

Faculty of Nursing Strategic Plan

Interim

September 2022- August 2025



University of Windsor

Our Mission Statement

To advance the health and well-being of individuals, families, communities, and populations through innovative nursing education, evidence-informed professional practice, and collaborative research and scholarship.



Values

Respect

We create a supportive, inclusive, and safe environment; foster respect for diverse experiences; and build relationships characterized by kindness, compassion, and empathy.



Innovation

We inspire creativity and critical inquiry and lead the generation of knowledge to advance nursing practice, health equity, and system transformation.



Professionalism

We are committed to collaborative leadership and mentorship in the pursuit of knowledge and ethical, transparent, and resiliency-informed professional practice.



Learner-centeredness

We provide exceptional learner-centered experiences and supports that inspire graduates to embrace and lead change in professional practice.

Community engagement

We engage in meaningful relationships with our students, campus, and community partners to advance education, practice, research, and scholarship in a dynamic healthcare landscape.



Vision

The Faculty of Nursing is recognized globally for its exceptional, socially responsible nursing professionals and transformative research that inspires change and advances equitable health care.



Student Experience and Success

Strategic Goal	Objectives
<p>Sustain and grow learner-centered, future-focused academic programs and learning experiences that prepare graduates to advance care.</p>	<ul style="list-style-type: none">• Increase the use of evidence-based flexible delivery options (e.g., distance, hyflex).• Increase student supports and a sense of belonging (e.g., mental health, resilience training, tutoring)• Broaden formal and informal experiential learning opportunities.• Explore opportunities to support professional growth and development (e.g., micro-credentials and continuing education)



Scholarship & Research

Strategic Goal	Objectives
<p>Increase research capacity, productivity and knowledge translation to drive improvements in nursing education and practice.</p>	<ul style="list-style-type: none">• Identify dedicated supports to assist with grant writing and research capacity.• Increase focus and capacity for knowledge translation and mobilization.• Capitalize on opportunities for interdisciplinary research.



Capacity Building

Strategic Goal	Objectives
<p>Enhance our capacity and resources to advance the Faculty of Nursing vision and priorities.</p>	<ul style="list-style-type: none">• Recruit, hire and retain faculty and staff to support the mission and vision of the Faculty of Nursing.• Build capacity and networks to embrace and implement Inclusive Excellence (e.g., Indigenization, decolonization, anti-Black racism, and inclusion of LGBTQS+, those with diverse abilities, and other equity-seeking persons)• Sustain and expand lab and SIM equipment (e.g., diversification of mannequins, space).• Identify strategies to enhance workload decisions.



Influence and Impact

Strategic Goal	Objectives
<p>Become a global leader in Nursing education and research.</p>	<ul style="list-style-type: none">• Develop and implement a strategy to effectively promote the academic and research endeavours of the Faculty of Nursing.• Establish flexible graduate program delivery to diversify the pool of potential students.



Collaborations & Partnerships

Strategic Goal	Objectives
<p>Expand and leverage partnerships locally to globally to advance mutually beneficial goals.</p>	<ul style="list-style-type: none">• Diversify clinical placement opportunities.• Establish new partnerships to advance health initiatives.• Foster global partnerships and community engagement opportunities.• Identify opportunities for the Faculty of Nursing to make meaningful contributions to local health care decisions (e.g., new hospital design).• Strengthen relationships with academic, practice, and research stakeholders (e.g., Advisory Committee meetings).

