



## Student Success & Leadership Centre

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## UWindsor Welcome Week Faculty Leader Positions

### Level 1 Senior Faculty Leaders\* (8 to 15 positions available)

This role will lead a team of upper year Welcome Week leaders who are organized by faculty team, that will lead a team of incoming students (approx 15 to 40 students). This role is for experienced leaders, who can lead and motivate others. The Senior Leader will be the main point of contact between the UWWW Volunteer Coordinator/Orientation Coordinator and the groups of first year students they are leading. Mid and UWWW leaders will look to this role for direction, support, guidance. It's entirely possible incoming students will see you as the coolest person they've met. Ever. This position has a lot of responsibility on its shoulders and may have the single greatest impact on whether or not an incoming student has a great, ok or poor welcome week experience. Being a good leader who is present, positive and who provides clear direction is not easy, so previous leadership experience will be favoured for these positions. In addition to leading a faculty team during the Welcome Week program, the Senior Leader will be responsible for organizing their team to participate in socials and you will be responsible to reaching out to the incoming students on your team to get them stoked for our renewed program (it's not mandatory that you're in Windsor for the summer, you can do this work via social media). We'll look to have between 8 and 15 faculty based teams, so we'll need this many Senior Leaders.

### Level 2 Mid Faculty Leader\* (8 to 15 positions available)

This role will be the second in command to the Senior Leader. While the Senior Leader is thinking through logistical issues, or dealing with an individual student matter, the Mid-Leader position is the person who steps up to support and guide the rest of the team. In many cases, the Mid-Leader is someone who compliments the Senior Leader's strengths and weaknesses. For example, your Senior Leader may be a logistical machine, but they struggle with rallying people and getting the incoming students excited. We'll look to make sure our Mid-Leaders have this type of skill set, so we have strong overall leadership team. In the event the Senior Leader cannot continue in their role for whatever reason, the Mid-Leader position will be bestowed the honour of running their team as a Senior Leader. This is an important gig which is suited to people who have leadership experience and people who are willing to play a supporting role. If your Senior isn't around in the summer and you are, you could be leading your team to attend a couple of UWWW socials that will take place over the summer break. It goes without saying that incoming students will think this position is exceptionally cool. We'll look to between 8 to 15 faculty based teams, so we'll need this many Mid-Leaders.

### Level 3 UWWW Faculty Leader\* (60 approximately)

These are the backbone of the faculty team. These are the students who run the incoming students through the various UWWW activities. They get their hands dirty and put themselves out there by:

- Helping students create cheers

- Lead ice breakers
- Help straggling students to keep up with the team when you're moving from place to place
- Engage in conversations, talk about your own experiences
- Offer support to students who are having trouble coming out of their shell
- Keep an eye on the team to make sure everyone is comfortable and feeling welcome

The responsibilities of this role are many, but it comes down to you being the first point of contact for all of the incoming students on your faculty team. The UWWW Leaders keep things moving and are the glue that keeps everyone together. These positions are meant for students who are leaders, or who are interested in developing their leadership skills. No previous leadership experience is necessary. You just need to be willing to bring positive energy and want to pay it forward to the incoming students. Typically, this role is occupied by second and third year students, but any student of any year is welcome to play this role. Older students covet this role because you are not saddled with the extra responsibilities of the Senior and Mid-Leaders – it's all about supporting your team's students all the time. To be sure, incoming students will see this role as cool but also potentially as a mentor or role model. We're looking for as many UWWW Leaders as we can get per team, but as a minimum each faculty based team should have 8 UWWW Leaders, but 12 to 15 would be better.

#### **Application Process:**

In order to apply for this position, you must be an undergraduate student registered in courses. When applying to be any of these leader positions, please check the boxes for the roles you are interested in through the Qualtrics Survey that will be available in February 2020 on our UWindsor Welcome website.

All UWWW leader positions will be required to be present at the following events:

- Faculty Leader Social: Saturday, June 19, 2021
- Faculty Leader Social: Saturday, August 21, 2021
- UWindsor Welcome Week Training: Friday, September 3, 2021
- UWindsor Welcome Week: September 5<sup>th</sup> – 11<sup>th</sup>, 2021

***Note that these dates may be subject to change. However, attendance is still mandatory***

#### **Qualifications**

Further to the information outline above, these positions are best suited for an individual who is optimistic and can relate well with others. Volunteers must be able to problem solve and be comfortable interacting with a variety of people. Volunteers must also demonstrate mentorship qualities. Volunteers for all of the roles are required to be available for the training and event dates listed above if they wish to assist to participate in UWindsor Welcome Week.

#### **Note to faculty or programs societies and clubs**

The renewed Welcome Week program represents a tremendous opportunity to build awareness about your organization and recruit new members. You are encouraged to motivate members of your organization to apply for a leadership role in Welcome Week. There will many opportunities over the week to identify and inform students of co-curricular opportunities. Executives of these clubs will not be given preference for any position. If you are the president or VP of any society or club and you want to

be a Senior Leader or Mid-Leader your position and experience will be considered. It will not guarantee you a leadership role.