

Continuing the Journey toward Truth and Reconciliation - DRAFT

Consultations with Indigenous communities both on and off campus were identified early in the strategic planning process as requiring additional time for trust and relationship building. Conversations can only move at the speed of trust and building strong relationships with Indigenous communities is the priority. It was therefore not appropriate to expect the consultation process to operate within the time frame of other aspects of the strategic planning process as we did not want to diminish the relationship and trust building process by forcing an artificial deadline to align with the Institutional Strategic Plan.

The relationship building and Indigenous consultation process will continue beyond the timeline for Institutional Strategic Plan and eventually lead to the development and release of an Indigenous Strategic Plan for the University. A number of consultations have already occurred through the leadership of the Senior Advisor to the President on Indigenous Relations and Outreach. We can leverage these early and preliminary findings to provide a sense of some initial directions that will be important to the journey to Truth and Reconciliation and to a campus that reflects Indigenous values and ways of knowing, but there is still much to do. Some key priorities are listed below. They are still evolving and may change between this iteration and the final version of the Indigenous Strategic Plan.

Meeting universities' responsibilities under the [Truth and Reconciliation Commission of Canada: Calls to Action](#) and the [Universities Canada Principles on Indigenous Education](#)

Consultative redevelopment of the University's Land Acknowledgement

Training regarding anti-Indigenous racism and cultural safety

Measurements of individual growth, awareness and understanding of Truth and Reconciliation, Anti-Indigenous Racism Training, Cultural Safety Training

Creating Indigenous space and Indigenizing existing spaces

- Dedicated Indigenous indoor and outdoor spaces on campus
- More Indigenous artwork on campus and in public spaces
- More Indigenous plants on campus

Partnership to support the learning of Indigenous languages and curriculum development

Ongoing consultations with Indigenous communities and relationship building

- Conversations have occurred with CAN-AM Urban Homes Board of Directors around the initial steps towards broader partnerships.
- Initial presentation to the Caldwell First Nations Band Council.
- Meeting with Indigenous Elders from surrounding communities.

Partnerships with Indigenous communities and organizations

Recognition and valuing of Indigenous ways of knowing and support for Indigenous knowledge creation and mobilization