



UNIVERSITY OF WINDSOR

A Celebration of the 2021 Annual OHREA Awards



Office of Human Rights, Equity, and Accessibility (OHREA)

Thursday, December 16, 2021

**The OHREA Awards
recognize and celebrate
the contributions made by
individuals and groups to
advance human rights,
social justice, diversity,
inclusivity, mental health,
employment equity and
accessibility at the
University of Windsor.**

Accessibility Award

The Accessibility Award is given to those who have contributed to increasing accessibility on campus. Accessibility can be improved by adjustments to physical space, improved customer service, contributions to accessible education, training and awareness; supporting accessible employment, and finally creating more accessible information and communication on campus.

Presented to: Sarah Hughes

Sarah is a student at the University of Windsor in the Faculty of Social Work. Currently she is a 2nd year representative and Discord Coordinator with the Disabilities Studies Student Association. She is also a member of the planning committee for the University's Accessibility Awareness Days Event.

Sarah is deeply passionate about supporting students as they deal with challenges related to accessibility, accommodation, and mental health. In addition to her formal volunteer roles on campus, Sarah has done so much for other students. Through her own time and effort, she has successfully created an online community and network of support for students to provide tips for success, information about resources, encouragement and to share coping strategies. Sarah demonstrates how students helping students contributes to a stronger, inclusive, and a compassionate community.

Sarah has a passion for increasing accessibility on campus and in the Windsor-Essex County. Her enthusiasm for accessibility is truly contagious and her drive to better the lives of individuals in our community makes her most deserving of this award.

Employment Equity Award

This award is given to those who have contributed to the advancement of employment equity at the University.

Presented to: Daniella Beaulieu

Daniella was first hired as an Employment Equity Assistant in the department of Human Resources in 2005. Since then, she has held a variety of roles throughout her University career, including Sessional Instructor in Women's Studies, Employment Services Coordinator, Employment Relations Associate, Employment Equity and Human Rights Manager, Executive Director – Academic & Staff Labour and Employee Relations, Executive Director – Academic Initiatives and currently as Acting Vice-President, Human Resources.

In addition to the many roles Daniella has held, she also serves on many University committees such as Sexual Misconduct Policy Review Committee, Human Rights Policy Working Group, the former chair of the Accessibly Employment Committee, Campus Accessible Coordinating Committee, Employment Equity Coordinating Committee, Review Committee on Employment Equity, President's Committee on Equity, Diversity and Inclusion, Racialized Data Collection Implementation Committee, Sexual Violence Task Force, and more.

For over 13 years Daniella has served as a member and/or Employment Equity Assessor on numerous hiring committees, including staff, managerial and executive searches. With her strong employment equity background, she has raised awareness and shared her expertise to further advance employment equity within all roles she has held at the University.

Human Rights and Social Justice Award

This award is given to those who have contributed to fostering a culture of respect for human rights at the University or have worked towards the advancement (in the University community) of social justice at the local and global level.

Presented to: Jasleen Dayal

Jasleen is involved in Human Rights and Social Justice around the University of Windsor community in many ways. She is involved in the University of Windsor Student Alliance, was the Vice President of Student Life, and was the Womxn's Centre Coordinator.

To name a few of the many achievements that Jasleen was a part of, she coordinated live session with the Hiatus House to educate students about women's shelters and domestic violence, hosted live streams with the Office of Sexual Misconduct, hosted #BellLet'sTalk events, and donated to several organizations around the community.

In addition to Jasleen being actively involved in various groups and committees, she knows advocacy and grows allyship not only through the promotion of inclusivity, but also by skillfully leveraging financial support towards strengthening a culture of inclusivity and shining a light on human rights while working to reduce barriers.

Jasleen is dedicated to Human Rights and Social Justice, not only at the University, but well beyond our campus community. It is with great pleasure that we present this award to Jasleen.

Mental Health Champion Award

This award is given to those who have contributed to engaging students, faculty or staff in removing the stigma associated with mental illness, removing barriers for inclusion and recognizing and promoting mental health well-being.

Presented to: Clementa Stan

Clementa has had several roles during her time at the University and is currently a Career Advising Coordinator in the Odette School of Business. Clementa has been recognized for going to great lengths to assist the campus community in many ways, which includes providing a tremendous amount of support to students in her program and others on campus who may be dealing with their mental health.

Besides supporting colleagues and students, Clementa has been a driving force in Windsor-Essex County to raise awareness and understanding of matters related to mental health and how it affects not only those living with the condition and its stigma, but also the family and caregivers of those impacted. She has been a board member of the Hotel Dieu Grace Health Care Advisory Council for Mental Health since 2015. She recently launched the Caregiver Initiative to help and support caregivers of individuals with mental illness or addictions. This type of initiative is essential to overcoming the stigma that individuals, family members, and loved ones live with every day.

Over Clementa's time at the University she has earned the respect and gratitude of students, colleagues, and community partners that she serves. Clementa truly embodies all of the key elements of a mental health champion, making her perfect for this award.

OHREA Award

This award is given to those who have contributed to the advancement of culture, diversity and inclusivity at the University of Windsor. This award may include aspects of accessibility, employment equity, diversity, human rights and social justice promotion.

Presented to: Shuzhen Zhao

Dr. Zhao graciously partnered with the International Student Center and used her personal experiences to help International Students at the University of Windsor. She also has been leading the English Conversation Group for 8 years.

The English Conversation Group meets once a week and gives students the opportunity to speak and practice their English in a safe and supportive environment. To enhance this experience, Dr. Zhao has created a team of staff and librarians who bring their expertise to the groups every week. The English Conversation group has expanded outside of Leddy Library and is also offered in the Faculty of Social Sciences to allow more opportunities for students to join.

We would like to congratulate Dr. Zhao for her astounding work and contribution to culture, diversity, and inclusivity amongst the University of Windsor.

Street Help Windsor

We would like to thank everyone who contributed to this year's fundraiser recipient, Street Help Windsor

(<https://www.street-help.com/>).

If you are interested in making a donation you can do so by visiting the Canada Helps website

(<https://www.canadahelps.org/en/pages/annual-ohrea-awards-2/>).



Thank you for coming!

We would like to express our thanks to the University of Windsor community, as we celebrate the contributions made by individuals and groups to advance human rights, social justice, employment equity, and accessibility.

OHREA would also like to thank the many committees that work throughout the year to create a more inclusive and welcoming learning and working environment.

