



Windsor Law

University of Windsor



SUMMARY REPORT

DIVERSITY SURVEY 2020

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Response Rate: 217 responses / 256 surveys sent = 84.8%

Not all numbers will add up to 100% due to rounding.

Gender Identity (Sex)	38.7%	Male
	60.4%	Female
	< 1%	Gender non-conforming
	< 1%	Chose not to respond
Sexual Orientation	88.9%	Heterosexual
	8.3%	Gay, lesbian, bisexual, queer, two-spirited
	2.8%	Chose not to respond
Age	68.2%	20-24
	25.8%	25-29
	4.2%	30-34
	< 1%	35-39
	< 1%	50-54
	< 0%	60+
	< 1%	Chose not to respond
Country of Birth	73.7%	Canada
	25.4%	Self-identify (In order of prevalence: US, Iran, China, India, Jamaica, Pakistan, Israel, Iraq, Serbia, Poland, Dubai, South Africa, Somalia, Syria, Ukraine, Austria, Kenya, Romania, South Korea, France, Albania, Belarus, England, UAE, Cuba, Dem. Republic of Congo) Chose not to respond

	< 1%	
Racial/Ethnic Identity	1.7%	Indigenous
	18.9%	Asian
	6.6%	Black
	1.7%	Latin/Hispanic
	12.4%	Middle Eastern
	44%	White
	4.5%	Mixed Race
	8.2%	Self-identify (South Asian, Punjabi, Indian, South East Asian, Italian, West Indian, Sikh, Tamil, Spain/Gibraltar/Morocco/Algeria/French)
2.1%	Chose not to respond	
Origin of Ethnic/Racial Identity	< 1%	First Nation (Status)
	1.2%	First Nation (Non- Status)
	< 1%	Inuit
	< 1%	Métis
	< 1%	Native American
	3.1%	North African (Morocco, Algeria, Tunisia, Libya)
	2 %	African (Somalia, Ghana, Nigeria)
	5.1%	East Asian (China, Hong Kong, Korea)
	14.5%	South Asian (India, Punjab, Pakistan, Sri Lanka, Sikh, Tamil, Gujarati)
	3.5%	South East Asian (Philippines, Vietnam)

	< 1%	West Asian (Syria)
	10.2%	North American
	< 1%	Central American (Democratic Republic of Congo)
	1.2%	South American (Venezuela, Guyana, Ecuador)
	7.1%	Caribbean (Trinidad & Tobago, Jamaica, Grenada, Barbados, St. Vincent, St. Lucia, Cuba)
	27.5%	European (Ukraine, Russia, Spain, Czechoslovakia, Italian, British, Austria, Ireland, Scotland, Bosnia, Portugal, Holland, Poland, Germany, France, Malta, Herzegovina, Wales, Netherlands, Albania, Belarus, Denmark)
	10.6%	Middle Eastern (Iran, Egypt, Persian, Assyrian, Iraq, Chaldean, Israel, Syria, Palestine, Lebanon)
	< 1%	Self-identify (Slavic, Black/Indigenous non-status)
	10%	Chose not to respond
Citizenship	92.2%	Canadian
	1.8%	Permanent Resident
	< 1%	Student Visa
	5.5%	Self-Identify (Dual Canadian-US, Dual Canadian-Italian, Dual Canadian-Belarusian, Dual Canadian-Israeli, Dual Canadian-Portuguese, US)
	< 1%	Chose not to respond

Creed/Religion/Spirituality	33%	Christian
	4%	Hindu
	6.3%	Jewish
	12.1%	Muslim
	5.4%	Sikh
	29%	No religion
	6.7%	Self-identify (Agnostic, Roman Catholic, Orthodox Christian, Catholic, Islam, Ravidassia, Zoroastrian, Spiritual, Secular, Belief in something greater than human experience)
3.6%	Chose not to respond	
Primary Language	96.8%	English
	< 1%	French
	2.3%	Self-identify (Farsi, Serbian, Korean, Spanish, Albanian)
	< 1%	Chose not to respond
Speak a Second Language	9.7%	Yes - French
	45.6%	No
	41.5%	Self-identify (Russian, Serbian, Croatian, Polish, Farsi, Spanish, Punjabi, Hindi, Urdu, Arabic, Chinese, Italian, Chaldean Neo Aramaic, Hebrew, Bosnian, Somali, Hausa, French, Portuguese, Malayalam, Mandarin, Ukrainian, Tagalog,

	3.23%	Tamil, Cantonese, ASL, Romanian, Pakistani, Gujarati, German, Korean, Filipino, Macedonian, Cantonese, Vietnamese) Choose not to respond
Disability	< 1%	Physical disability
	4.8%	Learning disability
	12.2%	Mental health condition
	3.5%	Health condition
	67.7%	Do not consider myself to be a person with a disability
	11.4%	Chose not to respond
Highest Level of Education	2.3%	3-year degree
	< 1%	College degree or diploma
	79.7%	4-year degree
	14.3%	Master's degree
	2.8%	Self-identify (2 Bachelor's degrees, BA, BEd, Undergrad and post-grad, Graduate diploma)
Paying for Law School* *note: most scholarships, bursaries and grants had not been announced or awarded as of the time of survey response	16.2%	Family support
	37.1%	Student loans
	1.6%	Parental/Family loans
	22.5%	Savings
	17.6%	Work part-time/full-time
	4.3%	Scholarship
	< 1%	Chose not to respond

Highest Level of Education, Parent/Guardian no. 1	5.5%	Did not complete high school
	18.4%	High school
	5.1%	Trade certificate
	13.4%	Community college
	31.3%	Bachelor's degree
	2.3%	Bachelor of Laws
	11.1%	Master's degree
	< 1%	Master of Laws
	< 1%	Doctorate
	6%	Degree in medicine, dentistry, veterinary medicine
	< 1%	Do not know
	2.3%	Self-identify (JD, College diploma, Nursing, attended but did not complete postsecondary, accredited Engineer)
2.3%	Chose not to respond	
Highest Level of Education, Parent/Guardian no. 2	5.1%	Did not complete high school
	25.4%	High school
	2.8%	Trade certificate
	19.8%	Community college
	30%	Bachelor's degree
	1.4%	Bachelor of Laws
	6.9%	Master's degree

	< 1%	Master of Laws
	1.4%	Doctorate
	< 1%	Degree in medicine, dentistry, veterinary medicine
	< 1%	Do not know
	1.8%	Self-identify (College diploma, Pharmacist in Syria/homemaker in Canada, Police College, Deceased)
	3.2%	Choose not to respond
First Person in Family to Attend University	18.5%	Yes
	81%	No
	< 1%	Choose not to respond
First Person in Family to Attend Law School	85.5%	Yes
	14.5%	No
Living Accommodations	4.6%	On-campus
	48.4%	Off-campus
	38.3%	With family
	7.8%	Other (First semester with family and second semester move to Windsor, not sure about second semester, On-campus if school opens second semester, Unknown, Ottawa, Off-campus in Waterloo, Off-campus if in-person resumes, Toronto)
	< 1%	Choose not to respond
Dependents	94.5%	No
	< 1%	Sole support of child/children
	< 1%	Shared support of child/children

	< 1%	Shared support of adult
	1.8%	Choose not to respond
Marital Status	89.9%	Single
	5.1%	Married
	2.3%	Common law
	< 1%	Divorced
	1.8%	Self-identify (Engaged, Pressure for engagement in a year, in a relationship)
	< 1%%	Choose not to respond
Where Did Student Grow Up	9.2%	Rural region (population of less than 10,000)
	33.2%	Suburban (population of between 10,000 and 150,000)
	56.2%	Urban region (population of more than 150,000)
	< 1%	Self-identify (Born in Kitchener, moved immediately to rural region in Bosnia and Herzegovina)
	< 1%	Choose not to respond
What Do You Perceive Your Socioeconomic Status to Have Been Growing Up?	19.8%	Low Income (less than \$45,000 after-tax)
	55.3%	Middle Income (between \$45,000 - \$125,000 after-tax)
	18.4%	High Income (more than \$125,000 after-tax)
	6.5%	Choose not to respond