



Windsor Law

University of Windsor

March 19, 2021

Windsor Law Independent Review on Anti-Black Racism - Announcement of Reviewer

Dear Windsor Law Community,

Campus climate issues relating to anti-Black racism and bullying have been manifest and harmful at the University of Windsor and Windsor Law. Due to the circumstances, Windsor Law conducted stakeholder consultations in the fall 2020 semester to have a better understanding of the issues and with a view to commissioning an independent review.

Windsor Law has now commissioned Charles C. Smith Consulting to conduct the independent review relating to anti-Black Racism at Windsor Law. Windsor Law's Independent Review on Anti-Black Racism aims to develop recommendations for the building of greater trust, healing, and a stronger Windsor Law community. We are pleased to have the benefit of Charles C. Smith's expertise and experience in successfully bringing forward organizational change in support of anti-racism, equity and cultural pluralism. Charles has over three decades of experience working with organizations in the public sector, the legal profession, academia, and the arts and culture sector.

We hope that you will participate in the review as it progresses. While we are now in the early stages, our Reviewer will be following up in the near future. In the meantime, you may wish to contact Charles at charlescsmith@rogers.com or his colleague Birgit Rohde at biarhd5@gmail.com.

More information about the review and about Charles C. Smith Consulting may be found [here](#). Information about measures against Anti-Black Racism Measures that are being taken by Windsor Law may be found [here](#).

If you have any questions about the review, please feel free to reach out to me or my office, or to Meagan Haugh, MBA (she/her), Special Projects Coordinator to the Deans of Law at Meagan.Haugh@uwindsor.ca.

Thank you,

- Laverne Jacobs, PhD (she/her), Associate Dean (Research & Graduate Studies)

LAVERNE JACOBS, PhD (she/her) | Associate Dean (Research & Graduate Studies)

Director, The Law, Disability & Social Change Project

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