

**The Retirees' Newsletter**  
**The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian,  
Administrator)**  
**The University of Windsor, Windsor, Ontario, Canada N9B 3P4**  
**Vol X I, No. 1, March 2001**  
**First Published in July 1991**

**Issue # 41**  
**Editor : Datta Pillay**

---

**SPRING GENERAL MEETING**  
**Hoffman Auditorium, IONA COLLEGE**  
**Thursday, March 15, 2001, at 2.00 p.m.**

**Meeting Agenda**

1. Approval of Minutes
  2. Remarks by Gerald Romsa - President, WUFA
  3. Remarks by Jim Skinner - Human Resources
  3. President's Report -Stan Cunningham
  4. Treasurer's Interim Report - Phyllis Nolan
  5. Contract Committee Proposals
  6. Committee Reports:
    - a) D7 Committee Report.
    - b) Bursary Fund Report
    - c) Health Benefits - Revised Proposal
  7. Other Business
- 

**ANNUAL RETIREES DINNER**

April 6, 2001  
Reception 6.00 p.m.  
Dinner 7.00 p.m.  
Place - St Clair College  
(Chez Talbot Dining Room)  
MENU  
(Cost includes dinner ,taxes, tips, but not liquor  
- cash bar)  
For \$ 19. 00 - Chicken , Soup, Vegetable, Wild rice  
Dessert, coffee, tea etc  
For \$ 17. 00 - Vegetarian Menu - Soup, Vegetable  
Strudel.Wild rice, Vegetables  
Dessert , coffee, tea etc  
Phone Datta Pillay at 972-1247  
Email pillay@uwindsor.ca

Please inform Datta your dinner choices by March 28th  
Pay at the desk on arrival PARKING:

Two entrances - From Huron Line - shortest way in  
From Cabana Road - long winding road  
Park in "Visitors" Lot T across from main entrance

---

### **President Cunningham's Message**

In this Newsletter you'll read about a number of developments. The joint D7 Committee (Retired Members Pension Committee) has just completed its first-ever report on the adequacy of the retirement benefits for former faculty and librarians. We view this as an important step in the whole business of refining accountability-to-retirees. As mandated by the Contract, the Report goes directly to the University and to the Faculty Association. After that process, we expect to release it to the Retirees' Association. You will also read about the proposals we've worked to have included among the new contract proposals for 2001-2004(?) Remember, these are proposals, but we intend to follow through by making the weight of our desires and concerns known to the WUFA negotiators. Finally, you'll also read about the health-benefits proposals that we will present at the March general meeting for your discussion and vote. It offers reduced monthly premiums and the advantages of a new 'couples' subscription-category. We hope to see you at the spring meeting on March 15. If you haven't yet paid your 2000-2001 membership fees, please take a minute to do so now. Your voice adds weight to ours when we confer with the Faculty Association and to the University.

---

**Dr. Ross Paul began his fourth year as President with a "State of the University of Windsor" message on January 26, 2001.**

---

### **Dinner Dance Party for 2001 Retirees**

Forty Faculty, Librarians and Staff retire in 2001. This includes 26 faculty and 14 staff. The University of Windsor and the Faculty Association will hold a Dinner Dance in their honor on Friday, March 30, 2001 at 6.00 p.m.

Full list is published on page 3

---

## **First Board Chair, John Stuart, Dies**

See Page 7

---

### **What's Inside**

- P 1. Spring Meeting, President's Message
  - P 2. Campus News
  - P 3. Campus News
  - P 4. Contract proposals
  - P 5. Membership News
  - P 6. Membership News
  - P 7. 8, 9 10, 11, 12 Membership News & List
- 

Page 2

---

#### **The Retirees' Newsletter**

The Retirees's Association ( Faculty, Librarian, Administrator), University of Windsor,  
Windsor, Ontario, Canada  
Vol X I , No. 1, March 2001

---

### **Campus News**

#### **President Ross Paul's State of the University Address Outlines Directions For U of W**

President Ross Paul invited the University community to his second "State of the University" address, on January 26 at 11 a.m. in the Ambassador Auditorium in the CAW Student Centre. Among the topics he covered included a review of the past year's achievements and an outline of challenges for the year ahead. This was a public presentation for the university community and university friends and supporters and marks the third anniversary of the president's term of office.

The address was recorded for cablecast on COGECO Cable 11 on Thursday, February 1 at 8 p.m. and Saturday, February 3 at 2 p.m.

The text of Dr. Paul's address is available on the university's website at <http://www.uwindsor.ca/stateoftheu>

---

## **PhD in Sociology With Specialization in Social Justice Gets Senate Approval First Students to Begin this September**

The University of Windsor will launch a new doctoral degree program in Sociology with Specialization in Social Justice, accepting three students to begin studies in September 2001. The University of Windsor Senate gave final approval to the program unanimously. The Ontario Council on Graduate Studies review resulted in its approval late last year.

President Ross Paul said the new program will be "a flagship program along with law in pursuit of a strong focus on scholarship in social justice at the University of Windsor."

This will be unique program in Canada, created in response to changes in the discipline of Sociology, that require new approaches to issues of social inequality.

The program will be expanded each year for the next few years to a maximum of 15 students in order to make sure students have access to faculty and other resources, and a high quality program is assured.

---

## **Senate Hears Budget Outlook**

Vice-President Administration and Finance Eric Harbottle told Senate that an increase in government grants of about two percent is a reasonable expectation, but that amount would just about cover the predicted 10 percent increase in campus utility costs. If the government decides to release some of that funding in envelopes designated for specific expenditures, it could spell difficulties for the university. President Ross Paul said promises of improved investment in higher education may not be realized if the government opts to be cautious because of the slowed-down economy.

As for student retention, the university lost ten percent (about 300 students) from its full-time enrolment between the initial count at the end of September and the official enrolment counted November. Administrative Dean John Corlett said some may have reduce their workloads to part-time, others may not have been able to get the courses when they wanted them. "The university would like to know who they are, where they went and what their reasons were."

---

## **Nominations for Canada Research Chairs**

### **At the University of Windsor**

At the State of the University address on Friday, January 26, 2001 President Ross Paul revealed the University of Windsor's nominations for the first round of the Canada Research Chairs. These nominations will be reviewed for approval by a federal tri-council board.

### **For Social Justice (SSHRC):**

2000-2001 Tier One Eleanore Maticka-Tyndale

(Sociology/Anthropology)

2001-2002 Tier Two Suzan Ilcan

(Sociology/Anthropology)

### **For the Environmental, GLIER (NSERC):**

2000-2001 Tier Two Dan Heath

(Biological Sciences)

2000-2001 Tier Two Stan Reitsma (Civil and Environmental Engineering)

2001-2002 Tier One Doug Haffner

(Biological Sciences)

### **For Established Areas (NSERC):**

2000-2001 Tier One Steve Loeb

(Chemistry/Biochemistry)

### **For the Automotive (One NSERC, One Special):**

2001-2002 Tier Two New hire

2001-2002 Tier Two New hire

---

Page 3

---

## **The Retirees' Newsletter**

Vol X I , No. 1, March 2001

---

## **Campus News**

### **Deconstructing II**

### **Gets Go-ahead from Senate**

President Ross Paul presented Senate recently with a set of principles, guidelines and processes for Deans to propose any new academic administrative structures for that faculty.

Senate approved the report, so that Deans will submit their reports to the Vice-President Academic who will review the proposals and take them to the Senate Steering Committee for consideration at the March 8 Senate.

"I do not want to see a complete unravelling of the restructuring of departments that took so much energy before I came to this university," Dr. Paul said. "At this time, I want to put efforts on academic structures behind us so we can concentrate on our most important priorities, but I do not want to turn a blind eye to legitimate concerns."

---

### **International Assessment of Psychology Students Ranks Windsor Ph.D. Grads with Best in North America**

The Clinical Psychology Training Program at the University of Windsor ranks among the highest in North America in the latest results from the Examination for Professional Practice in Psychology (EPPP). Of the 154 university programs with reported scores in 1997-1998, Windsor tied for 11th and placed in the 93rd percentile.

Windsor PhD graduates outperformed counterparts from such universities as Duke, New York University, Colorado, Columbia Teacher's College, St. John's, Purdue, and Bryn Mawr. The Examination for Professional Practice in Psychology is one of the most important examinations in the career of a psychologist. Eight Canadian provinces and all states in the United States require the passing of this examination as a prerequisite for professional licensing.

Windsor has 100 students in its graduate psychology program, with internships in major medical centres across Canada and parts of the United States. Recent graduates are working in clinics, medical centres, children's hospitals and other facilities in Canada and at major institutions in Texas (UTexas-Houston), Kansas (Menninger Clinic), and Connecticut (Yale).

---

### **Staff Changes**

#### **Keith Nelligan Retiring**

Campus Health and Safety Manager Keith Nelligan retired on February 1. The Department of Human Resources had planned an open house to say farewell on Wednesday, January 31 from 1:30 - 4 p.m. in Room 209-A, Chrysler Hall Tower .

### **Fryer Named Acting Director Of Great Lakes Institute**

Earth Sciences Professor Brian Fryer has been appointed Acting Director of the Great Lakes Institute for Environmental Research. Dr. Fryer is a former Executive Dean of Science and Engineering. The acting appointment is for the duration of this calendar year or until a permanent director is named. The university is currently advertising the position nationally.

---

### **Search On for the following positions**

**Dean of Education**

**Dean of Flexible Learning**

---

### **Retirements in 2001 - Faculty and Staff**

Pettoval, Mary E V  
Skinner, Jim E N  
Bednarski, Marion E N  
Nelligan, Keith E V  
Daigle, Steven E V  
Sadler, Michael E V  
Sreedharan, Jaya E V  
Rivait, Rita E V  
Anderson, Jill F N  
Black, Jane F N  
Flett, Arthur F N  
Ouellette, Shirley E N  
Shastri, Trimbak F N  
Starets, Moshe F N  
Turek, Andrew F N  
Balance, William F N  
Chandna, Om F N  
Drake, John F N  
Jones, William F N  
Ferraro, Robert F N  
Hackam Reuben F N  
Horvath, Theodore F V  
Keane, Georgina E V  
Kingstone, Basil F N  
Lemieux Gerard-Andr F V

Linton, James F V  
Lui Kui -On F V  
McIntosh, John F V  
McPhail, Joseph F V  
Meyer, Benjamim F V  
Morf, Martin F V  
Olafson, Gordon F V  
Reynolds, David F N  
Selby, Michael F V  
Skakoon, Walter F N  
Smith, Terence F N  
Soltis, James F V  
Stewart, Nancy E  
Strick, John F V  
Richardson, Sandra E V

E (Employees Plan) F(Faculty Plan ) N (Normal Retirement) V (Early Retirement)

---

Page 4

---

## **The Retirees' Newsletter**

Vol X I , No. 1, March 2001

### **Association News**

#### **Faculty Association Collective Agreement Proposals For 2001-2004**

The following articles pertaining to the University Retirement Plan for Faculty and certain others was approved at a Special Meeting of the Faculty Association membership on Thursday, February 15, 2001.

#### **Article D - The University Retirement Plan for Faculty and certain others**

D. 2 The Chairman of the Retirement Committee constituted in accordance with clause 15.01 of the said Plan shall call meetings of the Retirement Committee on at least a quarterly basis.

D.15 The parties agree that, on an annual basis, the administration shall take a random sample of twenty records of the pension plan history for active members to determine the accuracy of the statements, for example, but not limited to, inclusion of university contributions to the money



purchase fund.

D.16. Effective July 1, 2001, all improvements to the University Retirement Plan for Faculty and Certain Others shall be applicable to all current and future members of the Plan.

D.17 At the option of the member, provision for secondary beneficiaries shall be included for pension and life insurance purposes.

D.18 The parties agree that, as a public institution, the administration is not obliged to pay goods and services tax on the administrative costs of the University Retirement Plan for Faculty and Certain Others.

D.19 The parties agree that the \$ 1,509,609 of the excess funding established as a contingency reserve in the Minimum Guarantee Fund and held in escrow shall be used to offset costs of improving benefits for retired members under clause F.3.

D.20 The parties agree to amend Section 7.03 of the Minimum Guaranteed benefit as follows:

The annual amount of the Minimum Guaranteed Benefit is equal to:

- a) 1.60% of the Member's Best Average Earnings not in excess of the Average Canada Pension Plan Base; plus
- b) as is

D.21 The parties agree to amend Section 6.01 (1) of the Pension Plan for academic staff to read as follows:

The Normal Retirement Date for a Member who is either a member of the teaching staff, ancillary academic staff, librarian or sessional lecturer, if hired on a July 1st basis, shall be the last day of the contract year(June 30th) in which the Member attains age 65, and if hired on a September 1st basis, shall be the last day of the contract year(August 31st) in which the Member attains age 65.

#### **Article F - Health Insurance Plans/Employee Assistant Programme**

F.3 (b) Effective July 1, 2001, the University shall on behalf of all full-time retired members one-half (<) of the Subscriber Rate for:

- (i) The Green Shield Dental Plan 35(including \$ 3,000 additional cost) at current O.D.A.

rates.

(ii) Green Shield Vision Plan

(\$300.00/24months);

(iii) massage therapy to a maximum of \$

600.00 per calendar year;

(iv) speech therapist or speech pathologist to

a maximum of \$ 400.00 per calendar year;

(v) 75% of the scheduled fee to clinical

psychologist for ten visits;

(vi) in home nursing to a maximum of \$

25,000.

---

## **D7 Committee**

### **Draft Report Completed**

Article "D" subsection "7" of the collective agreement between the Faculty Association and the Board of Governors of the University of Windsor requires the University to undertake to establish a Retired Members Pension Committee whose mandate would be to examine the adequacy of the retirement benefits provided by the University to former faculty members and Librarians who retired under the University of Windsor Retirement Plan for Faculty and Certain Others. Retirement benefits are defined as pension entitlement provided by the retirement plan and also include post retirement health care benefits provided by the University. Upon completion of the examination the committee shall produce a report, including recommendations, to the Association and the Board of Governors.

**The Retired Members Pension Committee** was composed of equal representation from the University and the Faculty Association. Representing the Faculty Association were Dr. Gerald Romsa and Dr. Adrian Van Den Hoven. Dr. Stanley Cunningham and Dr. Alan Metcalfe represented the University of Windsor Retirees' Association. Representatives of the University were Mr. Jim Butler,

---

### **Membership News**

Dr. Sheila Cameron, Mrs Sandra Aversa and Mr. Jim Skinner. The committee first met in February of 2000 and has met on numerous occasions since to address these issues. This report is the culmination of those meetings and is supported by all members of the committee.

### **University of Windsor Pension Plan for Faculty and Certain Others**

The committee examined the adequacy of the pension plan by comparing the major components with that of Queen's and Carleton Universities and focused on the following issues

1. The adequacy of entitlement at retirement.
2. The various methodologies used in the calculation of indexing.
3. Non-Reduction Reserve
4. Contribution Holiday
5. Pension Plan Funding Position
6. Plan Improvements
7. Post retirement Benefits

This report is now submitted to the University and the Faculty Association. Once we have the approval from the Faculty Association to release the report, it will be distributed to all members of WURA.

---

### **Retiree Bursary Fund**

#### **Winners 2000-2001**

The WURA Executive Committee received six applications from the Director, Awards Office. The Committee members individually ranked all the six applicants and the results were compiled by Dr. Wilf Innerd, Chair Bursary Fund Committee. The names of the following three winners were forwarded to the Awards Office.

1. Xun Lou
2. Dana Lezau
3. Jing Lei

---

**Bob Whitehurst Call for Spring outing**

Bob Whitehurst is planning carpooling to Greenfield Village on March 9th for the 10 a.m. Imax film showing of the history of flight. The new Imax theatre is next to the clocktower at Greenfield village. He will provide directions later if interested.

The ticket price is \$6.50 US for seniors for admission to the film only. We would likely find somewhere to have lunch together after the movie. There are many good restaurants in the area and could choose from good ol southern soul food to mid eastern to more exotic choices.

Anyone out there? also, do mark on your calendar the annual St.Clair retirees dinner on April 6th. More info will be in newsletter. For further information, please contact **Bob Whitehurst** - rwhite@uwindsor.ca

---

**Minutes of the WURA****Executive Committee Meetings**

Effectively immediately, the minutes of the WURA Executive Committee meetings will be published in the Newsletter. The minutes of the Fall and Spring General meetings are already being published in the Newsletter.

At the earliest opportunity, previous minutes of the Executive Committee meetings, beginning October 1997 will be available on the WURA WEB page.

**Minutes of a Meeting of the Executive Committee of the Retirees' Association held on Thursday, February 8th, 2001 at 2.00 in the Biology Building Room 225.**

**Present:** , Stan Cunningham (Chair), Kumar Chatterjee, Gino Fracas, Wilf Innerd, Jerry Malone, Alan Metcalfe, and Datta Pillay ( Secretary)

Absent with Regrets:, Don Briggs, John Meyer and Phyllis Nolan

**1. Minutes of the meeting of December 7th, 2000** - On the motion of Wilf Innerd and seconded by Alan Metcalfe, it was resolved that the minutes of the Executive Committee meeting of December 7th, 2000 be approved, with the

correction to minutes that Gino Fracas was not in attendance at that meeting.

**2. Business arising from the minutes - None**

**3. Announcements -**

Executive Meeting - March 8, 2001

Spring General Meeting - March 15, 2001

U of W Retirees Dinner Dance - March 30, 2001

Annual Retirees Dinner - April 6, 2001

**4. Correspondence - a) Email from Ms Helen Moore**

**requesting access to University Email system** - It was agreed by the Committee that since Faculty, Spouses and Children are eligible for tuition remission, Human Kinetics facilities, and Library services at the University, that they should also have access to university email. The Secretary was directed to send a letter to the IT Services requesting

---

Page 6

---

### **The Retirees' Newsletter**

Vol X I , No. 1, March 2001

#### **Membership News**

Email access to Ms Helen Moore, since she is an Associate Member of WURA.

**b) Letter from Canada Trust Bank requesting Executive resolution and Minutes to change name to WURA** - At the request of Phyllis Nolan, Treasurer and the Secretary Datta Pillay, the following motion was adopted:

Moved by Kumar Chatterjee and Seconded by Jerry Malone that the name of the Faculty, Librarian and Administrator Retirees' Association be changed to Windsor University Retirees' Association ( WURA) - Carried unanimously.

**5. Results of Bursary Fund Awards** - Wilf Innerd, Chair, Bursary Fund Committee collated the results of individual rankings of the applicants, by all Executive members. He reported the three names of the Bursary award winners ( Xun Lou, Dana Lezau and Jing Lei ), which he forwarded to the Awards Office. He said that one student had already sent him a letter of thanks.

He had several concerns regarding the a) eligibility, b) criteria and c) Application Form.

a) **Eligibility** -It was felt that we should make it clear in the calendar listing, if these bursaries are exclusively for undergraduates or if it includes also graduate students. This is the first time that a graduate applied, which caused some confusion. After some discussion, it was decided to restrict to undergraduates only, since graduate students have access to a number of other financial resources. The committee felt that this matter be raised at the Spring General Meeting to seek the input of the general membership.

b) **Criteria** - Wilf Innerd also suggested that we should develop some criteria. Whether the award should be based on financial need, grade point average, personal considerations or other special circumstances. It was agreed, that there should be some weighting for all these criteria. He was asked to bring a draft for consideration at the next meeting.

c) **Application Form** - The present form is very confusing and needs to be simple, clear and user- friendly. Again, the Chair of the committee was asked to design a new form in consultation with the awards office.

**6. Reports of D7 and Contract Committee** - Stan Cunningham stated that the draft report of the D7 committee is attached with the agenda material. The D7 Committee has a scheduled meeting on Friday, February 9, 2001 at 9.15 am. He wished to get clarifications on page 3 - the costing of indexing the pension; if it includes all the retirees or just the active faculty. The Health plan suggestions also needed some clarification from Jim Skinner. Datta Pillay suggested that we should invite Diane Russett of Green Shield for the Spring General Meeting to review the report.

**Contract Committee(CC)** - Alan Metcalfe reported the Retirees request to extend all health benefits currently enjoyed by active faculty to all retirees was rejected by CC. Alan was requested to raise this issue again at the next CC meeting on February 13, 2001. John Meyer's report as a retiree representative on the WUFA Executive was reviewed and his comment on the WUFA emphasis on salary increases was noted. The WUFA General membership meeting to consider contract proposals is set for February 15, 2001 at 4.00 pm in Winclair Hall. All Executive members were urged to attend.

**7. Treasurer's Report** - Phyllis Nolan (not in attendance) conveyed through the President and the Secretary that 145 members have paid their dues so far. Present bank balance is \$ 3,349.20.

**8. Revised Health Benefits Plan** - Deferred

**9. Other Business**- None

**Date of Next Meeting of the Executive Committee - March 8, 2001 at 2.00 p.m. in Room 225 Biology Bldg.**

The meeting adjourned at 2.55 p.m. Motion by Fracas/ Chatterjee

---

**Nancy Soderlund**  
**Request for Volunteers**

WANTED: VOLUNTEERS. Spend quality retirement time with great people and needy animals. Jazzpurr Society offers a wide range of interesting and challenging activities for the right people. In addition to appreciating the unique and enduring qualities of cats, skills that are needed include computer, public relations, shelter work, and advocacy. If interested, please call:

**Nanci Soderlund, 734-6532. E-mail address is FanciNanciS@netscape.net.**

---

**Address Changes of Members**

**Akira Kobasigawa** has moved to Toronto - his new address is 2, Covington Road, Unit 401, Toronto, ON M6A 1G2

**Geza Szamosi** after spending many years in Montreal has now settled in Toronto. His address is Apt 705, 280 Simcoe, Toronto, ON M5T 2Y5

---

**Membership Dues for 2000-2001**

**WURA has close to 200 members in the Association, which constitutes a significant growth of the organization in the past few years.**

**We still need the membership dues from about 45 members, who have not paid so far. This is request to forward your dues. Thank you.**

---

Page 7

---

### **The Retirees' Newsletter**

Vol X I , No. 1, March 2001

---

## **MEMBERSHIP NEWS**

### **In Memoriam**

**Dr. Roland Engelhart** passed away on December 7, 2000 in his sleep and funeral services were held on December 11, 2000. Unfortunately, this information reached WURA after the December Newsletter has been printed. Dr. Engelhart was a Professor of Psychology, retired in 1995 and living in West Bloomfield Hills in Michigan. He is survived by his wife Elaine and five step children and one adopted child. He was an active member of the Retirees Association. On behalf of the Association, our condolences were forwarded to the family and a \$ 50.00 donation made in his name to the Retirees' Bursary Fund.

**John J. Stuart**, the founding chair of the Board of Governors of the University of Windsor, has died. Two years before the university was established, Mr. Stuart was appointed by then former Ontario premier Leslie Frost to conduct negotiations and help draft the legislation that created the university. Frost was vice-chair of the provincial university affairs committee that drafted legislation to set up new universities in Ontario.

Professor Emeritus of Law John Whiteside recalls that Mr. Stuart was selected carefully by Frost to provide leadership for the new university and remained chair of the board for about four years. "John was known in community as fair minded, progressive individual who can be credited for creating the new university, its organization, securing the high regard in the community and for it being seen as institution that would serve the whole community. Stuart was president of J. T Wing."



The home of Mr. Stuart's father was among properties expropriated for the university and is now the official residence of the president of the university on Sunset Avenue near Riverside Drive.

---

## Revised Health Plan Benefits - Proposal

### 1. Plan Structure-New Plan - single/couple/family structure.

### 2. Drug Plan

A \$2,000 annual maximum would be introduced and certain "over the counter"(otc) medications would be removed. Drugs such as insulin and most "life sustaining drugs" (ltd) would be included in the coverage. All drugs under this category would be maintained as eligible benefits. In addition, the following categories of OTCs and LTDs would remain eligible.

ltd-antiameia agents; ltd- potassium replacement agents; ltd - electrolytic, caloric and water balance;ltd- gastrointestinal drugs;ltd-smmp agents;otc-antidiarrheal drugs;otc-non-sedating antihistamines; otc- lactose liquid and tablets;otc-blood formation and coagulation; otc-cardiovascular drugs; otc- central nervous system drugs; otc-gastrointestinal drugs; otc-heavy metal antagonists;otc- hormones and synthetic substitutes; otc- serums, toxoids and vaccines; otc- local anaesthetic; otc- enteric coated ASA (aspirin); otc-electrolyte caloric and water balance agents; otc - smoking cessation therapy (gum/patches).

### 3. Semi-Private Coverage

A \$100 annual deduction would be introduced

### 4. Extended Health Services

A 10% co-pay would be introduced to all eligible benefits and there would be a \$500 annual maximum for physiotherapy services.

### 5. Dental

- A. Recall limited to once every 9 months.
- B. Oral hygiene limited to once in a lifetime.
- C. Scaling/root planing would be limited to 4 units every 12 months but not more than 2 units in a 5 month period.
- D. Limitation on bitewings would be once every 12 months.
- E. Ortho coverage would be removed.
- F. Subscribers would pay the dentist directly for coverage.

### 6. Vision Care

A \$100 every 12 months vision plan would be introduced.

### 7. Audio

a new audio plan with coverage equal to \$500 every 5 years.

Current Rates	Single	Couple	Family		
Prescription	111.85		263.67		
Drugs					

Dental	18.53		41.60		
Semi-Private	9.67		24.22		
Extended Health	18.81		52.65		
Out of Province	10.85		21.69		
<b>MonthlyTotal</b>	<b>\$169.71</b>		<b>\$403.83</b>		

<b>RevisedRates</b>	<b>Single</b>	<b>Couple</b>	<b>Family</b>			
Prescription	97.46	229.73	263.14			
Drugs						
Semi-Private	8.71	21.78	30.47			
Extended Health	16.24	45.45	48.73			
Dental	16.81	37.74	45.39			
Out of Province	10.85	21.69	21.69			
<b>Monthly Total</b>	<b>\$157.73</b>	<b>\$363.39</b>	<b>\$324.17</b>			
Vision	\$15.66	\$11.26	\$15.28			
Audio	\$.93	\$1.86	\$2.52			
<b>MonthlyTotal</b>	<b>\$173.32</b>	<b>#376.51</b>	<b>\$427.22</b>			

### **Current Retirees**

Effective July 1, 2001, current retirees would be given one window of opportunity to apply for the new benefit structure. Retirees may choose a plan with or without a drug plan. A retiree must enroll in the plan for at least one year once enrolled.

### **Retirees on After July 1, 2001**

Anyone retiring on after July 1, 2001, will be given one window of opportunity to apply for the benefits package. Retirees may choose a plan with or without a drug plan. A retiree must remain in the plan for at least one year.

### **The Newsletter**

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: in March, June, September and December.

Its main purpose is to inform our retirees on matters of direct interest to them such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University. The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

Editor Datta Pillay

Send items for inclusion, to  
Datta Pillay,  
4015 Villa Borghese,  
Windsor, ON. N9G 2K3.  
Tel: (519) 972-1247 (519) 972-1247  
Fax:(519) 972-9206 OR: Use his email address:  
pillay@uwindsor.ca

Page 8

---

**The Retirees' Newsletter**  
Vol X I , No. 1, March 2001

**EDITORIAL PAGE**

**The Association**

The Retirees' Association (Faculty, Librarian, Administrator -WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year dinners, plays, picnics, and so on all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter .

Officers of the Association are:

President: Stan Cunningham

Secretary: Datta Pillay

Treasurer & Membership : Phyllis Nolan

Elected Members of the Executive

Committee: Don Briggs; Gino Fracas;

Jerry Malone and Alan Metcalfe

Ex Officio Members:

Immediate Past President: Kumar Chatterjee

Founding President: Norm Shklov

Committee Chairs:

Social Committee: Vacant

Bursary Fund Committee: Wilf Innerd

Pension & Benefits: John Meyer

WEB Master: Robert Chandler

The Association's Address is:

Faculty, Librarian, Administrator Retirees' Association (WURA)

University of Windsor Post Office,

Windsor, ON. N9B 3P4

Email: [pillay@uwindsor.ca](mailto:pillay@uwindsor.ca)

Home Page: <http://zeus.uwindsor.ca/newsstnd/uwflra/>

Newsletter online: <http://zeus.uwindsor.ca/newsstnd/uwflra/news.htm>

**Newsletter - Four Issues A Year** - Effective immediately, the Retirees' Newsletter will be published four times a year in March, June, September and December. Even four issues a year is an enormous task for any member in retirement. As your editor, I thank each one of you for the compliments, support and encouragement you have extended to the Newsletter and its contents, which has made my task easy.

---

### **Retirees' Concerns:** The WURA

Executive this past year addressed many matters affecting the retirees' - adequacy of pension plan (D7 Committee work), health benefits, improvements to retiree pension through Faculty Association Contract proposals ( 2001 - 2004 ) see page 4 for details.

Article D 16 is a significant inclusion in the proposal with the support of the Faculty Association. If this clause is approved it will immensely improve retirees' pension.

For the first time in 18 years since the D7 provision has existed in the Collective Agreement, this Committee met on a regular basis and produced a report addressing many aspects of the pension plan. With the permission of the Faculty Association this report will be made available to all members.

A revised Health Benefits proposal , with a modified structure to include a new category of couples is presented on page 7. All the above matters will be up for discussion at the Spring general Meeting on March 15, 2001.

---

**Membership Drive and \$ 20 Dues:**

Organizations survive or fail on the strength and support of their membership and collective voice. This plea is on behalf of our Treasurer to gently remind those who have not paid the dues for 2000-2001( about 45 members). Please send in your cheques. The small membership dues has been put to good use by the Retirees Executive Committee, particularly in publishing 4 issues of the Newsletter and being extremely stingy in spending the money. On pages 9 -12 of this newsletter, is a list of members of WURA.

---

**Retirees Bursary Fund** - This fund has surpassed the \$ 50,000 mark in just five years, since its establishment. This year your Executive has decided to offer Three bursaries. I am pleased to echo the pleas in previous editorial column requests to contribute to the Bursary Fund. It's certainly a matter of great pride for the Association to have accumulated over \$ 50,000 in such a short time. Contributions are payable to "University of Windsor-Retirees' Bursary Fund" and addressed to the Office of Student Awards, University of Windsor, Windsor, ON,

N9B 3P4- Please Mark envelope - "Attention  
of Ms. Aase Cuthbert, Director of Awards".  
**Datta Pillay**

---

Pages 9-12 Membership List

---

***Membership List last updated: January 29, 2002***

(Errors? Sorry!! Call (Treasurer) Phyllis Nolan at 969-8594  
Telephone Area codes throughout are (519) unless otherwise specified).

---

ADORNI, Sergio, 2420 Rivard Ave, # 105, Windsor, ON N8T 2H2 948-7673,  
adorni@uwindsor.ca [CL&MODLG 2000]  
AULD, Frank, 5436 Fairway Ct., West Bloomfield, MI, 48323-3463, USA. (248) 737-0239  
(248) 737-0239 . auld@uwindsor.ca [PSYCH 88]  
BART, John T, 131 Beecroft Road, Suite 2005, North York, ON M2N 6G9 416-595-9600 416-  
595-9600  
BENEDICT, Winfred G., 660 Caruso Dr., Windsor, ON, N9G 2M6. 969-8283 [BIOL 84]  
BERRY, Mary, 3601 Riverside Drive East, Apt #701 Windsor, ON, N8Y 4Y2 (519) 945-3732  
(519) 945-3732 berry2@uwindsor.ca [NRSG 97]  
BEWTRA, Jatinder K., 8475 Snake Lane, RR3, Windsor, ON N9A 6Z6, 734-1730,  
bewtra@uwindsor.ca [CIV ENG 2000]  
BILLINGHURST, Robert, 256 Villaire Ave., Windsor, ON, N8S 2J2. 945-8896 [ENG'G 82]  
BIRCH, Barbara, 3695 Kennedy Drive, Windsor, ON, N9G 1X6 (519) 966-1431 (519) 966-1431  
[ADMIN]  
BIRCH, Cecil, 5557 S.W. Cherokee, Palm City, FL. 34990, USA. [BUS AD 87]  
BLACK, Jane, 408 Askin, Windsor, ON N9B 2X4 (519) -973-5920 (519) -973-5920 ,  
jblack@uwindsor.ca [LEDDY LIB 2001]  
BLAIR, Mansell, 1760 South Malden, RR 1, Essex, ON, N8M 2X5. 776-6747 mblair@uwindsor.ca  
[SOC/ANTH 94]  
BOASE, Joan, 5959 Aldergrove Dr, Courtenay, BC V9J 1W2 [POL SCI 98]  
BOEN, Daniel, 2101-10 Laguna Court, New Westminster, BC V3M  
6W3 boen1@uwindsor.ca [LAW/LIB 98]  
BOLES, Daniel, 190 Curry Windsor, ON N9B 2B5, 256-9411 dboles@uwindsor.ca [VIS ARTS 93]  
BOOTH, David, 2895 Orion Cr., Windsor, ON, N9E 2Z3. 966-2547 dbooth@uwindsor.ca  
[SOC/ANTH 90]  
BRIGGS, Donald, 1280 Golfview Drive, Windsor, ON, N9J 1Y7, (519) 734-6645 (519) 734-  
6645 briggs@uwindsor.ca [POLSCI 99]  
BROWN, Jerome V., 5155 Grand Blvd, Windsor, ON., N8T 1M2. sophia@uwindsor.ca [PHILOS  
97]  
BROWNLIE, Max, 2471 Academy Dr., Windsor, ON, N9E 2G5. 969-6129 [BUS AD 90]  
BUNT, Miriam E., 5151 Riverside Dr. E., # 601, Windsor, ON, N8S 4R5. (519) 948-9627  
(519) 948-9627 [PSYCH 83]  
BURRELL, Peter, 225 St. Louis, Windsor, ON, N8S 2K2, 945-7947 burrell@uwindsor.ca [ECON  
99]  
BURTON, Bruce, 266 Rossini Blvd, Windsor, ON N8Y 2Z1 (519) 948-8014 (519) 948-8014  
beburton@uwindsor.ca [POLSCI 98]  
CALLAGHAN, Rev. John F., 350 Huron Church Rd., Windsor, ON. N9C 2J9. 253-2493 [ECON  
88]

CARNEY, Thomas, 7645 Wallace Dr., Saanichton, B.C., V8M 1N5. [COMM ST. 95]  
 CERVIN, Vladimir B., #609, 80 Quebec Ave., Toronto, ON. M6P 4B7. joan.cervin@sympatico.ca [PSYCH 81]  
 CHAMP, Gary, 3433 Askin Ave, Windsor, ON N9E 3J8 (519) 969-7627 (519) 969-7627 ghp@uwindsor.ca [ADMIN 96]  
 CHANDLER, Robert, 2888 Glenwood Ave., Windsor, ON. N9E 2X8. 969-4118 bobgc@uwindsor.ca [SOC WK 94]  
 CHANDNA, Mrs. Krishna , 3815 Huntington, Windsor, ON N9E 3N4 , 969-6044 kchandn@uwindsor.ca [LIB 2000]  
 CHANDNA, Om P, 3815 Huntington, Windsor, ON N9E 3N4 519-969-6044 519-969-6044 chandna@sympatico.ca [MATH & STAT2001]  
 CHATTERJEE, P. Kumar, 706-111 Riverside Dr., E., Windsor, ON. N9A 2S6. 977-9196 kumarc@uwindsor.ca [SOC WK 95]  
 CHEE, Sek, 3500 Driftwood, Windsor, ON N9E 4G9. 250-3136chee@uwindsor.ca [CIV/ENG'G 95]  
 COLBORNE, Wm. G., Box 1566, 23 Izzard Rd., Port Elgin, ON N0H 2C0 (519) 832-9543 (519) 832-9543 [MECH ENG 91]  
 CROCKER, Olga, 272 N. Talbot Rd., R.R. #2, Maidstone, ON. NOR 1K0. crocker@uwindsor.ca [BUS AD 95]  
 CROWELL, George C., 235 Rossini Blvd., Windsor, ON. N8Y 2Y9. 948-8896 gcrowel@uwindsor.ca [RELIG ST 96]  
 CROWLEY, Ed., 535 Randolph Ave., Windsor, ON. N9B 2T5. 254-8748 ecrowley@uwindsor.ca [RELIG ST84]  
 CUNNINGHAM, Stanley, 2277 Lincoln Rd., Windsor, ON. N8W 2R3 255-1922 cunnin2@uwindsor.ca [COMM ST97]  
 CUTHBERT, Marlene, 380 Pelissier Ave, Windsor, ON N9A 6V7 (519) 252- 5086 cuthber@uwindsor.ca [COMM ST 99]  
 DELAURO, Joseph, 7560, Bircklan St, Canton, MI USA 48187 [VIS ARTS 90]  
 DEMARCO, Frank A. 7750 Matchette Road, Windsor, ON N9J 2J4 (519) 734-7518 (519) 734-7518 fdemarco@uwindsor.ca [CHEMENG 86]  
 DOCTOR Antonio, 12554 Riverside Dr. E., Tecumseh. ON. N8N 1A3. 735-9767 [VIS ARTS 96]  
 DORRELL, Robert E., 1902 - 150 Park St., Windsor, ON. N9A 7A2. 973-7795 [DRAM ART 87]  
 DRAKE, John E, 3165 Massey Crt, Windsor, ON (519) 972-5087 (519) 972-5087 ak4@uwindsor.ca [CHEM/BIO2001]  
 DRAKE, Mary Louise, 3499 Rankin, Windsor, ON N9E 3C4, 966-4585 mld@uwindsor.ca [NRSG 2000]  
 DREW, Dennis, 199 St. Marks Road, St. Clair Beach, ON. N8N 2H3 [ADMIN]  
 DUGGAL, Krishan, 335 Beneteau, RR. 3, Amherstburg, ON. N9V 3R3. 734-6268 yq8@uwindsor.ca [MATH 95]  
 EAVES, Cecil, 1836 Eastgate Estates, Windsor, ON. N8T 2T2. 948-4512 [KINSLGY 96]  
 ESTRIN, Tevia L., 26038 Allor St, Huntington Woods, MI 48070, 248-541-0051 248-541-0051 testrin@home.com [BUS AD 2000]  
 EDMONDS, Hugh 8678 Riverside Dr. E, Windsor, ON [COMMST 94]  
 FABER, Seymour, 4240 Savoie Trail, West Bloomfield, MI USA 48323 248-681-2675 tobyassociates@msn.com [SOC/ANTH]  
 FANTAZZI, Charles , C/o Dept Of Classical And Modern Languages fantazzi@uwindsor.ca [CL&MOD LG 95]  
 FERRARO, Robert, 1192 County Rd #2, RR#1, St. Joachim, ON N0R 1S0 (519) 728-4063 (519) 728-4063 [VIS ARTS 2001]  
 FLETT, Arthur, 181 Shepherd St E, Windsor, ON N8X 2K4 (519) 258-9349 (519) 258-9349 aflett@uwindsor.ca [VIS ARTS 2001]  
 FEHR, Robert, 212 Starwood Lane, Tecumseh, ON N8N 4X3. 944-2066 [PSYCH 88]  
 FRACAS, Gino, 1420 Talbot Road, Windsor, ON. N9H 1A3. 969-6163 fracas@uwindsor.ca [KINSLGY 95]  
 FRASER, Wendy, 9099 Riverside Drive, East, Apt. 111, Windsor, ON N8S 4P9 (519) 974-7155 (519) 974-7155 [LIB]

GALASSO, P.J. 723 Millwood Drive, Kingston, ON K7M 8Z2 (613) 634-0517 (613) 634-0517  
 pjalasso@sympatico.ca [KINSLGY 90]  
 GERTZ, J. Blake, 2637 Emmett Road, Port St. Lucie, FL. 34952, USA. [BUS AD 82]  
 GNYP, Alex, 1537 Villa Maria Blvd., N., Windsor, ON. N9G 1W3. 969-6102 [CIV ENG 96]  
 GOERZEN, Sue, RR 4, Harrow, ON. NOR 1G0. (519) 738-2419 (519) 738-2419 [HOME EC 90]  
 GREGOR, Jan, #2112, 8888 Riverside E, Windsor, ON. N8S 1H2. 945-4699 [LIB 83]  
 GUPTA, Anna, 140 Bridge Ave, Apt 909, Windsor, ON N9B 3R8 (519) 252-9475 (519) 252-9475  
 [NRSG 86]  
 HABIB, Edwin, 4019 Roseland E., Windsor, ON. N9G 1Y5. 966-7862 habib@uwindsor.ca [PHYS  
 93]  
 HACKETT, Joan, RR 1, Harrow, ON. NOR 1G0. 738-6259 [DRAM ART 89]  
 HALFORD, Peter, 5580 South Talbot, RR 1, Maidstone, ON N0R 1K0 (519) 737-6392  
 (519) 737-6392 dadotoo@uwindsor.ca [FRENCH 98]  
 HARMAN, Mae, 398 Roehampton Ave, Toronto, ON M4P 1S4 (416) 486-5536 (416) 486-5536  
 [SOC WK 90]  
 HARTT, James, RR 1, Baysville, ON. P0B 1A0. (705) 767-3877 (705) 767-3877 [CIV ENG 87]  
 HEDGEcock, Nigel, 1155 Heritage Dr., Windsor, ON, N9H 2C1. 966-6187 a43@uwindsor.ca  
 [PHYS 95]  
 HELBING, Reinhard, 726 Rodfam Court, Windsor, ON N9G 2W3. 250-5583rhelbin.uwindsor.ca  
 orrhelbing@sympatico.ca [PHYS 00]  
 HENRIE, Edward, 9254 Tavistock Dr., Plymouth, MI 48170. (734) 453-6961 (734) 453-6961  
 ehenrie@prodigy.net  
 HERMISTON, Ray, 28-380, Eramosa Rd, Suite 264, Guelph, ON. N1E 7E1 705-746-5785 705-  
 746-5785 . bj7@uwindsor.ca [KINSLGY 96]  
 HILL, Bishop Henry, St, John's Convent, 1 Botham Rd, Willowdale, ON M2N 2J5 416-222-2368  
 416-222-2368 [HIST]  
 HIROTA, Theodore, 4150 Mount Sinai Crescent, Windsor, ON N9G 2G6 (519) 966-3442  
 (519) 966-3442 hirota@uwindsor.ca [PSYCH 99]  
 HOLLAND, Cornelius, #112 2922 Rivard, Windsor, ON. N8T 2J2. 944-6719 neal@uwindsor.ca  
 [PSYCH 96]\*  
 HOLLAND, W.J., 2293 Gladstone, Windsor, ON 252-0202  
 HOLUJ, Frank, #2604, 8888 Riverside Dr. E., Windsor, ON. N8S 1H1. 948-  
 0461 a44@uwindsor.ca [PHYS 93]  
 HORVATH, Ted, 3785 McKay Ave, Windsor, ON N9E 2S3 (519) 969-7166 (519) 969-7166  
 thorvath@uwindsor.ca [PSYCH 2001]  
 HOWELL, Rev. Robert, Rm 401, 2345 University Ave. W., Windsor, ON. N9B 1E8. 258-  
 6269 bhowell@uwindsor.ca [MECH ENG 83]  
 HUDEC, Peter P., 5755 Dalton Ave, LaSalle, ON N9H 1M9 966-7178 hudec@uwindsor.ca [Geol  
 2000]  
 HUSCHILT, John, 4630 Matchette Road, Windsor ON N9C 2A4. 966 - 2282 jhusch@uwindsor.ca  
 [PHYS 94]  
 INNERD, Wilfred, 809-75 Riverside Dr E, Windsor, ON N9A 7C4 256-3593 winnerd@uwindsor.ca  
 [EDUC2000]  
 JANSEN, Henry, 1149 Belleperche Place, Windsor, ON, N8S 3C4 (519) 944-1338 (519) 944-  
 1338 [ENGL 98]  
 JOHNSTON, Ross, 366 Village Grove Dr., St. Clair Beach, ON. N8N 4W7. johnst8@uwindsor.ca  
 [BUS.ADMIN97]  
 KEENLEYSIDE, Terence, 207 Marlborough Place, Toronto, ON. M5R 3J5. (416) 944-0252  
 (416) 944-0252 keenley@uwindsor.ca [POL SCI 96]  
 KENNEDY, John B. 1340 Tanglewood Crt, Windsor, ON N9J 2K2 cjk@uwindsor.ca [CIV ENG 97]  
 KENNEDY, Rev Leonard, St. Michaels College, 1515 Bathurst St, Toronto M5P 3H4 416-683-  
 3180 416-683-3180 [PHILOS 87]  
 KIERKUS, Witold T, 5800 Cabot Ave, Windsor, ON N9H 1M1 (519) 972-7468 (519) 972-7468  
 a12@uwindsor.ca [MECH ENG 95]  
 KOBASIGAWA, Akira, 2 Covington Road, Unit 401, Toronto, ON M6A 1G2 a83@uwindsor.ca  
 [PSYCH 97]



KOVACS, Aranka, 2458 Mark Ave., Windsor, ON. N9E 2W3. 969-6405 [ECON 91]  
 KRAUSE, Robert, 5890 Cabot Ave., La Salle, ON. N9H 1M2. 966-1518 rkrause@uwindsor.ca [POL SCI 96]  
 KROEKER, Bernhard, 5805 Oxley Street, Windsor, ON N9H 1N6 969-5979 bernie@uwindsor.ca [SOC WK 98]  
 KROON, E. Leonard, Hoffburg Apt. 6011, 5064 Wyandotte St., East, Windsor, ON N8Y 4Z7 [SOC/ANTH 89]  
 KUBOTA, Akira, 1796 California, Windsor, ON. N9B 3T5. akubota@uwindsor.ca [POL SCI 97]  
 LABA, J.T., 3553 Maisonneuve Ave., Windsor ON. N9E 1Z1. 969-4217 [CIV ENG 90]  
 LAGAIPA, John, 2464 Longfellow Ave., Windsor, ON. N9E 2K9. 966-2350 lagiapa@uwindsor.ca [PSYCH 92]  
 LEAVITT, Jack, 334 Hoodoo Cr., Canmore, Alberta, T1W 1A9. bj2@uwindsor.ca [KINSLGY 96]  
 LEMIEUX, Andre, 384 Detroit St, Windsor, ON N9C 2P5 (519) 255 -1281 lemieug@uwindsor.ca [FRENCH 2001]  
 LIBBY, William, 4240 Riverside Drive East, Windsor, ON, N8Y 1B5 (519) 944-4127 (519) 944-4127 wllapw@uwindsor.ca [PSYCH 92]  
 LINTON, Jim, 12762 Riverside Dr. E, Windsor, ON N8N 1A3 (519) 979 - 0638 (519) 979 - 0638 jml@uwindsor.ca [COMMSTUD 2001]  
 LONG, Linda, # 423, 305-1st Ave NW, Airdrie, AB T4B 2M5 (403) 948-5208 (403) 948-5208 [NRSG 86]  
 LUKACS, Helen, 837 Hanna Street East, Windsor, ON N8X 2N7 (519) 252-8006 (519) 252-8006 hlukacs@uwindsor.ca [LIB 98]  
 LUKACS, Magdalen, 837 Hanna Street East, Windsor, ON N8X 2N7 (519) 252-8006 (519) 252-8006 mlukacs@uwindsor.ca [LIB 98]  
 MacINNIS, Cameron, Apt. 214, 80 Front St., E. Toronto, ON M5E 1T4 (416) 214-1743 (416) 214-1743 [CIV ENG 91]  
 MackENDRICK, Louis K., 2969 Skyline Drive, Windsor, ON N9E 3A6 966-5720 mackena@uwindsor.ca [ENGL 2000]  
 MAGEE, Una Joan, 866 Victor Drive, Windsor, ON. N8S 2S7. 945-7000 ujmagee@uwindsor.ca [LIB 93]  
 MALONE, John A., 5550 Malden Road, Windsor, ON N9E 3V9 966-5156 almalone@uwindsor.ca [PSYCH 83]  
 MALONE, Jerry, 2931 Everts, Windsor, ON N9E 2V3 966-1667 jmalone@uwindsor.ca [LEDDY LIB 00]  
 MANZIG, John, 1149 Campbell Lane, Kingsville, ON. N9Y 2G3. 733-9594 [LAW 94]  
 MARASINGHE, M.L., 3150 Rankin Ave., Windsor, ON N9E 3B9 lmarasi@uwindsor.ca [LAW 99]  
 MARSHALL, Alex, M, 2912 Orion, Windsor, ON N9E 2Z4 (519) 969-1197 (519) 969-1197 [ADMIN 81]  
 MARZOTTO, Esio, 1634 Appin Road, North Vancouver, BC V7J 2T5 (604) 984-6880 (604) 984-6880 esio@SMAIL.CSTUDIES.UBC.CA [COMM ST97]  
 MATTHEW, Malcolm, 408 Askin Ave, Windsor, ON N9B 2X4 (519) 973-5920 (519) 973-5920 malmat@uwindsor.ca [GEOG 97]  
 MCCORQUODALE, John A, 6237 Paris, New Orleans, LA USA 70122 504-288-9166 [CIV ENG 96]  
 McGARVEY, Bruce, 4015 Roseland Drive E., Windsor, ON, N9G 1Y5. 966-7549 beprm@uwindsor.ca [CHEM/BIO 93]  
 McGRATH, Ms. Jeanette, 404-320 Village Grove Dr., Tecumseh, ON. N8N 4X7. 256-1381 [LIB '96]  
 McIntOSH, John, 2472 Windermere, Windsor, ON N8W 2T3 (519) 256-3684 (519) 256-3684 jmci@uwindsor.ca [CHEM/BIO 2001]  
 MCINTYRE, Paul, 4285 Mitchell Crescent, Windsor, ON N9G 2G1 519-966-2376 519-966-2376 mcintyr@uwindsor.ca [MUSIC 97]  
 McKENNEY, Donald, RR#3, Owen Sound, ON N4K 5N5. dmcken@uwindsor.ca [CHEM 97]  
 MC MAHON, George A, 508-3601 Riverside Drive, East, Windsor, ON N8Y 4Y2 519-945-9411 519-945-9411 [ADMIN 96]

McNAMARA, Eugene, 289 Belleperche Pl., Windsor, ON. N8S 3B6. 944-2463 eugenm@uwindsor.ca [ENGL 95]  
 MEHTA, Mahesh M., 10955 Brentwood Cres., Windsor, ON N8R 2H4 mmehta@uwindsor.ca [CL&MOD LANG 99]  
 MENDELS, Roger, 468 Notre Dame St., Box 992, Belle River, ON N0R 1A0 728-1305 [ECON 98]  
 METCALFE, Alan, 774 Sunset Ave, Windsor, ON N9B 3B5 (519) 254-9955 (519) 254-9955 metcal3@uwindsor.ca [KINSLGY 98]  
 MEYER, John, R., 9099 Riverside Dr. East, Apt. 1222, Windsor, ON N8S 4P9 (519) 251-9767 (519) 251-9767 jmeyer@uwindsor.ca [EDUC 99]  
 MEYER, Margrit, c/o Maoon, 115 Spyglass Hill Dr., Ashland, MA 01721 USA (508) 231 5009 (508) 231 5009 [SOC WK93]  
 MIERNICKE, Leo, 152 Clovelly Drive, St. Clair Beach, ON. N8N 1G1 miernic@uwindsor.ca [COMP CENT]  
 MINTON, Henry, 670 Camden Court, Rochester Hills, MI 48307 248-299-4543 minton@uwindsor.ca [PSYCH 2000]  
 MONFORTON, Gerard, 2071 Eugenie St, Tecumseh, ON N9K 1B3 (519) 739-0287 (519) 739-0287 gig@uwindsor.ca [CIV ENG 96]  
 MOOD, Edna, 221 Southwind Cres, St Clair Beach, ON N8N 4Y5  
 MOORE, Helen, 1285 Talbot Rd, Windsor, ON. N9H 1A5. 969-1729 hemoore@netcom.ca [ASSOC. MBR.]  
 MORF, Martin, 1103-380 Pelissier St, Windsor, ON N9A 6V7 (519) 254-9184 (519) 254-9184 morf@uwindsor.ca [PSYCH 2001]  
 MORGAN, Charles W., 3579 Church St., Windsor, ON N9E 1V7 (519) 969-1265 (519) 969-1265 [ADMIN]  
 MORIARTY, Richard, 551 Randolph Ave, Windsor, ON N9B 2T5 (519) 253-3224 (519) 253-3224 dickm@uwindsor.ca [KINSLGY 98]  
 MORROW, Harry M., #710, 500 Duplex Ave., Toronto, ON. M4R 1V6. [SOC WK 81]  
 MOURATIDES, Anastasio, 1199 Homedale Blvd., Windsor, ON. N8S 2T6. [HIST 93]  
 NAMIKAS, Gediminas, 3651 Rankin Ave., Windsor, ON. N9E 3C6. 969-0940 a64@uwindsor.ca [PSYCH 96]  
 NELSON, Ralph, 389 Askin Blvd., Windsor, ON. N9B 2X1. 256-5950 [POL SCI 93]  
 NICODEMO, Ronald J., 1580 Cabana Rd. W., Windsor, ON. N9G 1C4 [ADMIN]  
 NIELSEN, Harry A, 815 Kildare Rd, Windsor, ON N8Y 3H3 [PHILOS ]  
 NOLAN, Phyllis, 2850 Alexandra Ave., Windsor, ON, N9E 2J7. 969-8594 [HOME EC 91]  
 NORTH, Walter, 1669 St Gabriel Ct, Windsor, ON N9E 1P2 969-5809 northwalter@hotmail.com [MECH ENG 2000]  
 OGATA, Hisashi, 4072 Longfellow, Windsor, ON N9G 2B6 (519) 966-2285 (519) 966-2285 [PHYS 91]  
 ON-LUI, Kui, 3095 Alexander. Windsor, ON N9C 1G6 (519) 253-7533 (519) 253-7533 [BUS ADMIN 2001]  
 OLAFSON, Gordon A, 10921, 10th Conc, RR 1, Essex, ON N8M 2X5 (519) 776-4383 (519) 776-4383 g7060@uwindsor.ca [KINSLGY 2001]  
 PAWLEY, Howard, 304 -75 Riverside Dr E, Windsor, ON N9A 7C4 256-2175 pawley@uwindsor.ca [POL SCI 2000]  
 PAZIK, Rev. Ronold S., 1100 Huron Church Rd., Windsor, ON. N9C 2K7. 256-1811 [MOD LANG 91]  
 PETRAS, Michael L., 3989 Mt. Royal, Windsor, ON. N9G 2B8 969-1797 bioptrs@uwindsor.ca [BIOL 96]  
 PHILLIPS, William G., 1186 Grand Marais Rd. W., Windsor, ON. N9E 1C7. 972-0588 philli3@uwindsor.ca [ECON 87]  
 PLANTE, Homer 13058 Riverside Dr E , Tecumseh, ON N8N 1A8 519-735-9772 519-735-9772  
 PILLAY, Datta, 4015 Villa Borghese Dr., Windsor, ON. N9G 2K3 972-1247 pillay@uwindsor.ca [BIOL97]  
 POWLEY, Maurice B., 3691 Charlevoix Ave., Windsor, ON. N9E 3B4. 966-0646 [CIV ENG 90]  
 PRADHAN, Mahesh, 1830 Kent St., Windsor, ON. N9E 3R3. 969-2195 pradha1@uwindsor.ca [SOC/AN 96]

PRYKE, Kenneth, 3073 Centennial Cres., Leamington, ON. N8H 4G6 (519) 322-1602  
 (519) 322-1602 p49@uwindsor.ca [HIST97]  
 PURUSHOTHAM, D., Suite 407, 3855 Southwinds, Windsor, ON. N9G 2N2. [NRSG 92]  
 QUINN, Joseph, 923 Victoria Ave, Windsor, ON N9A 4N5 [ENGL 93]  
 RANSOME, Jack, 1415 Villa Maria Blvd. S, Windsor, ON N9G 1W6 519-969-7881 519-969-7881  
 RAPPE, Mrs Idalia, 2795 Mark Ave., Windsor, ON. N9E 2W4. 969-6941 [LIB 89]  
 REIF, Zygmunt Francis, 1240 Brock St, Windsor, On. N9C 2V5 252-8788  
 REITZ, Conrad, 954 Windermere Road, Windsor, ON N8Y 3E4 973-7335 creitz@uwindsor.ca  
 [LEDDY LIB 2000]  
 ROBINSON, T.J. 288 St Louia Ave, Windsor, ON N8S 2K3 trobins@uwindsor.ca [LIB 96]  
 ROMANOW, Walter, 9105-143 Street, Edmonton, AB. T5R 0P5. (403) 433-0476 (403) 433-0476  
 [COMM ST 89]  
 ROSENBAUM, Edward, 29485 Bermuda Lane, Southfield, MI. 48076, USA. (248)357-0575  
 (248)357-0575 anetrosenbaum@yahoo.com [BUS AD 94]  
 ROSENBAUM, Janet, 2449 Alexandra, Windsor, ON N9E 2J4 969-6116 rosenb4@uwindsor.ca  
 [NRSG 99]  
 SABINA, Leslie, 137 Division St. N. Unit 5, Kingsville, ON N9Y 1E3. 733-3810 [BIOL 94]  
 SARKAR, Kalyan, 501-111 Riverside Dr., E., Windsor, ON. N9A 2S6 sarkar@uwindsor.ca [CL &  
 MOD LANG97]  
 SAUTTER, Udo 2894 Glenwood Ave, Windsor ON N9E 2X8 519-969-5457 519-969-5457  
 sautter@uwindsor.ca  
 SCHILLER, Joseph, 1211 Virginia Ave, Windsor, ON N8S 2Z1 519-945-0359 519-945-0359  
 SCHLESINGER, Mordechai, 3663 Riverside Dr., E., Apt. 304, Windsor, ON N8Y 4V3 988-  
 1685 msch@uwindsor.ca [PHYS 97]  
 SHASTRI, Trimbak, 7113, Ridge Court, Louisville, KY 40291 (502) 239-0089 [BUS ADMIN 2001]  
 SHKLOV, Norman, 2667 St. Patrick's Dr., Windsor, ON. N9E 3G5. 966-3415 [MATH '84]  
 SELBY, Stuart, 2914 Glenwood Ave, Windsor, ON N9E 2X8 969-2654 selby2@uwindsor.ca  
 [COM STUD 98]  
 SMEDICK, Lois K, 1240 Kildare, Windsor, ON N8Y 3H8, 258-9425 smedick@uwindsor.ca [ENGL  
 98]  
 SMITH, Cormac, 3630 Avondale, Windsor, ON. N9E 1X9. 969-8921 [MATH 91]  
 SONNENFELD, Peter, Apt. #305, 280 Simcoe St., Toronto, ON. M5T 2Y5 [GEOL 88]  
 SOONG, Huey-Min, 2607 California, Windsor, ON., N9E 4L6 soong@uwindsor.ca [LAW LIB97]  
 SRIDHAR, Krishnaswamy, 3599 Charlevoix Ave., Windsor, ON. N9E 3B4. 969-0994 [MECH  
 ENG. 96]  
 STAGER, Robert, 107 Elm St., Kingsville, ON N9Y 1W8 733-5232 stager@mnsi.net [CIV&ENV  
 ENG96]  
 STARETS, Moshe, 305 - 4955 Riverside Dr.E, Windsor, ON N8Y 5A3 (519) 988-1417  
 (519) 988-1417 starets@uwindsor.ca [FRENCH 2001]  
 STARR, Meyer W, 1820 Standfield Road, London, ON N6G 5G1 (519) 672-7873 (519) 672-  
 7873 [PSYCH 93]  
 ST. PIERRE, Carl, 484 Dalhousie St., Amherstburg, ON. N9V 2M3. 736-  
 8184 stpiere@uwindsor.ca [CIV ENG 96]  
 STEWART, D.R., 2720 Cousineau Rd., Windsor, ON. N9H IC5. 966-5217 [SOC/ANTH 94]  
 STOKES, Thomas J, 1515 Bathurst St, Toronto, ON M5P 3H4 (416) 653-3180 (416) 653-3180  
 STOLLMAN, Samuel S., P.O. Box 7598, 91074 Rehavia, Jerusalem, Israel. [ENGL 88]  
 STRICK, John, 6434 Riverside Dr E, Windsor, ON N8S 1B9 (519) 948-4241 (519) 948-4241  
 [ECON 2001]  
 SZAMOSI, Geza, Apt. 705, 280 Simcoe St., Toronto, ON M5T 2Y5 (416) 971-6667 (416) 971-  
 6667 , 1geza@sympatico.ca [PHYS 88]  
 TAMBURINI, James J., 420, 64th Ave.-207 E, St. Petersburg FL, 33706 USA (727) 367-7742  
 (727) 367-7742 , USA [MUSIC 83].  
 TAYLOR, Maurice, 1320 Tanglewood Cr, Windsor, ON N9J 2K2 (519) 734-6031 (519) 734-  
 6031 [MOD LANG 91]

TAYLOR, Mrs. Norman, #2509, 8888 Riverside Dr., E., Windsor, ON. N8S 1H2. 948-4075  
[ASSOC. MBR]  
TAYLOR, Patricia, 1320 Tanglewood Cr, Windsor, ON N9J 2K2 (519) 734-6031 (519) 734-6031 [SOC WK 96]  
TEMPLE, Murray C. 156 Marine Drive, Tecumseh, ON N8N 4K2 mtemple@uwindsor.ca  
[CIV&ENV ENG 99]  
THIBAUT, Albert, 190 Pinewood Court, Tecumseh, ON N8N 4P9 (519) 735-4222 (519) 735-4222 [FRENCH ]  
THIBERT, Roger, 4612 Dali Court, Windsor, ON. N9G 2M8. 966-1080 thiberb@uwindsor.ca  
[CHEM/BIOCHEM 94]  
TRACY, Mrs. Sheila, 560 Grand Marais West, Windsor, ON N9E 1B9 966-0514 [ASSOC. MBR]  
TUCK, Dennis G. 1218, Devonshire Road, Windsor, ON N8Y 2M7 258-1311 dgtuck@uwindsor.ca [CHEM/BIOCHEM 94]  
TUREK, Andrew, 6115 Disputed Rd, Windsor, ON N9H 1X6 (519) 969-6710 (519) 969-6710 turek@uwindsor.ca [EARTHSCI 2001]  
WAGENBERG, Ronald, 8888 Riverside Dr. E, Apt 1108, Windsor, ON N8S 1H2 948-9674  
WALLEN, Donald G., 9960 Esplanade Dr., Windsor, ON N8R 1J9 735-6410 dwallen@uwindsor.ca [BIO 99]  
WATSON, Edward, 374 Detroit St., Windsor, ON. N9C 2P5. 258-0982 [ENGL 95]  
WATSON, Alan, 100 Beatrice St. W, Oshawa, ON L1G 3M8  
WEARNE, T.D. 765 Lynn St., Windsor, ON N9G 1G6 969-6928 [EDUCN 93]  
WEST, E.N., 261 Portsmouth Dr, Victoria, BC V9C 1S1 (250) 478 - 1947 eric.west@royalroads.ca [BUS AD 99]  
WHITEHURST, Robert N., 11044 Riverside Dr., E., Windsor ON. N8P 1A4. 735-6134 rwhite@uwindsor.ca [SOC/ANTH 88]  
WIJNGAARDEN, Arie Van, 385 Askin Ave, Windsor, ON N9B 2X1 252-3221 [PHYS 98]  
WILKINSON, Peter F.F., 1642 Polonia PL, Windsor, ON N8Y 4V7 519-948-03 [PHILOS ]  
WURFEL, David, 190 Brunswick, Toronto, ON M5S 2M5 (416) 515-1010 (416) 515-1010 [POLSCI 95]  
YOUDELIS, William, 4744 Eagle Cres Windsor, ON N9G 2N5 966-4717 youdelis@uwindsor.ca [MECH ENG 96]  
ZIN, Michael, 680 Front Rd., N., Amherstburg, ON. N9V 2V7. 736-3621 [BUS AD 93]

---