BYSTANDER INITIATIVE, C/O THE OFFICE OF SEXUAL VIOLENCE PREVENTION, RESISTANCE, AND SUPPORT

NOTICE RE: PROJECTED TEACHING ASSISTANT (TA) POSITIONS AVAILABLE FOR WINTER TERM 2027

In accordance with Article 13:01 of the CUPE 4580 Collective Agreement, Bystander Initiative, c/o the Office of Sexual Violence Prevention, Resistance, and Support, invites applications for the following projected TA positions for Winter term 2027.

Projected positions and hours are subject to change and contingent upon sufficient enrolment and final budgetary approval.

List of courses that may utilize Teaching Assistants for Winter term 2027 (January 4 to April 30, 2027):

COURSES IN BYSTANDER INITIATIVE – FLEXIBLE FORMAT (IN-PERSON AND ONLINE)

Course # & Title	Day/Time of Course	# of Projected Positions Available & Hours Per Position	Duration of Position(s)
4500-91: Practicum in Social Change	Tues/Thurs 1:00-2:20	3 TA positions for 100 hours each	Jan. 4 to Apr. 30, 2027

Refer to the timetable (www.uwindsor.ca/registrar/timetable-information) for class and exam hours and location.

Projected duties are in accordance with Article 15:03 and may include but are not limited to the following:

- most duties can be expected to be performed remotely (online) but there will be some requirement for in-person activities (for example, special in-class activities).
- supervising virtual video rehearsals outside of scheduled class times (will include some evenings and weekends)
- grading of handwritten and digital material and virtual workshop facilitation
- reviewing, grading, and providing constructive feedback for video rehearsals

Assistants cannot commence their GA/TA duties until email confirmation of the approval of their contract is received from Human Resources (email titled "Authorization to Commence GA/TA Duties").

TA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most classes across the University are held face-to-face on campus, and even online classes may require on-campus face-to-face duties.

Eligibility requirements:

Successful applicants must be available to attend at the specified time of the course/lab/exams as well as to report for all assigned duties, which may include both in-person/on-campus and remote/online duties.

TA appointments shall be offered to qualified applicants in accordance with the criteria specified in Article 13:04 of the CUPE 4580 Collective Agreement.

To be eligible for a Teaching Assistantship you must be a registered undergraduate student:

- must be registered for the term of work at the time of hiring
- must maintain registration throughout the term and must be in good standing in the degree program

- must be legally eligible to work in Canada on campus with a valid social insurance number. International students must hold a valid study permit and meet all IRCC regulations to accept employment on campus.

Teaching Assistants can be employed for no more than 100 TA hours per semester total per Article 15 of the CUPE 4580 Collective Agreement. If you already hold or have applied for another TA position (in this or another department) note that the **total combined hours** for all TA appointments held in all departments **cannot exceed 100 hours for the Winter term period (January 1st to April 30, 2027).**

Required essential qualifications:
Successful applicants must meet all essential qualifications.

a) Applicant must have taken the course and received a final grade of 80% or higher in the course.
b) Applicant must be available during class times.
c) Applicant must be available to supervise student rehearsals outside of class times, including some evenings. TA hours will correspond with the training schedule and will be more concentrated in the middle of term. Good time management is essential. Applicant must have led three (3) or more BITB® workshops at the University of Windsor.
d) Applicant must be available for Facilitator Training on **Saturday, January 16, 2027 at 10:00am-4:00pm** (virtual).
e) The *Bystander Initiative's* approach is rooted in research that models sexual assault prevention education by students of all genders and sexualities, working together as active bystanders. As such, we will prioritize applicants who self-identify as men and/or members of the 2SLGBTQIA+ community for one of the two available positions.

All GAs and TAs hired will be required to complete the mandatory new employee training at uwindsor.ca/requiredtraining and provide proof of completion to the Office of Sexual Violence Prevention, Resistance, and Support. If you have already completed this training, please submit your certificate and/or email confirmations along with your application.

How to apply:
Please submit completed application form, resumé, unofficial transcript, and 1 academic letter of reference to the attention of Dr. Frankie Cachon at bystander@uwindsor.ca or via our online application system.

Application forms are available online at www.uwindsor.ca/prevent-resist-support/TAPositions

Deadline for receiving applications: Tuesday, November 24, 2026 by 12:00 p.m.
Date posted: November 11, 2026

The university is committed to equity and supports diversity in its teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities) are encouraged to apply and to self-identify.

If you need an accommodation for any part of the application and hiring process, please notify the Recruitment & Workforce Coordinator (employment@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (OHCRM).