



Windsor Law

University of Windsor

## Guide for Guest Speakers

Thank you for being a guest speaker at Windsor Law! We value the time that you are contributing and appreciate you sharing your knowledge with us. Windsor Law's vision is to be an enriching law school where thought and action inspire a community that is passionate about achieving a more just and equitable world. Our mission is to educate ethical, justice-seeking lawyers through teaching, research, advocacy and service. Our vision and mission permeate all that we do in the Windsor Law community.

Guest speakers at Windsor Law should do their best to respect Windsor Law's vision and mission. They should be aware and respectful of the University of Windsor's *Human Rights Policy* which states in part:

"The University of Windsor is committed to providing an equitable working and learning environment that promotes and supports academic achievement.[...]

[A]ll members of the University community are obligated to interact on the basis of mutual respect [...] the University will not tolerate any form of harassment, sexual harassment or discrimination in any University-related activity involving a member of the University community. Behaviour constituting a violation of this Policy and/or the Ontario *Human Rights Code* is considered by the University to be a serious offense and is subject to a range of disciplinary measures up to and including dismissal or expulsion by the University. The Ontario *Human Rights Code* prohibits harassment and discrimination on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, handicap, age, marital status, family status, receipt of public assistance or record of offences. It is understood that a person may experience discrimination and/or harassment on multiple grounds and that discrimination can be overt or systemic."

A full version of the University of Windsor's *Human Rights Policy* is available at this [link](#) and is also attached to every course syllabus.

Guest speakers should also be aware and respectful of the University of Windsor's [Policy on Freedom of Expression](#).