

DEPARTMENT OF PHILOSOPHY

NOTICE RE: PROJECTED TEACHING ASSISTANT (TA) POSITIONS FOR WINTER TERM 2026

In accordance with Article 12:01 of the CUPE 4580 Collective Agreement the Department of Philosophy invites applications for the following projected TA positions for Winter term 2026.

Projected positions and hours are subject to change and contingent upon sufficient enrolment and final budgetary approval.

<u>Course # and course name</u>	<u># of projected TA positions and # of hours per position</u>	<u># of projected positions and # of hours per position</u>	<u>Duration of position</u>
PHIL 2210-91 Introduction to Ethics	Asynchronous Online	1 TA for 100 hrs	January 5 to April 30, 2026
PHIL 2280-91 Technology, Human Values and the Environment	Asynchronous Online	1 TA for 100 hrs	January 5 to April 30, 2026

Expected TA duties:

Expected duties are in accordance with article 14:03 and may include but are not limited to the following: Attending class, keeping up with readings, marking assignment as instructed by the Instructor, proctoring tests/exams for various courses in Philosophy and other duties in accordance with the Collective agreement.

Assistants cannot commence their GA/TA duties until email confirmation of the approval of their contract is received from Human Resources (email titled “Authorization to Commence GA/TA Duties”).

TA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most classes across the University are held face-to-face on campus, and even online classes may require on-campus face-to-face duties.

Eligibility requirements:

Successful applicants must be available to attend at the specified time of the course/lab/exams as well as to report for all assigned duties, which may include both in-person/on-campus and remote/online duties.

TA appointments shall be offered to qualified applicants in accordance with the criteria specified in Article 12:04 of the CUPE4580 Collective Agreement.

To be eligible for a Teaching Assistantship you must be a registered undergraduate student:

- must be registered for the term of work at the time of hiring
- must maintain registration throughout the term and must be in good standing in the degree program
- must be legally eligible to work in Canada on campus with a valid social insurance number. International students must hold a valid study permit and meet all IRCC regulations to accept employment on campus.

Teaching Assistants can be employed for no more than 100 TA hours per semester total per Article 14 of the CUPE 4580 Collective Agreement. If you already hold or have applied for another TA position (in this or another

department) note that the **total combined hours** for all TA appointments held in all departments **cannot exceed 100 hours for the Winter term period (Jan. 1st to April 30th)**.

Required essential qualifications:

Successful applicants must meet all essential qualifications.

- Must be a registered 4th year Honours or combined Honours Philosophy student
- Must have at least a 70% average
- Must have access to a computer with a reliable internet connection with video and audio capabilities.
- Must be familiar with Brightspace and MS Teams or be able to acquire knowledge through training.
- Must have demonstrated experience/ knowledge in the course subject matter (which may be determined by interview).

TA employees are expected to make themselves available to report for all assigned duties, both on-campus and online. The University of Windsor health and safety protocols and public health and safety regulations that are in place will be observed for any face-to-face or on-campus duties required to support Fall 2025 courses.

How to apply:

Application forms are available from the following webpage: [http://www.uwindsor.ca/graduate-studies/sites/uwindsor.ca.graduate-studies/files/ga ta application fillable form.pdf](http://www.uwindsor.ca/graduate-studies/sites/uwindsor.ca.graduate-studies/files/ga_ta_application_fillable_form.pdf)

Completed applications must be submitted via email to: Dr. Jeff Noonan: jnoonan@uwindsor.ca and philos@uwindsor.ca

For any questions please contact: jnoonan@uwindsor.ca and philos@uwindsor.ca

Deadline for receiving applications: November 6, 2025

In pursuit of the University of Windsor's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Members of Sexual Minorities) are encouraged to apply.

Date posted: October 30, 2025