



Windsor Law

University of Windsor

**2022 DIVERSITY SURVEY
SUMMARY REPORT**

OCTOBER 2022

Response Rate: 211 responses / 254 surveys sent = 83%

Not all numbers will add up to 100% due to rounding.

All self-identified reporting is listed in order of prevalence.

Gender Identity	34%	Male
	65%	Female
	1%	Gender non-conforming
	<1%	Chose not to respond
Sexual Orientation	85%	Heterosexual
	12%	Bisexual, Gay, Pansexual, Queer, Lesbian, Asexual, Two-Spirited
	3%	Chose not to respond
Age	72%	20-24
	21%	25-29
	4%	30-34
	1%	35-39
	0%	40-45
	0%	45-49
	>1%	50-54
	0%	60+
	>1%	Chose not to respond
Country of Birth	71%	Canada
	28%	Self-identify: United States, India, Pakistan, Egypt, China, Iran, Iraq, Colombia, Saudi Arabia, Ukraine, United Kingdom, Afghanistan, Argentina, Belize, Cuba, Indonesia, Israel, Libya, Netherlands, Nigeria, Philippines, Singapore, Spain, Syria, Turkey, Venezuela
	1%	Chose not to respond

Racial/Ethnic Identity	3%	Indigenous
	16%	Asian
	5%	Black
	4%	Latin/Hispanic
	13%	Middle Eastern
	47%	White
	5%	Mixed Race
	8%	Self-identify: South Asian, Jewish, Afghan, Arab, Italian Canadian, Mediterranean, Multi-ethnic, North African/African, Pakistani, Ukrainian
	>1%	Chose not to respond
Origin of Ethnic/Racial Identity	1%	First Nation: Status
	2%	First Nation: Non- Status
	0%	Inuit
	>1%	Métis
	1%	Native American
	3%	North African: Egypt, Afro-Indigenous K'iche Maya, Coptic
	2%	African: Kenya, Congo, Nigeria, Guinea, Kenya-Congo, China
	4%	East Asian: China, China-Pakistan, Taiwan
	11%	South Asian: India, Pakistan, India-Punjab, Punjab, India-Hyderabad, Pakistan-China, India-Portugal
	3%	South-East Asian: Philippines, Indonesia, India, Punjab, Pakistan, Vietnam
	0%	West Asian

	8%	North American: Canada, French Canadian, Newfoundland, Unspecified, Mennonite, French Canadian-European, Canadian-Caribbean
	1%	Central American: Honduras, Costa Rica, Unspecified
	2%	South American: Colombia, Chile, Unspecified
	6%	Caribbean: Trinidad, Jamaica, Cuba, Trinidad-Guyana, St. Kitts & Nevis, Barbados, Indo-Caribbean, Guyana, Jamaica-Grenada
	35%	European: Italian, Ukrainian, Greek, Irish, England-Italy, Italy-Ukraine, Portugal, Scotland-Ireland-Italy, England-Belgium, England-Ireland, England-Germany-Norway, England-Ireland-Scotland-France, Germany-Belarus, Scotland-Austria, Holland-Scotland, Germany-Italy, Ireland-Scotland, Italy-Greece, Italy-Britain, Italy-Macedonia, Latvia, Lithuania, Holland, Persian, Poland-Ukraine, Romania, Scotland-Ireland -England -Finland-Sweden, Scotland-Ireland-Finland, Scotland, Scotland-France-Sweden, Scotland-Ireland-Italy, United Kingdom, United Kingdom-Palestine, Welsh-Germany, Syria
	12%	Middle Eastern: Iran, Iraq, Lebanon, Egypt, Palestine, Arab, Israel, Lebanon-Syria
	0%	South Pacific
	2%	Self-identify: Canadian, Afghanistan, Palestine
	7%	Chose not to respond
Citizenship	90%	Canadian
	1%	Permanent Resident
	1%	Student Visa
	0%	Non-status or refugee
	8%	Self-Identify: Dual Canadian-US Citizen, Argentinian Citizen, Permanent Resident, Student Visa, Dual Canadian-Colombian Citizen, Dual Canadian-British Citizen, Dual Canadian-Greek Citizen, Dual Canadian-Egyptian Citizen,

	1%	Dual Canadian-Iraqi Citizen, Dual Canadian-Iranian Citizen, Dual Canadian-Ukrainian Citizen Chose not to respond
Creed/Religion/Spirituality	38%	Christian
	1%	Buddhist
	3%	Hindu
	7%	Jewish
	12%	Muslim
	4%	Sikh
	1%	Indigenous Spirituality
	26%	No religion
	6%	Self-identify: Catholic, Agnostic, Spiritual – nonconforming, Paganism, Atheism/Humanist, Non-practicing Muslim, Multi-creed/religion/spirituality
	3%	Chose not to respond
Primary Language	94%	English
	>1%	French
	5%	Self-identify: Arabic, Farsi, Mandarin, Urdu, Assyrian, Persian, Friulan (Italian Dialect), Spanish, Ukrainian
	0%	Chose not to respond
Speak a Second Language	40%	No
	20%	Yes - French
	39%	Self-identify: Arabic, Punjabi, Urdu, Spanish, English, Hindi, Italian, French, Mandarin, Farsi, Cantonese, Chinese, Guajarati, Hebrew, Greek, Russian, Ukrainian, Albanian, Chaldean, Estonian, Indonesian, Kutchi, Lithuanian, Polish, Tagalog, Vietnamese, Yoruba
	1%	Chose not to respond

Disability	2%	Physical disability
	9%	Learning disability
	17%	Mental health condition
	1%	Health condition
	62%	Do not consider myself to be a person with a disability
	9%	Chose not to respond
Highest Level of Education	5%	3-year degree
	>1%	College degree or diploma
	83%	4-year degree
	9%	Master's degree
	0%	Doctorate
	2%	Self-identify: Undergrad and post-grad, Graduate diploma
	>1%	Chose not to respond
Paying for Law School* *note: most scholarships, bursaries and grants had not been announced or awarded as of the time of survey response	23%	Family/Friend support
	32%	Student loans
	2%	Parental/Family loans
	23%	Savings
	14%	Work part-time/full-time
	5%	Scholarship
	>1%	Crowdfunding
	1%	Chose not to respond
Highest Level of Education, Parent/Guardian no. 1	5%	Did not complete high school
	15%	High school
	2%	Trade certificate

	13%	Community college/CEGEP/business or technical institute
	25%	Bachelor's degree
	4%	Bachelor of Laws
	17%	Master's degree
	1%	Master of Laws
	4%	Doctorate
	8%	Degree in medicine, dentistry, veterinary medicine
	0%	Do not know
	3%	Self-identify: International Education – not recognized in Canada, Nursing Degree, Professional Accounting Designation, JD, Pharmacy
	2%	Chose not to respond
Highest Level of Education, Parent/Guardian no. 2	8%	Did not complete high school
	14%	High school
	3%	Trade certificate
	16%	Community college/CEGEP/business or technical institute
	31%	Bachelor's degree
	2%	Bachelor of Laws
	13%	Master's degree
	>1%	Master of Laws
	1%	Doctorate
	4%	Degree in medicine, dentistry, veterinary medicine
	1%	Do not know

	4%	Self-identify: International Education – not recognized in Canada, Medical School, BSc + Pharmacy, Professional Accounting Designation, Engineering, ECE
	2%	Chose not to respond
First Person in Family to Attend University	15%	Yes
	84%	No
	1%	Chose not to respond
First Person in Family to Attend Law School	84%	Yes
	17%	No
	0%	Chose not to respond
Living Accommodations	5%	On-campus
	83%	Off-campus
	9%	With family
	3%	Other
	1%	Chose not to respond
Dependents	91%	No
	>1%	Sole support of child/children
	3%	Shared support of child/children
	0%	Shared support of adult
	>1%	Chose not to respond
Marital Status	90%	Single
	4%	Married
	2%	Common law
	0%	Divorced/Separated
	2%	Self-identify: Living with partner, In a relationship, Engaged

	3%	Choose not to respond
Where Did Student Grow Up	8%	Rural region: population of less than 10,000
	34%	Suburban: population of between 10,000 and 150,000
	57%	Urban region: population of more than 150,000
	1%	Self-identify: Newfoundland and San Francisco, Once rural-now suburban town
	1%	Chose not to respond
What Do You Perceive Your Socioeconomic Status to Have Been Growing Up?	15%	Low Income: less than \$45,000 after-tax
	55%	Middle Income: between \$45,000 - \$125,000 after-tax
	25%	High Income: more than \$125,000 after-tax
	5%	Chose not to respond