

UNIVERSITY OF WINDSOR				
2019 Public Sector Salary Disclosure				
Last Name	First Name	Position(s)	Salary	Taxable Benefits
Abdel-Raheem	Esam	Professor	191,394.24	630.70
Abdulhussein	Ali	Learning Specialist, Academic Ancillary Staff II	143,158.68	561.06
Abdul-Kader	Walid	Professor	186,174.60	630.70
Abeare	Christopher	Associate Professor	129,275.40	630.70
Ahamed	Mohammed	Assistant Professor	121,198.72	494.56
Ahmad	Imran	Associate Professor	150,382.68	630.70
Ahmadi	Arash	Assistant Professor	100,435.68	416.66
Ahmadi	Majid	Professor; Associate Dean - Research and Graduate Studies	260,270.04	630.70
Al-Aasm	Ihsan	Professor	191,473.32	630.70
Albanese	Giovanni	Associate Professor	145,103.52	630.70
Alfakih	Abdo	Professor	159,345.84	630.70
Al-Hayale	Talal	Professor; Letter VII -Master of Management Instructor	204,219.27	630.70
Alirezaee	Shahpour	Assistant Professor	149,352.52	495.46
Allen	Andrew	Associate Professor	182,237.08	630.70
Alpas	Ahmet	Professor	140,372.28	630.70
Altenhof	William	Professor	169,286.68	630.70
Ambrose-Miller	Wayne	Learning Specialist, Academic Ancillary Staff III; Letter VII -Master of Social Work Instructor	132,143.80	484.64
Amore	Roy	Professor	202,744.80	630.70
An	Yunbi	Professor	161,706.96	630.70
Ananvoranich	Sirinart	Associate Professor	161,344.32	630.70
Anderson	William	Professor; Cross-Border Transportation Policy Chair; Assistant Vice President, Innovation and Cross-Border Strategies	219,494.16	788.40
Andrews	David	Professor	162,288.76	630.70
Aneja	Yash	Professor	225,134.40	630.70
Angell	Gordon	Professor	218,654.40	0.00
Arbex	Danieli	Academic Integrity and Student Officer	105,580.83	331.29
Arbex	Marcelo	Associate Professor; Course Developer	139,703.68	630.70
Archibald	Kyle	Digital Media Production Technician	148,712.58	237.47
Arnold	Robert	Associate Professor	163,788.72	630.70
Asfour	Abdul-Fattah	Professor	197,127.60	630.70
Asquith	Kyle	Associate Professor	125,289.12	590.44
Atkin	Natalie	Learning Specialist, Academic Ancillary Staff III; Sessional Instructor	134,367.24	577.40
Atkins	Jennifer	Executive Director	138,069.92	483.61
Aversa	Sandra	Special Advisor, Major Capital Projects	178,062.39	788.40
Azab Ismail	Ahmed	Associate Professor	139,953.60	630.70
Azar	Nadia	Associate Professor	131,693.76	618.70
Azimian	Alireza	Assistant Professor	129,290.04	610.28
Azzouz	Maher	Assistant Professor	105,923.40	499.30
Babb	Kimberley	Associate Professor	129,596.16	630.70
Bae	Sung Min	Associate Professor	145,954.56	630.70
Bahdi	Reem	Associate Professor	159,758.40	630.70
Bahgat	Lilian	Review Counsel	103,234.75	325.01
Bajic	Vladimir	Associate Professor	191,900.68	630.70

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Baker	Nicholas	Learning Specialist, Academic Ancillary Staff III; Director, Open Learning	127,870.92	545.08
Baki	Fouzia	Assistant Professor; Letter VII -Master of Management Instructor	120,225.30	353.00
Baki	Mohammed	Professor; Associate Dean, Programs; Professor	180,505.32	630.70
Balachandar	Ramaswami	Professor	226,806.24	745.20
Balasingam	Balakumar	Assistant Professor	104,622.36	492.50
Ball	Katharine	Librarian III	157,418.64	630.70
Barrett	Betty	Associate Professor	152,630.64	630.70
Basok	Tanya	Professor; Environmental Sustainability Advocate	172,450.92	630.70
Beaulieu	Daniella	Executive Director, Academic/Staff Labour and Employee Relations	152,609.09	717.93
Beckford	Clinton	Professor	175,872.84	630.70
Beg	Mohsan	Executive Director	141,673.01	508.65
Berg	Selinda	Librarian III; Associate University Librarian	131,527.32	573.42
Berryman	Jeffrey	Professor; Associate Vice-President Academic	258,675.68	788.40
Bhandari	Gokul	Associate Professor; Letter VII -Master of Management Instructor	190,122.51	630.70
Bick	Sally	Associate Professor	152,646.12	630.70
Binder	Olivia	Camp Recreation Aquatic/Summer Camp Assistant Coordinator	111,164.45	251.94
Biondi	Francesco	Assistant Professor	100,540.68	474.00
Biswas	Niharendu	Professor	264,384.84	630.70
Blass	Maria	Director of Student Health Services	120,347.09	464.40
Boamah	Sheila	Assistant Professor	119,250.84	533.90
Bolisetti	Tirupati	Associate Professor	153,986.52	630.70
Bornais	Judy	Learning Specialist, Academic Ancillary Staff III; Simulation Facilitator; Executive Director	165,188.44	630.70
Boroughs	Michael	Assistant Professor	124,863.84	589.12
Boufama	Boubakeur	Professor	195,632.72	630.70
Boulos	Pierre	Learning Specialist, Academic Ancillary Staff III; Special Advisor; Sessional Instructor	141,618.24	630.70
Bowers	Randy	Professor; Associate Dean, Faculty of Engineering	172,904.52	630.70
Boyd	Mary	Executive Assistant To The President	108,328.50	508.18
Brooks	Stephen	Professor	185,202.12	630.70
Brown	Brian	Associate Professor	125,453.28	591.92
Brunet	Tim	Learning Specialist, Academic Ancillary Staff I; Sessional Instructor	109,012.00	457.74
Brykman	Kyle	Assistant Professor	129,290.04	610.28
Buchanan	Lori	Professor	197,279.52	630.70
Burr	Christina	Associate Professor	165,009.60	630.70
Busch	Christopher	Acting Associate Vice-President, Enrolment Management; Director - Centre For Continuing Education	150,795.87	394.20
Bussiere	David	Associate Professor	189,721.20	630.70
Butcher	David	Executive Director, Budgets and Financial Services	153,917.88	717.93
Cabri	Louis	Associate Professor	141,640.80	630.70
Calarco	Pascal	Librarian III; University Librarian	199,974.12	788.40
Carmichael	Tricia	Acting Associate Dean - Research and Graduate Studies; Professor	180,959.76	630.70
Caron	Richard	Professor; Head, Mathematics and Statistics	237,429.72	630.70
Carriveau	Edward	Professor	165,984.80	630.70
Carter	Margaret	Professor	162,270.32	630.70

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<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Casey	Joseph	Professor	153,482.88	630.70
Castellan	Danny	Manager - Projects and Construction	114,614.92	356.42
Cavallo-Medved	Dora	Sessional Lecturer II; Course Developer	148,936.10	477.14
Chandler	Krista	Professor	157,262.28	630.70
Chandra	Ramesh	Professor	218,448.48	630.70
Chandrasekera	Priyanwada Charukeshi	Executive Director- Canadian Centre For Alternatives To Animal Methods	128,333.28	0.00
Chaouch	Abderrahmane	Professor	192,280.20	630.70
Chapdelaine	Pascale	Associate Professor	145,640.76	630.70
Chawla	Rajeev	Maintenance Manager	108,091.21	337.54
Chen	Chunhong	Professor	171,818.88	630.70
Chen	Jessica	Associate Professor	165,277.92	630.70
Chen	Xiang	Professor	173,817.24	630.70
Cheng	Shaohong	Professor	166,231.92	630.70
Cherian	Finney	Associate Professor	155,935.68	630.70
Cheung	Chi-Keung	Assistant Professor; Letter VII -Master of Management Instructor	155,637.78	554.26
Chick	Mary	Sessional Lecturer III	113,087.92	531.44
Chitte	Sanjay	Systems Programmer; Sessional Instructor	111,144.44	268.12
Chowdhury	Sazzadur	Professor	168,044.28	630.70
Chung-Yan	Gregory	Associate Professor	140,510.28	630.70
Ciampa	Marcela	Director - Organizational Development and Training	104,037.39	326.77
Cioppa	Maria	Associate Professor	156,346.32	630.70
Circelli	Jean-Paul	Academic Ancillary Staff III	107,362.41	496.55
Clark	Elaine	Accounting and Taxation Manager	106,646.68	290.16
Cobb	Cam	Associate Professor	186,724.60	3,967.94
Cohen	Jerome	Professor	163,222.80	630.70
Coleman	John	Director of Public Affairs and Communication	120,700.00	0.00
Collet-Najem	Tanja	Associate Professor	152,409.96	630.70
Collier	Cheryl	Associate Professor	171,105.96	750.06
Conklin	William	Professor	184,837.56	630.70
Cook	Deborah	Professor	177,029.96	630.70
Cort	Joel	Associate Professor	131,867.64	618.70
Court	David	Learning Specialist, Academic Ancillary Staff II	118,233.84	529.20
Cradock	Gerald	Associate Professor	149,287.32	630.70
Cramer	Kenneth	Professor	186,067.56	630.70
Crawford	Michael	Professor	162,940.08	630.70
Crawley	Jamie	Associate Professor	153,490.80	630.70
Crossman	Jill	Assistant Professor	103,109.88	486.50
Cruz	Edward	Assistant Professor	117,689.40	555.06
Dalton	Joan	Librarian III	166,452.24	708.72
Daly	Beth	Associate Professor	153,241.92	630.70
Damianakis	Thecla	Associate Professor	148,231.88	630.70
Daniel	Yvette	Associate Professor	161,302.09	371.50

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Darroch	Michael	Associate Professor; Associate Dean - Partnership Development and Interdisciplinary Studies in the Faculty of Arts, Humanities, and Social Sciences	120,104.88	602.06
Das	Sreekanta	Professor	160,480.20	630.70
Dason	Jeffrey	Assistant Professor	115,492.20	545.02
Davison	Carol	Professor	152,527.68	630.70
Day	Ken	Second Class Shift Engineer	103,452.67	268.12
Dayus	Deborah	Learning Specialist, Academic Ancillary Staff III	142,618.24	622.34
De Witt	Lorna	Associate Professor	152,710.13	630.70
Defoe	Jeffrey	Associate Professor; Letter VII - Master of Engineering	126,821.55	592.30
Demers	Annette	Librarian III; Law Librarian; Sessional Instructor	167,842.20	722.00
Desmarais	Kevin	Second Class Lead Hand	100,204.49	1,128.34
Deukmedjian	John	Associate Professor	146,549.16	630.70
Dickinson	John	Professor	201,849.48	630.70
Dilworth	Thomas	Professor	120,797.40	614.08
Dixon	Jess	Associate Professor; Head, Kinesiology	141,185.48	630.70
Dolbec	Nathalie	Associate Professor	136,853.52	630.70
Doll	Marian	Director, Student Awards and Financial Aid	108,472.05	304.06
Donnelly	Elizabeth	Associate Professor	129,417.96	610.82
Doucet	Stephanie	Associate Professor	126,615.48	630.70
Douglass-Chin	Richard	Associate Professor	131,836.32	630.70
Drouillard	Edward	Manager, Technical Support and Infrastructure	107,912.28	1,191.51
Drouillard	Kenneth	Professor; Great Lakes Institute Environmental Research Researcher; Chair - Research Safety Committee	152,198.64	630.70
Dutton	Philip	Associate Professor; Associate Dean, Faculty of Science	182,865.72	630.70
Eansor	Donna	Professor	190,995.12	630.70
East Aspila	Melissa	Major Gift Officer	130,348.89	268.12
Eaves	Nickolas	Assistant Professor	114,488.12	445.04
Eddy	Terence	Assistant Professor	110,176.20	519.66
Edmunds	Kathryn	Assistant Professor	121,740.00	574.92
Edrisy	Afsaneh	Associate Professor	142,203.44	630.70
Egbo	Benedicta	Professor	159,112.80	371.50
Eichhorn	S. Holger	Associate Professor	153,409.92	630.70
Elman	Bruce	Professor	241,192.20	630.70
Elmaraghy	Hoda	Professor	256,340.88	630.70
Elmaraghy	Waguih	Professor	246,128.52	630.70
Elsaid	Eahab M.K.	Professor	186,291.48	630.70
Emadi	Tahereh Arezoo	Assistant Professor	104,481.48	491.72
Engle	Karen	Associate Professor	138,519.60	630.70
Erdodi	Laszlo	Associate Professor	117,895.44	555.98
Erfani	Shervin	Professor	229,349.92	630.70
Essex	Jamey	Associate Professor	142,731.72	630.70
Evans	Russell	Assistant Professor	131,358.72	617.74
Ezeife	Christie	Professor	170,336.76	630.70
Fabre	Cara	Assistant Professor	108,192.48	510.32

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Fagan	Patricia	Associate Professor	147,340.44	630.70
Fahl	Kyle	Second Class Shift Engineer	105,628.13	268.12
Falzetti	Ashley	Assistant Professor	101,549.40	478.86
Farias	Anna	Learning Specialist, Academic Ancillary Staff II	122,023.20	575.58
Fartaj	Seyed Amir	Professor; Letter VII - Master of Engineering	218,607.47	630.70
Fatemi-Shariatpanahi	Hajar	Assistant Professor	129,290.04	610.28
Febria Oabel	Catherine	Assistant Professor; Canada Research Chair	127,810.98	598.60
Feldman	Gregory	Assistant Professor	106,845.36	503.90
Felet	Elizabeth	Student Information Systems Registrar System Administrator	101,786.15	268.12
Fields	Mitchell	Professor; Dean, Odette School of Business	258,141.96	788.40
Fisher	Michael	Manager-Web Services and Systems Support	106,407.41	292.01
Fisk	Aaron	Professor; Canada Research Chair	199,408.80	630.70
Fitzgerald	Amy	Associate Professor	145,421.72	630.70
Flannagan	Ryan	Associate Vice-President, Student Experience	168,757.56	788.40
Fontanini	Robert	Manager (Chief Engineer) Energy Conservation Centre Operations	132,958.04	394.20
Forrest	Anne	Associate Professor	134,985.60	630.70
Fox	Susan	Associate Professor; Associate Dean, Faculty of Nursing	186,560.52	630.70
Fredette	Christopher	Associate Professor	143,303.88	630.70
Freeman	Laurie	Associate Professor	143,461.08	630.70
Freeman	Michelle	Associate Professor	107,307.56	630.70
Frise	Peter	Professor; Directorship of Centre for Automotive Research and Education	231,466.68	630.70
Fritz	Patti	Associate Professor	133,343.88	630.70
Fujita	Nobuko	Learning Specialist, Academic Ancillary Staff II	119,578.92	563.80
Furneaux	Brent	Assistant Professor	142,565.76	630.70
Gagnon	Joel	Professor	157,437.84	630.70
Galvao-Ferreira	Patricia	Assistant Professor	116,176.32	548.22
Ganzin	Maxim	Assistant Professor	121,403.96	564.85
Gaudette	Armand	Senior Application Programmer	101,117.81	268.12
Gauld	James	Professor; Head, Chemistry and Biochemistry	167,207.92	630.70
Gee	Sarah	Assistant Professor	117,094.20	552.80
George	Glynis	Associate Professor	157,132.44	630.70
Georgie	Vincent	Learning Specialist, Academic Ancillary Staff III; Director - School of Creative Arts; Sessional Instructor; Letter VII -Master of Management Instructor	226,020.17	630.70
Ghrib	Faouzi	Associate Professor	170,818.44	630.70
Giannotti	Natalie	Assistant Professor	115,976.64	546.94
Goodwin	Scott	Professor	175,846.96	630.70
Gordon	Robert	President; Professor	124,091.68	5,422.92
Gorey	Kevin	Professor	174,538.56	630.70
Gosselin	Kelly	Major Gift Officer	101,986.04	268.12
Gragg	Marcia	Assistant Professor	108,675.72	554.26
Graniero	Phillip	Associate Professor	157,857.12	630.70
Grant	Jill	Associate Professor	150,359.44	630.70
Gras	Robin	Professor	178,418.88	630.70

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Gravelle	James	Academic Ancillary Staff III	117,331.32	553.20
Green	Daniel	Associate Professor	179,009.16	630.70
Green	James	Professor	172,237.32	630.70
Greenham	Craig	Assistant Professor	116,533.56	549.60
Greig	Christopher J.	Associate Professor	161,059.80	630.70
Grey-Hall	Gemma	Major Gift Officer	129,736.73	268.12
Grgicak-Mannion	Alice	Learning Specialist, Academic Ancillary Staff III	128,322.36	605.88
Grondin	Lorraine	Associate Registrar, Systems and Records	113,068.92	306.16
Grossi	Jason	Assistant Professor	106,299.84	500.26
Guarini	Marcello	Professor; Dean, Faculty of Arts, Humanities, and Social Sciences	225,883.80	788.40
Guo	Guangrui	Assistant Professor; Letter VII -Master of Management Instructor	193,847.55	630.70
Guo	Xiaolei	Associate Professor	170,501.52	630.70
Guta	Adrian	Assistant Professor	120,698.76	569.26
Habibov	Nazim	Professor	152,709.32	630.70
Hakim-Larson	Julie	Professor	171,307.20	630.70
Hall	Justin	Second Class Shift Engineer	108,013.39	268.12
Hamil	Mustapha	Associate Professor	170,378.76	630.70
Hamlin	Kevin	Academic Ancillary Staff III	124,392.48	586.88
Hansen	Hans	Professor; Head, Philosophy	172,164.96	630.70
Harney	Nicholas	Professor; Head, Sociology, Anthropology and Criminology	155,283.24	630.70
Harrington	Colleen	Records and Sustainment Specialist	103,694.06	213.60
Hartley	Mary	Associate Professor	151,197.96	630.70
Havey	J.	Director - Athletics and Recreational Services	146,727.29	688.13
Heath	Daniel	Acting Head, Integrative Biology; Professor	186,880.68	630.70
Hector	Nick	Assistant Professor	110,927.88	523.00
Henshaw	Paul	Associate Professor; Head, Civil and Environmental Engineering	179,992.20	630.70
Herlehy	Francine	Assistant Dean (Student Services)	117,055.78	304.54
Higginson	James	Assistant Professor	141,304.44	554.26
Higgs	Dennis	Professor	149,505.52	630.70
Hlynka	Myron	Professor	177,828.48	630.70
Hodgson	Lucas	Academic Ancillary Staff III	122,449.08	578.36
Holbrook	Susan	Professor	157,527.72	630.70
Holiga	Susan	Assistant Director, Information Technology Services - Business Systems Group	113,869.89	347.10
Holloway	Susan	Associate Professor	147,896.40	630.70
Horton	Sean	Professor	159,426.96	630.70
Houser	Christopher	Professor; Dean, Faculty of Science	224,371.24	788.40
Houston	Michael	Director, Student Accessibility Service and Academic Advising	101,375.43	288.78
Hrncic-Lipovic	Katka	Learning Specialist, Academic Ancillary Staff II	111,151.24	519.66
Hu	Hongfa	Professor	180,316.32	630.70
Hu	Zhiguo	Professor	167,252.40	630.70
Hubberstey	Andrew	Acting Head, Biomedical Sciences; Associate Professor	168,528.00	630.70
Hudson	John	Professor; Chair - University Animal Care Committee	160,559.76	630.70

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Huffaker	Shauna	Associate Professor	127,547.40	601.20
Huggett	Marjorie	Second Class Shift Engineer	107,394.75	240.20
Hundleby	Catherine	Associate Professor	147,004.92	630.70
Hurwitz	Anita	Sessional Lecturer II	111,212.48	522.16
Hussein	Abdulkadir	Professor	154,096.68	630.70
Hussey	Nigel	Associate Professor	121,255.32	567.58
Inglis	Colin	Academic Ancillary Staff III	128,266.08	605.88
Iwanicka	Deanna	Academic Ancillary Staff III	117,331.32	553.20
Jabbar	Syed	Senior Application Developer	102,892.88	268.12
Jackson	Dennis	Professor; Head, Psychology	169,565.64	630.70
Jacobs	Beverly	Assistant Professor	119,400.24	563.80
Jacobs	Dale	Professor	145,553.64	630.70
Jacobs	Heidi	Librarian IV	110,800.80	581.54
Jacobs	Laverne	Associate Professor; Associate Dean, Research/Graduate Studies	161,079.24	630.70
Jaekel	Arunita	Professor	173,877.52	630.70
Jarry	Josee	Associate Professor	169,788.72	630.70
Jasra	Pardeep	Learning Specialist, Academic Ancillary Staff II; Sessional Instructor	124,968.40	521.16
Jasra	Shashi K .	Learning Specialist, Academic Ancillary Staff III; Sessional Instructor	144,235.24	630.70
Jay Leung	Vicki	Librarian III	111,208.92	524.82
Jenner	Andrew	Manager of Technical Support	103,583.03	282.38
Jianu	Ofelia	Assistant Professor	105,625.08	468.74
Jirgens	Karl	Professor	166,938.00	630.70
Johnson	Kaye	Executive Director- Human Rights, Equity and Access	137,486.47	647.00
Johnson	Samuel	Professor	138,715.32	630.70
Johnston	David	Librarian II; Head, Leddy Library - Access Services	112,159.68	493.86
Johnston	Mark	Associate Professor	136,101.00	630.70
Johrendt	Jennifer	Associate Professor; Assistant Dean, Faculty of Engineering; Sessional Instructor	166,665.84	630.70
Jones	Donald	Lecturer; Letter VII -Master of Management Instructor	164,853.30	457.52
Jouini	Tarek	Associate Professor; Program Coordinator; Course Developer	128,944.64	628.04
Jozefowicz	Debra	Associate Professor	138,800.76	630.70
Kalajdzic	Jasminka	Associate Professor	146,194.08	630.70
Kane	Deborah	Associate Professor; Associate Dean, Faculty of Graduate Studies	184,012.84	630.70
Kao	Diana	Assistant Professor; Associate Vice-Provost, International Cooperation	206,046.36	630.70
Kar	Narayan	Professor	192,302.45	630.70
Karamatos	Stephen	Manager, Technology and Innovation	106,570.61	292.01
Karpowicz	Phillip	Associate Professor	117,632.88	554.42
Kaur	Tranum	Learning Specialist, Academic Ancillary Staff II; Sessional Instructor	118,689.48	559.80
Keating	Michael	Associate Professor	144,884.64	630.70
Keller	Werner	Sessional Instructor	146,661.14	438.50
Kenney	Ryan	Executive Director, Information Technology Services	161,856.29	760.67
Kent	Robert	Professor	211,536.52	630.70
Kenworthy	Thomas	Associate Professor	151,194.12	630.70

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Keren	Nicholas	Systems Analyst	103,372.76	320.18
Kerr	Gerard	Associate Professor	161,478.84	630.70
Khalid	Mohammed	Associate Professor	171,558.00	630.70
Khan	Michael	Professor; Dean, Faculty of Human Kinetics	223,716.60	788.40
Kianieff	Muharem	Associate Professor	141,169.89	630.70
Kim	Eugene	Associate Professor	135,320.64	630.70
Kirby	Anna Maria	Acting Vice-President, Planning and Administration; Executive Director, Campus Services	198,944.73	788.40
Kneale	J. Douglas	Provost and Vice President Academic; Professor	380,275.04	788.40
Kobti	Ziad	Professor; Director - School of Computer Science; Sessional Instructor	216,682.84	630.70
Kolga	Carol	Senior Research Associate	120,000.00	0.00
Kotowich	Bruce	Assistant Professor	127,497.96	601.80
Krause	Matthew	Assistant Professor	114,986.64	541.78
Krohn	Heather	Assistant Professor	149,849.76	630.70
Ku	Jane	Acting Director of Women's and Gender Studies; Associate Professor	142,549.92	630.70
Kuntz	Nancy	Labour Relations Manager	104,803.12	328.16
Kuo	Chung-Hsing	Professor	156,202.26	630.70
Kuras	Ruth	Assistant Professor	134,016.48	630.70
Kustra	Erika	Associate Professor; Director, Centre For Teaching and Learning	148,857.10	436.28
Kvarfordt	Connie	Associate Professor	155,395.44	630.70
Kwan	Hon	Professor	179,273.40	630.70
Kwantes	Catherine	Professor	169,265.04	630.70
Lacivita	Rita	Vice-President, Human Resources	216,534.07	788.40
Lafreniere	Kathryn	Professor	153,486.60	630.70
Lalman	Jerald	Professor	176,583.60	630.70
Lam	Phebe	Learning Specialist, Academic Ancillary Staff II	111,974.28	528.54
Lan	George	Professor	184,128.84	630.70
Lang	Edward	Assistant Professor	108,192.48	510.32
Langton	Calvin	Associate Professor; Delegated Expedited Reviewer	140,873.88	630.70
Lanoszka	Anna	Professor	149,093.28	630.70
Lanoue	Christopher	Manager - Financial Services; Sessional Instructor	123,714.24	294.24
Lariviere	Justin	Learning Specialist, Academic Ancillary Staff	123,357.24	554.82
Lauzon	Patricia	Acting Director, University Campaign; Director of Alumni and Donor Communication	130,862.89	498.70
Lazure	Guy	Associate Professor	134,512.08	627.08
Leardi-Anderson	Marta	Executive Director, Cross-Border Institute	163,601.24	768.44
Learn	Mark	Labour Relations Manager	104,636.73	328.16
Lee	Brent	Professor; Associate Dean, Research and Graduate Studies	164,418.00	630.70
Lee	Chris	Associate Professor	154,644.12	630.70
Lee	Jonathan	Associate Professor; Letter VII -Master of Management Instructor; Sessional Instructor	183,734.67	630.70
Lee	Joo Hyung	Assistant Professor	129,290.04	610.28
Lee	Lana	Associate Professor; Preceptor	178,545.12	630.70
Levin	Dana	Associate Professor	123,667.92	622.34
Lewis	Jacqueline	Associate Professor	156,454.56	630.70

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Li	Dingding	Associate Professor; Program Coordinator	153,504.92	630.70
Li	Wu	Professor	171,608.16	630.70
Liddle	Margaret	Assistant Professor	122,635.88	610.28
Lippert	Randolph	Professor	163,038.84	630.70
Little	Laura	Clinical Therapist	117,977.63	244.68
Liu	Guoying	Librarian III; Head, Leddy Library - Systems Department	125,411.40	555.84
Loeb	Stephen	Professor; Canada Research Chair	221,258.40	630.70
Loughead	Todd	Professor	153,494.28	630.70
Love	Oliver	Associate Professor; Canada Research Chair	125,595.72	626.86
Lu	Jianguo	Professor	178,105.20	630.70
Lubrick	Mark	Learning Specialist, Academic Ancillary Staff II; Sessional Instructor	115,866.72	461.96
Luft	Joanna	Associate Professor; Head, English and Creative Writing	145,710.12	630.70
Ma	Zhenzhong	Professor; Program Advisor; Letter VII -Master of Management Instructor	230,438.08	630.70
Mac Dowall	Cyndra	Associate Professor	147,004.92	630.70
Macarthur	Laura	Assistant Professor	106,120.68	500.88
Macfarlane	Julie	Professor	187,106.04	630.70
Macisaac	Hugh	Professor; Canada Research Chair	218,436.60	630.70
Mackinnon	Michael	Director - Campus Community Police	117,623.87	369.12
Macnaughton	Kevin	Team Leader, Desktop and Server	100,319.17	268.12
Maev	Roman	Professor	216,085.56	630.70
Maeva	Elena	Professor	163,009.08	630.70
Mahajan	Ashish	Acting Associate Dean, Odette School of Business; Associate Professor	166,184.68	630.70
Maheshwari	Bharat	Associate Professor	162,078.24	630.70
Maltseva	Elena	Assistant Professor	115,700.16	546.40
Manzerolle	Vincent	Assistant Professor	110,927.88	523.00
Maoh	Hanna	Associate Professor	140,649.24	630.70
Markotic	Nicole	Professor	161,508.96	630.70
Martinovic	Dragana	Professor	164,348.16	630.70
Martyn	Scott	Professor; Vice Chair - Research Ethics Board	158,155.08	630.70
Maskell	Catherine	Librarian IV	166,764.60	630.70
Matheson	C. Suzanne	Associate Professor	166,921.32	630.70
Mavrinac	Robert	Systems Analyst	122,878.63	268.12
Mazzuca	Katie	Major Gift Officer	116,381.03	268.12
Mboudjeke	Jean-Guy	Associate Professor	153,636.00	628.88
Mcewen	Amanda	Learning Specialist, Academic Ancillary Staff II	106,969.52	440.20
Mcewen	David	Acting Executive Director, Campus Services; Department Head - Food Services	131,343.79	394.20
Mcfadyen	Trevor	Lecturer; Letter VII -Master of Management Instructor	152,778.95	537.08
Mcgowan	Cheri	Associate Professor; Associate Dean - Research/Graduate Studies	136,647.96	630.70
Mckay	Robert	Professor; Executive Director - Great Lakes Institute Environmental Research	222,412.68	630.70
Mclellan	Colin	Acting Director - Planning, Renovation and Construction; Associate Director - Capital Projects	129,233.06	394.20
Mcmurphy	Suzanne	Associate Professor; Chair - Research Ethics Board	147,881.40	630.70
Mcnevin	Nancy	Associate Professor	157,114.56	630.70

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
McNorton	Sara	Laboratory Demonstrator	143,854.23	249.77
Mcrae	Rachel	Procurement Manager	118,994.42	371.31
Medcalf	Mary	Learning Specialist, Academic Ancillary Staff	141,928.32	630.70
Menard	Sherri Lynne	Environmental Health and Safety Manager	100,479.45	307.76
Menna	Rosanne	Professor	144,649.92	630.70
Mennill	Daniel	Professor	144,301.80	630.70
Mihalo	John	Manager Finance/Administration - Office of the Dean, Odette	101,429.97	296.63
Milenkovic	Daria	Information Technology Support Administrator	115,085.98	250.76
Miljan	Lydia	Associate Professor	155,218.44	630.70
Miller	Alice	University Registrar	149,411.24	703.78
Miller	Carlin	Professor	145,222.56	630.70
Miller	Peter	Assistant Professor	219,142.92	630.70
Miller-Branovacki	Lindsay	Lecturer	124,419.12	419.84
Milne	Kevin	Associate Professor; Associate Dean Academic Programs	146,952.96	630.70
Minaker	Bruce	Associate Professor	155,647.98	630.70
Mirhassani	Mitra	Associate Professor	146,336.52	630.70
Mohamed	Mohamed Hassan	Associate Professor	134,943.60	627.08
Mohanty	Jayashree	Associate Professor	135,819.36	629.86
Mohebshahedin	Mahmood	Assistant Professor; Letter VII -Master of Management Instructor	155,732.43	630.70
Montgomery	Kenneth	Professor; Dean, Faculty of Education	198,009.36	788.40
Moon	Richard	Professor	192,148.92	630.70
Moradian Zadeh	Pooya	Assistant Professor	125,815.96	468.92
Morrell	Sherry	Lecturer; Sessional Instructor	117,696.68	552.10
Mukhopadhyay	Asish	Professor	186,091.92	630.70
Muldoon	Maureen	Associate Professor	174,695.16	630.70
Mumme	Claire	Associate Professor	131,373.52	627.08
Mundle	Scott	Assistant Professor	113,993.76	535.76
Munro	Sharon	Librarian III	152,297.04	630.70
Muscedere	Roberto	Associate Professor	159,389.52	630.70
Muse	Sandra	Assistant Professor	102,558.24	483.38
Najem	Tom	Professor	161,919.24	630.70
Nakhaie	Abigail	Manager Finance/Administration - Office of the Dean of Education	115,184.26	294.10
Nakhaie	M.	Professor	166,512.60	630.70
Neculau	Radu	Associate Professor	134,861.64	628.04
Nelson	Allison	Assistant Professor	107,549.40	478.86
Nelson	Kim	Associate Professor; Director of Humanities Research Group	131,564.52	617.74
Nelson	Max	Associate Professor	147,004.92	630.70
Nelson	Robert	Associate Professor; Head, History	150,988.08	630.70
Neposlan	Sandra	Learning Specialist, Academic Ancillary Staff II; Letter VII -Master of Management Instructor	174,896.31	619.56
Ngom	Alioune	Professor	186,482.04	630.70
Nie	Xueyuan	Professor	163,443.96	630.70
Nkurunziza	Severien	Professor	143,755.32	630.70

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<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Noel	Tanya	Learning Specialist, Academic Ancillary Staff III; Sessional Instructor	129,398.76	581.24
Noonan	Jeff	Professor	157,478.04	630.70
Northwood	Derek	Professor	134,094.84	630.70
Novak	Colin	Associate Professor; Letter VII - Master of Engineering	193,779.71	630.70
Oakley	Elizabeth	Director, International Student Centre	107,250.10	288.78
Ocheje	Paul	Associate Professor	156,409.68	630.70
Okechuku	Chike	Professor	199,954.20	630.70
Oliver	Chris	Academic Ancillary Staff III	145,934.16	196.98
Omorodion	Francisca	Associate Professor	158,673.84	630.70
Ondracka	Sandra	Campus Recreation Coordinator; Fitness Instructor	106,077.45	268.12
Ong	Audra	Professor	176,593.32	630.70
Oriet	Leo	Professor	225,102.48	630.70
Osborne	John	Manager, Client Services	100,862.42	292.01
Ovadia	Jesse	Associate Professor	113,131.56	533.24
Overholt	Marion	Executive Director Community Legal Aid; Sessional Instructor	158,938.40	741.67
Paglione	Cheryl	Executive Director of Pensions, Benefits and Human Resource Information Systems	121,589.40	569.72
Palmer	Richard	Second Class Shift Engineer	110,444.59	268.12
Palmer	Steven	Professor	167,799.72	630.70
Pandey	Siyaram	Professor	170,078.88	630.70
Papador	Johanna	Associate Professor; Head, Communication, Media and Film	128,528.16	630.70
Papador	Nick	Associate Professor	129,249.84	610.28
Paraschak	Victoria	Professor	189,261.36	630.70
Park	Wansoo	Associate Professor	161,584.20	630.70
Parr	Kate	Sessional Lecturer III	124,521.76	584.72
Pascual-Leone	Juan	Associate Professor	119,322.48	630.70
Pasek	Zbigniew	Professor	183,150.24	630.70
Pathak	Jagdish	Professor	166,771.44	630.70
Patrick	Linda	Associate Professor; Dean, Faculty of Nursing	214,484.52	788.40
Paul	Sudhir	Professor	208,552.80	630.70
Pender	Stephen	Professor	136,556.16	630.70
Pfaff	Kathryn	Associate Professor; Delegated Expedited Reviewer	146,343.84	630.70
Phipps	Alan	Professor	185,898.00	630.70
Pillon	Karen	Librarian III; Associate University Librarian	148,927.32	630.70
Pilutti	Michelle	Assistant Dean (Finance and Administration)	100,729.54	291.85
Pitcher	Trevor	Associate Professor	152,617.20	630.70
Plastow	Rosemary	Psychologist/Counsellor; Sessional Instructor	111,396.11	319.53
Plumb	Anouchka	Manager - Language Programs	114,636.61	285.42
Polat	Ali	Professor	156,926.88	630.70
Poling	Kirsten	Learning Specialist, Academic Ancillary Staff III	137,468.76	630.70
Porter	Lisa	Professor; Executive Director - We-Spark Health Institute	180,555.24	630.70
Potter	Michael	Learning Specialist, Academic Ancillary Staff III	120,978.36	571.18
Power	Jacqueline	Associate Professor	150,961.68	630.70

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Pratt	Heather	Executive Director, Research and Innovation	136,385.70	639.13
Pugliese	Assunta	Associate Professor	155,047.14	630.70
Pulcer	Marcin	Assistant Director, Client Services	121,523.60	345.77
Pusca	Daniela	Associate Professor	147,293.40	630.70
Quinn	Meaghen	Assistant Professor	108,192.48	510.32
Quinsey	Katherine	Professor	179,052.60	630.70
Raffoul	Jessica	Learning Specialist, Academic Ancillary Staff II	132,355.21	430.86
Rahim	Mir Munir	Assistant Professor	102,558.24	483.38
Ralph	Jody	Associate Professor	158,667.96	630.70
Rangan	Chitra	Professor	155,823.60	630.70
Rankin	Gary	Professor	184,582.28	630.70
Rapaich	Michael	Senior Special Constable - First Class	106,346.49	226.06
Rappaport	Lance	Assistant Professor	101,549.40	478.86
Rashidzadeh	Rashid	Learning Specialist, Academic Ancillary Staff III; Sessional Instructor	125,722.05	557.82
Rawlings	Diane	Department Head - Residence Services	112,296.78	348.85
Rawson	Jeremy	Professor	192,762.48	630.70
Razavi Far	Roozbeh	Learning Specialist, Academic Ancillary Staff I; Sessional Instructor	118,520.52	444.28
Reader	Graham	Professor	235,650.96	630.70
Reavley	Martha	Professor	215,218.04	630.70
Regier	John	Acting Director - Facility Operations; Manager of Environmental Services	115,910.95	362.81
Rehse	Steven	Professor; Head, Physics	133,320.00	597.58
Rhee	Hyuk-Jae	Associate Professor; Program Coordinator; Course Developer	156,917.24	630.70
Rhyno	Arthur	Librarian IV	166,367.52	630.70
Riahi	Ahmadreza	Associate Professor	146,951.70	630.70
Richardson	Alan	Professor; Odette Research Chair	232,519.44	371.50
Richez	Emmanuelle	Associate Professor	120,091.44	538.06
Richter	Andrew	Associate Professor	154,483.44	630.70
Rickeard	Deborah	Learning Specialist, Academic Ancillary Staff III; Simulation Facilitator; Sessional Instructor	166,131.88	628.88
Rideout	Glenn	Associate Professor; Associate Dean-Graduate Studies and Research	165,609.24	630.70
Robson	Karen	Assistant Professor	130,298.76	614.98
Rodney	Lee	Associate Professor	129,426.72	630.70
Rogin	Jillian	Assistant Professor	110,017.20	518.30
Rose	Philip	Associate Professor	147,004.92	630.70
Rossini	Antonio	Professor; Head, Languages, Literatures and Cultures; Sessional Instructor	159,867.00	630.70
Roussinova	Vesselina	Assistant Professor	111,647.16	525.18
Roznawski	Arthur	Second Class Shift Engineer	110,744.52	268.12
Rudhramoorthy	Cheran	Associate Professor	134,036.88	630.70
Rueda	Luis	Professor	193,437.40	630.70
Saad Ahmed	Sherif	Assistant Professor	103,646.04	488.66
Saif	Mehrdad	Professor; Dean, Faculty of Engineering	270,984.55	788.40
Salinitri	Geraldine	Associate Professor; Associate Dean, Faculty of Education	184,546.80	630.70
Salvador	Michael	Web Programmer	122,446.58	248.69

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Salvato	Giuliana	Associate Professor	134,106.96	625.16
Samet	Saeed	Assistant Professor	130,575.36	544.60
Samnani	Al-Karim	Associate Professor	143,000.91	630.70
Samson	Iain	Acting Director - School of The Environment; Professor	174,856.44	630.70
Sangani Monfared	Mehdi	Professor	149,377.20	630.70
Sarker	Animesh	Sessional Lecturer II; Sessional Instructor	124,065.04	477.14
Savoni	Peter	Learning Specialist, Academic Ancillary Staff II	129,528.00	610.21
Scatamburlo-D'Annibale	Valerie	Associate Professor	139,231.32	630.70
Schlosser	Francine	Professor	186,247.40	739.58
Schuelke-Leech	Beth-Anne	Associate Professor	141,246.36	630.70
Schurko	Robert	Professor	109,355.00	457.90
Sefton	Terry	Associate Professor	155,013.60	630.70
Selmi	Patrick	Associate Professor	149,056.56	630.70
Selvarajah	Esaighani	Associate Professor	159,217.68	630.70
Semeniuk	Christina	Associate Professor	115,963.20	576.90
Semple	Noel	Associate Professor	130,996.08	614.98
Senn	Charlene	Professor; Canada Research Chair	191,307.84	630.70
Senthe	Shanthi	Assistant Professor	118,887.84	560.68
Seth	Rajesh	Professor	166,882.92	630.70
Sevillano Canicio	Victor	Associate Professor	152,484.96	630.70
Shahrava	Behnam	Acting Head, Electrical and Computer Engineering; Associate Professor	200,115.94	630.70
Shapiro	Ilya	Associate Professor	126,089.76	594.46
Sheldon	C. Tess	Assistant Professor	108,610.68	511.80
Shih	Michael	Professor	180,519.48	630.70
Simpson	Frank	Professor	211,124.04	630.70
Sinanga-Ohlmann	Judith	Associate Professor	151,122.96	630.70
Singh	Jang	Professor	194,773.20	630.70
Singleton-Jackson	Jill	Associate Professor	159,751.92	630.70
Sinha	Rajeeva	Associate Professor	165,818.76	630.70
Siu	K.W. Michael	Professor; Vice-President - Research and Innovation	237,693.12	788.40
Skene	Lynne Allyson	Learning Specialist, Academic Ancillary Staff II	115,342.44	545.02
Smit	Anneke	Associate Professor	136,672.08	630.70
Smit	Julie	Learning Specialist, Academic Ancillary Staff III	144,050.64	630.70
Smith	Clayton	Associate Professor	181,411.92	630.70
Smyth	Gemma	Associate Professor; Associate Dean, Faculty of Law	158,194.80	630.70
Snowdon	Anne	Professor; Chair - World Health Innovation Network	236,117.76	630.70
Sobiesiak	Andrzej	Professor; Head, Mechanical, Automotive and Materials Engineering	207,255.84	630.70
Sokolowski	Jerzy	Professor	219,979.20	630.70
Song	Young Ho	Assistant Professor	129,392.88	610.28
Soucie	Kendall	Assistant Professor	109,264.92	515.00
Soulliere	Danielle	Associate Professor; Associate Dean, Academic and Student Success	164,290.08	630.70
Soutter	Jennifer	Librarian III	147,504.92	630.70

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Last Name	First Name	Position(s)	Salary	Taxable Benefits
Stagner	Jacqueline	Learning Specialist, Academic Ancillary Staff II	120,824.40	541.78
Stanley	Ronald	Associate Professor	138,740.76	630.70
Starr	Elizabeth	Professor	165,435.36	630.70
Stasko	Michael	Assistant Professor	116,927.88	523.00
Sterling	Maureen	Associate Professor	188,241.24	630.70
Stewart	Bonnie	Assistant Professor	107,601.96	507.12
Stoilov	Vesselin	Professor	177,901.88	630.70
Strickland	John	Sessional Lecturer III; Sessional Instructor	113,223.82	584.72
Suh	Sang-Chul	Professor; Course Developer	179,323.84	630.70
Sun	Yuekang	Professor	175,204.56	630.70
Sutcliffe	John	Associate Professor; Head, Political Science	162,345.36	630.70
Sutherland	Chad	Learning Specialist, Academic Ancillary Staff	127,864.20	603.62
Swan	Andrew	Associate Professor	145,595.28	630.70
Swanson	Jennifer	Assistant Professor	108,126.48	510.32
Tam	Edwin	Associate Professor; Kung Fu Instructor	165,410.74	630.70
Tang	Xay	Instructional Multimedia and Audio Engineer	107,005.74	268.12
Tanovich	David	Professor	191,891.88	630.70
Tawfik	Myra	Professor	183,308.76	630.70
Taylor	Keith	Professor	212,874.00	630.70
Taylor	Richard	Director of Legal Services	130,434.10	612.24
Teasdale	Guillaume	Assistant Professor	111,132.48	524.38
Teoh	Wen	Director, Entrepreneurship Practice and Innovation Centre	109,230.65	313.45
Tepe	Kemal	Professor	106,412.40	503.79
Thomas	Cheryl	Associate Professor	178,740.24	630.70
Thrasher	Christine	Associate Professor	172,046.88	371.50
Tindale	Christopher	Professor	202,719.24	630.70
Ting	David	Professor	172,185.24	630.70
Tomac	Mika	Mental Health Nurse/Psychotherapist	104,213.28	268.12
Tong	Yufeng	Assistant Professor	112,645.68	530.72
Torinus	Sigrun	Professor	172,322.76	630.70
Towson	Shelagh	Associate Professor	141,456.08	630.70
Trabucco	Lisa	Assistant Professor; Special Projects Contract	120,325.60	548.76
Trant	John	Assistant Professor	105,359.76	496.78
Trenhaile	Alan	Professor	213,098.16	630.70
Trudeau	Christian	Professor	125,389.12	630.70
Tsin	Yung	Professor	190,859.40	630.70
Turdaliev	Nurlan	Associate Professor; Head, Economics	161,378.92	630.70
Turik	Lori	Supply Chain Advancement Network in Health Employee	143,332.52	0.00
Urbanic	Ruth	Professor	150,577.44	630.70
Ursel	Nancy	Professor	188,836.92	630.70
Vacratsis	Panayiotis	Associate Professor; Director of Nucleus, We-Spark Health Institute	154,504.92	630.70
Vallee	Chantal	Ancillary Academic Staff	160,258.80	630.70

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Van Eek	Esther J.	Associate Professor	133,302.48	620.52
Van Wyk	Paula	Assistant Professor	110,361.96	520.12
Vandenbroucke	Eric	Associate Athletic Director - Athletics	103,056.99	323.43
Vanderkooy	Christine	Associate Professor	147,593.76	630.70
Vanlaerhoven	Sherah	Associate Professor	149,655.36	630.70
Vanparys	Sherri	Records and Sustainment Specialist	104,053.74	213.60
Venkatesh	Vasanthi	Assistant Professor	125,905.20	593.80
Virdi	Jyotika	Associate Professor	144,126.72	630.70
Voronka	Jijian	Assistant Professor	103,745.76	489.20
Voyer	Peter	Associate Professor; Letter VII -Master of Management Instructor	185,988.71	630.70
Waboose	Valarie	Assistant Professor	121,740.00	574.92
Waldron	Janice	Associate Professor	147,028.92	630.70
Walker	Kent	Associate Professor	149,482.92	630.70
Walsh	Lionel	Acting Director - School of Dramatic Art; Associate Professor	181,746.24	695.76
Wang	Hunglin	Professor	190,826.88	630.70
Wang	Jichang	Professor	158,399.04	630.70
Wang	Yuntong	Professor; Program Coordinator	156,114.54	630.70
Wang	Zhuo	Associate Professor	140,996.52	630.70
Waters	Christopher	Professor; Dean, Faculty of Law	248,459.76	788.40
Way	Peter	Professor	182,423.28	630.70
Weir	Patricia	Professor; Dean, Faculty of Graduate Studies	224,578.32	788.40
Weir	Robert	Associate Professor	135,815.64	630.70
Weisener	Chris	Professor; Researcher	159,209.52	630.70
Wellington	William	Letter VII -Master of Management Instructor	206,360.80	371.50
Wildeman	Alan	President and Vice Chancellor Emeritus	364,240.07	2,273.66
Willet	Jennifer	Associate Professor; Canada Research Chair	131,556.56	630.70
Williams	Mita	Librarian III; Preceptor; Head, Leddy Library - Information Services	161,996.88	630.70
Winter	James	Professor	165,517.80	630.70
Wintermute	Renee	University Secretary	107,214.27	501.72
Wittebols	James	Professor	189,661.56	630.70
Woodruff Atkinson	Sarah	Associate Professor	137,854.92	630.70
Worth	Jeremy	Associate Professor	135,226.20	628.04
Wright	Alan	Associate Professor	135,000.00	663.54
Wright	Miriam	Associate Professor	148,859.52	630.70
Wright	Robin	Professor; Director - School of Social Work	182,833.32	630.70
Wu	Dan	Associate Professor	137,811.72	630.70
Wu	Huapeng	Professor	163,661.28	630.70
Wu	Qingming	Professor	191,322.06	630.70
Xavier	Sujith	Associate Professor	133,731.00	622.34
Xu	Hongwei	Assistant Professor	139,962.48	630.70
Xu	Shi Jing	Professor	160,159.98	630.70
Xu	Xiaohong	Professor	164,950.56	630.70

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<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Yang	Dilian	Professor	138,145.92	630.70
Yang	Jianwen	Professor	155,973.12	630.70
Yaworsky	James	Review Counsel	114,691.59	358.26
Yee	Wai Ling	Professor	138,138.72	630.70
Yuan	Xiaobu	Professor	166,285.20	630.70
Yun	Sung Hyun	Associate Professor	145,666.68	630.70
Zamani-Kashani	Nader	Professor	221,739.36	630.70
Zanutto	Rosemary	Executive Director, Institutional Analysis	146,535.28	684.68
Zhang	Guoqing	Professor; Letter VII -Master of Management Instructor	204,392.42	630.70
Zhang	Huiming	Associate Professor	149,462.16	630.70
Zhang	Minjie	Assistant Professor	130,674.00	615.82
Zhang	Yahong	Assistant Professor; Program Coordinator	114,410.04	526.14
Zhang	Zuochen	Professor	156,432.60	630.70
Zhao	Shuzhen	Librarian III; Head, Leddy Library - Acquisitions/Bibliographic Services	140,883.72	625.16
Zheng	Ming	Professor; University of Windsor Industrial Research Chair	205,646.16	630.70
Zhong	Ligang	Associate Professor	153,330.24	630.70
Zhou	Biao	Professor	132,607.20	630.70
Zhou	Guoqiang	Professor	160,775.40	630.70
Zielinski	Barbara	Professor	172,571.04	630.70
Zimmerman	Peter	Librarian III	136,800.12	630.70
Zold	Kerri	Manager, Career and Employment Services	100,493.58	288.78