



Policy Title: Religious Accommodation

Policy Number: Law-8

Established: November 11, 2016, by Associate Dean Kalajdzic

Approved by: Faculty Council

Last Approved Date: November 14, 2016

Revision Date: Supercedes Religious Accommodation Policy 8 (2008)

Position Responsible for Maintaining and Administering the Policy: Academic Coordinator

Purpose:

In April 2008, Faculty Council approved a Religious Accommodation Policy in recognition of our religious and cultural diversity, and our desire to provide reasonable and appropriate accommodation for the practices of different religious and cultural groups that make up the Law School community. Faculty Council amended the procedure for seeking accommodation in November 2016.

In addition to the Faculty of Law’s longstanding policy of accommodating the writing of tests and examinations that are scheduled on religious holidays, the Law School provides for religious accommodation when religious holidays conflict with regularly scheduled classes. The Policy recognizes that not all religious holidays require the same type of accommodation. Some do not require students to miss classes.

Procedures:

If a student’s observance of a religious holiday requires the student to miss a class or classes, she or he must inform their instructor at least two weeks in advance of the holiday. Only formal observance of the holiday will be accommodated. This does not include travel time to observe the holiday outside of the Windsor area.

Instructors will determine the precise manner of accommodation, bearing in mind the nature of the course, the manner of instruction and the needs of the particular student. If the instructor determines that audio-recording the lecture is an appropriate means of accommodation, the instructor will arrange for the class to be recorded, and for the audio file to be uploaded to the course Blackboard site. The file will be available for review for one week. **Students are prohibited from copying, sharing or distributing the audio file.**

Exceptions to Policy: None.

Cross-References: None.

Review Process for Policy: None.

Process for Communicating Policy: web and email

Definitions: None.

Appendices: None