



## Canada Research Chairs Program Tenure-Track Position, External Search, Aquatic Ecology

Position # Canada Research Chair – Tier 2 NSERC

The University of Windsor invites applications for the position of an NSERC Canada Research Chair (CRC) – Tier 2 in Aquatic Ecology in the Great Lakes Institute for Environmental Research (GLIER) at the rank of Assistant Professor (tenure-track) with an anticipated start date of January 2019 (or later). This position is subject to final budgetary approval and approval of the nomination by the Tri-agency Institutional Programs Secretariat.

The successful candidate must be an internationally recognized or developing scholar in the aquatic ecology. The area of research in aquatic ecology is open, though preference will be given to applicants whose expertise is relevant to challenges facing the Great Lakes and includes studies of lower trophic level aquatic organisms, such as microorganisms or phytoplankton, or factors affecting water quality. In addition, the candidate must have a demonstrated record of successes (or, for a more junior candidate, the potential for successes) in building and managing collaborative projects related to aquatic ecology and must have a research program that fits well within the highly collaborative research environment existing at GLIER. The Chair is expected to establish, conduct, coordinate, and lead research projects, and supervise undergraduate and graduate students as well as postdoctoral fellows.

The following criteria apply to candidates being considered for this position:

- Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience from the completion of their PhD degrees at the time of nomination. Chairs, though prestigious, are considered regular faculty appointments and will have a home department in addition to the appointment at GLIER.
- Applicants who are more than 10 years from having earned their PhD degrees (and where career breaks exist such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process; please contact the Office of Research and Innovation Services at [oris@uwindsor.ca](mailto:oris@uwindsor.ca) for more information.
- The University of Windsor requires that the candidate have a PhD degree. For more information regarding eligibility criteria and program information, please consult the Canada Research Chairs website ([www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca)).
- Applicants must not currently hold a faculty appointment at the University of Windsor.

The initial term of the CRC Tier 2 is five years with the possibility of renewal subject to satisfactory performance review and CRC policies and guidelines, which are described at [www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca). However, the underlying position attached to the Chair is a regular tenure-track Assistant Professor appointment; expiration of the CRC Tier 2 term will not impact upon the tenure-track appointment.

GLIER is an internationally recognized research centre focused on providing real-world solutions to acute and serious pressures faced by the Great Lakes. At GLIER, a growing body of core, cross-appointed, and multidisciplinary researchers from diverse University of Windsor departments, including Biology, Civil and Environmental Engineering, Chemistry and Biochemistry, Sociology, and Earth and Environmental Science, dedicate themselves to advancing and communicating fundamental knowledge of Great Lakes



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science; understanding and helping to develop policies and regulations to safeguard the Great Lakes; developing technologies to improve water quality and ecosystem health; mitigating and adapting to the effects natural and societal impacts on the Great Lakes; and developing remediation efforts in the Great Lakes region and beyond. GLIER houses some of the most advanced environmental analytical instrumentation and is globally acknowledged as a centre of excellence in graduate and undergraduate student training and research engagement.

The University of Windsor is a comprehensive, student-centred university with 15,500 students from more than 85 different countries enrolled in a broad range of undergraduate and graduate programs, including several professional schools. With a long history of as a regional collaborative hub, the student body, faculty, and staff of the University of Windsor reflect the diversity of the community and the world at large. The University's strength as an internationally oriented, multi-disciplined institution actively enables a broad diversity of students, faculty, and staff to make a better world through education, scholarship, research and engagement. Located on the scenic Detroit River waterfront in Canada's southernmost city, the University of Windsor provides a dynamic, supportive, diverse, and safe campus adjacent to urban amenities. For more information on the University of Windsor, please go to the University website at [www.uwindsor.ca](http://www.uwindsor.ca).

To apply for consideration for this position, please provide:

- A letter of application, including a statement of citizenship/immigration status;
- A detailed curriculum vitae;
- A research dossier no longer than ten pages describing the candidate's research program and a detailed proposal for research in the next five years, as well as the fit to the research priority of Aquatic Ecology;
- A teaching dossier no longer than five pages describing the candidate's teaching philosophy and history;
- A statement on leading large-scale collaborations and research projects, if any, as well as national or international recognitions;
- Specific information on competitive grants and research funding, if any, in the last ten years;
- Five examples of scholarly work; and
- The names and contact information for three scholars whom you have asked to send letters of reference.

Only those applicants selected for an interview will be contacted. Shortlisted candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete the **online application** ([www.uwindsor.ca/facultypositions](http://www.uwindsor.ca/facultypositions)) found on the job advertisement before **January 30, 2018**.

The University of Windsor is committed to employment equity and supports achieving and maintaining a diverse and inclusive representation amongst the CRC holders at the University of Windsor along with the goal of excellence in research and Highly Qualified Personnel (HQP) training and development. For further details on the University of Windsor's commitment to CRC equity, diversity, and inclusion, please visit [www1.uwindsor.ca/vpri/crc-equity-diversity-inclusion](http://www1.uwindsor.ca/vpri/crc-equity-diversity-inclusion).

We are a welcoming community committed to equity and diversity in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities)



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are encouraged to apply and to self-identify. The University of Windsor realizes the potential impact that career interruptions can have on a candidate's record of research and achievement. Candidates are encouraged to explain in their applications the impact that career interruptions may have had on their record of research achievement. Further details on "Career Interruptions" may be found at CRC's Guidelines for ensuring a fair and transparent recruitment and nomination process at [www.chairs-chaire.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx](http://www.chairs-chaire.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx). If you need an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator ([recruit@uwindsor.ca](mailto:recruit@uwindsor.ca)). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility ([www.uwindsor.ca/ohrea](http://www.uwindsor.ca/ohrea)). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**[www.uwindsor.ca/facultypositions](http://www.uwindsor.ca/facultypositions)**