



Women's and Gender Studies

401 Sunset Avenue

Windsor, Ontario, Canada N9B 3P4

T 519 253 3000 (2315) F 519 561 1403

wgst@uwindsor.ca

www.uwindsor.ca/wgst

Renewal, Tenure and Promotion Criteria for Sessional Lecturers in Women's and Gender Studies

Sessional Lecturer I to Sessional Lecturer II

Approved by Provost's office - June 2021

In accordance with Art. 55 of the Collective Agreement.

The Women's and Gender Studies Advisory Committee, upon recommendation by the Women's and Gender Studies Appointments/RTP Committee, approves the following:

To recommend that Women's and Gender Studies apply the teaching criteria used for full-time faculty, appropriately modified for rank, to sessional lecturers seeking promotion from Sessional Lecturer I to Sessional Lecturer II as of January or September 2017 as follows:

- The candidate must submit an up-to-date teaching dossier, including samples of course outlines and exams or other student evaluative measures.
- The candidate's SET scores will normally be in the 'good' range (i.e., 5.0) or above, when scores are not normal, a candidate's efforts to innovate pedagogy will be taken into account.
- The candidate is expected to utilize feminist teaching methodology and materials that reflect gender, racial, sexual, and cultural diversity in Women's and Gender Studies courses.
- The candidate demonstrates a commitment to pedagogical development such as participation in workshops, conferences, mentorship, or other personal development.

This document was approved by the Women's and Gender Studies Advisory Committee on April 11, 2016 and reaffirmed by the Women's and Gender Studies Advisory Committee on September 20, 2017, and reaffirmed on October 30, 2019, **and reaffirmed on September 30, 2020.**