DEPARTMENT OF PHILOSOPHY

NOTICE RE: PROJECTED GRADUATE ASSISTANT (GA) POSITIONS FOR

WINTER TERM 2027

In accordance with Article 13:01 of the CUPE 4580 collective agreement, the Department of Philosophy invites applications for the following projected GA positions for Winter term 2027.

Projected positions and hours are subject to change and contingent on sufficient enrolment and final budgetary approval.

Course # and course name	# of projected positions and # of hours per position	Duration of position
PHIL-1100 Intro to Western Philosophy Asynchronous Fully Online	1 GA for up to 140 hours	Jan. 4 to Apr. 30, 2027
PHIL-1290 Contemporary Moral issues TuTh 4:00PM-5:20PM	1 GA for up to 140 hours	Jan. 4 to Apr. 30, 2027
PHIL-1600 Reasoning Skills MoWe 1:00PM-2:20PM	1 GA for up to 140 hours	Jan. 4 to Apr. 30, 2027
PHIL-2210 Introduction to Ethics Asynchronous Fully Online	1 GA for up to 140 hours	Jan. 4 to Apr. 30, 2027

Refer to the timetable (www.uwindsor.ca/registrar/timetable-information) for class and exam hours and location.

EXPECTED GA DUTIES:

Projected duties are in accordance with article 15:03 and may include but are not limited to the following: proctoring.

Assistants cannot commence their GA/TA duties until email confirmation of the approval of their Job Offer is received from Human Resources (email titled "Authorization to Commence GA/TA Duties", article 13:05).

GA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most classes across the University are held face-to-face on campus, and even online classes may require on-campus face-to-face duties.

ELIGIBILITY REQUIREMENTS:

Successful applicants must be available to attend at the specified time of the course/lab/exams as well as to report for all assigned duties, which may include both in-person/on-campus and remote/online duties.

GA appointments will be offered to qualified applicants in accordance with the CUPE4580 Collective Agreement. To be eligible for employment as a Graduate Assistant in the term of support you must be a **registered fulltime graduate student**:

- must be registered for the term of work at the time of hiring
- must maintain **fulltime** registration throughout the term and must be in good standing in the degree program
- must be legally eligible to work in Canada on campus with a valid social insurance number. International students must hold a valid study permit and meet all IRCC regulations to accept employment on campus.

GA appointments cannot exceed **140 hours total for the Winter term period (Jan 1st to April 30th).** Refer to Articles 13, 14, and 15 of the CUPE 4580 Collective Agreement for eligibility details.

Note: graduate students who have received a Graduate Assistantship Offer ("*An offer of employment as a Graduate Assistant with a commitment of future terms of support under Article 14:01 (a) and (b).")* **must apply each term** until they have received all terms of support specified under Article 14:01 (a) or 14:01 (b).

Refer to Article 14 of the CUPE 4580 Collective Agreement for details and eligibility. Failure to meet the eligibility conditions in the CUPE 4580 Collective Agreement will result in the forfeiture of the term(s) of support.

> **Article 14:02**:*" Financial support, as outlined in 14:01, shall continue, if the Graduate Assistant:*
> *a) maintains full-time registration in good standing in the degree program; and*
> *b) applies for posted positions; and*
> *c) is satisfactorily performing the duties required.*
>
> *Failure to meet these eligibility conditions will result in the forfeiture of the term(s) of support."*

REQUIRED ESSENTIAL QUALIFICATIONS:

Successful applicants must meet all essential qualifications.

- Must be registered in the Philosophy MA program
- Must have access to a computer with a reliable internet connection with video and audio capabilities.
- Must be familiar with Brightspace and MS Teams or be able to acquire knowledge through training.
- Must have demonstrated experience/ knowledge in the course subject matter (which may be determined by interview).

How to apply:

Application forms are available from the following webpage: Financial Support | Department of Philosophy

Completed applications must be submitted to: philosophy@uwindsor.ca
For any questions please contact: philosophy@uwindsor.ca

Deadline for receiving applications: Friday, November 20th, 2026 @ 4pmth, 2026 @ 4pm

The university is committed to equity and supports diversity in its teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities) are encouraged to apply and to self-identify.

If you need an accommodation for any part of the application and hiring process, please notify the Recruitment & Workforce Coordinator (employment@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (OHCRM).

Date posted: Friday, November 13th, 2026