

# The Retirees' Newsletter

The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian, Administrator)

The University of Windsor, Windsor, Ontario, Canada N9B 3P4

Vol XI, No. 2, June 2001

First Published in July 1991

Issue # 42

Editor : Datta Pillay

## Minutes of the Spring General Meeting held on March 15th, 2001 at 2.30 p.m. in Hoffman Auditorium, IONA College.

**Members Present:** Robert Billinghurst, Don Briggs, Bruce Burton, John Callaghan, Kumar Chatterjee, Sek Chee, Olga Crocker, George Crowell, Edward Crowley, Stanley Cunningham, Tony Doctor, Seymour Faber, Ed Habib, Joan Hackett, Peter Halford, Nigel Hedgecock, Reinhard Helbing, Ted Hirota, Frank Holuj, Wilf Innerd, Aranka Kovacs, Bernie Kroeker, Jan Laba, John LaGaipa, Joan Magee, Jerry Malone, Alan Metcalfe, John Meyer, Ralph Nelson, Ron Nicodemo, Phyllis Nolan, Howard Pawley, Ronold Pazik, Bill Phillips, Datta Pillay, Kenneth Pryke, Dev Purushotham, Idalia Rappe, Conrad Reitz, Ed Rosenbaum, Kalyan Sarkar, Norm Shklov, Stuart Selby, Ripu Singh, Cormac Smith, Robert Stager, Don Wallen, Robert Whitehurst.

## 58 people attend The Retirees' Annual Dinner at St. Clair College

### Chez Dining Room

on Friday April 15, 2001 at 6.00 p.m.

The evening was a smashing success as members socialized and participated in a game organized by Joan and Ripu Singh before the dinner.

### *Three Founding members of the Retirees' Association (WURA) Honored at the dinner*

Professors Late Ralph Cowan, Bill Phillips and Norm Shklov were honored for their initiative in founding the association and their contribution to the organization. They were each given citation and a plaque. Mrs. Isabel Cowan received the plaque on behalf of her late husband.

### **Professor Emeritus Alistair MacLeod**

wins Dublin Literary Award,  
the world's richest prize  
for a novel in English

The \$ 172,000 award was the richest surprise, for Professor MacLeod, who is the first Canadian winner in the award's five-year history. The award was given for his first novel 'No Great Mischief'. Macleod was in the final six nominees of the 100 or so nominated. It is certainly a great honor for our colleague and our country.

**William Youdelis, Professor Emeritus** and a specialist in Mechanical, Automotive and Materials Engineering is the **only Canadian academic to be chosen** by the **Canadian Space Agency (CSA)** to sit as its representative on NASA's Materials Processing and Properties Panel. His task is to help select which experiments will be sent into orbit.

*The project selection panel met for two days - May 14 & 15, at the NASA Headquarters in Washington DC for presenting papers and defending those each panelist deems worthy of sending into space.*

**Dr. J.K. Bewtra Professor Emeritus,**  
**Civil and Environmental Engineering**  
**was elected**  
**a Fellow of the Canadian Society of Civil Engineers**  
**at the annual meeting of the CSCE,**  
**in Victoria, BC on June, 2001**

**Dr. Mordechay Schlesinger, Professor Emeritus of Physics, has been explaining to an Edmonton judge how to make an honest dollar. Or, to be specific, a loonie, or a toonie or any other Canadian coin.**

Schlesinger was called by the lawyers for the Royal Canadian Mint to give expert testimony in the court because the mint is being sued by the company that used to make the coins.

Coins are made from steel, with thin films of copper and nickel. The mint went looking in other countries for the best expert to explain the process for holding those metals together, but found the best expert was the author of "Modern Electroplating," and he lived right here in Canada... Windsor to be exact.

Schlesinger takes no side in the dispute. "My job was to help the judge reach a just decision," he says.

**Dr. Peter Halford, Retired Adjunct Professor presented an invited address to the Annual General Meeting of the " Societe Franco-Ontarienne d' Histoire et de Geneologie" held in Windsor on June 1and 2, 2001.**

The address "Notre Heritage Regional" focused on words of regional french origin in the speech of franco phones of this area.

### What's Inside

**Page 1 Awards and Honors**

**Page 2 Campus News**

**Page 3 Campus News**

**Page 4 Campus News**

**Page 5 WURA Spring General Meeting - Minutes**

**Page 6 WURA Executive Committee - Minutes**

**Page 7 Association News**  
**Page 8 Association News**  
**Page 9 Association News**  
**Page 10 Editorial**

## The Retirees' Newsletter

*Vol XI, No. 2, June 2001*

### Campus News

#### Senate News:

##### **New Senate Structure Approved**

On April 4 Senate approved a new structure which reflects the University of Windsor's reversion to a faculty system from colleges. Membership increased from 69 to 74 members.

After some debate, the final approved structure included amendments featuring the Associate Vice President Academic and Associate Vice President of Research as ex-officio, non-voting members, and expanded the number of student government representatives from eight to 10.

As it stands, Senate now comprises: 20 voting ex-officio members; two non-voting ex-officio members; six elected representatives of university academic support groups; 10 student representatives; 40 elected faculty and library representatives including six elected faculty and library members-at-large.

Each elected faculty, library and staff Senator is elected for a two-year term, except where staggered appointments are necessary. The at-large and student members are elected for one year.

##### **Windsor to Offer Degree in Decision-making**

The University of Windsor will begin offering a Bachelor of Operational Research degree program in the fall of 2002.

Operational Research is the science of decision-making. It provides systematic and general approaches to problem-solving and decision-making, regardless of the nature of the system, product or service. The program, to be the second of its kind in Canada, will have a co-op education component. Interest in placing co-op students from the program has already been expressed by areas as diverse as a local freight company, the Department of Defense, and a major telecommunications company.

The program will be offered by the Department of Mathematics and Statistics.

##### **Bachelor of Mathematics To Replace BA and BSc**

The Department of Mathematics and Statistics received approval from Senate to replace its Bachelor of Arts (Mathematics) and Bachelor of Science (Mathematics) with new programs.

The department will now offer both general and honors Bachelor of Mathematics degrees as well as Bachelor of Mathematics (Honors Mathematics and Computer Science).

##### **Guidelines for Research Involving Human Subjects**

Senate approved new guidelines for research involving human subjects. The guidelines conform to the policy statement on Ethical Conduct for Research Involving Humans agreed upon and circulated to universities by Government of Canada research councils.

##### **School of Nursing to Become Faculty of Nursing this July**

Windsor's Nursing school will become a full Faculty of Nursing under a new structure for administrative units at the University of Windsor approved by Senate yesterday.

##### **Historic Developments For Nursing: Collaborative Agreement Signed, Curriculum Revised, New Fast-track Program Planned**

Nursing courses at St. Clair College in Windsor and Chatham and at Lambton College in Sarnia will be credited University of Windsor courses beginning September this year.

The courses will be offered under an agreement between the colleges and the University of Windsor. St. Clair College Academic Vice-President Rachael Donovan signed the agreement formally with President Ross Paul.

The agreement provides access to the four-year Bachelor of Science in Nursing degree from the University of Windsor to be offered at all four locations. Under new provincial legislation, all nurses entering the profession in 2005 must have a bachelor degree.

The first-year intake in nursing on at the university campus is expected to grow in the near future to about 120 students.

In addition to the approval of the collaborative agreement, Senate also approved a new University of Windsor Nursing Curriculum, which reduces the number of required courses from 51 to 48 and increases the number of hours in clinical practice.

##### **Second Phase of Academic Destructuring Completed**

The report of department structures adopted by Senate completes the round of "destructuring" promised by President Ross Paul following a review of the effectiveness of the academic restructuring that occurred a few years ago. The first step in destructuring was last year. It dissolved the four-college structure and returned the university faculty structure. The latest changes take effect July 1. Senate agreed with

recommendations restoring many of the departments that existed before restructuring. The report involves program administration, not the academic programs themselves. The University of Windsor Calendar, for instance, will continue to list program offerings by faculty.

The **Faculty of Arts and Social Sciences** will have **12 units**: the departments of Communication Studies; English Language, Literature and Creative Writing; History; Languages, Literatures and Cultures; Philosophy; Political Science; Psychology; Sociology and Anthropology; and the Schools of Dramatic Art, Music, Social Work and Visual Arts. Senate agreed to consider later proposals from French to be separated from the Languages department.

## **The Retirees' Newsletter**

*Vol XI, No. 2, June 2001*

### **Campus News**

**Human Kinetics** will have **two units**: the department of Kinesiology, and Athletics and Recreational Services. Senate agreed to consider later whether athletics will be called a division, a department or something else.

**The units in the Faculty of Science is not determined.** The Faculty of Science will have departments of Biological Sciences; Economics; Mathematics and Statistics; and a School of Computer Science. However, Senate agreed to reconsider the proposal for a School of Physical Sciences with divisions in Chemistry and Biochemistry; Earth Sciences; and Physics, following objections raised by members of faculty from Physics who would like Physics to be a separate department again.

**New Academic Structure will be as follows:**

**Faculty of Arts & Social Sciences**

**Faculty of Business Administration**

**Faculty of Education**

**Faculty of Engineering**

**Center for Flexible Learning**

**Faculty of Graduate Studies & Research**

**Faculty of Human Kinetics**

**Faculty of Law**

**Faculty of Nursing**

**Faculty of Science**

**Distance Ed Science Program**

**Receives National Award**

The University of Windsor has won the National category of the Canadian Association for University Continuing Education (CAUCE) 2001 Awards for Program Excellence. The award was presented yesterday at the CAUCE conference in Victoria, B.C., **Natasha Wiebe, instructional designer in the Centre for Flexible Learning, accepted the award.**

The award is in recognition of the joint Bachelor of Science Degree Completion Program for Medical Laboratory Technologists. The program was developed by the university's Centre for Flexible Learning, the Faculty of Science, and St. Clair College.

**New Phones on Campus**

**First Step Toward**

**Digital Phone System**

Say good-bye to your old phone. Unless your office phone has been upgraded recently, it will soon be replaced!!

The university's current phone system is nearly 20 years old. It has been upgraded through the years, but has run out of capacity for further growth. The university is purchasing a telephone system and related products and services for the entire campus through TELUS.

Telecommunications plans to replace phones with as little disruption to offices as possible, during the next few months to ensure that the installation can be completed by the mid August.

**Appointments & Staff Changes**

**New Dean of Education Appointed**

**Dr. Sheila Cameron** was appointed to second term as **Dean of Graduate Studies & Research effective July 1, 2001**. She will avail a six-month sabbatical leave beginning July 1, 2001.

**Dr. Ronald Barron, Associate Dean of Graduate Studies & Research will be Acting Dean for the period - July 1 - December 31, 2001.**

Director of Campus Police Mr. Roger Smith who only appointed to that position last Fall has left the University.

**Ms Linda Menard-Watt** - a long term employee of the university mostly as senior manager of IT SERVICES, presently in secondment with Vice-President Harbottle will be **Interim Director of Campus Police**

**Search on for the Following Positions**

Dean, Faculty of Arts and Social Science

Dean of Flexible Learning

Director of Great Lakes Institute for Environmental Research

Director of Campus Police

**25 Year Service Recipients**

**will have a luncheon in their honor**

**in Katzman Lounge , Vanier Hall on**

**Friday, June 22nd commencing at 11:30 a.m.**

Booth, Dr. Gerald

Stewart , Prof. George

Brennan, Kathryn

Turkalj, Linda

Bushnell, Prof. S. Ian

White, J. Brook

Cotter, Dr. David

Wyrdzynski, Prof. Christopher

Drake, Dr. Mary Louise

Edwards, Yvonne

Fantin, Ann Devine

Faria, Dr. Anthony

Handsor, Laura

Henrie, Prof. Edward

Heydon, Bonnie

Manney, Walter

Pittao, Pierina

Ronson, M. K.

Soltis, Dr. James

## The Retirees' Newsletter

*Vol XI, No. 2, June 2001*

### Campus News

#### Government of Canada Announcement

Industry Minister Brian Tobin and Deputy Prime Minister Herb Gray will be announcing a major investment in four new Networks of Centres of Excellence to support research and knowledge transfer on issues directly affecting all Canadians. This is the result of an earlier call for applications in these subject areas: The Automobile of the 21st Century; Genomics Technologies and Society; Meeting Environmental Challenges for Clean Water; and Early Child Development and Its Impact on Society. The event was held at the Centre for Automotive Research and Education, which is in the former Lucien Beaudoin School on California Avenue south of Wyandotte.

#### Windsor Gets Auto21, \$23-million for Automotive R&D To New Federal NEC

**MEET THE FUTURE:** MP and Windsor alum Susan Whelan, Industry Minister Brian Tobin and Deputy Prime Minister Herb Gray spoke with engineering students following the landmark announcement of federal support for automotive research and development in Canada made at the University of Windsor yesterday. The University of Windsor will be the host for a federal Network of Centres of Excellence (NEC) in the Automobile in the 21st Century, to be known as AUTO21.

Industry Minister Brian Tobin announced that AUTO21 will receive Government of Canada investment totalling \$23.113-million over four years.

University of Windsor President Ross Paul called the announcement a milestone for the university and a testament to Windsor faculty and students who have worked with the automotive industry in recent years. "We are heartened by the support of our many sister institutions who joined our consortium for the AUTO21 proposal that has received the backing of Minister Tobin and our colleagues in the research granting councils," Dr. Paul said. "And I want to publicly acknowledge and congratulate Dr. Peter Frise for his dedication in leading the initiative to form the consortium of 26 universities and for his vision which runs through their successful submission."

Mr. Tobin's announcement at the UofW Centre for Automotive Research and Education on California Avenue outlined \$73.3 million in federal government support for four new networks of centres of excellence over the next four years. The others involve water quality (host Waterloo), language and literacy (host Western Ontario) and stem cell genomics (host Ottawa hospital). (For more information, go to <http://www.nce.gc.ca>)

The successful submission lead by Dr. Frise, the DaimlerChrysler Canada / NSERC Chair in Mechanical Design, involves 26 universities and 70 industries. Dr. Frise said AUTO21 "recognizes the University of Windsor's leadership in automotive research and development in Canada and cements our position as the leading provider of automotive engineering talent for the industry."

For more on AUTO21, go to <http://www.uwindsor.ca/auto21>.

## **\$1.25 Million in NSERC Grants To Windsor; Large Portion Will Support Graduate Students**

Grants for research at the University of Windsor from the Natural Sciences and Engineering Research Council of Canada (NSERC) that were announced recently will total \$1,250,316. This is \$500,000 higher than last year.

In addition, NSERC is awarding \$582,540 more for new equipment to carry out some of those projects. In all, 40 researchers at Windsor were successful in their applications to NSERC for support this year. That's up from 31 in 2000.

The announcement made by Industry Minister Brian Tobin points out that the professors who receive NSERC grants dedicate a large portion of those funds to training the next generation of Canadian undergraduate, postgraduate and postdoctoral researchers. Grants worth \$346 million are being awarded over five years to more than 2,500 university professors across Canada. The full announcement is at <http://www.nserc.ca/news/2001/p010509.htm>

The full list of grants to Windsor researchers is at <http://www.nserc.ca/programs/result/2001/rg/wind.htm> Here are examples:

### **Universities Commend Government For its Multi-year Commitment To Full Funding for Increased Enrolment**

The Council of Ontario Universities says recent budget announcement that the government will "increase operating grants to colleges and universities by an estimated \$293 million by 2003-04, directly proportional to the projected enrolment growth." is an assurance of full funding for increased enrolment. This provides Ontario universities with the assurance they need to begin hiring the professors to meet the surge in demand for university education that is just around the corner.

"The commitment to full funding for increased enrolment demonstrates that the Government of Ontario recognizes the importance of investing in students. This commitment will enable universities to plan for the longer term, hire faculty, and develop strategic plans that would otherwise be beyond the scope of single-year budget planning.

In addition to the operating funds announcement the government provided \$100 million to address maintenance costs for physical facilities. "The investment in maintenance will allow universities to improve the physical environment for our students and researchers.

---

## **The Retirees' Newsletter**

*Vol XI, No. 2, June 2001*

### **Minutes of the Spring General Meeting held on March 15th, 2001 at 2.30 p.m. in Hoffman Auditorium, IONA College.**

**1. Minutes of the Fall General meeting of October 24th, 2000** - On the motion of Kumar Chatterjee, seconded by Don Briggs it was resolved that the minutes of the Fall General Meeting of October 24th, 2000, be approved as distributed. Carried.

**2. Message from Professor Dan Britten** - Professor Britten brought greetings from WUFA President Roma and welcomed the opportunity to speak to the Retirees Association.

His remarks centered on two issues- Summary of Pension Plan and GST rebate on Pension Managers' fees. Professor Britten referred to a document - Summary of Pension Plan - prepared by Britten and Ben Meyer, which has been circulated to WUFA Council and WURA Executive and is now on the WUFA WEB site. He invited comments and suggestions and any feedback they can get to finalize the document.

The second issue dealt with the GST paid by the University on the Pension Fund Managers' fees. The University filed for rebate and received \$ 240,000. The question was how to use this money. Two legal opinions were sought. One said that the money cannot be put back into pension fund, while the second lawyer said that it was OK. The university is still trying to resolve the issue in consultation with WUFA. The faculty share of the rebate is \$ 140,000.

Stan Cunningham observed that the Pension Fund Managers were not doing well. WUFA should monitor them tightly and also lodge a protest with the University about its unhappiness.

**3. Remarks of Jim Skinner** - Mr Skinner sent his regrets as he was unavailable.

**4. Business arising from the minutes** - Add Ted Hirota's name to the members present at the October 24<sup>th</sup> meeting.

**5. Announcements** - a) Annual Retirees' Dinner will be held at St.Clair College on Friday, April 6, 2001 at 6.00 pm b) The University - Faculty Association Dinner Dance for 2001 Retirees will be held on Tuesday, April 10<sup>th</sup>, 2001 in the Freed Orman Conference Center, Assumption University.

**6. Report of the Treasurer**

Professor Phyllis Nolan presented the Interim Report  
**Interim Report - October 1, 2000 to March 15, 2001**

**Opening Balance** (Oct.3, 2000) \$1,514.44

Membership Fees(2000-2001) \$ 3,169.49

**\$ 4,683.81**

**Expenditures**

Printing Printing \$ 409.62

Postage Stamps \$ 326.81

Annual Meeting \$ 264.81

Executive Meetings \$ 84.20

Miscellaneous Expenses \$ 88.54

Bursary Fund \$ 100.00

Sub-Total \$ 1,265.78

**Balance on hand \$ 3,418.13**

\*\*\*\*\*

\* Memberships:  
2001-2002 7 @ \$ 20.00 \$ 140.00  
Past Dues/Donations \$ 20.00

U.S. Exchange \$ 9.47

**Paid up members 167 out of 193 members = 86.5% for 2000=2001**

**Phyllis Nolan** Treasurer

March 15, 2001

**On the motion of Phyllis Nolan seconded by John Meyer, the Treasurer's report was approved as presented.**

#### **7. President's Report - Stan Cunningham**

A copy of the President's report was circulated with the agenda material. Stan alluded to three areas of interest to WURA to members. (1) Continued work on the D7 Committee (2) The formulation and presentation of proposals, to the Contract Committee, for inclusion in the 2001-2004 Contract.(3) Refinements and improvements to Retirees' Health Care Benefits Plan.

Once we have approval from WUFA, copies of D7 report will be circulated to members. He said that the Faculty Association and the University are now willing to listen and acknowledge our position and arguments on some issues of concern to us. He said that some representatives from the WURA Executive will meet with WUFA Negotiating team in mid July to emphasize our claims and expectations.

#### **8. Progress Reports of Committees: A) Pension & Benefits**

(i) **Contract Committee** - Alan Metcalfe expressed his appreciation to Stan Cunningham, Datta Pillay and Phyllis Nolan for their work on behalf of the Retirees Association. He stated that he is very impressed with the WUFA Contract Committee for their understanding, support and willingness to help retirees. He pointed out four major items in the proposal that will benefit retirees.

**(1) Article D16 - all improvements to pension plan**

**from 1.25 to 1.6 % apply to current and future members of pension plan**

**(2) Increase in the factor from 1.45% to 1.6 % to help the MG pensioners**

**(3) Agreement that \$ 1.5 million held in escrow to be used for helping retirees' benefits**

**(4) Under Article F 3. Of the Contract Proposal that 50% of**

**Health Plan costs for retirees be paid by the university**

Stan thanked Al Metcalfe for his excellent work as a WURA representative on the Contract Committee.

## **The Retirees' Newsletter**

*Vol XI, No. 2, June 2001*

### **Membership News**

ii) **D7 Committee Report:** Stan supplemented his President's report by stating that the D7 Committee has completed its report, signed and forwarded it to WUFA and the University of Windsor. This was the first time that this committee met on a regular basis and prepared a report.

(iii) **Health benefits:** As part of the D7 report, a revised Health Plan structure was presented by the University and Green Shield, which now has a third category for Couples only,( as requested by several retirees). The monthly premium is less than the family premium. There was some discussion on the revised rates from Green Shield, for health benefits. The membership still sought many clarifications and were not pleased with a narrow window of six months to opt in or out. Secondly, there was a lot of concern on the drug plan being limited to \$ 2000 maximum per family after paying such high premiums.

It was agreed that we seek many clarifications and definitions from Green Shield about several items in their proposal.

**B: Bursary Fund Criteria** - Wilf Innerd, Chair, Bursary Fund Committee suggested three criteria **a)** **Eligibility, b) Criteria and c) Application Form.** He recommended that the eligibility be restricted to undergraduates only, since graduate students have other sources of funds available to them. With respect to criteria - a delicate issue - he suggested not to look at only grade point average (GPA), but to look at need, special circumstances, course load etc ( presently, a 3-course load qualifies them, but it is recommended that it be increased to 5). It was agreed that the minimum GPA would be 10.00 to qualify for consideration of an award. Finally, the application needs to be revised in consultation with the Awards Office.

**On the motion of Wilf Innerd, and seconded by Bill Phillips, it was resolved that the above criteria be approved. Carried.**

**9. Other Business: John Meyer commented on WUFA Committee work and Pension performance.** He said that Vigilance and presence at the various committee meetings of the Faculty Association has been most effective in order to initiate and promote action on issues of pension and benefits. For either the first time or in many years the D7 committee has been active as has WUFA honored the requests of the retirees to monitor the pension and to have some influence on the contract proposals.

His last review of the fourth quarter pension fund reports ending Dec.31 indicates that the fund's performance was on average in a negative position of -1.4%. The performance of the first quarter of 2001 will not be known until late April or May but indications are that it may be worse as the market has been extremely volatile. In any case, Ed Henry (retired from Business School) continues to respond to his inquiries and keeps us advised on pension matters.

He further stated that he has arranged through WUFA for an information meeting with the representatives of the Administration/Board of Governors to be held in early to mid May. IF YOU HAVE ANY REQUESTS FOR INFORMATION OR SUGGESTIONS PLEASE SEND THEM TO JOHN BY E-MAIL OR MAIL IT TO HIM AT: 427 Matthew Brady Blvd., Windsor, N8S 3J5.

Finally, John is **seeking retired candidates to serve on retirement and benefit committee** which has only one member, namely himself, for the past several years. Datta and Stan have generously assisted on many occasions and do sit on other related committees but that is an extension of their other responsibilities. One emerging area of concern is the health plan. As you now realize there is another approximately 12% increase by Green Shield. We really need to explore all the alternatives and review the documentation that I have about other Ontario universities plans and carriers. Due to our small numbers we are at some disadvantage.

**10. Adjournment** - The meeting adjourned at 3.30 p.m on the Motion of Al Metcalfe seconded by Wilf Innerd.

**Minutes of a Meeting of the Executive Committee of the Retirees' Association held  
on Thursday, March 8th, 2001 at 2.00 in the Biology Building Room 225.**

**Present:** Stan Cunningham (Chair), Kumar Chatterjee, Gino Fracas, Wilf Innerd, Jerry Malone, Alan Metcalfe, John Meyer, Phyllis Nolan and Datta Pillay ( Secretary)

**Absent with Regrets:**, Don Briggs,

**1. Minutes of the meeting of February 8th, 2001** - On the motion of Wilf Innerd and seconded by Jerry Malone, it was resolved that the minutes of the Executive Committee meeting of February 8th, 2001 be approved.

**2. Business arising from the minutes** - Criteria for Bursary Fund - Innerd to discuss under item 5.

**3. Announcements** - a) Father of Don Briggs ( Executive Committee member) Passed away last week in New Brunswick. The Secretary has sent a sympathy card on behalf of the Committee.

b)Ms Idalia Rappe's (former Executive member) husband recently passed away. The Secretary has sent a sympathy card to the family on behalf of the Executive Committee.

c) An email will be sent to all retirees regarding the Annual Dinner on April 6, 2001 at St. Clair College.

d) On the motion of John Meyer, seconded by Al Metcalfe it was agreed that Stan Cunningham and Phyllis Nolan attend the University Faculty & Staff Retirees dinner as WURA representatives on April 10, 2001.

e) It was reported that Helen Moore's request for University email access was denied because of a university policy.

**4. Correspondence** - a) **The University of Alberta Association of Professors Emeriti sent us questionnaire requesting WURA activities. A response was sent to Alberta by the Secretary.** There was a general discussion how professors emeriti and other retirees are treated on campus, compared to other institutions. It was observed, that three Civil & Environmental Engineering professor emeriti, who are still

**The Retirees' Newsletter**

*Vol XI, No. 2, June 2001*

**Association News**

active in research with large NSERC Grants and directing a total of 10 graduate students are not given proper office space and a free parking facility, when they are subsidizing the University with large grants and bringing in about \$ 500,000 in B. I.U.'s per year.

It was suggested that President Ross Paul be provided with a list of retirees who are still interested in contributing to the University.

**5. Agenda Spring General Meeting** - The agenda was approved and **on the motion Kumar Chatterjee and Seconded by John Meyer, it was resolved that we should invite President Ross Paul to the Spring General Meeting - Carried**

**6. Criteria for Bursary Fund Awards** - Wilf Innerd, Chair, Bursary Fund Committee suggested three criteria a) Eligibility, b) Criteria and c) Application Form. He recommended that the eligibility be restricted to undergraduates only, since graduate students have other sources of funds available to them. With respect to criteria - a delicate issue - he suggested not to look at only grade point average (GPA), but to look at need, special circumstances, course load etc ( presently, a 3-course load qualifies them, but it is recommended that it be increased to 5). It was agreed that the minimum GPA would be 10.00 to qualify for consideration of an award. Finally, the application needs to be revised in consultation with the Awards Office.

**7. Reports of D7 and Contract Committee** - Stan Cunningham stated that the D7 committee has finalized the report and submitted it to the Faculty Association and University of Windsor.

**Contract Committee(CC)** - Alan Metcalfe reported the contents of the CC proposals and specially mentioned the new article D16, Benefits at 50%, indexing from 1.45 to 1.6%. WUFA Council has not yet approved a slate of names for the Negotiating Team. Bill Miller withdrew his name from consideration, since he felt there was a conflict of interest. The other names are Jeff Berryman, Brian Brown, Kathy Maskell, Heather MacIvor, Don Leslie, Jang Singh, Jake Soderlund and van den Hoven.

It was decided that some members of the Executive should meet with the Negotiating Team in Mid July to present the Retirees' case. It was also suggested that we should consider some special action, not tied to WUFA, to get some attention.

**8. Treasurer's Report** - Phyllis Nolan presented the interim report. The bank balance is \$ 2,898.13.

**Moved by Phyllis Nolan and seconded by Wilf Innerd that the report be forwarded to the General Membership - Carried.**

**9. Revised Health Benefits Plan** - A revised structure to the Health Plan was presented by Jim Skinner in consultation with Green Shield in the D7 Report. In the new structure, there will be a Couples section, with reduced rates compared to the family rate. There was some concerns about the narrow window of six months to opt in or out.

John Meyer reported that the WUFA motion to OCUFA for considering a Province-wide health plan for all universities has not met with much success. Other universities are not interested.

**10. Other Business**- John Meyer reported on two matters a) On the pension issues, he stated that the Pension Managers are underperforming One manager reported - minus-1.8% and the other minus 1.2 for an average of minus 1.4 %. He suggested that we should advise the University to change managers and that WUFA should be more aggressive in pursuing pension matters. b) John was exploring the possibility of purchasing various products through University Purchasing Department. This matter was deferred to the next meeting.

**Date of Next Meeting of the Executive Committee - May 10th, 2001 at 2.00 p.m. in Room 225 Biology Bldg.**

The meeting adjourned at 2.55 p.m. Motion by Al Metcalfe/ Wilf Innerd.

**Minutes of a Meeting of the Executive Committee of the Retirees' Association held  
on Tuesday, June 12th, 2001 at 2.00 in the Biology Building Room 225.**

**Present:** Stan Cunningham (Chair),Don Briggs, Jerry Malone, Alan Metcalfe, John Meyer, Phyllis Nolan and Datta Pillay ( Secretary)

**Absent with Regrets:** Kumar Chatterjee **Absent:** Gino Fracas, Wilf Innerd

**1. Minutes of the meeting of March 8th, 2001** - On the motion of John Meyer and seconded by Jerry Malone, it was resolved that the minutes of the Executive Committee meeting of March 8th, 2001 be approved.

**2. Business arising from the minutes** - None.

**3. Announcements** - Professor Charles Murrah passed away. The Secretary has sent a sympathy card on behalf of the Committee.

**4. Correspondence** - a) There was no additional contact with University of Alberta Association of Professors Emeriti sent us questionnaire requesting WURA activities. It was suggested that Dr. Ross Paul be invited to the Fall General Meeting.

**5. Report from Committees:**

a) **Contract Committee:** Alan Metcalfe made a report on Contract Committee activity. He had sent written comments to the WUFA Negotiating Team. There was no response on health issues for retirees. Further, he briefly touched on the counter proposals from the university, which may have some bearing on sabbatical research grants allowances, anomalies and additional pay for market differential. Datta Pillay commented on his informal chat with WUFA President Gerry Romsa, who indicated, that because of poor market performance, it is doubtful to expect any surplus, which in turn may wipe out the pension holiday concept.

Both Stan and Alan independently prepared a draft,

## The Retirees' Newsletter

*Vol XI, No. 2, June 2001*

### Association News

regarding retirees issues, to submit to Negotiating Team. Alan was delegated to finalize the draft and send it to WUFA Negotiating Team, with a request, for small group from WURA to meet with the Negotiating Team.

**5.b. D7 Committee:** Stan stated that D7 report was formally received by the WUFA Executive, but did not endorse any recommendations contained therein. Gerry Romsa did not sign the report, because of a conflict of interest, with WUFA's contract proposals. He noted that the Negotiating Team would like a response from WURA regarding the opt-in and opt-out clause of the Health Plan. The positive of the WURA Executive was to leave it status quo i.e. one year.

5.c. Pension & Benefits: John Meyer commented on the Northern Trust Company report regarding the pension managers performance. He noted that as March 31, 2001, the market was down by 4% and there were \$ 348 million in fixed deposits. International Equities did not do well, but Septre did well. Members of the Executive suggested that we should write a letter to Mr. Eric Harbottle, Vice-President Finance and Chair of Board Pension Investment Committee expressing our dismay at Pension Managers' performance, with copies to President Ross Paul. Mr. Doug Lawson, Board Chair and Chair of Board Finance Committee.

**5.d. Bursary Fund** - Calendar description: This matter was deferred for the next meeting.

**5.e. Treasurer's Report** - Phyllis Nolan presented the interim report. The bank balance is \$ 2,994.00 94% of members have paid 200-2001 dues. \$ 300 was received for 2001-2002 dues. \$ 400 sent to Bursary fund..

Moved by Phyllis Nolan and seconded by Jerry Malone that the report be accepted - Carried.

**6. Revised Health Plan:** WURA Executive has not heard from WUFA, if they concur with the revised recommendations contained in the D7 report, regarding retirees health plan.

**7. Purchasing supplies** - This matter was dropped from further consideration.

**8. Other Business** - None

**Date of next Executive Committee meeting at the call of the Chair.**

**9. Adjournment.** Meeting adjourned at 3.15 p.m.

### Address Changes of Members

Kumar Chatterjee, 706-111Riverside Dr. E, Windsor, ON

N9A 2S6 Tel: 519-977-9176 519-977-9176

Roger Mendels, 468 Notre Dame St, Box 992, Belle River,  
ON. N0R 1A0, 519-728-1305 519-728-1305

Mordechay Schlesinger, 3663 Riverside Dr. E, Apt 304, Windsor, ON. N8Y 4V3 Tel: 519-988-1685 519-988-1685

Geza Szamosi, 705-280 Simcoe st, Toronto, ON M5T 2Y5  
Tel: 416-971-6667 416-971-6667

### New Members - 2001 Retirees

The following new retirees have joined the Association

Jane Black - Leddy Library

Arthur Flett - Visual Arts

Moshe Starets - French

Robert Ferraro - Visual Arts

Gererd Andre-Lemieux - French

James Linton - Communication Studies

Kui-On Lui -Business Administration

John McIntosh - Chemistry & Biochemistry

Gordon Olafson - Human Kinetics

**The Newsletter**

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: -- in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to them - such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

**Editor Datta Pillay**

Send items for inclusion, to

Datta Pillay,

4015 Villa Borghese,  
Windsor, ON. N9G 2K3.

Tel: (519) 972-1247 (519) 972-1247

Fax:(519) 972-9206 OR: Use his email address:  
[pillay@uwindsor.ca](mailto:pillay@uwindsor.ca)

## The Retirees' Newsletter

*Vol XI, No. 2, June 2001*

### MEMBERSHIP NEWS

### *In Memoriam*

**Dr. Charles Murrah** passed away on May 17, 2001 at Windsor Regional Hospital, Metropolitan Campus at the age of 79. He was a Professor in the English Department at the University of Windsor for a long time and retired in 1989. He attended the University of Chicago where he received his Masters and his Ph.D at Harvard University. A memorial service was held at the Lady of Assumption Church on Wednesday, May 23, 2001 at 3.00 p.m. Fr. Quinn officiating. Interment was at East Lawn Memorial Gardens ( Herrin, Illinois).

A \$ 50.00 donation was made in his name to the Retirees' Bursary Fund.

### Work in Progress

by

#### **Lois K. Smedick**

When Datta Pillay asked me for a brief account of my experience with the building of new Art Gallery of Windsor, I pondered how to distill more than three years' involvement into a few paragraphs. What else but the (former) **professor's** tactic of subdividing what is really a continuum into discrete and memorable chunks? So here it is: the devising of a functional program, the refining of a conceptual design, and the actual construction.

In 1997-98 staff and volunteers of the AGW worked with consultants on a vision of what the Gallery restored to its former premises in mid-block on Pitt Street might look like. Restoration of an already twice retrofitted building from brewery warehouse to art gallery in the mid '70's, to interim Casino in the early '90s was not to be, but we didn't know that yet. So we tried to dream how best to utilize the space and to upgrade the premises to present-day museum standards, all within the strictly limited budget from the "OCC" ( Ontario Casino Corporation) that was part of the Art Gallery's recompense for allowing its building to be fitted up and used for some four years to introduce commercial casino gambling in Ontario. The AGW's freedom of movement in this controversial decision was strictly limited as well, by the pressing needs of its aging building on the one hand, and the parlous state of the Windsor economy on the other, making cooperation with the Province on a commercial and construction enterprise attractive to the AGW's volunteer Board. The functional program for an eventual rebuilding was perhaps most useful in focusing minds on the elements considered necessary in an upgraded art gallery, since the details were subject to much modification once actual design began.

In early '99, designing began in earnest after the decision had been made not to restore the brewery warehouse/former art gallery, but to erect a new building positioned on the portion of the city block that AGW unequivocally owned, allowing the city to develop commercially the other end of the valuable river front block. This history of this period of negotiations is written in the records of City Council. As feathers flew it seemed hard for some to remember that the AGW had been a welcome partner just a few years earlier, when needed for the provincial experiment in commercial gaming and municipal plans for boosting the local economy. But all's well that ends well.

The architects' orientation and design of the new Art Gallery of Windsor were intended to take full advantage of the premium site by routing visitors through the Gallery toward the river view, and harmonizing a gallery's need for "black box" exhibition and storage spaces with the public's pleasure in natural light and viewing points over the urban landscape. Hence the middle "boat" effect, with glass tips, flanked by stone-encased interior spaces. A good portion of art gallery space must be "back of house"-not just for storage of the permanent collection, but also for workshops where art is prepared for exhibition, as well as space for the complex mechanicals

needed to ensure proper climate control for fragile art works. The architects situated this blankest facade on the narrowest street and created a back door for receiving that was angled away from the dramatic entrance beside the city's landscaped parkland in mid-block. The parkland is to be preserved as a visual ( or vision) corridor between the river front and the projected arena development to the south.

Design refinement, and the inevitable budget trimming, occupied the better part of a year between mid-1999 and mid-2000, as construction got under way on a fast track. As those who have experienced this phase will know, a construction site is a teeming microcosm with its own culture and its *modus operandi* evolved over decades - centuries even. For an academic retiree it was intense, engrossing, roller-coaster experience. Time-consuming, yes, as the building committee of which AGW Board Members Stephen Marshall and Murray Temple and myself-both U of W retirees-were part met weekly to help troubleshoot and also mind the public purse. But as I have said more than once, while tramping the site or watching the building rise from my favorite vantage point in the river front gardens or seeing the rough interior transformed into a polished public space, one couldn't wish for a better retirement project: We finished more or less on time, on a revised but realistic and responsible budget, and happy to have been part of a "work in progress" for the community we call home.

## The Retirees' Newsletter

*Vol XI, No. 2, June 2001*

### EDITORIAL PAGE

#### **The Association**

The Retirees' Association (Faculty, Librarian, Administrator -WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees - possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year - dinners, plays, picnics, and so on - all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter .

#### **Officers of the Association are:**

**President:** Stan Cunningham

**Secretary:** Datta Pillay

**Treasurer & Membership :** Phyllis Nolan

#### **Elected Members of the Executive**

**Committee:** Don Briggs; Gino Fracas;  
Jerry Malone and Alan Metcalfe

#### **Ex Officio Members:**

**Immediate Past President:** Kumar Chatterjee

**Founding President:** Norm Shklov

#### **Committee Chairs:**

**Social Committee:** Vacant

**Bursary Fund Committee:** Wilf Innerd

**Pension & Benefits:** John Meyer

**WEB Master:** Robert Chandler

The Association's Address is:

Faculty, Librarian, Administrator Retirees' Association (WURA)

University of Windsor Post Office,

Windsor, ON. N9B 3P4

**Email:** pillay@uwindsor.ca

**Home Page:** <http://zeus.uwindsor.ca/newsstdn/uwflra/index.html>

**Newsletter online:** <http://zeus.uwindsor.ca/newsstdn/uwflra/news.htm>

#### **Reminder - Newsletter - Four Issues A Year**

The Retirees' Newsletter is being published four times a year in March, June, September and December. This is the second issue for June and two more issues for September and December will be published this year.

#### **Contract Negotiations Have Commenced**

The team representing the **Faculty Association** is composed of **Brian E. Brown, Visual Arts (Co-Chair); Gerry McPhail, Math. & Stats. (Co-Chair); Jeff Berryman, Law; Donald Leslie, Social Work; Cathy Maskell, Leddy Library; Jang Singh, Business Administration; Adrian van den Hoven, French and Nancy Sennema and Debbie Noble will be assisting the team.** The team representing the **Board of Governors** is composed of **Gwen Ebbett, Chief Librarian (Co-Chair); Neil Gold, Vice-President, Academic (Co-Chair); Jim Butler, Director of Human**

Resources; **Rick Caron**, Dean of Science and **Charles James**, Secretary and General Counsel. **Kerry Eagen will be assisting the administration's team.**

First meeting with the administration was held on May 8th . At the first meeting, the teams exchanged proposals; however the administration's monetary package will not be available until later this month, after the Provincial budget has been clarified. A copy of the administration's proposals is available in the Faculty Association office for perusal by members of the bargaining unit. Both the administration and the Association have agreed to use their best efforts to reach a satisfactory conclusion to this round of bargaining by the expiration of the current Collective Agreement, June 30 th.

**D7 Committee Report:**

The Joint Committee of University Representatives, WUFA representatives including Retirees' representatives worked very hard for a year to finally produce a **First report** from this committee, as per the clause D7 in the Collective Agreement. The report, appears to have been received by both parties, but no action has been taken, nor any of the suggested recommendations in the report, form part of the current negotiations. WURA needs to take some further action for us to be heard.

**Health Benefit Costs:**

Again the costs have increased by another 12% as of May 1, 2001

**Membership Drive and \$ 20 Dues:** This plea is on behalf of our Treasurer to gently remind those who have not paid the dues for 2000-2001( about 25 members) to please send your cheques. *Datta Pillay*

---