

EXPRESSION OF INTEREST

Position Title:	Sub-Region Clinical Lead
Reports To:	VP Clinical, Erie St. Clair LHIN
Number of Positions:	4 (Consultative Services required 1 day per week)
Location:	1 position located in Chatham-Kent Sub Region 1 position located in Essex Sub-Region 1 position located in Windsor Sub-Region 1 position located in Sarnia-Lambton Sub-Region
Competition Number:	LHIN 030/17

Background:

The 14 Local Health Integration Networks (LHINs) are organizations that plan, coordinate, integrate, and fund health care services. In addition, as outlined in the Patient's First Act, the LHINs are also responsible for overseeing the delivery of home care services in the region. LHINs are a critical part of the evolution of health care in Ontario. They continue to work to create a patient-centered, results-driven, integrated, and sustainable health system.

The Erie St. Clair LHIN services the regions of Chatham-Kent, Sarnia/Lambton, and Windsor/Essex which includes approximately 650,000 people, and supports an annual budget of over \$1.1 billion dollars for our local health care services.

The Opportunity:

The Erie St. Clair LHIN has a need for a **Sub-Region Clinical Lead**, as described below. The Erie St. Clair LHIN is committed to supporting healthcare in a manner that is consistent with patient and family centered care. Applicants are required to have a demonstrated understanding and commitment to this care philosophy. Preference will be given to candidates who are proficient in both official languages. A valid driver's license is required as the majority of the work will be located in the respective Sub-Region, however some work may be performed in Chatham, Ontario. One position will be located in the Windsor Sub-Region, the Essex Sub-Region, the Sarnia-Lambton Sub-Region and the Chatham-Kent Sub-Region.

LHIN 030/17 Sub-Region Clinical Lead

PRIMARY PURPOSE

Reporting to the VP Clinical, the Sub-Region Clinical Lead will be responsible for local quality initiatives, working closely with primary care providers, inter-professional teams, and administrative leads in the LHIN sub-region to achieve provincially defined performance metrics, and to develop a more integrated

network of care at the sub-region level, including primary care, public health, home care and community care, mental health and addictions, long-term care, and acute care.

As a respected clinician or nurse practitioner in the community, this individual will provide leadership for local clinical engagement within the sub-region and will advise the LHIN senior leadership team, participate in local planning tables, and work collaboratively to improve care for the population of sub-region and the LHIN.

KEY ACCOUNTABILITIES INCLUDE:

Contracted by the ESC LHIN the Sub-Region Clinical Lead will:

Quality Improvement and Sub-Regional Planning

- Contribute to LHIN efforts to build primary care as the foundation of local health care system in the sub-region
- Work closely with Sub-Region Director of Operations to oversee quality improvement, patient safety and performance management within LHIN sub-region
- Support the design and implementation of the LHIN primary care strategy within the sub-region in collaboration with other LHIN Clinical Leads, LHIN staff and other partners, with the focus on integration with the focus on embedding care coordination into primary care settings to facilitate seamless transition between primary care and other health and social services.
- Champion clinical standards of care and lead clinical change management at sub-region level.
- Monitor performance indicators for the sub-region and work with LHIN staff to review and analyze health care service data and trends, including access to primary care, access to care post hospital discharge, avoidable ED visits, and others.

Relationship Management and Collaboration

- Act as a liaison between the ESC LHIN and primary care physicians and other providers in the region.
- In collaboration with the sub-region Director of Operations, facilitate and actively involve local health care providers, through targeted outreach, and create opportunities to collaborate on integration and improvement initiatives that build lasting linkages between providers.
- In collaboration with the sub-region Director of Operations, build a culture where patients, families, and caregivers have a voice and the community remains at the heart of discussions and decisions.
- In collaboration with the other LHIN staff including Care Connectors, to improve attachment to primary care for patients in the sub-region and actively involved sub-region primary care provided through targeted outreach, to increase their participation in the Health Care Connect program.
- Actively engage sub-region primary care providers to improve the local delivery of primary care services and strategic initiatives focusing on prevention of opioid addiction and overdose, improving access to specialists including management of highly prevalent conditions (i.e. Musculoskeletal) and linkages with mental health and addictions care.
- Champion high-quality and safe care in the sub-region and work collaboratively with all members of the health care team across all sectors (primary care, public health, home care and community care, mental health and addictions, long-term care, and acute care) to improve quality care and population health of the sub-region and LHIN.

Advancing LHIN Strategies & Priorities

- Support development of, and participate in, regional and sub-regional governance structures and committees
- Support the LHIN with implementation of the primary care strategy within the sub-region, with the focus on integration of the Health Links program to a sub-regional model and increasing sub-region access to interdisciplinary primary care.
- Support the VP Clinical and other LHIN executive team members on development of sub-region health human resources planning.
- Provide advice to the VP Clinical and other LHIN leadership team on local engagement strategies, change management activities, performance measurement, physician education, digital health and other opportunities to promote a continuous quality improvement culture in primary care and across sectors in the sub-region
- Other duties as assigned

POSITION REQUIREMENTS:

Education:

- Practicing Physician or Nurse Practitioner working in the primary care clinical spectrum
- Member in good standing of either College of Physicians and Surgeons of Ontario or the College of Nurses of Ontario.
- Formal leadership training and change management would be an asset

Qualifications:

- Currently working in clinical practice within the region; willing to maintain clinical practice if successful in achieving the Sub-Region Clinical Lead position
- Respected physician or nurse practitioner actively engaged at the system level, with demonstrated leadership within the local community
- Proven leadership experience in complex and dynamic health care environments; experience with health care initiatives designed to improve inter-sector integration.
- Experience working with interdisciplinary teams and primary care partners.
- Demonstrated ability to lead during a period of rapid change.
- Demonstrated understanding of local health issues, priorities and needs while recognizing the broader trends in health care policy and system development.
- Practical experience in change and improvement methods and tools, and the ability to draw on leading practices to adapt and apply these skills.
- Experience developing and implementing health care quality improvement strategies or other large scale initiatives that cut across traditional health care sectors.
- Knowledge of existing medical and clinical networks that can be tapped for effective engagement and communication of strategies and initiatives.
- Proven skills to manage and guide planning and implementation, including developing resource requirements, timelines, and milestones.
- Skills for and/or a good understanding of data management, analysis, and performance measurement.

To Apply:

Qualified applicants are invited to submit a letter of intent and curriculum vitae (CV) no later than **4:30PM, November 27, 2017 TO:**

Resume@lhins.on.ca

Please include the reference “**LHIN 030/17 Sub-Region Clinical Lead**” and indicate your preferred Sub-Region in your e-mail subject line.

By submitting an application, applicants are consenting to the sharing of their personal information with individuals from the ESC LHIN who are participating in the selection process.

The Erie St. Clair LHIN is an equal opportunity employer. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

We thank all candidates for their interest, but advise that only those selected for an interview will be contacted.