Annualized Rates of Return as of September 30, 2010

	Mkt Value at Sep	Recent QTR To Sep 30/10 One Year		Annualized to September 30, 2010		
	30/10					
	(000's)	(3 mths)	To Sep 30/10	2 Years	3 Years	4 Years
Total Fund	\$ 447,758	7.84%	8.97%	7.73%	1.71%	3.56%
U of Windsor Benchmark		7.70%	8.52%	6.38%	1.05%	3.06%
Value added target BM+ 90 bp *		7.93%	9.42%	7.28%	1.95%	3.96%
Additional value added (shortfall)		-0.09%	-0.45%	0.45%	-0.24%	-0.40%
Faculty Plan portion	\$ 310,849 69.4%	5				
Non-Faculty Plan portion	\$ 136,909 30.6%	5				



^{*} Prior to June 30, 2010 Value added target was 55 bps