

<div>The Retirees' Newsletter</div> <div>The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian, Administrator)</div> <div>The University of Windsor, Windsor, Ontario, Canada N9B 3P4</div> <div>Vol X III, No. 3, September 2003</div> <div>First Published in July 1991</div>	
Issue # 51	Editor : Datta Pillay

FALL GENERAL MEETING
Hoffman Auditorium, IONA COLLEGE
Tuesday, October 21, 2003, at 2.00 p.m.

Meeting Agenda

1. Approval of Minutes
2. Remarks by President Ross Paul
3. Remarks by Brian Brown - President, WUFA
4. Remarks by Rita LaCivita - Human Resources
5. Remarks by Cheryl Paglione - Human Resources
6. Remarks by Aase Cuthbert - Student Awards
7. President's Report - Alan Metcalfe
8. Treasurer's Report - Norman King
9. Amendment to Constitution - Notice of Motion
10. Committee Reports:
 - a) D7 Committee Report.
 - b) Bursary Fund Report
 - c) Pension & Health Benefits
11. Report of the Nominating Committee
12. Other Business

President's Annual Garden Party 2003
New Faculty and Staff
Introduced

Monday, September 22, 2003

Reception 4.00 p.m.

Place - Ambassador Auditorium

The Annual President's Garden party to welcome new staff and faculty took place on Monday, September 23rd from 4 to 6 p.m. in the Ambassador Auditorium, CAW Student Centre.

Seventy - one (71) new faculty and Fifty-nine (59) new staff were introduced to the university community.

Arts & Social Science - 29 faculty; **Business** - 7;
Education - 2;
Engineering - 12; **Human Kinetics** - 1; **Law** - 3;
Nursing - 3;
Science - 14; **Library** - 1 librarian

University Celebrates 40th Anniversary

Fabulous at forty! Faculty, staff and students joined at a barbecue lunch in the Quad on **Tuesday, September 9, 2003 from 11 am to 2 pm** to welcome first year and returning students to the campus community and celebrate the University of Windsor's 40th anniversary.

The party was complete with food and entertainment including the University of Windsor Jazz Ensemble, clowns, magicians, mimes, balloons, and a giant cake!

In recognition of the university's 40th anniversary, four trees will be planted on campus in honour of each decade and signifying future growth for the university. Degree-granting status was conferred on the University of Windsor in 1963 although its roots reach back to 1857 through the university's affiliation with Assumption University.

The celebration was sponsored by the University of Windsor Alumni Association, the University of Windsor Student Alliance and University Advancement, University of Windsor. **The entire campus community was invited to a free BBQ celebration of the 40th anniversary of the University of Windsor.**

Achievements of University of Windsor in 2003

This year marks a special significance with a number of achievements.

- 1. University Celebrates 40 years anniversary**
- 2. Enrolment at 16,000 is highest ever (1500 in 1963)**

- 3. New Satellite Medical School launched
- 4. Three new buildings are completed
- 5. Several New Ph.D Programs launched in Computer Science, Earth Sciences and Sociology & Anthropology.

What's Inside

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Campus News

Enrolment Tops 16,000

The University of Windsor has met its enrolment targets for the 2003-2004 academic year, President Ross Paul reported to the university's Board of Governors.

"Our total enrolment today is 16,427 students, our largest ever," Dr. Paul reported. "This includes students enrolled full - and part-time, undergraduate, graduate, and second-degree students." "Notwithstanding our huge increase, we've had our best start ever," Dr. Paul said. ""We have been preparing for this Fall for a long time. I am delighted to have received so many positive comments about our new classroom buildings and residence, and about the infectious campus spirit that has been sparked by the extra efforts of faculty, staff and so many student volunteers."

Thursday, September 18 was the final day for students to add classes to their schedule. The count taken following the end of this period shows the University of Windsor with 12,240 undergraduate students. This compares with 10,600 undergraduate students last September. The greatest increase, of course, is in first year, with the two streams of graduates from high schools entering university. First-year enrolment is 4,719, compared with 3,600 last year, an increase of 1,119 students.

University Presidents United
On Election Issues

Presidents of Ontario universities are putting forward five key issues for discussion with candidates and voters in the current provincial election. President Ross Paul noted the issues in his report to the Board of Governors.

The issues are outlined in a leaflet from the Council of Ontario Universities called Shared Goals and Building Blocks. The issues involve sufficient undergraduate student assistance, sufficient operating grant funding to reduce student-faculty ratios to the Canadian average and over the longer term to the U.S. reference group average, sufficient investment in research, preparing for increased demand for graduate education, and eliminating the backlog of deferred maintenance of buildings, grounds and equipment.

Fall Convocation - October 18, 2003

At Fall Convocation, the University of Windsor will bestow honorary degrees on **Mina Grossman-Ianni, Michael Nepinak and Dr. Gordon Drake**, recipient of the 2003 Alumni Award for Distinguished Contributions to University Teaching will be recognized as well at Fall Convocation on October 18.

Grossman-Ianni has been the general manager of the Windsor Symphony Orchestra who in recent years has piloted the symphony out of the ""red"" and into the spotlight. For 20 years previously, she had been director of programming for Radio-Canada in Windsor. She has been a director of the Ontario Arts Council and is a member of the Board of Directors of the National Gallery of Canada. She is an effective and tireless fund-raiser for the WSO and many other causes and has long been a champion of the University of Windsor.

Nepinak has been an influential advisor to business and government on First Nations economic development and relations. He has been recognized for his leadership with the 2002 National Aboriginal Achievement Award for his advocacy for cross-cultural environments and for inspiring Aboriginal youth to believe in themselves and their dreams. He is originally from Manitoba and currently lives in Alberta. Nepinak first became known across Canada as an athlete and 1980 Canadian Olympic Team member. He is a former Canadian

record holder for the triple jump and won seven Canadian national track and field championship titles

Dr. Drake is the Head of the Department of Physics in the Faculty of Science. Typical among the letters from current and past students and colleagues nominating Drake for the award were statements praising his ability to inspire the thirst for knowledge in his students. Drake has inspired hundreds of physicists through his teaching and perhaps as important, has helped hundreds more non-science majors develop an understanding of the subject with the ""Physics and Society,"" courses he developed.

Researchers receive \$287,000 from OIT

The Ontario Innovation Trust (OIT) has announced \$287,490 for six Windsor scientists and engineers to purchase specialized equipment to use in research. These funds, combined with the recently awarded New Opportunities grants, mean more than \$850,000 for new research at the university.

Grants have been awarded to Professors Holger Eichhorn, James Gauld, and Charles Macdonald in the Department of Chemistry and Biochemistry; Professors Kerry Anne Mazurek, and Edwin Tam in the Department of Civil and Environmental Engineering; Professor Amir Fartaj in the Department of Mechanical, Automotive and Materials Engineering.

The investigations being under taken by these professors range from basic research in materials characterization, to projects with applications for particulate analysis of auto emissions, recycling automotive plastics.

Jubilee Medal to Mike Walker

Vice-President University Advancement Michael Walker showed off the Queen's Jubilee Medal, which was presented to him by the Honourable Susan Whelan for his long-time commitment to community service. Walker has assisted recent government--community initiatives such as the innovation summit and the Canada-U.S. trade procedures. He has also served on local boards in the health care and other community services. A Windsor grad with a background in industry, Walker was named Vice-President Advancement at the University of Windsor last year.

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Campus News

Ross Paul Addresses Welcoming Convocation

Windsor Welcome Week was held with a Welcoming Convocation for the Class of 2007 in the St. Denis Centre. At the Welcome Lunch following the ceremony, lucky students won either a semester's tuition sponsored by the Alumni Association or a Bookstore gift certificate.

Draft Strategic Plan Tabled In Senate Consultation Under Way

President Ross Paul and Vice-President, Academic and Provost Neil Gold have begun a series of consultation meetings with campus departments, students, alumni and others following the tabling at Senate last week of a draft strategic planning document for the University of Windsor, 2004-2009. The document : To Greater Heights: An Enhanced Culture for Learning, is available through the President's web pages. The president told Senate he welcomes feedback from individuals as well. The document proposes to strengthen the university by taking advantage of the significant increase in demand that has been predicted. It is based on the substantial input he received during the first round of consultation in the process earlier this year.

The draft document sets out "ambitious but achievable" goals and ways they might be achieved. The final document is expected to be ready in November.

Annual Phone Campaign Kicks Off

A team of current students burned up the phone lines talking to alumni and the many other supporters of the University of Windsor as the 2003 Annual Phone Campaign begins.

The phone campaign, which has raised millions of dollars to support students, scholarship, research, and support services at the university, continues to November 27, 2003. Working on the Annual Phonathon are two second-year criminology students: Justin Lemoyne and Colleen Scott.

"The students will be calling alumni and friends of the university to encourage their financial support of the university and to update the university's record of their address and employment information," says Annual Giving Program Manager Mona Dosen.

For more information about the Annual Giving Program contact Dosen at 253-3000 ext. 3250 or

by e-mail at mdosen@uwindsor.ca.

Residence Move-In Plan Worked Great

One of the three news buildings on campus is the new residence building. **Residence Move-In Day** was organized with almost military precision to avoid traffic jams and other frustration, and it worked.

"Parents were happy with the process and organization," said Residence Life Manager Tammy Brown. **"We had 1,845 students move into Residence, 348 to the new Alumni Hall on Sunset Avenue. "**

Brown passes credit to Lara Hof, of chaired the move-in planning committee and set out the plan that involved 120 volunteers and 75 residence staff. Each building had a specific move-in route so that traffic flowed to and from the drop off areas and parking lots. Each vehicle was greeted when it arrived. Volunteers helped empty the vehicles quickly while the greeters kept drivers in their vehicles and gave them instructions to their parking area.

Education Development Centre staff and volunteers also came out Sunday to help, and many senior administrators were on hand to welcome students and chat with parents.

Justine Ottaway, a first-year Dramatic Art student from Brooklin, Ontario, moved into her Alumni Hall dorm room Sunday. The new residence suites feature two individual rooms with bed, desk and storage, with shared kitchenette and washroom.

Advanced Computer Network

Coming to Campus

The campus community will soon have access to the most advanced computer network of its kind in the world. Staff and **technical experts with ORION will be in Windsor to spread the word about the advantages of this new network.**

Users can access resources on ORION (www.orano.on.ca) from their desktop PC on campus. A seminar/workshop is planned for Friday, July 25 from 2 to 4 p.m. in Winclare A, Vanier Hall. All are welcome, contact Kathy at ext. 4572 or wednet@uwindsor.ca. to reserve a space.

Engineering Program Accreditations

After an extensive review process, **the Canadian Engineering Accreditation Board (CEAB) accreditation of all Engineering programs at the University of Windsor has been renewed.**

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St. Denis Centre Extensive Renovations Planned

Beginning the week of July 21,2003 the lower level of the St. Denis Athletic and Community Centre in the Human Kinetics Building at the University of Windsor has been undergoing a major renovation. ""Plans for this project were only recently finalized.

The men"s and women"s locker rooms will be upgraded with new lockers and improvements will be made to the shower areas. At the west entrance, a new reception desk and lounge area will be added. Other improvements will be made to the efficiency of our operation by re-locating the Campus Recreation office and facility administration offices to a more central location.

Other improvements include greater access for disabled users and a family change room.

The project is supported with contributions from the City of Windsor, the County of Essex, through the Community Use Agreement and the University of Windsor Student Alliance (UWSA).

**University Part of
Biotechnology Consortium**

The Ontario government is providing funding of up to \$125,000 to a group of industry and research institutions in Essex, Chatham-Kent and Lambton who propose to provide the infrastructure for applied research projects in biomass energy recycling, biofuels and biomaterials.

The group is called the Consortium for Agriculturally Renewable Energy and Environment Research (CAREER). The grand will assist the group in developing a strategic business plan. The estimated matching contribution from the consortium is expected to be \$200,000. The partners are the Municipality of Chatham-Kent, the Sarnia-Lambton Economic Partnership, the University of Windsor, Ridgetown College of the University of Guelph, Lambton College, St. Clair College and Acrolab Limited.

Appointments

Provost and Vice President Academic

The **Search Committee to choose a Provost and Vice President Academic, under the chairmanship of President Ross Paul** has completed its review and recommended to the Board of Governors, that **Professor Neil Gold** be re-appointed for a second term.

Elaine Duffy is New Dean of Nursing

Windsor's new Dean of Nursing believes there are opportunities for the Windsor Faculty of Nursing to expand its international connections.

"Windsor is a great place to work and to attract the best faculty and students," says Dean of Nursing Elaine Duffy. "I look forward to working with our faculty, the Southwestern Ontario Medical Education Network, and others in the community to move forward in the development of education and research programs based on community needs."

Dr. Duffy comes to Windsor from Australia where she has been an educator and leader in rural health services.
New Dean Elaine Duffy
At a Meeting with Professors of Nursing.

"Our Faculty of Nursing has an important role to play in advancing health care education and services in our community," Dr. Paul said. "I am delighted to welcome a new Dean of Nursing who is a proven innovator, and who adds to the broad wealth of experience of our nursing faculty."

Search is On For

Director of the Centre for Flexible Learning
Director of Development
University Librarian
Vice Provost, Students and Registrar

Three-Day Ontario Universities Fair in Toronto

The new strategic plan for the University of Windsor emphasizes a learner-centred environment, campus pride and a high quality of service to students but the University is already exhibiting these in many ways. **Dr. Ross Paul was particularly impressed in touring all of the exhibits and stations at this year's Ontario Universities' Fair in Toronto to note that Windsor had the greatest per capita collection of faculty and staff to respond to student and parental inquiries and proud to be part of the university.**

It seemed there was always someone there to answer quite specific questions about academic programmes and regulations and I heard many compliments about Windsor both from prospective students and their parents alike who were delighted with the opportunity to speak directly to a faculty member about his or her programme area. A huge "thank you" is owed to everyone who was involved.

A contingent of 57 members from the University of Windsor, including, Deans, Associate Deans, Faculty, Staff not only helped recruit students to Windsor, but also helped a lot of young people clarify their plans for the future.

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Association News

Minutes of the Meeting of the Executive Committee of the Retirees Association Tuesday April 8, 2003, Human Kinetics Building Conference Room

Present: Alan Metcalfe (chair), Jane Black, Stan Cunningham, Wilfrid Innerd, Norman King, Jerry Malone, Gordon Olafson, Datta Pillay, Kenneth Pryke
Regrets: John Meyer

Minutes: The minutes of 11 March 2003, were approved as circulated.
President's Report:
Ninety faculty attended the successful Retirement Seminar. It was learned that we could have continued the insurance we had previously at our own expense upon retirement,
There will be 30- 35 retirees attending The Retirees' Dinner and Reunion and the 300 spaces are nearly filled.
Dr. Ross Paul has read the letter from the WURA Executive and said he is meeting with Brian Brown, WUFA President.
There have been many compliments on the recent newsletter and it is to be placed on the Web site.

There has been no response for a D7 Meeting.

Bob Chandler's Concern (Leddy Library):

There have been a number of Retirees who have had problems at Leddy Library with their library card and privileges. There are several versions of the computer expiry date.

Moved: that an official WURA representative speak to the Head of Access Services that the expiry date be left open for Retirees and that future changes for Retirees be sent in writing to the Retirees Executive for distribution. Innerd/ Pryke (Unanimous). J. Malone will speak with J. Dalton. B. Chandler will be emailed that the matter will be addressed.

Other Business:

CURAC - K. Pryke reported our conditional membership has been received. Moved : to have an official WURA representative in Halifax for the charter meeting May 26 with paid hotel and air expenses on the assumption that the WURA membership approves WURA join CURAC at the Spring Meeting. Cunningham/Malone (Unanimous).

Each delegation is to present their main issue; it was agreed that WURA's relation with WUFA is an issue. D. Pillay is the official representative with K. Pryke as back up.

-Committee Membership G. Olafson mentioned involving others in active participation on committees, distributing responsibility, and meeting on a regular schedule. The Executive Committee agreed and he will contact potential volunteers.

Pension & Benefits We need to compile a list of prioritized items for the Contract Committee. J. Meyer and D. Briggs will take them to the R&B Committee on our behalf. A. Metcalfe is the WURA representative to the Contract Committee. The Committee will need to meet in Sept. and consult with B. Miller and G. McPhail.

WURA Office G. Olafson thinks WURA should have an office on campus. Space allocation is under discussion now and perhaps A. Metcalfe should call Dennis Hastings. However, the committee feels this may be more appropriate at a later time.

FUTURE OF WURA The focus now is the letter to Dr. Paul. A meeting should be arranged with Dr. Paul and B. Brown and the Executive Committee. The contract proposals need to be listed with priorities. Perhaps CURAC will have some helpful strategies.

Should WURA have a member on the negotiating committee or explore the implications of negotiating separately?. The constitutional amendment proposing a WURA member on the negotiating committee is on the table (R&B Committee). Motion: To not take the amendment off the table at this time. Innerd/Pillay (Unanimous)

Motion: To invite Bill Miller to the next meeting Pillay/Malone (Unanimous)

The meeting adjourned at 3:20. Next Meeting: May 9th at 2:00

Minutes of a Meeting of the Executive Committee of the Retirees' Association Friday, May 9, 2003, Human Kinetics Building Conference Room

Present: Alan Metcalfe (chair), Stan Cunningham, Wilfrid Innerd, Jerry Malone, John Meyer, Datta Pillay, Kenneth Pryke

The minutes of April 8, 2003 were approved as circulated.**CURAC Meeting:** Moved: that J. Meyer represent WURA at the CURAC meeting later this month in Halifax.Cunningham/Innerd Moved: that J. Meyer seek a seat on the CURAC Executive for WURA. Innerd/Pryke Unanimous

President's Report: A. Metcalfe reported on the meeting held on May 5 with President Ross Paul, E. Harbottle and Rita LaCivita stating that he believes we are now on a common road. Alan further stated that he believes that R. Paul sees the retirees as a legitimate body that must be heard.

Discussion of Meeting with Ross Paul: A. Metcalfe asked S. Cunningham and D. Pillay to give their impressions of the meeting with R. Paul. S. Cunningham reported that WURA representatives received a very good reception. It was evident at the meeting that the University Administration appreciates the distinction between the Trust Fund and benefits and agree to the importance of the D7 Committee.

The Administration and WUFA will have to agree to the principle that retirees will not be ignored. J. Meyer stated that D7 is currently included in the Contract as a letter of understanding and that we should work toward getting it in the Contract as an article. We now have to follow this up with WUFA.

Moved: that A. Metcalfe contact B. Brown to meet with the original 3 representatives of WURA, and J Meyer if WUFA Executive or some members thereof are not present at the meeting. Malone/Meyer Carried

Discussion of Alternative Approaches: At this point B. Miller joined the meeting to provide information to help us chart the direction for WURA. He briefly outlined some aspects of past negotiations and pointed out that there is some precedent for retirees receiving additional money. We have to be at the table to protect our interests and must have a structure to insure this.

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Association News

Minutes of the Meeting of the Executive Committee of the Retirees Association, Thursday August 28, 2003, Human Kinetics Building Conference Room.

Present: John Meyer (V.P., acting chair), Jane Black, Stan Cunningham, Wilfrid Innerd, Norman King, Jerry Malone, Gord Olafson, Datta Pillay, Kenneth Pryke,
Announcements:

Dale Woodyard joined WURA last April and died August 17, two weeks prior to retirement. His interest and good will towards WURA was acknowledged and a donation to the Bursary was proposed. King/Black. Unanimous. Action: D. Pillay.

As of May 27, there is a predicted deficit on \$18.9 million in the pension plan for the year. One manager has been fired.

Outstanding Business: Contract Proposals:

Discussion focused on the July 22 proposals and J. Meyer's revision incorporating A. Metcalfe's comments. The Preamble to the WURA 2004 proposals submitted by J. Meyer was accepted unanimously. The proposals were reviewed, agreed upon, and applied to the forms.

MOTION: That the Pension Improvements and Health Benefits be approved as amended. D. Pillay/ S. Cunningham. Unanimous.N.B. PLEASE NOTE CONFIDENTIALITY ON PROPOSAL MATTERS.Submission of contract proposals: ACTION: J. Meyer will submit the proposals to the Contract Committee.

Separate articles: It was agreed to create Separate Articles in the Collective Agreement, which incorporate all the existing (Article D) articles and sections and any future ones that pertain to the Pension and the Benefits for regular retirees. It was also agreed that examples pertaining to pension and benefits produced by Wilfred Laurier and Carleton Universities be appended. Action: J. Meyer.

TRUST FUND: For three years, the trust fund issue has been of great frustration as no specific action has been taken. Delaying factors mentioned are tax implications, and an overburden in Human Resources. A joint WURA and WUFA letter requesting more assistance in HR was suggested.

The following elements should be incorporated in a separate article or as part of the separate article on Benefits:

Full implementation and quarterly reporting of the "trust fund" policies and terms of reference will be achieved no later than six months into the new contract.

The trust fund policy will incorporate the principle of universality to all regular retirees on the basis of years of service.

The trust fund policy will articulate the conceptual distinction between the distribution of the monies of the fund and health benefit subsidies.

A section on the "trust fund" will be incorporated in the contract either within the section on "health benefits for retirees" or as a stand-alone section.

MOTION: That the Trust Fund be a new and separate article in the contract. S. Cunningham/ J. Malone. Unanimous.

Reports/motions/tasks:

Exec. & Council WUFA, ID contact:

J. Malone has accepted to be the contact with Rita LaCivita in Human Resources for a universal university ID card for the Library, HK, etc. Action: J. Malone

Retirement/Benefits Committee:

A. Morgan is replacing D. Briggs on this committee.

Nomination Committee:

S. Cunningham presented the Preliminary Proposals. The slate remains the same except that W. Innerd is leaving the Committee and A. Morgan will be joining. W. Innerd will continue as chair of the Bursary. A constitutional change is required to add two additional directors. The membership requires 30 days notice for an amendment.

MOTION: To accept the report and request a constitutional change. Cunningham/Olafson.

Unanimous. Action for Constitutional Change: D. Pillay.

Newsletter Editor:

D. Pillay reported the next newsletter will be issued the end of Sept. A constitutional change requires 30 days notice. He will send notice to the members by email and by mail to members not on email. D. Pillay will also call IONA to arrange the next Fall General Meeting to be held October 21 at 2:00 pm. Action: D. Pillay.

Treasurer/membership:

N. King reported that there is \$3,550 in the account.

CURAC:

K. Pryke had nothing to report. J. Meyer reported that the Subcommittee on Health Benefits has had productive meetings with Johnson Inc. and with a Green Shield brokerage representative. Green Shield is a very minor carrier in the country.

New Business: Initiatives: Pension Representative, Negotiating team request WUFA has two representatives on the Retirement Committee (Sec.15.02 of the Plan) and the BOG has two representatives, with V.P. Admin (Eric Harbottle) as Chair. J. Meyer compiled a letter requesting a representative from WURA. He will refine this letter and circulate it by e-mail to the WURA Executive for approval and then submit it. Action: J. Meyer, ALL.

The motion for a negotiating team representative from WURA to WUFA was tabled in January and at the next appropriate meeting of the WUFA Retirement and Benefits Committee the motion will be untabled and moved once again. S. Cunningham has agreed to be a guest at that meeting to provide additional support in favour of the motion.

Next Executive Meeting: Thursday, October 9th, 2:00 p.m., HK conference room.

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MEMBERSHIP NEWS

George McMahon

The Alumni Association of the University of Windsor will follow tradition again this year in holding its annual induction ceremonies during Homecoming weekend.

Although he is still active on campus today, George McMahon, who graduated from Assumption in 1956, will be inducted in the early Administrator/ Builder/ Coach category. An athlete as a high school student and coach as a high school teacher, George became a great supporter and historian when we came to work at the University of Windsor. As Assistant Vice-President Alumni, it was George who helped the association set up the Sports Hall of Fame.

New Members of WURA

Harold R. Atkinson, 3131 Donnelly St, Windsor, ON N9C 1M3

Joseph DeAngelis, 1690 Front Rd, LaSalle, ON N9J 2B6

Michael J. Dufresne, PO Box 22, 192 Catherine St East, Callander, ON P0H 1H0

Robert M'Closkey, 164 McEwan Ave, Windsor, ON N9B 2E4

Gerald McPhail, 355 Partington, Windsor, ON N9B 2N4

Address Changes

Dr. Ray Hermiston, PO Box 148, Parry Sound, ON P2A 2X3

Prof. Jim Linton, 1101-4955 Riverside Drive East,
Windsor, ON N8Y 5A3

Dr. Zygmunt Reif, 8-303 Ieger Way NW Edmonton, AB T6R 2X9

Dr. Trimbak Shastri, 7113 Ridgeside Crt, Louisville, KY 40291

Retirees Parking

Retirees in possession of the Campus Parking Services Pass (blue pass) will be entitled to use it to park their vehicles in Lots G, H and U. However, Retirees must display their blue pass in the windshield. Campus Police have been instructed by the Vice-President Administration and Finance, not to ticket any vehicles displaying such a pass in the aforementioned lots.

MEMBERSHIP FEES DUE

For October 2003 - September 2004

Please forward your cheques - \$ 20

to the attention of the Treasurer,

Retirees' Association

c/o University of Windsor Post Office

For Additional Information

Please Call the Secretary, Jane Black at

or send an email - jblack@uwindsor.ca

In Memoriam

Dale Woodyard

The university community was saddened to learn that Psychology Professor Dale Woodyard died suddenly while jogging. Dr. Woodyard has been with the University of Windsor since 1968 and was to retire at the end of August. He taught courses in abnormal psychology, popular literature in psychology and a graduate course in social psychology.

Dr. Woodyard was active in politics both off and on campus. Likely no one over the past decade and a half had served more on University Senate. He also held positions with the Faculty Association. Dale also stood in national provincial elections as a candidate for the Marxist-Leninist Party. He often attended and spoke at public forums and as recently as last week was seen on cablecast in the audience at the city council meeting. Dr. Woodyard is originally from Chicago and earned his PhD in Florida prior to coming to the University of Windsor.

Chuck Wills, former chief administrator for the City of Windsor, and current Chair of the Board of Governors, died suddenly on Saturday. He had been hospitalized with a respiratory problem. University of Windsor President Ross Paul said "We are all very saddened by this news. Chuck loved his position as Chair of the Board of Governors. He took it seriously. He was actively involved with university business right up to the end."

Dr. Paul said "Chuck was a big booster of the Windsor community and the university. We knew him as a man of real integrity and care. Our thoughts go to his wife, Joanne, his family and friends. We will very much miss his leadership and support." Mr. Wills joined the board only a few years ago, before his retirement from the helm of operations at City Hall. He became Chair of the Board of Governors in November 2002.

Funeral services for Mr. Wills was held at the Families First Funeral Home tomorrow, Tuesday, August 26,2003.

The Newsletter
The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: -- in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to them such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University. The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

Editor Datta Pillay
Send items for inclusion, to
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4015 Villa Borghese,
Windsor, ON. N9G 2K3.
Tel:
Fax:(519) 972- 8304
OR: Use his email address:
pillay@ uwindsor.ca

ASSOCIATION NEWS & EDITORIAL PAGE	
<p>The Association The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.</p> <p>There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year dinners, plays, picnics, and so on all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter .</p> <p>Officers of the Association are:</p> <p>President: Alan Metcalfe Vice-President: John Meyer</p>	

Secretary: Jane Black
Treasurer & Membership : Norman King

Elected Members of the Executive
Committee: ; Wilfrid Innerd, Jerry Malone;
Gordon Olafson, Kenneth Pryke
Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: Stan Cunningham
Founding President: Norm Shklov

Committee Chairs:
Social Committee: Gordon Olafson
Bursary Fund Committee: Wilfrid Innerd
Pension & Benefits: John Meyer
WEB Master: Ray Hermiston

The Association's Address is:
Faculty, Librarian, Administrator Retirees'
Association (WURA)
University of Windsor Post Office,
Windsor, ON. N9B 3P4

Email: pillay@uwindsor.ca
Home Page: <http://www.uwindsor.ca/newsstnd/uwflra/index.html>
Newsletter online: <http://www.uwindsor.ca/newsstnd/uwflra/news.htm>

Editorial

Contract Proposals 2004

This year, the Faculty Association (WUFA) is getting ready to work on the Contract Proposals for the new Collective Agreement beginning 2004. In this connection, the WURA Executive has been meeting regularly over the past three months to forward its proposals to the Contract Committee of WUFA. Once it is cleared by WUFA and WURA Executive, members will be notified about the details.

The WUFA Pension and Benefits Committee also had regular meetings to review all the Sections and Articles dealing with Pension and Benefits for retirees and is planning to propose several changes to the existing language and articles. There is general consensus on the Committee to recommend that Pension matters now housed in a Letter of Understanding in Para D7 be listed in a separate article. Similarly, the Trust Fund matters will also be recommended to be incorporated in a separate article. Particular attention is being given to the accountability, frequency of meetings, language, and other issues, so that the full intent of the article is implemented.

It should be pointed out, that both members of the University Administration and Faculty Association Committees have been giving serious consideration to a number of retirees' concerns, put forward by your WURA Executive. In general, there is a sincere desire to address these concerns in the next round of contract negotiations. However, the luxury of pension surpluses as in the previous three contracts, may not be at their disposal.

Membership Dues for 2003

As our Treasurer is updating his membership list and dues paid by members, he notes that several WURA members have not sent in their membership dues for 2003. This is a gentle request on his behalf that members could express their appreciation for all the hard work that WURA is doing, by sending in dues on a regular basis.

News and Activities of Members

As your Editor, I would appreciate it if members would send information of their scholarly or community activities for publication in the Newsletter.

Retirees Spearhead United Way Campus Drive

Once again, university retirees kicked off the United Way campaign on campus with a barbecue. On hand on September 16, 2003 were, Ed Sherer, Emil Zaleski, John Masse, Peter Dufour, Otto Valvesori, Bob Chandler, Jean Chandler and Datta Pillay. A big thank you for all of them, specially since retirees have kept up the tradition of starting the **United Way Campus Campaign with a barbecue.**

Datta Pillay