



University
of Windsor

Faculty of Nursing

**BScN PROGRAM
ACADEMIC STUDENT HANDBOOK**

2022-2023

** This document is a companion document to the University of Windsor [Collaborative BScN Nursing Student Clinical Policies – updated 2022](#).

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University of Windsor – Faculty of Nursing

Notice of Use, Collection and Disclosure

To: Students registered in the Collaborative Honours Bachelor of Science degree in Nursing (BScN) program at the University of Windsor, Lambton College, Sarnia and St. Clair College-Windsor and Thames Campuses.

The University of Windsor collects personal information about you under the authority of the *University of Windsor Act 1962*. Your personal information is collected, used, and disclosed for the purposes of administering the Collaborative BScN between the University of Windsor, Lambton College and St. Clair College, and will be shared between the institutions as necessary to ensure the program's integrity. This may include the sharing of information concerning your grades, attendance, conduct and any other information relating to your program of study at the University of Windsor and/or Lambton College and/or St. Clair College, which may be reasonably necessary. For questions concerning the collection, use, or disclosure of personal information, please contact the Associate Dean of Nursing, 401 Sunset Ave, Windsor ON, N9B 3P4, (519) 253-3000, x2258.

See also the Registrar's Notice @

<http://www.uwindsor.ca/registrar/519/notice-disclosure-confidentiality-and-use-personal-information-fippa>

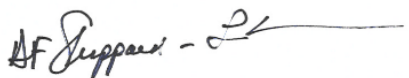
On Behalf of the Dean, Faculty & Staff

Welcome

Welcome to the University of Windsor and the Faculty of Nursing. Our four-year Collaborative BScN program is a CASN-accredited school (www.casn.ca). You are part of the fellowship of undergraduates as a student in Nursing. The professors and staff are here to help you become familiar with the course work, the campus facilities and resources necessary for your learning success and to facilitate your progress to a BScN degree. This guide is one step toward your goal. As partners in health care delivery and education, your collaboration and co-operation with others will make this an exciting experience. The journey toward your career in nursing begins with your acceptance into the program. We wish you all the best in your studies.

I wish to take this opportunity to extend my personal wishes for your continued success.

Sincerely,

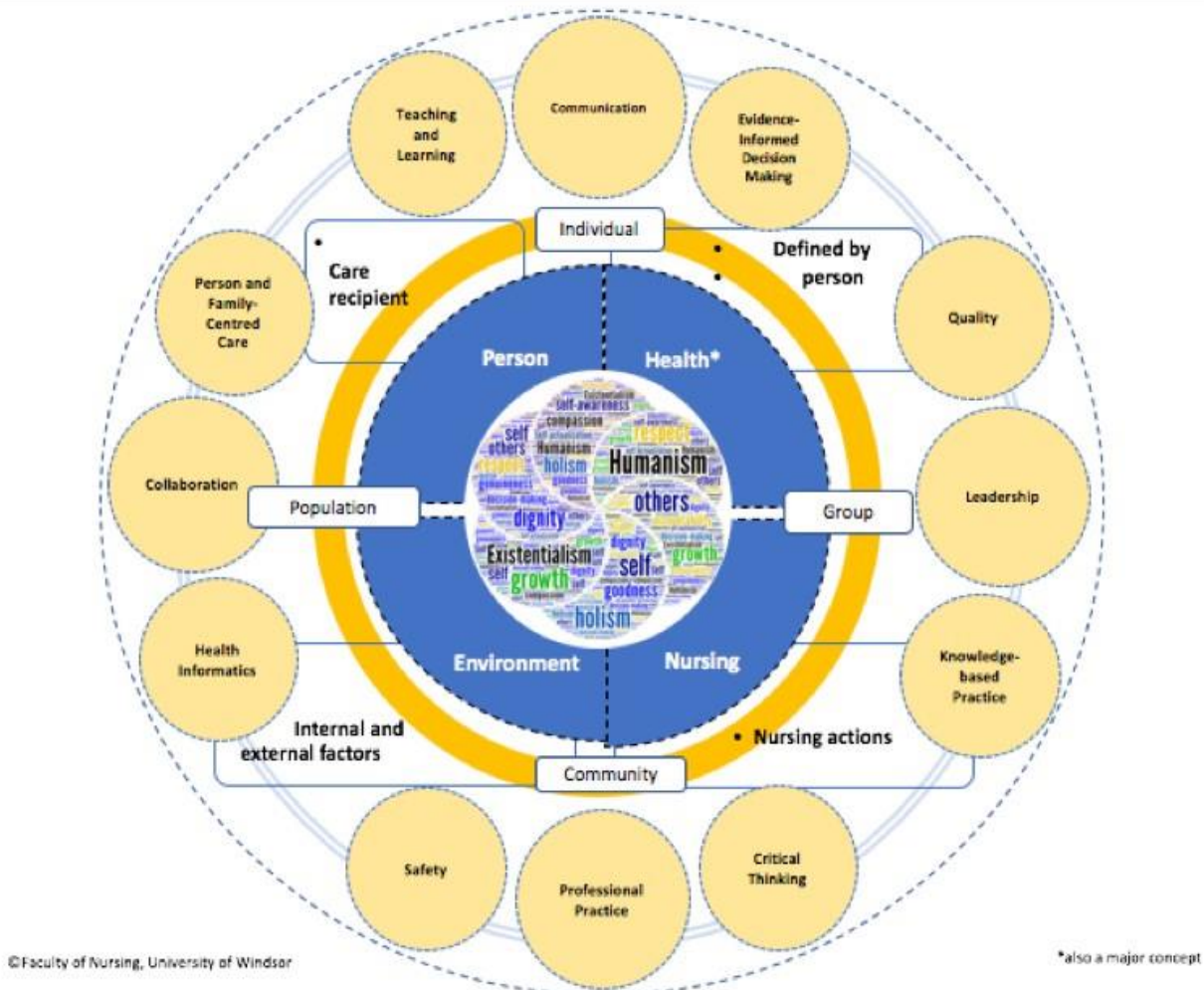
A handwritten signature in cursive script, reading "Dr. Debbie Sheppard-LeMoine", followed by a horizontal line extending to the right.

Dr. Debbie Sheppard-LeMoine, RN, PhD
Dean, Faculty of Nursing



University of Windsor

Faculty of Nursing



Vision

EXCELLENCE in nursing education, practice, and research

Mission Statement

The mission of the Faculty of Nursing is to advance the health and well-being of individuals and populations through nursing education, practice, research, scholarship and creative activity.

Core Values

- **Caring:** We are committed to interpersonal relationships that promote the well-being of self and others
- **Excellence:** We are committed to using the best evidence to achieve the best possible outcomes and to generate passion for nursing
- **Innovation:** We are committed to the exploration and implementation of creative and dynamic ideas that advance the health and well-being of individuals and populations
- **Professionalism:** We are committed to professional growth, collegiality and teamwork
- **Respect:** We are committed to honouring and embracing the uniqueness of each person and to fostering an environment of inclusiveness, civility, trust and open communication

Statement of Responsibility and Limitations

This handbook has been prepared for the purpose of information only, and every attempt has been made to make it as accurate as possible. If, however, any statement in the handbook is at variance with regulations or policies found in the *Undergraduate Calendar* or *The Bylaws of the Senate of the University of Windsor* or any other more authoritative university document, the latter will take priority. Please familiarize yourself with the Senate website www.uwindsor.ca/senate and the [Undergraduate Calendar](#) website for the most up to date information.

Please Note: The contents in this handbook are subject to change from time to time as the Faculty of Nursing deems appropriate in order to fulfill its role and mission or to accommodate circumstances beyond its control. Any such changes may be implemented without prior notice and without obligation and, unless specified otherwise, are effective when made. Services and resources for use by students are subject to availability and may require delays, wait times, and sharing with others. While every attempt will be made to meet student requests, there are times and circumstances when requests cannot be granted. The decision of the Faculty of Nursing and its designated personnel is final. Students should also understand that nursing is a regulated profession, licensed by the provincial government.

Student nurses, as members of a Faculty of Nursing, must also comply with the code of conduct, behavioural expectations and competencies of Registered Nurses (RNs).

Failure to uphold the Standards of Practice of the College of Nurses of the Province of Ontario and the Code of Ethical Conduct/Behaviour of the Canadian Nurses' Association will result in an investigation and disciplinary action through the Faculty of Nursing, which is bound to uphold and enforce the professional obligations, accountability and responsibilities of the Registered Nurse.

NURSING EDUCATION AT THE UNIVERSITY OF WINDSOR

History of the Collaborative Curriculum

The first class of students was admitted to the Collaborative Baccalaureate Nursing Program in September 2001. Students began their classes at either the University of Windsor, Lambton College (Sarnia), or St. Clair College (Windsor campus). In September 2002, the St. Clair College Thames campus in Chatham also became a site for this Collaborative Program. The curriculum model provides for the first two years of the program to be offered on all four sites. All college students then transfer to the University of Windsor campus for their third-year courses and the first semester of their fourth year.

They may conclude their program by registering with their original home campus for the second semester of fourth year.

For more information about the history of the collaborative nursing program, visit [Faculty of Nursing historical information](#).

Program Philosophy

The philosophy of the Faculty of Nursing at the University of Windsor is outlined in the following statements about our beliefs relative to health, individuals, nursing, learning, teaching, and environments:

Health

Health is a dynamic process whereby the individual, family, or group is able to realize aspirations, satisfy needs, and change or cope with the environment. Health is a resource for everyday life. It is a positive concept emphasizing social and personal resources as well as physical capacity. Health is the goal of all nursing behaviours.

Individuals

Individuals are unique holistic persons with inherent dignity and are worthy of respect and care. Individuals have freedom of choice and are accountable for these choices. Individuals are capable of entering reciprocal caring relationships, which foster health, growth, and self-actualization.

Nursing

Nursing is a humanistic, caring process, the goal of which is to help individuals, families, groups, and communities achieve and maintain an optimal level of health consistent with their abilities and desires. Nurses, in collaboration with members of the health team and other service providers, build on strengths and address health variations to facilitate client maturation and adaptation.

Learning/Teaching

Learning is an individualized activity and involves learners' personal goals, perceptions and unique learning style. Learning is goal-oriented and an active, life-long process of change and development. Teaching is a facilitative process through which learners are guided and supported. It involves communication, clearly defined goals, appropriate learning activities and a climate conducive to growth. The curriculum is multi-disciplinary and aims to provide the learners with opportunities for intellectual and professional development.

Environments

Environments are milieus within which individuals, families, groups, and communities strive to achieve optimal health. As human beings attempt to mature and adapt within their environments, there are dynamic interactions which can serve as a source of growth. Environments encompass psycho-social, cultural, religious, political, economic, and physical contexts which impact upon the efforts of all.

Collaborative BScN Program Competency Outcomes

By the completion of the program, graduating students will be able to:

1. Consistently demonstrate professional conduct in the provision of competent, ethical, compassionate, respectful and culturally safe nursing care.
2. Demonstrate accountability and responsibility for meeting professional practice expectations and learning needs.
3. Minimize harm and promote healthy work environments by implementing strategies that promote patient, nurse, and environmental safety.
4. Lead, follow, and manage to support and improve person/family, team and organizational outcomes.
5. Analyze the impact of health care policy, finance, legal and regulatory environments on health care deliver.
6. Apply the principles and skills of evidence-informed decision-making and quality improvement to promote optimal person/family and organizational outcomes.
7. Apply clinical reasoning and knowledge-based practice to achieve optimal health outcomes for persons/families in stable and rapidly changing conditions and in diverse health care contexts (promotive, preventive, curative, rehabilitative, and end-of-life).
8. Apply clinical judgement and decision-making when implementing procedures and interventions to ensure they are performed accurately, safely, efficiently, and compassionately in diverse health care environments.
9. Coordinate care across settings and sectors of the healthcare continuum to address the changing care needs of persons, families, groups, communities, and populations.
10. Educate persons/families, groups and communities to promote health across the spectrum of care.
11. Actively engage in advocacy to promote social justice and health equity for persons, families, groups, communities and populations, and the nursing profession.
12. Apply fundamental concepts of primary health care, health promotion, prevention, risk reduction, and the determinants of health across the lifespan.
13. Apply and analyze therapeutic relationships (persons, family, groups) and communications effectively (verbally, non-verbal, in writing).
14. Collaborate effectively with persons/families, and within intraprofessional and interprofessional teams to achieve optimal outcomes.

Course Sequence, Nursing Program (BScN)
University of Windsor
 Effective Fall 2021 and beyond

Year 1 – Fall Nurse as Professional	Year 2 – Fall Nurse as Collaborator	Year 3 – Fall Nurse as Change Agent	Year 4 – Fall/Winter* Nurse as Coordinator
NURS 1110: Professional Nursing I NURS 1210: Human Anatomy & Physiology I (theory & lab) NURS 1511: Experiential Learning Lab I NURS 1900: Writing for the Professional Nurse BIOM 1073: Introductory Medical Microbiology	NURS 2130: Professional Nursing III NURS 2320: Pharmacology & Medication Management II NURS 2420: Holistic Health Assessment II NURS 2522: Clinical Practicum II NURS 2531: Experiential Learning Lab III NURS 2810: Adult Health & Health Alterations I PSYC 3390: Health Psychology	NURS 3542: Clinical Practicum IV NURS 3551: Experiential Learning Lab V NURS 3830: Adult Health & Health Alterations III NURS 3940: Nursing Care of Infants, Children, and Youth NURS 3950: Nursing Research NURS 3960: Community Health Nursing	NURS 4150: Professional Nursing V NURS 4571: Experiential Learning Lab VII NURS 4980: Palliative and End of Life Care NURS 4990: Issues in Global and Planetary Health NURS 4XXX: Nurse specialty option course <p style="text-align: center;">OR</p> NURS 4562: Integrated Clinical Practicum: Community (192 hours) AND NURS 4572: Integrated Clinical Practicum: Hospital (192 hours) AND Integrated Rounds *if theory courses taken in Fall, clinical practicum courses taken in winter, or vice-versa.
Year 1 – Winter	Year 2 – Winter	Year 3 – Winter	
NURS 1120: Professional Nursing II NURS 1220: Human Anatomy & Physiology II (theory & lab) NURS 1310: Pharmacology & Medication Management I NURS 1410: Holistic Health Assessment I NURS 1512: Clinical Practicum I NURS 1521: Experiential Learning Lab II NURS 1612: Consolidated Practicum I. 2 weeks daily full-time clinical placement – normally starts in June.	NURS 2532: Clinical Practicum III NURS 2541: Experiential Learning Lab IV NURS 2820: Adult Health & Health Alterations II NURS 2920: Maternal and Newborn Care NURS 2930: Mental Health Nursing SOSC 2500: Basic Quantitative Methods in Social Science (theory & lab); <p style="text-align: center;">OR</p> STAT 2910: Statistics for the Sciences (theory & tutorial) NURS 2622: Consolidated Practicum II 2 weeks daily full-time clinical placement – normally starts in May.	NURS 3140: Professional Nursing IV NURS 3552: Clinical Practicum V NURS 3561: Experiential Learning Lab VI NURS 3840: Adult Health & Health Alterations IV NURS 3970: Health Issues in Gerontology PHIL-1350: Culture, Health, and Social Justice on Turtle Island NURS 3632: Consolidated Practicum III 2 weeks daily full-time clinical placement – normally starts late April.	

Clinical/Consolidated Practicum Courses - Additional Information:

Day, afternoon, evening, weekend, shifts will be required. Students must arrange their own transportation to and from placement sites.

BScN PROGRAM POLICIES AND REQUIREMENTS

SECTION A: MEDICAL/NON-MEDICAL CLINICAL PLACEMENT REQUIREMENTS

Important note: Any and all costs associated with fulfilling requirements are the responsibility of the student.

The Faculty of Nursing requires you to complete certain medical and non-medical requirements prior to starting your first clinical placement, and annually thereafter. These clinical placement requirements have been developed under the guidelines of the Ontario Hospital Association, Canada's Immunization Guide and the Ontario Medical Association. An overview of the requirements is available on our website at: <http://www.uwindsor.ca/nursing/375/pre-clearance-information-and-forms>

The Faculty of Nursing uses an outside agency (Bayshore Home Health) to clear students prior to their clinical placements to verify that they have completed the medical and non-medical requirements.

Appointments may be scheduled at Bayshore offices in Windsor, Chatham or Sarnia only. There is a fee for this appointment. The current fees are approximately \$40 + HST for your initial appointment, and approximately \$20 + HST for any subsequent appointments if needed. There is also a fee for a cancelled/missed/late appointment with less than 24 hours-notice. As well, if you email Bayshore to book an appointment after the clearance deadline, you will be charged a late fee of \$20. These fees may be subject to increases as determined by Bayshore.

The Bayshore nurse will verify that you have completed the requirements, and if so, will clear you to start your clinical placement. **If you fail to be cleared by the date indicated on the above website, you will be prohibited from starting your clinical placement. This may delay program completion.** The Faculty of Nursing is not responsible for providing alternate clinical placements for students who do not meet the clinical clearance requirements.

SECTION B: OTHER PROGRAM REQUIREMENTS

PROGRAM REGULATIONS

Please see [Program Regulations](#) to view the following information from the Faculty of Nursing website.

Students must become familiar and comply with the general regulations of the University, which apply to all students. Additionally, students must comply with the regulations particular to Nursing programs within the Faculty of Nursing.

- 1) For promotion and graduation, nursing students are required to achieve a minimum grade of a 60% in each nursing course for which a numerical grade is provided, and must achieve a "pass" in each clinical course. Students must maintain both cumulative and major averages of at least 60%.
- 2) Students who fail a clinical course may require remediation in a lab or clinical setting-prior to re-taking the course to ensure competence for safe practice at the expected level. Clinical courses in the nursing program require the application of theory to practice. Therefore, a student who fails a required theory course may be advised to repeat its paired clinical course to ensure continuing safe clinical practice.
- 3) Students will be required to withdraw from the Nursing program if they have failed three required nursing courses, or if they have failed the same required nursing course more than once. Students with a cumulative or major average of < 55% (or < 50% for first year students) will also be required to withdraw from the nursing program. (For further information, see Standing Required for Continuation in Programs at www.uwindsor.ca/policies)

- 4) Students who wish to repeat a previously passed nursing course for any purpose may be permitted to do so only if there is space in the course with approval. Students are not encouraged to repeat previously passed courses.
- 5) The program of studies for the four-year BScN degree must be completed within seven years from the first Nursing course (NURS-xxxx) taken.
- 6) All option courses must be successfully completed prior to the start of Year 4 (NURS 4XXX).
- 7) Clinical placements will be arranged by the Faculty of Nursing to enable students to meet the Entry to Practice expectations of the College of Nurses of Ontario.
- 8) The Faculty of Nursing administration/staff reserve the right to change students' schedules, including clinical, theory and lab courses, according to operational needs and course availability, subject to Bylaw 54.
- 9) Students are required to meet all Faculty of Nursing clinical placement policy requirements and to conform to any additional agency-specific policies. Students will be denied access to a clinical placement site if they fail to be cleared for clinical placement. The Faculty of Nursing is not responsible for providing an alternative clinical experience for students who do not meet these requirements.
- 10) Any change in status related to a student's police clearance after clearance has been obtained must be immediately disclosed by the student to the Associate Dean.
- 11) If students are convicted of a **criminal offense** after admission to the program (or if a prior criminal conviction becomes known after admission to the program), they will be denied access to clinical placements as per clinical placement agencies' policies and will be required to withdraw from the clinical course.
- 12) Attendance at all clinical nursing practica and experiential learning laboratories is mandatory. Non-attendance at a clinical placement by the University of Windsor's add/drop date for the semester will require that a student withdraw from the clinical course. A student may not miss more than 20% of the required hours in a clinical course. Time spent completing alternative learning activities will not be counted toward the student's clinical hours. A student who misses more than 20% of the required hours will be required to withdraw from the course without academic penalty if they are otherwise in good standing in the course.
- 13) To pass clinical courses, students must achieve all course learning outcomes.
- 14) Students are expected to attend clinical shifts as scheduled by the Faculty of Nursing. Shifts may be scheduled during the days, evenings, and/or weekends. Students should expect to have up to 8-hour shifts during the first two years of the program, except during Consolidated Practicum-courses, when some 12-hour shifts may be required. In year four, students in precepted experiences may work 8 or 12 hour day, afternoon or night shifts. Students are not permitted to attend clinical more than 3 days in a row if they are scheduled for 12 hour shifts (i.e., three consecutive 12 hour shifts), and a minimum break of 48 hours must occur before starting the next set of shifts.
- 15) During consolidated practicum courses, students engage in full-time clinical learning that is scheduled daily. Students should not schedule conflicting commitments during consolidated practicum courses, such as employment or registration in other courses. Requests to be excused from attending consolidation due to these types of conflicts will be denied. A letter to employers explaining the consolidation course requirements is available upon request to students in the Nursing Office.

16) Auditing of clinical courses is not permitted.

17) Students in good standing who are absent for more than one semester and wish to return to nursing must complete and submit the "Returning Nursing Student Form" available at the Nursing Main Office and/or on the Nursing website prior to registering for any courses, and may be required to demonstrate clinical competence before taking any clinical course. The deadlines for submitting the Returning Nursing Student Form are April 15 (for return in Fall), September 15 (for return in Winter), or January 15 (for return in consolidation/intersession/summer). Students who fail to meet these deadlines will not be guaranteed a clinical placement.

18) Students who wish to return to the Nursing Program after an absence of more than one year may be re-admitted with special permission from the Dean's Office. Each case will be assessed on an individual basis. Students will be required to demonstrate continued competency in specific nursing courses, which may include any combination of OSCE and/or skill testing, challenge exams, and/or re-taking specified courses. Students will be charged a fee for this assessment. Students must follow the same process and deadlines as described in Regulation 17 (above).

19) Students with disabilities who require academic accommodations in any nursing course must contact an Advisor in Student Accessibility Services (SAS) to complete SAS registration and receive the necessary Letters of Accommodation. After registering with SAS, students must present their Letter of Accommodation and discuss their needs with their professor(s) as early in the term as possible. Deadlines for submission of documentation and completed forms to SAS are available on the website: <http://www.uwindsor.ca/studentaccessibility/>.

20) Students of the Faculty of Nursing are required to demonstrate behaviours consistent with the University of Windsor standards of acceptable behaviour (see Senate Bylaw 31) the Practice Standards and Practice Guidelines of the College of Nurses of Ontario (<http://www.cno.org/en/learn-about-standards-guidelines/standards-and-guidelines/>); and of the academic policies of the University of Windsor.

Failure of any Nursing student to conform to the principles of these documents may result in dismissal from any of the Faculty of Nursing programs.

The Faculty of Nursing reserves the right to remove a nursing student from the clinical placement in instances where the instructor has reason to believe that the student is rendering unsafe and/or unprofessional and/or unethical nursing care, or that the student's safety is at risk. A student who is removed from a clinical placement course due to rendering unsafe and/or unprofessional and/or unethical nursing care may attempt to retake the same course only once. Students will be required to withdraw from the nursing program if they are removed from the same or any other clinical placement course for a second time due to rendering unsafe and/or unprofessional and/or unethical nursing care.

Note: The College of Nurses of Ontario requires that in order to obtain permission to write Nurse Registration Examinations and/or apply for Nurse Registration in Ontario, a person must provide a **declaration** of one's status regarding:

- (a) **any conviction of a criminal offense under the Narcotic Control Act and the Food and Drugs Act;**
- (b) being a subject of proceedings with respect to professional misconduct, incompetence, or incapacity in Ontario in another health profession or in another jurisdiction in nursing or in another health profession;
- (c) any mental or physical disorder which makes it desirable in the public interest that the person not practice;
- (d) a current police clearance within six months of examinations.

Behaviour

- a) As a student in the Collaborative Nursing Program, you are required to demonstrate behaviours consistent with: The College of Nurses Compendium of Nursing Practice:
- “Professional Standards” http://www.cno.org/globalassets/docs/prac/41006_profstds.pdf
 - “Therapeutic Nurse-Client Relationship”
https://www.cno.org/globalassets/docs/prac/41033_therapeutic.pdf
 - “Ethics” http://www.cno.org/docs/prac/41034_Ethics.pdf
 - “Professional Misconduct” http://cno.org/globalassets/docs/ih/42007_misconduct.pdf
 - “Documentation” http://cno.org/globalassets/docs/prac/41001_documentation.pdf
 - “Therapeutic Communication”
http://www.cno.org/globalassets/docs/prac/41033_therapeutic.pdf
- b) In addition to the above provincial documents you are required to demonstrate behaviours consistent with:
- College of Nurses of Ontario, Code of Conduct for Nurses- Refer to:
<http://www.cno.org/en/protect-public/code-of-conduct-for-nurses/>
 - [Essential Requirements for Study in Baccalaureate Nursing Programs in Ontario](#)
 - The Canadian Nurses’ Association, Code of Ethical Behaviour – Refer to:
<http://cna-aiic.ca/en>
 - The National Council of State Boards of Nursing- Refer to:
<https://www.ncsbn.org/nclex.htm>

Social Media Policy

What is Social Media?

Social media refers to online technologies and practices that are used to share information and opinions, host conversations and build relationships. It can involve a variety of formats, including text messaging, pictures, videos, audio and “live”, (real-time) dialogues of a few, or thousands of participants. Examples of social media include but are not limited to discussion forums, blogs, social networks, wikis, and podcasts.

The Faculty of Nursing supports the use of social media as an instructional tool. In this instance, sharing of information must occur through Blackboard Learn Management System (LMS) or other University of Windsor approved platforms. We also recognize that students use social media networks outside of the classroom. The following policies and guidelines provide overall policies for social networking within the Faculty of Nursing, and guidelines for individual social media use.

Overall Policies:

1. Use of social media for non-academic purposes is not permitted during any clinical experience.
2. Students may not access agency computers for personal use.
3. Use of cell phones is not permitted during clinical hours, unless required for an emergency purpose, and when there is no other means of contact available. In this situation, the student will discuss this need with the clinical instructor prior to use.
4. Unauthorized use of social media, cell phones, or the internet in the clinical setting will result in removal of the student from the clinical area.
5. Students are prohibited from posting any private or confidential content, including client health information on any social media site, even if client identifiers are removed. This also includes images of clients, agencies, staff, volunteers, visitors, or family.
6. Social media behaviours must be consistent with the following CNO Standards and Practice Guidelines: Ethical Framework, Nurse-Client Relationship, and Documentation. The failure of any student to conform to these Standards, while using any social media site, may result in dismissal from the program.

Guidelines for Personal Networking:

1. Respect Faculty of Nursing time and resources. You should participate in non-academic social media conversations on your own time. Ensure that your blogging and social networking activity does not interfere with your academic commitments and engagement in learning.
2. Maintain confidentiality and privacy. Do not post confidential information about the Faculty of Nursing, its students, faculty or its clinical placement agencies including their staff and clients.
3. Be aware of liability. Students are responsible for the content that is posted on their own sites, and on those of others.
4. Avoid using unprofessional online personas. Do not post defamatory, libelous or obscene content. Employers may conduct web searches on candidates before extending offers. Search engines can recall posts and pictures years after publication. Post only pictures that you would be comfortable sharing with the general public.

5. Students will not socially network with clients or client's family (e.g. add as friends on Facebook; or follow on Twitter, Instagram, etc.)

(Adapted from the Government of Nova Scotia and the University of Michigan in compliance with Bill 168 and the proposed University of Windsor Code of Civility)

Guidelines for Blackboard/Intranet Site Networking:

1. Please refer to the overall policies.
2. Be respectful and professional to peers, faculty and staff in all interactions. You are more likely to be effective when applying a constructive and respectful approach to discussion and debate.
3. Do not use personal insults, obscenity or engage in any conduct that is not consistent with the CNO Professional Standards.
4. Show proper consideration for other's privacy, and for topics that may be considered sensitive.
5. Assess acceptability of your message before posting. If the content of your message would not be acceptable for face-to-face conversation, over the telephone, or in another medium, it is not acceptable for posting.

Electronic Device Usage Policy

Many electronic devices such as smart phones, cell phones, tablets, etc. are capable of recording sound/video and taking photos. These devices present challenges with respect to maintaining individuals' privacy and confidentiality. In recognition of this concern, students are required to abide by the following policy regarding the use of electronic devices.

1. The Faculty of Nursing subscribes to the [Senate Policy E3](#); Rules of Conduct at Exams which addresses use of unauthorized aids during examinations.
2. Patient experiences, both real and simulated, may not be recorded by any student's personal recording device.
3. While in the presence of patients (real or simulated), students may not have devices with audio or video-recording, or photographic, ability on their person.
4. Video-recorded encounters with students and standardized patients in any clinical, lab or simulated experience may not be publicized on any personal website, media-share, or social networking site.
5. Students may not post the content of lectures (video-recorded, audio-recorded, or PowerPoint slides) on the internet.
6. Students may not audio-recorded or video-recorded lectures/classes without the consent of the professor.

Students who are suspected of violation of these policies may be subject to disciplinary action under Senate Bylaw 31: Student Affairs and Integrity.

Violation of these policies may also impact one's eligibility for future registration with the College of Nurses of Ontario (CNO). As part of their registration requirements, the CNO requires that applicants declare anything in their past or present that would provide grounds to believe that the applicant "might not practice with decency, honesty and integrity, and in accordance with the law".

Use of Technology Requirements

Students must possess a minimum technical skill-set that enables them to use the technology required in the BScN program. All students should be comfortable using a computer and basic software/programs listed below:

- Microsoft Office, Open Office or Google Docs - word processing (e.g. Word) and presentation application (e.g. PowerPoint)
- Email
- Web browsers: Firefox, Google Chrome, Safari or Internet Explorer
- Additional open educational resources, such as webinar platforms and professional social media sites

Adopting a flexible attitude towards digital technologies is highly important for this program, as technology requirements may evolve and change during the BScN program. If you do not know how to use a specific tool or software/program, it is your responsibility to educate yourself to these requirements.

Gift Giving Policy

Students are not to provide gifts to preceptors, instructors, or faculty. This is in keeping with the CNO practice.

Academic Policies and Protocols

Academic Advising

The Student Success Coordinator provides academic advising for any nursing student seeking guidance related to: (a) academic planning and course selection, (b) progress in a course or nursing program, (c) referrals for department and campus resources, (e) career planning, and (f) work and/or volunteer opportunities. If students have questions related to their progress in a specific course (theory or clinical) during the semester, they are strongly encouraged to first discuss their situation with their course professor(s). If office hours are unknown, please check with the nursing office for availability of course professors.

Course/Program Withdrawal

Academic advising is strongly recommended for students who have not been successful in one or more nursing courses. Students who wish to withdraw from the nursing program must request this through the Student Success Coordinator. Students should take note of the voluntary withdrawal (VW) deadlines and penalties that may occur if proper procedures are not followed.

Refer to Registrars – <http://www.uwindsor.ca/registrar/events-listing> under “Academic Calendars/Dates/Academic Important Dates” for the last day to Voluntary Withdraw from a course and all important dates on campus.

Personal Responsibility for Information

Students in the Faculty of Nursing are responsible to know concepts, standards, bylaws, and other institutional regulations, policies and practices by referencing (or reviewing) the following:

- The text of all course outlines;
- The University of Windsor Bylaws, Calendar and other documentation on-line.
<http://www.uwindsor.ca/secretariat/7/senate>
<http://web4.uwindsor.ca/calendar>

Violations of Academic Integrity or Code of Conduct

The Faculty of Nursing reserves the right to remove students from lab, clinical placements, and/or theory classes if warranted (e.g., if there is a risk of safety for the client or student). The Faculty of Nursing is not obligated to provide alternative or make up experiences for such students who are removed from learning experiences.

Violations of Academic Integrity or Code of Conduct within the Clinical Setting

(unethical or unsafe nursing care, violent or illegal behavior; substance misuse/abuse)

The Faculty of Nursing reserves the right to remove a nursing student from the clinical area at any time, especially in instances where the instructor has reason to believe that the student is rendering unsafe and/or unethical nursing care. The Clinical Practice Learning Facilitator will determine if and under what conditions the student will be permitted to return to the clinical setting. Students may also be subject to sanction(s) according to University of Windsor Bylaws for **academic and non-academic misconduct**.

<http://www.uwindsor.ca/secretariat/29/studentmisconduct>

Cheating Policy for Faculty of Nursing

Anyone demonstrating fraud, dishonesty, cheating or plagiarism in relation to **any** aspect of any course will be dealt with according to by-laws and policy. See [Senate Bylaw 31 Academic Integrity](#)

Grading Policy for Faculty of Nursing

All course work will be marked and final grades submitted using the 100% scale. Mid-course grades will be rounded to one decimal point; final grades will be rounded to whole numbers. Mathematical rules for rounding will apply. A minimum grade of 60% in each nursing course is required.

Missed Examinations

Refer to www.uwindsor.ca/nursing- Resources for Current Students, then Policies, Bylaws, Notices, Guidelines, then Nursing [Missed Examinations and Missed Assignment Policy](#).

Supplemental Evaluations

No supplemental examinations or assignments will be offered for theoretical course work. Refer to your course outline and approved learning plan for clinical evaluation expectations, such as medication quizzes.

Grade Appeals

See [Senate By-law 54](#) for information about the process and grounds for appeals. The Faculty of Nursing Student Success Coordinator may be consulted for issues pertaining to grade appeals.

Students who are in the process of a grade appeal may remain in all courses (theory and clinical) for which they are registered until a final decision has been reached. When the outcome of the appeal is not in the student's favor (i.e., the student was unsuccessful in the course), they are required to withdraw from any course(s) for which the unsuccessful course is a pre-requisite. Students who are required to withdraw from a clinical course will NOT be given credit for clinical time completed.

When students wish to return to their course of study after a prolonged absence or a hiatus in the nursing program, they must complete a University of Windsor returning student form (accessible on the student UWinsite). Students also need to complete a Faculty of Nursing [returning student form](#). When absence from the program was due to medical concerns, students may also be required to provide documents supporting they are fit for practice in the clinical setting. Students with medical leaves must provide medical clearance documentation before consideration is given to resume the nursing program.

Group Project Grade Appeal by Group Member

If a student is not satisfied with the group mark assigned to be shared by all participants, the individual may appeal the final grade using the Standard Appeal procedures including the rationale and documentation. The petitioner will be the only one influenced by the review outcome, whether upgraded or downgraded. All procedural protocols for other grade appeals apply. It is the responsibility of the collective group to ensure that all submissions comply with Academic Integrity requirements.

Incomplete Grade

Subject to regulations laid down by the Faculty of Nursing, an "Incomplete" grade may be assigned to a student who so requests and at the discretion of the Professor and Associate Dean. Such a grade will be granted to a student who has not been able to complete all course requirements by the date of the final evaluations. The "Incomplete" grade could be used in situations such as:

- a) the missing of an examination or test for a valid reason;
- b) the failure to complete required projects or assignments in the allotted time owing to circumstances beyond the student's control.

The average of a student who receives an "Incomplete" grade will not be calculated until the final mark is assigned. An "Incomplete" grade must be changed to a numeric (or Pass/No Pass) grade no later than six weeks after the last date of the examination period, at which time, if no grade has been assigned, a final failing grade will automatically be entered in the student's record by the Office of the Registrar, except in exceptional circumstances in which case the Dean of the Faculty offering the course shall approve a period of time greater than six weeks.

Transfer Credits for Courses Completed Prior to Admission

For information about obtaining transfer credits for courses taken at other institutions, refer to:

http://www.uwindsor.ca/registrar/sites/uwindsor.ca/registrar/files/policy_on_advanced_standing_and_credit_transfer_may_2015.pdf

Assignments

Assignment Protocol

Students are required to save copies of their work “in progress” and all submitted assignments. Students may be required to produce evidence of their original work if circumstances are warranted (academic integrity, late assignments, group work submission).

Late Assignment Protocol

Due dates must be adhered to for all assignments. Students who foresee difficulty in submitting an assignment on the specified date are required to contact their professor **PRIOR** to the due date to make alternate arrangements. Students who fail to contact the professor and submit an assignment after the due date, the following penalties will be imposed:

All students will be penalized 5% per day (versus five marks), including weekends and holidays, for overdue assignments.

When a student requests an extension on an assignment, the professor reserves the right to ask individual students to produce work done to date, and then decide whether or not it is appropriate to grant an extension. Requests may be denied. No extensions will be granted for language-related translation reasons: students are expected to plan ahead if they need advice and assistance for translation.

Many courses will require SAFE ASSIGN (on blackboard) to create an originality report. Plan ahead for this requirement – leave sufficient time to complete this expectation.

No personal names are to be used on assignments. Include ***only*** your student number, professor’s name, course number and date.

All assignments are to be electronically printed or typed, unless otherwise instructed, and are expected to conform to current APA standards and standards of English for the university. (APA = American Psychological Association, 7th Edition).

Academic Integrity & Plagiarism

Anyone demonstrating fraud, dishonesty, cheating or plagiarism in relation to **any** aspect of any course will be dealt with according to by-laws and policy. See [Senate Bylaw 31](#) Academic Integrity.

APA Format

Refer to <http://leddy.uwindsor.ca/writing-help>

Clinical Learning Centre (General Nursing Lab)

Role of the Laboratory:

The purpose of the laboratory component of the clinical experience is to assist the student to learn the psychomotor skills and the theoretical basis (principles) underlying those skills. Given the situation in health care today, students may or may not have an opportunity to practice (application of theory to practice) these skills during the clinical performance component of their clinical experience. The laboratory component of the total clinical experience is, therefore, a critical aspect of the clinical courses.

The learning centre is located on the second floor of the Toldo Health Education Centre. It is staffed by a Registered Nurse who manages the general lab as the Clinical Lab Coordinator. There are Peer Mentors (3rd and 4th year nursing students) hired by the Clinical Learning Centre to mentor students for clinical nursing skills. Visit [Blackboard](#), Clinical Learning Centre for current hours of operation.

The goals of the Clinical Learning Centre are to provide:

- an area for students to learn and practice psychomotor/problem solving/critical thinking and interpersonal nursing skills.
- an area where the students will develop competence in nursing skills.
- assistance to students who are having difficulty with nursing skills.
- material to facilitate health promotion and patient/client education.
- an audio-visual resource centre for the Faculty of Nursing.
- a computer assisted learning link (funded by Helene Fuld Health Trust Grant)
- provide simulated settings for reality testing and sensitization experiences.

What can you do at the Clinical Learning Centre?

- Use the mannequins and equipment in the open practice lab sessions to improve nursing skills
- Use one of many reference textbooks available
- Review selected media related to specific nursing skills and concepts
- Utilize excellent health teaching resources
- Make appointments with staff or peer mentor to review or practice nursing related concepts and skills
- Visit the computer lab, equipped with numerous computers with online access

What is a Peer Mentor?

- A peer mentor is a senior nursing student who is available in the fall and winter semesters to help you learn through their own experience
- Peer mentors are available in the lab to answer a variety of questions, assist you with nursing skills, and provide non-judgmental, one-on-one, focused assistance
- Peer mentors can also assist you with choosing appropriate resources for health teaching projects

Lab Kits

Lab kits are provided to first year students and second year students at the beginning of the fall semester. This cost is included with your tuition (lab fee).

Laboratory Guidelines for Students in the Faculty of Nursing

Refer to <http://www.uwindsor.ca/nursing> under Resources for Current Students, then Policies, Bylaws, Notices, Guidelines, and then Laboratory Guidelines for Students in the Faculty of Nursing.

Clinical Placement Policies

Collaborative BScN Nursing Student Clinical Placement Policies - updated annually and are available on the Faculty of Nursing website:

https://www.uwindsor.ca/nursing/sites/uwindsor.ca.nursing/files/university_of_windsor_collaborative_bs_cn_nursing_student_clinical_policies_final_2022_for_posting.pdf

See Nursing program regulations - the [Undergraduate Calendar](#).

1. Evaluation measures are listed in each clinical course syllabus.
2. All clinical courses will be graded as a PASS or NON-PASS. No grades will be given.
3. Please see this link for further information on Clinical Experiences
<https://www.uwindsor.ca/nursing/390/clinical-placements>
4. **Note: Students are not permitted to find their own placements or preceptors (i.e. for 4th year).**

Accountability in the Clinical Setting

Student nurses in the clinical setting are accountable for professional behaviour. This accountability includes, but is not limited to, the following:

Attendance/Punctuality

- follow Faculty of Nursing clinical attendance guidelines
- be punctual (if going to be late, notify agency/instructor as directed in course outline)
- chronic lateness (more than once) may be grounds to fail the clinical experience course.

Maintain confidentiality by:

- discussing clients by initials only in appropriate places such as the nursing station or in clinical conference (not in elevators, cafeteria or public transportation)
- discussing clients only with appropriate people such as the instructor, co-assigned nurse, preceptor, or clinical group members (not with other clients, friends or family).

- using only client initials on all assignments
- submitting assignments using appropriate electronic means (such as via Black Board Learn) or in a sealed envelope
- following professional and agency guidelines

Know, behave and operate under the policies and procedures of:

- the agency
- the University of Windsor, Faculty of Nursing
- expectations of the CNO

Preparation for Clinical Experiences

- learn/review the knowledge/skills and theory necessary for the clinical experience PRIOR to the related activities
- refer to appropriate resource/research materials for new information
- use evidence-based resources and quote references in a scholarly format
- do not plagiarize anyone else's work

Reporting and Recording

- follow agency policy
- always report when leaving the unit or agency and when returning
- always report to appropriate person when your shift is finished. Report significant data regularly (as soon as possible) for changes in client status, medications, IVs etc. (Follow IPAPP, S-BAR or other protocols as directed).

University of Windsor UWin Identification (ID) Card and Clinical Photo ID badge

- The UWin ID card is free and used for University activities, such as access to library resources and the computer centre, on-campus purchases, and for admission to write exams.
- Your clinical photo ID badge is separate and must be worn and visible on all faculty-related outings, clinical placements, and experiential learning labs. There is an approximate \$16.00 charge for the Nursing Photo ID badge and holder.

Note: Both are available at the [UWin Card Office](#), CAW Centre. Student lines at the UWin card office will increase closer to the first day of class. Students are encouraged to order their student card and clinical ID badge online.

Lab coats are worn for Anatomy & Physiology labs. Uniforms are worn for Clinical Placements and Experiential Learning Labs.

Faculty of Nursing University of Windsor

Acknowledgement: With grateful acknowledgement to the *Faculty of Nursing, Ryerson University* for their generous "sharing" of their clinical evaluation protocol. The following *Process Guide* was based partly upon the Ryerson model.

Clinical Learning and Evaluation

Clinical learning and evaluation is a teaching/learning process in which the performance of the individual student is assessed on an ongoing basis in relation to the learner outcomes for the clinical course. The aim of this process is to help the student develop self-awareness regarding meeting of the competencies and help in formulation of goals/objectives for further learning.

While evaluation is an ongoing process throughout the semester, the student's clinical performance is graded on a pass/non-pass basis at the end of term. Students must meet all learner outcomes for the clinical course by the end of the term.

The student receives feedback regularly when performance in an area does not meet level expectations. A copy of the plan of action is available on the online CET (Clinical Evaluation Tool). Action and remediation plans will be collaboratively developed by the teacher and student when issues are identified.

Documentation

Once the student has begun the clinical experience, the student and the teacher will maintain documentation of specific student behaviours as they relate to learner outcomes and evaluation criteria. Documentation is to be maintained, at least weekly, in the online CET. Analysis of this documentation will provide the basis for ongoing formative/diagnostic evaluation regarding the student's progress and the summative evaluation.

All evaluations are housed and archived in the [online CET](#). If the hyperlink does not work, please copy and paste this link into your browser: <https://ctl2.uwindsor.ca/cpe>. This link works best in the Google Chrome or Firefox browser.

See CNO Quality Assurance program information– <http://www.cno.org/en/myqa/>.

Guidelines for Student-Teacher Mid-Term and Final Clinical Evaluations

Formative evaluation will be completed by both the student and the teacher at the midterm. A **summative** or final evaluation will be completed at the end of the clinical experience. Both mid-term and final evaluations will be discussed in an evaluation period. All documents will be digitally signed.

In order to successfully pass a given clinical course, the student must demonstrate to the teacher that she/he has successfully met the competencies and the recommendations for strengthening weaknesses identified in a learning plan developed at the start of the term. All activities (laboratory, simulation, tests) must be successfully completed in addition to clinical evaluations to pass the course. Attendance for all clinical and lab related activities are mandatory.

All materials that are part of the evaluation process become part of the student record is archived within the Digital Clinical Evaluation Tool (CET).

All evaluation forms must be digitally signed and dated by both the student and the teacher to indicate that the documents have been read and discussed. All records are archived in the Digital CET. Students must be prepared to present all prior clinical evaluations to their clinical instructors at their request.

Student Responsibilities

1. Summarize the progress made in meeting the course outcomes and your own clinical objectives by completing the following forms: documentation, summary of clinical progress form, (mid-term or final evaluation as appropriate), and clinical learning plan (where applicable). Please be sure that any conclusions reached about your progress are supported with specific measurable behaviours. Do not write “objective met” or “see documentation”.
2. Copies of all evaluation materials are available in the Digital CET.
3. Be prepared to discuss your evaluation of your performance with supporting behaviours and examples which demonstrate that you are meeting the pass/non-pass criteria and course outcomes.
4. It is suggested that the student maintain a duplicate copy of **all** evaluation materials as part of a portfolio. Copies may be made by the student by accessing the Digital CET.

Pass/Non-Pass Evaluation Criteria for Clinical Practice

Pass:

- Sound knowledge base; ability to generally use nursing and multidisciplinary theory and/or research in practice.
- Evidence of critical thinking and synthesis in problem solving/decision making.
- Evaluates critically and makes decisions based on theory in practice.
- Deals with multiple variables in the practice setting.
- Generally demonstrates caring behaviours.
- Sound clinical judgement; safe practice.
- Ability to practice in both familiar and unfamiliar situations/environments.

Non-Pass:

- Weak knowledge base; limited ability to use nursing and multidisciplinary theory and/or research in practice.
- Little or no evidence of critical thinking and synthesis in problem solving/decision making
- Does not evaluate and make decisions based on theory in practice.
- Unable to deal with multiple variables in the practice setting.
- Limited evidence of caring behaviours.
- Poor clinical judgement; unsafe practice.
- Unable to practice in unfamiliar situations and/or environments.

Checklist for Graduating Students and Writing the NCLEX

- Ensure your mailing address is up to date on your UWinsite student account as of the end of September each year.
- Check your advisement report to ensure course requirements are satisfied.
- In early October, the Nursing office will send a list of names to the College of Nurses of Ontario (CNO) of all students eligible to graduate in the upcoming May convocation. CNO will then send an email notification guiding applicants to sign up to the CNO online portal. Students must use the University of Windsor email address that was submitted by the Faculty of Nursing. This will help avoid unnecessary delays in processing time. From the portal, students are able to update personal information, sign up for exams, submit necessary documents, etc. It may take up to ten business days to enter the data at CNO once the list is received.
- Apply to graduate through your UWinsite student account, even if you are not planning to attend convocation. If you are applying for June Convocation, then you must complete your degree requirements no later than the winter term. If you are applying for the October Convocation, then you must complete your degree requirements no later than the summer term. Detailed information about graduation application deadlines can be found on the [Registrar's Office](#) website.
- Verification of Course Completion (V.C.C.) is sent to the College of Nurses by the Nursing office. This can only be confirmed once all the grades are posted on the UWinsite Student system. V.C.C.'s are sent to the CNO by mid-May for the June exam date.
- If you are applying for a temporary license through the College of Nurses of Ontario and require Verification of Course completion prior to the submission date as stated above, please email nurse@uwindsor.ca of your request. Information regarding temporary licenses can be found on the CNO website at www.cno.org.

INTERNATIONAL EXCHANGE



Opportunities exist for nursing students to go on exchanges to Australia or Sweden for one semester of the program. These exchanges take place in winter semester of year 3 (Australia) or fall semester of year 4 (Sweden). Students planning to participate in international exchanges are responsible to meet the requirements of the host country/institution. If you are interested in an exchange opportunity, please visit the International Student Exchange website (below) and contact them for more information. If you are interested in the opportunity for your third year, please connect with the Clinical Coordinator and Student Success Coordinator as soon as possible to learn about application process and related academic advising.

Link: <http://www.uwindsor.ca/studentexchange/388/destinations-major>

English Language Destinations

Sweden (taught in English)

- [Jönköping School of Health and Welfare](#) (Fall semester of 4th year)

Australia (Winter semester of 3rd year)

- [La Trobe University](#) (at the Bendigo campus)

** ALL destinations are not necessarily available every semester, please check the list of **Currently Available** destinations before proceeding with your application.*

[Check out Marlo's exchange as an exchange student at Jonkoping University's School of Health and Welfare.](#)

Services and Support

Awards (UWinAward Profile Process)

<http://www.uwindsor.ca/studentawards/381/uwinawardapplication>

Current University of Windsor students:

Please note that the 2022-2023 UWinAward Profile for scholarships and bursaries will be available by mid-August for current University of Windsor Students

Scholarships and Bursaries

Students will be required to submit one or more profiles that will be assigned and available on their student self-service 'Student Homepage Task Tile'.



Student Accessibility Services

Our Role on Campus

To serve students with various documented disabilities including, but not limited to:

- Deaf/Hard-of-Hearing
- Low Vision/Blind
- Mobility Impairments
- Chronic Medical Conditions
- Learning Disabilities / ADD/ADHD
- Acquired Brain Injury
- Psychiatric Disabilities

Student Accessibility Services Process

Students with disabilities who require academic accommodations in any nursing course must contact an Advisor in Student Accessibility Services (SAS) to complete SAS Registration and receive the necessary Letters of Accommodation. After registering with SAS, you must present your Letter of Accommodation and discuss your needs with your professor(s) as early in the term as possible. Students need to register for SAS for each new semester. Please note that deadlines for submission of documentation and completed forms to SAS are available on their website: <http://www.uwindsor.ca/studentaccessibility/>.

Classroom Accommodations

- are adjustments provided to ensure that students with disabilities have fair and equal access to the curriculum and an opportunity to process classroom information

Exam Accommodations

- are adjustments to standard exam conditions that lessen the impact of the disability without fundamentally altering the nature or security of the examination or providing unfair advantage

STUDENT COUNSELLING SERVICES

Taking care of our mental health and well-being is vital to the practice of nursing, and as such, of utmost importance for all nursing students. We encourage students to reach out for help when needed, because everyone needs help from time to time.

The Faculty of Nursing is proud to offer a dedicated, part-time, in-Faculty Clinical Therapist, Laura Little MSW RSW. Professional mental health counselling provides **confidential** space to discuss personal challenges, process difficult events, build coping skills, receive consultation, referrals, and general support.

It is common to need extra support when we are going through difficult transitions, witness difficult things, our stress is too high, or our mental health is poor. Outside of academic pressures, students may have to deal with stresses related to:

- Physical or mental illness (e.g., depression, anxiety)
- Family issues/ conflict
- Concerns around disordered eating or substance use
- Relationship issues/ endings
- Illness or death of a loved one
- Living away from home
- Processing distressing events
- Financial stress

Sometimes coping with one or more of these stresses can be overwhelming. Whether you're experiencing a situational problem, or have a longstanding issue or mental health concern, Laura and the professional staff of the Student Counselling Centre are here for you.

Counselling services are **confidential** and offered at **no additional cost** to enrolled students
Appointments are available in person, via secure video conference, or by telephone

How do I make an appointment?

Mental health support includes more than just one-on-one counselling, and the Student Counselling Centre provides a full range of services to meet the needs of students.

If you need support, the first step is to contact the [Student Counselling Centre](#). The intake worker will do a brief assessment, discuss support options, and make a plan with you.

To connect with our intake worker:

1. Email scc@uwindsor.ca,
Call 519-253-3000 ext. 4616,
or visit www.uwindsor.ca/wellness
2. You can ask to schedule an appointment with the Clinical Therapist for Nursing, or another therapist (e.g., Clinical Therapist- Black Student Support), if you prefer.
3. You will be asked to complete an intake form which includes basic information, limits to confidentiality, and your consent. Have your student ID number and schedule ready- you will be scheduled for an appointment, group or follow up at that time.

If you have any concerns that aren't answered on the Student Counselling Centre website, you can email Laura directly with any non-urgent questions Laura.Little@uwindsor.ca

CAREER DEVELOPMENT & EXPERIENTIAL LEARNING UNIVERSITY OF WINDSOR

The Career Development team is here to help you build bridges between the classroom and the world of work. Our main goal is to assist students and recent alumni to prepare for post-graduate employment by providing programs and resources designed to assist you with career planning, job search strategies, resume writing, interview preparation, and more.

Please visit our website to learn more about how we can help: www.uwindsor.ca/cdel.

We encourage you to book an appointment with one of our career advisors or attend one of our online workshops. Please log on to mySuccess (success.uwindsor.ca) with your UWinID and password to get started.

To book a 1:1 Online Career Appointment with a Career Advisor

1. Select "Book an Appointment" from the dashboard
2. Select "Career" to see your available appointments

To register for an Online Workshop –

1. Select "Register for an Event" from the dashboard
2. Select "Career" to view calendar
3. Select a workshop that you are interested in
4. Select the "Register for this event" button to register

For a list of our upcoming workshops, check out our [Summer Workshop Schedule](#).

If you are looking for a job, mySuccess also has job postings for full-time, part-time, and summer employment in Windsor-Essex and beyond!

Join Us on Blackboard!



We've launched a new Blackboard Organization site full of tools and resources you can access at any time to support all aspects of your job search and career planning. It's also where we host our scheduled online workshops. Students can enroll themselves to access the resources, join us for workshops and keep up with news and announcements from CDEL!

More details and step-by-step instructions can be found under [Join us on Blackboard](#) tab on our website.

Gain Valuable Experience in one of our experiential learning programs, VIP and Ignite!

VIP - Community Service Learning – Participants work with local community partners for 40 hours in a semester to gain skills and experiences for their future careers. Visit uwindsor.ca/vip to learn more.

Ignite – This is the University of Windsor's Work Study program which funds part-time jobs on campus, offering an opportunity for both financial benefits and skill development. Visit uwindsor.ca/ignite for more details.



Your LINK To Experience
CAREER DEVELOPMENT & EXPERIENTIAL LEARNING

Health and Dental Plan

The UWSA, on behalf of its members, negotiates a health and dental plan for those students who are not already covered under their own or their parents' benefit plans.

To find full plan information please visit <https://uwsa.ca/uwsa-services/health-and-dental/>

You can use the Studentcare website to submit claims, set up direct deposit, view past claims and more. You are also able to submit claims through the UWSA office but you will not have the same tracking abilities as you would if you filed online. Feel free to contact the UWSA office for other general inquiries regarding your health and dental plan. Information about Health, Dental, and Opt Outs was taken from the following website: <http://www.uwsa.ca/uwsa-services/office-services/>

Opt Outs

Before you opt out, understand that:

- You cannot opt back in under any circumstances until the next school year
- You cannot use UHIP or ODSP/Trillium Benefits as proof of comparable coverage

Early Fee Reversal – check for dates - [LINK](#). If you choose this option, you will have the student fee removed from your account before being charged to the tuition (therefore never paying in the first place).

Fall/Regular Opt-Out

http://www.studentcare.ca/rte/en/IHaveAPlan_UWSA_ChangeofCoverage_OptOuts

If you apply to opt out during this time, students are refunded VIA direct deposit into your bank account or cheque.

Winter Opt-Out

http://www.studentcare.ca/rte/en/IHaveAPlan_UWSA_ChangeofCoverage_OptOuts

If you apply to opt out during this time, Students will be refunded VIA direct deposit into your bank account. Please note that this opt-out is for students starting classes in Winter semester. Please note that if you missed the Fall opt out you are not able to complete this opt out.

Information needed to opt out (please double check on the UWSA website):

- Full Name
- Student ID number
- Name of Insurance Company currently covered under / First Nations Name
- Name of Employer the plan is provided by / First Nations Name
- Group or Insurance policy number / Status Registry Number
- Direct Deposit information (traditional opt-out only) / Status Registry Number
- Proof of insurance card or letter from the insurance company.

U-Pass

The U-Pass allows students to have unlimited rides on the regular Transit Windsor city service during the school year. Students who live outside the Transit Windsor service area can opt out of the bus pass. Visit <https://theuwsa.ca/u-pass/> for details about bus pass pick up, deadlines for opt out and info required to opt-out.

Student Nursing Organizations

Students are encouraged to volunteer for committees within the Faculty of Nursing. If you are interested in volunteering, please contact the Nursing Society.

Nursing Society

A formal organization within the University's Students' governmental body (UWSA) that plans activities for the student body as described in the constitution:

- Elected executive and class representation from each year.
- Regular meetings invite all students to attend and participate in business and activities.
- Regular events:
 - Orientation get together
 - Contribution to graduation
- Peer support through Peer Mentors and other initiatives
- Canadian Nursing Students Association (CNSA) conference attendance and Nursing Games and more!!!

UWindsor Welcomes Nursing Students (UWNS)

A formal organization within the University's Students' governmental body (UWSA) that plans activities for new students within the Nursing program.

Mission:

- Build stronger networking
- Support each other
- Provide opportunities for all nursing students to build and improve different skills
- Make an enjoyable experience at the U of W!

Services:

- Navigate nursing resources
- Provide information about nursing requirements in the summer (what to prepare for school)
- Provide study tips
- Promote smooth transition to the University of Windsor
- Mentorship Program

Mental Health & Wellness Outreach Team

The Faculty of Nursing Mental Health & Wellness Outreach Team (MHWOT) is a collective of nursing students working in collaboration with Faculty of Nursing Student Support Staff (Student Success Coordinator Fran Meloche & Clinical Therapist Laura Little). The focus is on promoting positive mental health for nursing students through:

- breaking down stigma and shame surrounding mental illness through sparking meaningful conversations about mental health
- supporting all nursing students with reminders to care for their mental health and to inspire school-work-life balance
- providing helpful tools and resources to care for themselves now and into their careers

The aim to work towards these goals by providing a supportive space for discussion and hosting various events and initiatives relating to mental health and well-being. The vision is for a team who are leading by example by taking care of their personal mental health and advocating for and supporting the positive mental health and wellbeing of everyone in our nursing community.

Nursing Students of Ontario (NSO)

Refer to website – <http://nso.rnao.ca/>

The Nursing Students of Ontario (NSO) is a provincial non-profit group representing undergraduate nursing students from across Ontario. It is an interest group of the Registered Nurses Association of Ontario (RNAO) and supports and contributes to fulfilling the mandate and goals of the RNAO. All Basic Nursing Student Associates of RNAO are members of NSO.

This group, led and organized by elected student nurse leaders, seeks to foster and empower each of its constituents. To achieve this objective, NSO:

- Promotes proactive participation in the areas of education, research and politics.
- Maintains and enhances cohesiveness, communication and networking opportunities among organizations, nursing students and nursing professionals throughout Ontario.
- Provides an organized structure that facilitates the support and mentoring of its constituents.
- Creates and fosters collaborative opportunities and provides a forum for intellectual debate among organizations, nursing students and nursing professionals throughout Ontario.
- Acts as a resource and advocate for Ontario's student nurses.
- Promotes a positive image of nursing and nursing students through professional development initiatives.
- Acknowledges and maintains respect for human dignity and diversity among all of its constituents.

Canadian Nursing Students Association (CNSA)

Refer to website – www.cnsa.ca.

CNSA is the official voice of nursing students at the national level. Every student in nursing at the University of Windsor is automatically a member. CNSA actively promotes professionalism in nursing through regional and national conferences, workshops, guest speakers, social events, and fundraising activities.

See Nursing Society Office for information

Other: There are many general and special interest groups, clubs, honour societies on campus. If you are interested, ask for assistance at the CAW Student Centre Information Desk.

RESOURCES

Location	Service Provided
<p style="text-align: center;">Faculty of Nursing TOLDO Health Education Centre Main Office, Toldo 3rd Floor Room 336</p>	<p style="text-align: center;">Nursing Faculty offices General Inquiries</p>
<p>Academic Advising Student Success Coordinator (Nursing) Nursing Student Support Centre Toldo HEC 201B To schedule an appointment contact: Fran Meloche RN, MScN fmeloche@uwindsor.ca</p>	<p>Provides academic advising and support services recommendations for all undergraduate nursing students.</p>
<p>Student Counselling Centre (SCC) CAW Student Centre, Room 293 Main office: 519-253-3000 ext 4616 scc@uwindsor.ca https://www.uwindsor.ca/wellness Nursing Clinical Therapist: Laura Little MSW Toldo, Nursing Student Support Centre, Room 201A</p>	<p>Provides professional, confidential short-term counselling, group therapy and training by appointment, at no additional cost to currently enrolled students.</p>
<p>Registrar's Office Chrysler Hall North, Room 1118 Ext. 3315</p>	<p>Registration and Admissions Application Information DARS, add/drop/change course forms</p>
<p>Cashiers Office Chrysler Hall North, 1st floor Ext 3307 cashiers@uwindsor.ca</p>	<p>Tuition payments; Account information</p>
<p>Student Awards and Financial Aid Chrysler Hall Tower, RM 102 Ext. 3300 award1@uwindsor.ca</p>	<p>Awards, Bursaries, Financial Aid, Financial Aid Problems, OSAP, Scholarships, Work-Study Program</p>
<p>UWIN Card Office CAW Centre Lower Level Ext. 8946</p>	<p>This is where you obtain your UWIN ID Cards (clinical and student card)</p>
<p>International Students' Centre, 2nd Floor, Laurier Hall - Ext. 3938 isc@uwindsor.ca</p>	<p>Centre offer students to become involved in various aspects of international student life on campus.</p>
<p>Career Development & Experiential Learning Joyce Entrepreneurship Centre Suite 100 Ext. 3895 careerservices@uwindsor.ca</p>	<p>Provides workshops on resume writing, interview skills and job-search strategies. Job Fair and specialized career-specific seminars.</p>

Aboriginal Education Centre (Turtle Island) CAW Student Centre, room 179) Ext. 3481	Offers support and activities to meet the needs of Indigenous students' academic, personal, and cultural needs.
Leddy Library & Writing Support for Students writingsupport@uwindsor.ca http://www.uwindsor.ca/success/writing-supportdesk	A writing advisor is available at the Leddy Library – main desk on a drop-in basis. Check http://www.uwindsor.ca/success/339/hours-operation for hours.
Student Success and Leadership Centre Dillon Hall, Suite 111 (Lower level) Ext. 1414 Website: www.uwindsor.ca/steps steps@uwindsor.ca	S.T.E.P.S. offers sessions throughout the semester to introduce practical methods that can help students improve learning and study skills across disciplines. Free Resources for studying are available online: http://www.uwindsor.ca/success/334/free-resources
Link for Support Services on Campus	Various support services on campus - click the link to see what is there!

Campus Police

- 519-253-3000 ext.1234 <http://www.uwindsor.ca/campuspolice/300/dealing-campus-community-police>

Campus Community Mobile APPS

- <http://www.uwindsor.ca/372824/mobile-apps-campus-community>

Other Services Offered in the Student CAW Centre:

- Lower level: Campus Bookstore, Chiropractor, Lifetouch Photo Services, Pharmacy
- Main level: Food Services
- 2nd Floor: Student Health Services
- ATM machines are located throughout campus

Parking Services/ Map Links:

- Directions to the campus, campus map <http://web2.uwindsor.ca/pac/campusmap/index.php>
- Parking garage located on the corner of Sunset Ave & Wyandotte
- Parking Services <http://www.uwindsor.ca/parking-services/>
- Campus Parking Services
Joyce Entrepreneurship Centre, 1st Floor
(519) 253-3000 Ext. #2413 parking@uwindsor.ca

Accessible Parking:

- Special consideration for the allocation of parking will be given to those persons requesting parking spaces.
- Accessible parking will be evaluated and assigned on a case by case basis in consultation where required with the Office of Human Rights, Equity and Accessibility.

Reference Links

Faculty of Nursing:

- Nursing program regulations – www.uwindsor.ca/nursing- Programs, Collaborative Honours Bachelor of Science in Nursing, Program regulations
- History of Program - to <http://www.uwindsor.ca/nursing/160/history-collaborative-baccalaureate-nursing-program> - Programs, Collaborative Honours Bachelor of Science in Nursing, History of Collaboration
- Basic Concepts of the Bevis Curriculum Process – <http://www.uwindsor.ca/nursing/322/our-programs>, Programs, Bevis Curriculum on the right side of the page.
- Nursing Practice Policies www.uwindsor.ca/nursing, Resources for current students, policies, bylaws and notices, hospital and community policies
- Laboratory Guides for students in the Faculty of Nursing – www.uwindsor.ca/nursing - Resources for current students, policies, bylaws and notices, Laboratory guidelines for students in the Faculty of Nursing
- Cheating Policy for Faculty of Nursing – www.uwindsor.ca/nursing, Resources for current students, policies, bylaws and notices, cheating policy for Faculty of Nursing
- Exam Absence – www.uwindsor.ca/nursing - Resources for current students, policies, bylaws and notices, nursing missed examination and missed assignment policy

University of Windsor:

- Office of the Registrar – www.uwindsor.ca/registrar
- University of Windsor Course Calendar – www.uwindsor.ca/calendar
- University of Windsor Senate Bylaws – www.uwindsor.ca/senate
- Academic Integrity Office – www.uwindsor.ca/aio
- Grade Appeal/Medical or Compassionate review – www.uwindsor.ca/registrar- Forms, Grade Appeal Request form
- Student Awards and Financial Aid – <http://www.uwindsor.ca/awards> and www.uwindsor.ca/nursing under resources for current students, awards, scholarships and bursaries, awards and scholarships
- Student Accessibility Services – <http://www.uwindsor.ca/studentaccessibility/>
- Library Services – www.uwindsor.ca/library
- APA Format – <http://leddy.uwindsor.ca/writing-help>

Professional Affiliations:

- College of Nurses of Ontario (CNO) – www.cno.org
- Registered Nurses Association of Ontario (RNAO) – www.rnao.org
- Canadian Association of Schools of Nursing/Association (CASN) – www.casn.ca
- Canadian Nurses Association (CNA) – <http://www.cna-aic.ca/en>
- Canadian Nursing Student Association (CNSA) – www.cnsa.ca