



UPDATED VERSION: DIVERSITY AND EQUITY ASSESSMENT PLANNING TOOL “DEAP 2.1”



What's New?

- New Main Page
- Multiple DEAP Tool users in a specific Faculty/Unit
- Access for Administrative Units and Governance
- Changes to Equity Profile
- Assessment Survey & Goal Setting is now non-linear
- Access to historical goal cycles
- Goal cycles are no longer tied to a fixed annual schedule
- Visual style has been updated (colour and images have been added in key places to improve usability)

What do you need to do as the Administrator?

- Nothing. A migration script will transfer all information from the current DEAP Tool to the updated DEAP Tool 2.1 (implemented behind the scenes by Employment Equity Specialist & ITS) You can continue to access, input, update or change information as needed
- The look of the DEAP Tool has been updated, however, the steps of the DEAP Tool will remain the same (survey, goal setting and progress report)
- The DEAP Tool 2.1 is at no additional cost to the University (the upgrade is part of the 7-year pilot project)
- Training and assistance continues to be provided by the Employment Equity Specialist (on request)

The DEAP Tool is a self-audit tool for internal use for Units to:

- Understand the demographic profile of their faculty & staff
- Assess how inclusive the Unit is
- Develop goals, an action plan and timeline to enhance equity, diversity and inclusion

For more information please contact:
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Special “Thank You” to the DEAP Tool Users for their feedback on the DEAP Tool,
as this has contributed to the updated DEAP Tool 2.1 version