

ANNETTE L. DEMERS

BA LLB MLIS

Curriculum Vitae 2025

Degrees

2002	Master of Library and Information Science. Western University.
1998	Bachelor of Laws. University of Windsor.
1995	Bachelor of Arts (High Honours Law). Carleton University.

Employment History

2011-2022	Law Librarian, Paul Martin Law Library, University of Windsor.
2005–2011, 2022–	Reference Librarian. Paul Martin Law Library, University of Windsor.
2002 - 2005	Reference Librarian for International, Foreign and Comparative Law. Harvard Law School Library.

Honours and Awards

2015	Faculty Award. Student Law Society, University of Windsor.
2013	Outstanding Staff Award for Excellence in Research, Scholarship and Creative Activity, University of Windsor.
2013	Service Excellence Team Award, University of Windsor. (Awarded to Paul Martin Law Library Staff).
2007	\$1000. Lang Memorial Scholarship. Canadian Association of Law Libraries.

Teaching Activity

2011-present	Advanced Legal Research. Faculty of Law, University of Windsor. Taught 1 section in fall term from 2010-2018. Taught 1 section in fall term and 1 section in winter term from 2018-2022. Taught 3 sections in winter term 2018/19. Course limit was increased to 50 students in winter term 2021.
2016 - present	Research Methods (LLM Program). Faculty of Law, University of Windsor. Teaching 6 weeks each fall term (Doctrinal Research Methods segment).

Research / Scholarship – Publications - Books Authored

A History of the University of Windsor Faculty of Law. A Commemorative Publication prepared on the occasion of the 40th anniversary of the Faculty of Law at the University of Windsor. (Windsor: University of Windsor, Public Affairs and Communications, 2010) 216 pages.

Research / Scholarship – Publications – Books Edited

Moira McCarney, Ruth Kuras, Annette Demers, Shelley Kierstead. *The Comprehensive Guide to Legal Research, Writing and Analysis*. (4th ed) (Emond Montgomery, 2024).

Moira McCarney, Ruth Kuras, Annette Demers, Shelley Kierstead. *The Comprehensive Guide to Legal Research, Writing and Analysis*. (3rd ed) (Emond Montgomery, 2019).

Moira McCarney, Ruth Kuras, Annette Demers, Shelley Kierstead. *The Comprehensive Guide to Legal Research, Writing and Analysis*. (2nd ed) (Emond Montgomery, 2016).

Moira McCarney, Ruth Kuras, Annette Demers, Shelley Kierstead. *The Comprehensive Guide to Legal Research, Writing and Analysis*. (Emond Montgomery, 2013).

(ed) *Legal Information Specialists: Guide to Launching and Building Your Career*, (LexisNexis Canada, 2012).

Research / Scholarship – Publications – Chapters in Books

Foreign Jurisdictions: Canada (chapter) in Columbia Law Review Association, the Harvard Law Review Association, the University of Pennsylvania Law Review, and the Yale Law Journal. *The Bluebook: A Uniform System of Citation*. 20th ed (Harvard Law Review Association, 2014).

Foreign Jurisdictions: Canada (chapter) in Columbia Law Review Association, the Harvard Law Review Association, the University of Pennsylvania Law Review, and the Yale Law Journal. *The Bluebook: A Uniform System of Citation*. 19th ed (Harvard Law Review Association, 2010).

Foreign Jurisdictions. Brazil (ed). Also created *Hong Kong, Kenya, Nigeria, Philippines* (chapters) in Columbia Law Review Association, the Harvard Law Review Association, the University of Pennsylvania Law Review, and the Yale Law Journal. *The Bluebook: A Uniform System of Citation*. 18th ed (Harvard Law Review Association, 2005).

Research Activities – Instruments and Techniques

Reinvigorating Academic Law Library Standards – Report of survey. Lead researcher. (with Yemisi Dina (Osgoode Law Library) and Gian Medves (U of T Law Library). (2023-2025).

With Professor Jeff Berryman and Rong Luo, *Quantifying Punitive Damages Awards in Canada Post-Whiten*. Responsible for the design and management of the empirical survey. (2024-2025).

Research / Scholarship – Publications - Non-Refereed Articles

Jeffrey Berryman, Annette Demers, Rong Luo, “Punitive Damages in Canada, an initial draft” was written and presented at the Obligations Conference at Harvard Law School in July 2025. This project is in the data verification phase and will be drafted and submitted to Canadian Bar Review by fall 2025.

Annette Demers, Yemisi Dina and Gian Medves, “Trends in Canadian Academic Law Libraries: Report on the Reinvigorating Academic Law Library Standards Survey, Part Two” 2025 CanLIIDocs 1745.

Annette Demers, Proponent, co-Chair, Drafter with Sandy Hervieux, James Bachmann, Katarina Daniels, Erica Friesen, Beth Galbraith, Sarah Gibbs, Bryony Livingston and Anita Susac-Bilyk. “AI in Legal Research and Writing Application: Assessment Guide” (Canadian

Association of Law Libraries, 2025). Drafting and review phase re now complete. Document will be disseminated shortly.

Annette Demers, Yemisi Dina and Gian Medves, "Trends in Canadian Academic Law Libraries: Report on the Reinvigorating Academic Law Library Standards Survey, Part One" 2025 CanLIIDocs 1371.

Annette Demers, Proponent, Chair and Principle Drafter, Alicia Loo, Jacquie Fex, "Competencies of a Legal Researcher in Canada" (Canadian Association of Law Libraries, 2024), online: <https://callacbd.ca/Competencies-of-a-Legal-Researcher>

"Business Agreements–Research Sources" (instructional video). Prepared for and by invitation of Instructor Werner Keller, *Business Agreements – Readings and Resources* (videos, course book and instructor guide prepared for e-Campus Ontario, 2022).

"Savvy Negotiation Skills Toolkit" (Windsor, 2021). Supplemental materials to 2021 webinar listed below. [Online \(CALL/ACBD Vendor Liaison Committee\)](#).

with Melanie Hodges Neufeld and Dale Barrie, "Law Libraries Accept the SRL Challenge" (Oct 31, 2014) National Self-Represented Litigants Project Blog. online: <http://representingyourselfcanada.com/2014/10/31/law-libraries-accept-the-srl-challenge/>

"From the President". Article published in each issue of Canadian Law Library Review from May 2013 to 2015.

"Cultural Competence and the Legal Profession: An Annotated Bibliography of Materials Published between 2000 and 2011" (Spring 2011) 39:1 Int'l J Legal Information 21 – 48.

Thomson Reuters. "Legal Memos and Points of Law Project" Periodic contributor.

"Of Trees Falling in Forests: Documents are Testaments to History" (2010) 35:3-4 CLLR 120.

"And Social Justice for All: A History of the University of Windsor, Faculty of Law" (2009) 27 Windsor Rev. Legal & Soc. 31.

"Book Review: Canadian Military Law Annotated" (Spring 2008) 33(1) Canadian Law Library Review 275.

"Report on the Evaluation of the Leadership Institute" (Spring 2009) 34(1) Canadian Law Library Review 14.

with P. Wilkins. "In Memoriam: The Professional Life of M. Lesley Wilkins (1944 - 2007)" (2007) 35:2 International Journal of Legal Information x-xx.

"O'Neill et al. v. The Attorney General of Canada: Case Comment" (Spring 2008) 33(1) Canadian Law Library Review 264.

"Reaching the Summit: A Sneak Peek at the Law Library Leadership Institute" (2007) 32(5) Canadian Law Library Review 249.

"The Law in 60 Seconds: *The Ontario Legislation Act, 2006*, SO 2006, c. 21 Schedule F." (Summer 2007) 26:4 Toronto Association of Law Libraries Newsletter 11.

"Heather Robertson, The Thomson Corporation and The Canadian Newspaper Association: Case Comment" (Summer 2007) 32:2 Canadian Law Library Review 60.

"Current Awareness: The Next Generation" (Summer 2006) 31:2 Canadian Law Library Review 67.

"Peer-to-Peer Privacy Protection: Recent Canadian and American Cases" (Spring 2006) 31:1 Canadian Law Library Review 10.

"Women and War: A Bibliography of Recent Works" (2006) 34 International J. Legal Information 98.

Research / Scholarship – Presentations

Panellist and co-organizer. *School Smarts to Office Smarts - Skills of Young Lawyers*. CALL conference May 2024. With Jennifer Walker, Jacob Ericson and Alexia Loumankis.

Co-Organizer. *Charge-Back Practices for Legal Research Services in Firm Libraries*. CALL conference May 2024.

Organizer and presenter. Pre-Conference Workshop. Law Librarians' Institute final in-person workshop, Canadian Association of Law Libraries Annual Conference 2025, Calgary. The pre-conference workshop at the CALL Conference 2025 in Calgary was the final workshop of the Law Librarians' Institute. There were 15 attendees.

Workshop organizer and instructor, Law Librarians' Institute. There were 68 librarians from across Canada and the United States who registered for this course. This was a 12-week virtual course teaching legal research skills to law librarians. Virtual 2025.

Presenter. Contract Negotiations. (Invited by CALL Private Law Libraries' SIG, May 2025).

Panellist. [*Legal Innovation Hub and LTEC Lab Present - AI in the Law Today: Challenges and Opportunity in Practice, Education, and Policy*](#). Feb 13, 2025.

Presenter. *Lightening Talk: Update on the CALL AI Working Group* (June 27, 2024).

Presenter. *AI-Enhanced Legal Research Tools* (Ontario Government Libraries Council, June 11, 2024). Invited presentation.

Moderator. *Third Annual Voice of the Water Symposium. Session 1: Protecting the Great Lakes from Enbridge Line 5*. March 22, 2024.

Moderator. *Disruptive Technology: AI and Its Impact on the Legal Profession and the Automotive Industry - What Path(s) for Regulation? Panel 1: AI and the Legal Profession*. March 1, 2024. Invited to be a moderator by Professors Chapdelaine and Tawfik.

Presenter. *Doing Your Research (Parts One and Two)*. Online School for Family SRLs (National Self-Represented Litigants Project) January 2023.

Presenter and co-organizer. *Negotiation Tips* (webinar). CALL, June 26, 2023.

Panellist. *Legal Research Training: Bridging the Gap between Academic and Private Law Librarians*. Canadian Association of Law Libraries. Annual Conference. Will occur May 31, 2022.

Presenter. "Doing Your Research" (2 part series) Online School for Family SRLs (National Self-Represented Litigants Project) Feb 2 & 9, 2022.

Presenter. *Savvy Negotiation Skills: A Toolkit for Law Librarians*. Canadian Association of Law Libraries, October 14, 2021.

Presenter with Renee Wintermute. *Policy Development at UWindsor* (summer 2020 and fall 2019).

Panellist. *Don't Just be Integral: Be Aligned!* Special Libraries Association, Cleveland. June 16, 2019 (invited presentation).

Panellist. *President's Roundtable Continued: Law Librarian of the Future*. (webinar) Canadian Association of Law Libraries. May 8, 2019.

Co-Presenter and co-organizer, with Wendy Reynolds, Ontario Legislative Assembly. <i>Leadership Essentials (Pre-Conference Workshop)</i> . Canadian Association of Law Libraries annual conference, May 2017.
Mentor. <i>Northern Exposure to Leadership Institute</i> . December 2016.
Co-Presenter. <i>Moving Legal Instruction Online: Engaging the New Generation of Law Students</i> . With George Tsiakos and Sandra Wilkins. May 16, 2016.
Presenter. <i>President's Roundtable (CALL Professional Development Pillars)</i> . Canadian Association of Law Libraries (CALL) Annual Conference. May 3, 2015.
Presenter. <i>Beyond Bureaucracy: Building a User-Centred Library from the Ground Up</i> . CALL Annual Conference. May 5, 2015.
Publication of Case Law - Finding & Updating Cases: Digital Sources. Presenter and Co-facilitator of Programming. CALL New Law Librarians' Institute. May 27-June 1, 2012, Western University.
<i>Legal Research and Writing Best Practices for Educating Law Students and Lawyers</i> . Roundtable discussion at CALL Annual Conference, 2012. Facilitator and organizer.
<i>Field of Dreams: A Law School for Windsor</i> . Presentation to Windsor Law Family Day (each September from approximately 2011 until 2015.)
<i>Information Visualization: The Theory and Practice of Intelligent Interface Design</i> by Dr. Kamran Sedig. CALL Annual Conference, 2010. Proposal creator, principal organizer, introduced the speaker.
<i>Law Libraries in a Changing World</i> , panel presentation. CALL Annual Conference, 2010. Proposal creator, co-organizer.
<i>The LRW Rubik's Cube. Towards a Standardized Approach to Building Lawyering Skills</i> , panel presentation. CALL Annual Conference, 2010. Proposal creator.
<i>Innovation Gallery</i> . CALL Annual Conference, 2010. Proposal creator, principal organizer, materials drafter and designer.
<i>Inspiring Leaders</i> by Vicki Whitmell. CALL Annual Conference, 2010. Proposal creator, co-organizer.
<i>We are Stewards of the Great Lakes: Law and Policy for Changing Times</i> by Maude Barlow. CALL Annual Conference, 2010. Proposal creator, principal organizer, introduced the speaker.
<i>A History of the University of Windsor, Faculty of Law</i> . 2009. Presenter. Presented on the occasion of the 125th Anniversary of the Essex Law Association.
<i>Making Some Room: Strategies that Turn New Staff into New Leadership</i> by Ryan Deschamps. CALL Annual Conference, 2009. Solicited proposal, introduced the speaker.
<i>Law Library Leadership Institute</i> . CALL Annual Conference 2008. Proposal creator; content drafter and researcher; materials drafter and designer, principal organizer; introduced speakers; attendee, reporter.
<i>Military Law in Canada. What it Is and How to Find It</i> by Colonel Dominic McAlea. CALL Annual Conference, 2008. Proposal creator, principal organizer, introduced speakers.
<i>Please Pass the Conch Shell: An Introduction to the Field of Cross-Cultural Communications</i> . CALL Annual Conference, 2008. Proposal creator, organizer.

Doing the Cross-Disciplinary Conga – Panel presentation. CALL Annual Conference, 2006. Presenter.

Service Activity – Service to the University – Positions with Responsibility Stipend and Ex Officio Committee Membership

2011 -2022 Law Librarian

Service Activity – Service to the University – Faculty of Law Committee Membership

2025-2027	Member. Graduate Studies Committee.
2024-	Member. Board of Governors Pension and Investment Committees.
2023-2024	Chair. Windsor Law Academic Status Committee.
2023-2024	Member. Windsor Law Truth and Reconciliation Steering Committee.
2022	Member. Transforming Windsor Law (TWL) - Access/Keying Committee
2022	Member. TWL – Move Return Committee
2021-2022	Member. TWL – Lighting & Operations Sub-Committee.
2021-2022	Chair. Windsor Law Website Committee.
2020-	Admissions File Reader. Faculty of Law.
2020	Member. TWL – Move Contractor RFP Sub-Committee.
2020	Member. TWL – Relocation/ Move Planning Sub-Com.
2019-2020	Member. TWL – General Contractor RFP Sub-Com.
2019-2022	Member. TWL – Furniture Sub-Committee.
2019-2022	Member. TWL – IT/AV and Security Sub-Committee.
2019-2022	Member. TWL – Building Steering Committee.
2018-2020	Advisor. SLS Legal Innovation Hub student club.
2018-2022	Member. Faculty of Law Curriculum Reform Committee (now part of APC).
2018	Member. Faculty of Law Strategic Planning Committee.
2017-2018	Member. Faculty of Law 50 th Anniversary Committee.
2015-2021	co-Chair. Faculty of Law Equity and Diversity Committee.
2010-12, 2015-present.	Member. Orientation Committee, Faculty of Law, U Windsor.
2011–2022	Member. U Windsor, Faculty of Law, Academic Planning Committee (APC).
2008-2011	Member. Centre for Transnational Law and Justice, Windsor Law.
2007-2009	Member. Admissions Committee, Windsor Law.

Service Activity – Service to the University

2018-2019	Member. Campus Data Governance Initiative.
2018-2019	Chair. Provost's Committee on Central Policies Index.
2017-2018	Member. ERP Change Champions Network (New finance system roll-out)
2017	Equity Assessor. Assoc. Vice-President Enrolment Management Search Com.
2017	Equity Assessor. Dean of FAHSS Search Committee.
2016-present	Member. U Windsor Learning Management System Advisory Group (Faculty of Law Representative).

2016-2017	Equity Assessor. Dean of Education Search Committee.
2016	Equity Assessor. Dean of Science Search Committee.
2012-2022	Member. University of Windsor IT Advisory Group (Faculty of Law Rep)
2006–2013	Equity Assessor for Faculty hires.
Service Activity – Service to the University – Library Committee Membership	
2019-2022	co-Chair. Librarian Renewal Promotion and Permanence Criteria Committee.
2021	Chair. Renewal Promotion and Permanence Com for Law Librarian Members. (RPPCLLM)
2017	Chair. Reference Librarian Hiring Committee.
2013	Chair. RPPCLLM.
2012-2013	Member. Leddy Library Integrated Library System RFP Committee and Alma migration team (law library rep).
2011-2022	Member. UCRPLLM.
2012	Chair. RPPCLLM.
2009-2010	Law Library Coordinator. Evergreen Migration Team, U Windsor Libraries.
2008	Member. RPPCLLM.
Service Activity – Service to the University - Faculty Association Committee Membership	
2011	Member. Negotiating Committee. Windsor University Faculty Association.
2010-2011	Member. Contracts Committee, WUFA.
2008	Member. Negotiating Committee. WUFA.
2007-2008	Member. Contracts Committee. WUFA.
2007	Member. Nominating Committee. WUFA.
2006-2008	Vice President Women's Issues & Chair, Status of Women Committee. WUFA.
Service Activity – Service to the Academic Community	
2025-2027	co-Chair. CALL Professional Development Committee.
2024-present.	Member. LexisNexis Academic Advisory Board.
2023-present.	co-Chair and founder. CALL AI Working Group.
2021-2025.	Member. co-Chair (2023-2025). CALL Vendor Liaison Committee.
Oct-Nov 2021	Member. CALL Nominating Committee 2021.
May 2021	Chair. CALL Member's Open Forum 2021.
2018-2020	Chair. CALL 2020 Conference Programming Committee.
2018-2019	Chair. CALL Professional Development Committee.
2017-2019	Member. Lexis Advisory Board.
2015-2017	Immediate Past-President, Canadian Association of Law Libraries Executive Board. Chair, Hugh Lawford Award Committee. Chair, Nominations Committee. Chair, Elections Committee.
2013-2015	President. Canadian Association of Law Libraries (CALL).

2011-2013	Vice President. CALL (with Professional Development Portfolio).
2010-present	Member. Canadian Academic Law Library Director's Group.
2008-2010	Chair. CALL Conference Planning Committee 2010.
2007-2009	Co-Chair. Academic Special Interest Group. CALL.
Service Activity - Service Outside the University	
2023-present	Member. Canadian Mirror Committee to ISO/IEC Joint Technical Committee on Artificial Intelligence and Member of ISO AI Working Group 4 "AI Use Cases".
2022-present	Director. Board of Directors, Canada South Land Trust.
2018-present	Member. Women United (United Way, Windsor-Essex County)
2014-2015	Chair. Human Resources Committee. Harrow Family Health Team.
2014-2015	Board Member. Harrow Family Health Team.