

The Retirees' Newsletter

The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian, Administrator)
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Editor : Datta Pillay

WURA President's Report

On behalf of President Metcalfe and the WURA Executive, I bring you news. We are now in a "wait and see" mode as the Faculty Association and the Administration is in negotiations for the next collective agreement. We know that both parties have indicated their desire to seriously consider retirees' issues as a result of WURA's continuous efforts over these past three years to advocate our needs.

The Retirement and Benefits Committee of WUFA which has three reps from WURA has met monthly and made some progress. **See some details in my report in this Newsletter.** We continue to strive particularly to promote the welfare of those retirees most disadvantaged in an environment which is usually restricted in resources.

Again, I appeal for YOUR RESPONSE AND INPUT ON ANY MATTERS WHICH CAN BE ADDRESSED BY YOUR EXECUTIVE. Several members of our Executive have undertaken various well deserved travel. In the absence of Alan while on his annual treks to the U.K. and elsewhere or my absence on assignment to the Philippines in mid-July to mid-Sept., please contact Stan Cunningham (past President) or Datta Pillay (Editor).

The Human Resource Office, pension and benefits, is always ready to assist you on specific issues (519-253-3000 519-253-3000,#2048/49). In times of a crisis, e.g., death, be assured that health benefit coverage will always be there while the H.R. office assists you. It is always important to keep the H.R. office informed of relevant changes.

May you enjoy good health of mind and body and a summertime full of re-creation.

John Meyer, Vice President.

Ross Paul Appointed To Second Term

As President, University of Windsor Chancellor Dr. Frederic Jackman and the University of Windsor Board of Governors are pleased to announce the reappointment of Dr. Ross H. Paul as President, University of Windsor.

Dr. Paul came to the University of Windsor as its fifth President in 1998 immediately after serving almost seven years as President of Laurentian University. Under Dr. Paul's leadership, all academic programs areas have new five-year plans, faculty recruitment and renewal goals have been met and annual support for research at the University of Windsor has more than tripled in recent years. He chairs the Council of Ontario Universities Government and Community Relations Committee, serving on its Executive Committee, represents Canada's universities on the Canadian Automotive Partnership Council, and is Chair of the Board of the Optical Research Advanced Network of Ontario. A bilingual native of Montreal, Dr. Paul is a graduate of Bishop's University (B.A., Mathematics and Economics), McGill University (M.A., Educational Administration) and the University of London, England (Post-Graduate Certificate in Education; Ph.D.).

University Confers Honorary Degrees

University of Windsor conferred honorary degrees to eight outstanding scholars and leaders who have made their mark in the world, and provided exemplary service and leadership to their community.. **Stuart McLean** Author, journalist and humourist Stuart McLean will receive an honorary Doctor of Laws degree. **Audrey Thibert** University of Windsor alumna and supporter Audrey Thibert will receive an honorary Doctor of Laws degree .

Roger Thibert University of Windsor professor emeritus Roger Thibert will receive an honorary Doctor of Science degree. **Sheila Wisdom** Executive Director, United Way/Centraide of Windsor Essex County, Sheila Wisdom will receive an honorary Doctor of Laws degree.

Harry Arthurs Distinguished lawyer, educator and scholar Harry W. Arthurs will receive an honorary Doctor of Civil Laws degree. **Eleanore A. Cronk** Hon. Justice Eleanore A. Cronk will receive an honorary Doctor of Civil Laws degree. **Colleen Blake** Executive Director of the Shaw Festival, Colleen Blake will receive an honorary Doctor of Humanities degree.

Antoni Cimolino Executive Director of the Stratford Festival of Canada, Antoni Cimolino will receive an honorary Doctor of Humanities degree

University Mission Statement Pledges Accountability

The University of Windsor's new mission statement reflects its research pinnacles and its focus on learning. "Rather than simply restating what a university is, we have chosen to reflect the values and aspirations unique to the University of Windsor," President Ross Paul told Senate at its June 3 meeting. Here is the mission statement endorsed by Senate Steering Committee: The University of Windsor is Canada's most personal, comprehensive university. It combines a strong and focused emphasis on the learning experience of every student with a very broad range of graduate, undergraduate and professional programs. Uniquely accountable in specifying learning outcomes for each academic program, the University has an exciting commitment to research in a richly diverse community. A special focus on automotive, environmental and social justice interdisciplinary research reflects the priorities of the surrounding region

To Greater Heights: Builders

The university's largest building boom in more than a decade would never have been possible without the generous support of its donors. The pace of construction demonstrates the commitment of the university to providing top-notch facilities to guarantee the quality of education and research here in Windsor.~In the past year, the campus saw the opening of:

the **Anthony P. Toldo Health Education Centre**, with offices, lecture theatres, and teaching laboratories

the **Dramatic Art Centre**, with studios for instruction and rehearsal, as well as new performance space

the **Centre for Automotive Research and Education**, a research facility incorporating high-tech computer-assisted design labs and machining capacity

Alumni Hall and Conference Centre, a 378-bed suite-style student residence

Names of our major donors To Greater Heights. Donations in the range of \$100,000 to \$499,999 are recognized in the Builders category. The University of Windsor applauds the following donors for building To Greater Heights:

Canadian Imperial Bank of Commerce
Casino Windsor
Carl Glos and Family, J.L. Glos and Family
Green Shield Canada
The Joan and Clifford Hatch Foundation
Hallmark Technologies Inc.
Partners and Staff –

KPMG Windsor and the KPMG Foundation

Reko International Group
Ryobi Die Casting Inc.
Scotiabank
Universal Studios Canada Ltd.
The Valiant Group
Estate of Ernest Waddell
Joyce Weingarden
Paul Weingarden
Philip and Lesley Weingarden
Robert and Mary Weingarden
Windsor Family Credit Union
Clare E. and Anne Winterbottom
Woodslee Credit Union

New Stadium Plans Unveiled

The University of Windsor unveiled its plans for a new stadium at a reception, outside the St. Denis Athletic Centre. The facility, which is expected to cost up to \$11.5 million, will be completed in time to host the Pan-American Junior Athletics Championships next summer. It's the first of many events organizers hope to attract, raising the profile of the of the university and the city. The stadium design calls for environmentally-friendly construction that will tie into the Green Corridor project planned for Huron Church Road and the university. Grass berms will surround the site and provide a walking track for students and community.

University of Windsor president Ross Paul presented plaques to student leaders Tuesday in recognition of student partnership in funding new recreational facilities on campus. Undergraduate full- and part-time students passed referenda last fall approving fees as contribution to the projects.

Campus News

Dramatic Art Centre Named for U of W Chancellor

The new home of the School of Dramatic Art was officially named the **Jackman Dramatic Art Centre** in a ceremony ,recently to honour the contributions of University of Windsor Chancellor Dr. Frederic Jackman. *Drama students dressed in costume to act as greeters and ushers, and to demonstrate the use of studios at the university's donor appreciation gala. From left to right: Yolanda Ferrato, Claire Reid, Chancellor Frederic Jackman, Madryn McCabe, Rose Napoli.* The renaming was just one of the draws to Wednesday's gala at the Jackman Centre. The office of University Advancement was pleased to work closely with professor Gina Lori Riley, who chaired the festive evening. The appreciation event included donor tours of the new facility, a performance of *ART* by

members of the drama faculty and a tribute to Anthony P. Toldo and Chancellor Eric Jackman.

New Appointments At The University

Dr. Susan McDaniel Is New Vice-President, Research

President and Vice-Chancellor Ross Paul and Chancellor Frederic Jackman are proud to announce the appointment of Dr. Susan McDaniel as Vice-President, Research, effective July 1, 2004. Dr. McDaniel, formerly of the University of Alberta and the University of Waterloo, is a **Fellow of the Royal Society of Canada** — Canada's highest academic honour. Among other distinctions, she has received the University Cup, the University of Alberta's most prestigious award for continuing research and teaching excellence. She is Vice-President of Publications of the International Sociological Association and represents that organization to the United Nations and has served as Chair of the Science and Technology Advisory Committee at Statistics Canada for the past eight years. McDaniel is listed in the World's Who's Who of Women; Canadian Who's Who and Who's Who of Canadian Women.

Gregory Marcotte Appointed Director of Registrarial

Services *Gregory Marcotte*, a native of Windsor, Marcotte comes to the university from Ontario's ministry of education, where he was Manager, Data Management and Analysis in the Support Services Division of the Education Quality and Accountability Office. Marcotte spent 14 years as executive director of the Ontario Universities' Application Centre, leading the centre through many changes, challenges, and the 'double cohort'. Prior to his time at the Application Centre, he served in a variety of capacities in the Registrar's Offices at Bishop's University and at the University of Ottawa.

New Vice-Provost, Students & Registrar To Start July 1

University of Windsor President Ross Paul is pleased to announce the appointment of Dr. Clayton A. Smith as Vice-Provost, Students and Registrar. The six-year appointment will take effect July 1, 2004. The Vice-Provost, Students and Registrar is responsible for the Division of Educational Development and Support, Senate Secretariat, the Office of the Registrar, and the Office of Liaison and Student Recruitment. "It is our pleasure to welcome Dr. Smith to the University of Windsor," Paul says. "His extensive qualifications and experience make him an ideal addition to our student-focused team." Dr. Smith served as director of Admissions & Enrolment Management at the State University of New York at Cobleskill since 1996, and held positions in admissions at Tallahassee Community College and the University of Maine at Augusta.

University Appoints Danielle Istl Academic Integrity Officer

This newly created position will contribute to the promotion of academic integrity and the effectiveness of the judicial affairs processes within the university. Mazer says the university hopes to put more emphasis on preventing misconduct through educational programs and materials for students and faculty. The new position will also help with administering and investigating complaints of misconduct under the Senate bylaws. "I am confident that Danielle's background in law and education prepares her well for her role as Academic Integrity Officer," says Mazer.

A graduate of the University of Windsor's Faculty of Law in 1990, Istl comes to the university from the University of Detroit Mercy, where she was Associate Director of the J.D./LL.B. Applied Legal Theory & Analysis Program, and Assistant Professor in the Legal Writing, Research & Analysis course. Istl also has a Bachelor of Education degree from the University of Windsor and has spent 13 years in the teaching profession, at the high school and university levels. Prior to her teaching career, she spent a short time in the private practice of law.

Search Is On For The Following Positions:

Associate Vice President, Research

The position is evolving with the first appointment of a Vice-President, Research effective **July 1, 2004** and a revised job description will be developed early in the 2004-2005 academic year taking account of the respective skills, interests and experience of the two incumbents. The initial appointment is for five years, renewable, and is available from July 1, 2004.

Dean of Graduate Studies

The University of Windsor is inviting internal candidates to apply for the position of Dean of the Faculty of Graduate Studies and Research. Applicants must hold a senior rank, tenured position in the University of Windsor and be a member of graduate faculty. The position will commence January 1, and the search committee requests applications and nominations be submitted by July 15.

A Senate Committee has been struck to seek feedback on and review the performance of Associate Vice-President, Academic Affairs, Michael Salter, whose current term ends June 30.

Faculty Leadership Chairs To Enhance Research

With an eye to enhancing research and creative productivity across campus, Senate approved the establishment of a new Research Leadership Chair Program at its June 3 meeting. The Board of Governors has already approved 2004/2005 funding for four positions under the program, which will eventually see 12 Windsor Research Leadership Chairs (WRLC) awarded to outstanding research leaders in business, education, engineering, human kinetics, law and nursing (one chair each), science (two chairs), and arts and social sciences (four chairs). Windsor Research Leadership Chairs will complement and support the Canada Research Chairs (CRC) program, enhancing the university's ability to attract and conduct research. Among other duties, WRLCs will support research among peers; act as departmental liaisons with the Office of Research Services; assist in team research activities and lead/coordinate research workshops. Chair will be distributed at a rate of four each year for a period of three years.

Association News

Minutes of the Executive Committee Meeting – Faculty, Librarian and Administrator Retirees' Association, University of Windsor, April 16, Tuesday, 10:00 a.m., Human Kinetics Building Room 200

Present: Alan Metcalfe (Chair), Jane Black, Stan Cunningham, Norman King, Jerry Malone, John Meyer, William Miller, Gord Olafson, Datta Pillay, Ken Pryke, Don Thomas

Regrets: A. Morgan, H. Pawley

Minutes: The minutes of March 23, 2004 were approved as circulated.

Agenda: WUFA Meeting and P&B Committee (J. Meyer) added after item 8.

Business arising: None

Announcements: Peter Sonnenfeld and Val Cervin have passed away. Cards were sent to their families and a donation made to the Retirees' Bursary Fund.

Correspondence: None

Information Package: The WURA Retirement Information Package was sent to WUFA members one week later than anticipated. A discussion followed about the email to faculty, which was to accompany the Information Package. It required approval from the WUFA Executive. This has not yet been received. A clarification is needed about our communicating with faculty. What are the rights of Associate Members?

D7 Committee: This Committee may get going and there is agreement on 1-2 issues, including a health benefits costing mechanism.

Trust Fund: The Committee met; D. Britten and R. LaCivita were absent.

Spring General Meeting: the agenda was moved by Olafson/Malone and approved.

WUFA Spring Meeting: Two representatives of WURA were refused admittance and were told it was a Bargaining Unit Meeting. This will be discussed with B. Brown at the WURA Spring General Meeting, April 20.

Pension and Benefits Committee: Green Shield sent a document to E. Harbottle regarding benefits for those who have moved out of province or country. This will be distributed at the Spring Meeting and printed in the next Newsletter. Regulations have been tightened for P&B meetings. The University will not give information for the actual costing of Green Shield. B. Miller will replace A. Morgan temporarily. Thirteen members from the Faculty of Education have opted for the Ontario Teachers Plan. S. Cunningham thanked J. Meyer and G. Olafson for their work on the Committee.

Announcements: N. King, J. Malone and K. Pryke are going to work on a questionnaire for retirees.

The WURA web site will provide a link with CURAC.

The P&B and Contract Committees are available for advice during negotiations. They have not used them in the past.

Next Meeting: Faculty survey (questionnaire), A. Metcalfe to draft a letter to R. Paul regarding representation on the Board of Governors, the BG Pension Committee.

Adjournment: 11:45. Next scheduled meeting: May 18, 10:00 a.m. [Special Meeting: April 27].

Minutes of the Executive Committee Meeting – Faculty, Librarian and Administrator Retirees' Association, University of Windsor, Tuesday May 18, 2004, 10:00 a.m. H. K. Bldg. Conference Room

Present: Alan Metcalfe (Chair), Stan Cunningham, Norman King, Jerry Malone, John Meyer, Gordon

Olafson, Howard Pawley, Datta Pillay

Minutes: The Minutes of April 16, 2004 were approved as circulated. Olafson/King

Business Arising: None

Announcements: Jack Ransome has passed away. Card was sent to the families and a \$50 donation made to the Retirees' Bursary fund.

Correspondence: None

Report on Negotiations: A. Metcalfe recently attended a meeting of the Contract Committee and the Negotiating Team and was very impressed. Negotiations are scheduled to start today.

Summer Assignments: A. Metcalfe is leaving the city on May 26, and returning on July 19 (tentatively) until August 12. During his absence J Meyer will take over responsibility including serving on the Contract Committee. S. Cunningham will serve as alternative if J. Meyer is absent. D. Pillay will attend the meetings of the R and B Committee in A. Morgan's absence. J. Meyer will keep D. Pillay informed.

With members coming and going over the next several weeks there is a need to have back up positions if WURA is approached by WUFA during negotiations. It was stated that we need to have a position based on justice, i.e., for example, increase pensions starting with those who are lowest on the scale.

Motion: that we first address the level of those on the bottom of the scale and move up from there. D. Pillay/ J. Meyer Unanimous

Negotiations – What do we do during: J. Meyer will be the contact person with WUFA and the Negotiating Committee when A. Metcalfe is away. A. Metcalfe will send letters to B. Brown, the

Contract Committee and the Negotiating Committee informing them of this. J. Meyer will be in contact with WURA Executive Committee of the Whole as required. Information will be shared by e-mail and telephone.

The Future : Considerable discussion took place to identify issues to which WURA should direct its efforts after negotiations and the following issues were agreed upon:

1. The Trust Fund—There is currently a severe injustice built into the Trust Fund to those outside of the Green Shield health plan. We must not let WURA's deep concerns about this get lost. S Cunningham will prepare a position paper on dealing with the Trust Fund in the future.
2. The D7 Committee--- Needs to increase its activity in the next year.
3. Membership on the Pension Committee --- Needs to be pursued.
4. WURA's sitting position at WUFA meetings— Needs to be clarified.
5. Questionnaire to retirees to identify their needs--- To be developed.

Other Business: K. Pryke is seeking advice on a response to CURAC's work on benefit issues. J. Meyer said that Johnson has been working for some time to develop a benefit plan for CURAC but much needs to be done still. He recommended that we stay with our own plan now but encourage CURAC to continue its exploratory work.

H. Pawley said that he was always under the impression that we could opt in to the Green Shield drug plan and asked if there is anything in writing about this? J. Meyer and G. Olafson will bring this matter to the next meeting of the R and B Committee.

J. Meyer said that WUFA Executive will be dealing with A. Metcalfe's letter regarding WUFA liaison to WURA at its meeting today. He will inform this Committee of the discussion.

It was pointed out that our web site needs to be updated in some areas.

G. Olafson asked A. Metcalfe if he wished to make any response to President Paul's letter to him of April 28, 2004 ? A. Metcalfe will draft a letter and send it to the Executive members.

S. Cunningham asked if the date for the fall general meeting has been set. He wishes to plan for the Nominating Committee. The date was tentatively set for October 19. It was agreed to have a luncheon prior to the meeting.

Adjournment: The meeting adjourned at 11:25.

New WURA Member; Professor Diana Mady-Kelly

Another Honor For Baxter

Visual art professor Iain Baxter was granted an honorary Doctor of Letters degree by the University of British Columbia at its convocation ceremony May 28. The honour follows his 2004 Governor General's Award and 2003 induction into the Order of Canada. In his citation from UBC, Baxter was lauded as "an individual who continually challenges our ideas and perceptions about what is considered art.

Professor Emeritus David Wurfel

As Senior Research Associate, York Centre for Asian Research, he has organized a panel on "Mining and the Environment" for the International Philippine Studies Conference in Leiden, Holland, in June.

Professor Wurfel recently stepped down after three years as chair of the Homelessness Action Group, an interfaith body in Toronto which raises money for transitional housing, lobbies governments for changes in housing policy, and holds workshops to educate members of faith communities about housing issues and homelessness.

Professor Emeritus K. L. Duggal

Department of Mathematics and Statistics) has published following paper (co-author: C. Atindogbe, Instiut of Mathematical and Physical Sciences, Porto-Novo, BENEN)

Title: Conformal screen on lightlike hypersurfaces
International Journal of Pure and Applied Mathematics
Volume 11, No. 4, 2004, pages 421-442

Psychology Symposium Celebrates Rourke

About 200 scholars and practitioners of clinical neuropsychology attended a symposium June 4 and 5, celebrating the career of psychology professor Byron Rourke, who will retire from the University of Windsor this August.

The symposium attracted professionals from around the world to the Anthony P. Toldo Health Education Centre, discussing diagnosis and treatment of brain disorders. Many of

the presenters, as well as the attendees, were alumni of Windsor's Clinical Neuropsychology program, of which Dr. Rourke was a founder and a long-time head.

MEMBERSHIP NEWS

McConkey Wins Prestigious Will Allis Prize for Physics

Physics Professor Emeritus Bill McConkey has been awarded the very prestigious Will Allis Prize by the American Physical Society. Dr. McConkey received the prize "For his innovative experimental studies of electron collisions with atoms and molecules which have significantly advanced our understanding of collisional and radiative processes in ionized gases at the microscopic level." Although nominations are open to scientists of all nations regardless of the geographical location at which the work was done, this is the first time that the prize has been awarded to a physicist outside of the United States. The prize will be presented to McConkey at the annual meeting of the Division of Atomic, Molecular and Optical Physics of the American Physical Society on May 27 in Tucson, Arizona. The prize consists of \$5,000 and a certificate citing the contributions made by the recipient

Retired Professor Alfie Morgan Appointed Windsor City Manager

When business professor Alfie Morgan retired from the University of Windsor last year, he said he intended to continue his community service. That's just what he promises to do after his appointment Thursday as Windsor's interim city manager. Morgan will act as chief administrator for the municipal government while the city undertakes a search for a permanent replacement for Dennis Perlin, who has moved to head a new agency, Enterprise Windsor. Calling his new position "an exciting opportunity," Morgan said he hopes to bring stability to city employees. He taught business strategy and entrepreneurship at the university for 34 years before his 2003 retirement.

In Memoriam

Robert Gordon Billinghurst

Passed away at age 86 on December 21, 2003 at Hotel-Dieu Hospital. Beloved husband of late Margaret (Peggy) Dear father of Craig and Laurie, Kent and Denise, Clark and Sue, Kirk and Donna and Carol. and seventeen (17) grandchildren. Dear brother of Ellwood and Marie. Robert was a Professor Emeritus and Former Assistant Dean of Engineering at the University of Windsor. He spent many years at the University of Windsor and its predecessor Assumption University. He was also Head of the Engineering Materials Department prior to his appointment as Assistant Dean. He was a longtime member of the Kiwanis Club of Windsor. He was also a faithful member of Riverside Presbyterian Church.

Michael L. Petras,

The University community was saddened by the passing away of Mike Petras, who is survived by wife of 47 years Doris and their four children and seven grand children. Mike spent 40 years at the University of Windsor as a professor in the Biology Department, as well as serving as Head of the Department for 5 years. He was dedicated to his research in the area of Population Genetics and has numerous publications to his credit. He thoroughly enjoyed his teaching career and was liked by and respected by his colleagues and students. He served on the Board of Governors at St. Clair College for many years and was an active member of St. Gabriel's Parish. In retirement he enjoyed

golfing and photography

Peter Sonnenfeld

Professor Emeritus of Windsor University, passed away peacefully on April 1, 2004 in Toronto after a long illness. He is survived by his wife Jean, son Stephen of Edmonton and daughter Margaret (Alan Karcz) of Ottawa and grandchild Aaron Karcz. Peter founded the Department of Geology in 1966 and remained Head for many years and retired in 1988. He was a dedicated researcher and world authority on salt evaporates. He has authored numerous articles and books on the subject. Peter was always in much demand on the international scene because of his expertise often acting as a reviewer or providing keynote addresses at conferences.

2004 WUFA – University Of Windsor Contract Negotiations Are On WUFA Negotiating Team

Prof. Brian E. Brown, President Visual Arts 3364 (**Observer**)

Willem de Lint, Sociology and Anthropology (**co-chair**)

Leigh West, Law (**co-chair**)

Mike Charette, Economics

Frank Lemire, Mathematics

Leo Oriet, Industrial and Manufacturing Engineering

Myles Ruggles, Communication Studies

Julie Sando, Visual Arts (sessional representative)

Mita Sen-Roy, Leddy Library

University Negotiating Team

Professor Neil Gold (**Co-Chair**)

Ms Gwen Ebbett (**Co-Chair**)

Mr. Paul Fox

Ms Rita LaCivita

Mr. Kerry Eagen

WUFA's Negotiating team has been meeting daily with the Administration team since June 1. The two teams have reviewed all the non-monetary clauses in the two sides' proposals, and are approximately half-way through a more detailed discussion of the non-monetary clauses.

On June 9, the WUFA Negotiating Team received Administration's monetary package.

NEGOTIATIONS BULLETIN: bulletins and other updates will also be available on the WUFA website. Just go to www.uwindsor.ca/wufa and look for Negotiations Updates under the Collective Agreement link.

Membership Dues for 2003 - 2004

As our Treasurer is updating his membership list and dues paid by members, he notes that several WURA members have not sent in their membership dues for 2003. This is a gentle request on his behalf that members could express their appreciation for all the hard work that WURA is doing, by sending in dues on a regular basis.

News and Activities of Members

As your Editor, I would appreciate it if members would send information of their scholarly or community activities for publication in the Newsletter

Datta Pillay

The Newsletter

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: — in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to them – such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

Editor Datta Pillay

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