

# *The Retirees' Newsletter*

The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian, Administrator)  
The University of Windsor, Windsor, Ontario, Canada N9B 3P4  
Vol XV, No. 4, December 2005

*First Published in July 1991*

**Issue # 60**

**Editor: Datta Pillay**

## **WURA's Annual Christmas Luncheon**

### **Buffet December 15, 2005**

Faculty Club Dining Room, Vanier Hall  
Cocktails- 12.00 noon, Cash Bar.

Lunch: 12.30 p.m.  
Soups, Salad Bar, Rolls & Butter  
Main course and trimmings  
Dessert Plate of Holiday Cookies  
Coffee, Tea,  
(Cost \$15 per person; includes tax and gratuity)

Parking available in Lot D - Visitors' Lot (S.E. corner of Sunset and Wyandotte) - 20 spaces  
For persons with difficulty in walking, 14 parking-metered sites available- Vanier Hall Horseshoe  
Circle off Wyandotte

RSVP Gord Olafson 776-4383,  
Datta Pillay 972-1247

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### **President's Report**

**John R. Meyer**

The events and holidays of each December offer us the opportunity for anticipation and for rejoicing not only in the accompanying tangibles of life but in the meaningfulness of our mysterious humanity and destiny. Gifts are abundant and in particular our gift of life and hopefully a healthy life for we seniors. Our annual General Meeting was productive, well organized (Gordon & Datta), and enjoyable. **Mark your calendars for our Spring Annual Meeting on April 18, 2006.**

It is with great pleasure and joy that I can inform you of at least three gifted achievements. I sincerely thank and appreciate what the members of the **WURA Executive, President Ross Paul and members of JCCAW & Senior Management, and WUFA** have recently achieved through

consultation, collaboration, planning, and opportunities to enhance the campus climate and culture.

1. The official appointment of retiree, **Bill Miller, to the Board of Governors Pension Committee** is concluded and Bill attended his first meeting on November 29th . His wisdom and experience as WURA's representative will greatly enhance the capacity of that Committee.

2. WURA has been granted a room (**#202**) in the Assumption University Building for our first campus office and potential "Centre" for WURA members and associates. Messages may be left on phone number **253-3000, ext. 4260**.

3. **President Ross Paul** has brought closure- letter of Nov. 21st - to one of our objectives, viz, to communicate with the Deans and Academic Departments and other managers "to ensure a welcoming and supportive climate on campus for retired members of the faculty/librarians."

4. The visit of Professor Emeritus, **Peter Russell** , was a rewarding experience for WURA Executive, **two co-sponsors ( The Faculty Association and the Faculty of Law)**, and some senior management members of Administration. He was significantly influential in acquiring benefits for retirees of the University of Toronto and for their non-mandatory retirement options in their recent contract. He spoke of a strategy of "mutual interests" and responsibilities of negotiating parties to include representation of retirees when dealing with their issues.

5. WUFA has initiated and sponsored a series of "brown bag" presentations on pre-and post retirement issues. The first one provided information on the Green Shield Supplemental Health Plan for retirees.

**Future Directions** : Your Executive continues to focus on those items that are "pending" in our strategic plan with the Joint Consultative Committee of the Administration and WURA (JCCAW) in 2006. We will also be turning our attention to the future contract in 2008, particularly to our collaboration with WUFA, our representative party. I also recognize the gifts that our new members of the Executive, **Don Laing -Sec. (Educ.'05)**, and **Olga Crocker (Bus. Ad. '95)** With persistence, good will, and collaboration we rejoice in these results and in the Season of giftedness and gratitude.

**GOOD WISHES OF THE SEASON TO YOU! SEE YOU AT THE DEC. 15TH LUNCHEON.**

## Campus News

### Chancellor Eric Jackman Presides at His Last Convocation

Nine hundred and forty-nine new University of Windsor graduates stepped through the doors of the St. Denis Centre Saturday following **two sessions of the university's 84th Convocation** ceremonies. **Frederic (Eric) Jackman** marked his final Convocation as Chancellor and **received an Honorary Doctor of Laws degree** in recognition of his long-standing support of the University of Windsor and outstanding service to his community and field of endeavour. Alumnus **Sergio Marchionne** (BComm 1979, MBA 1985), chief executive officer of Fiat Auto, also received an Honorary Doctor of Laws degree.

The university appointed three members of faculty to its highest academic rank, university professor: **Francis Lemire** and **Sudhir Paul**, of mathematics & statistics, and **Peter Sale**, of biological sciences. A university professor is a member of the faculty of the rank of professor who has distinguished achievements in teaching and wide national and/or international reputation for scholarship or creative or professional accomplishment. **Vaishali Vidhatri Raval**, who graduated in October, 2004, with a PhD in clinical psychology, won the Governor General's Gold Medal as the university's top graduate student. Board of Governors Medals for highest academic standing in each program were awarded to the students:

### Agreement Links Windsor and Bowling Green State Universities

Nearly 700 students in Bowling Green State University's Canadian Studies Program will have even

**greater access to University of Windsor scholars**, thanks to a memorandum of understanding signed Friday by president Ross Paul and Bowling Green president Sidney Ribeau. *Bridging two countries: Bowling Green State University representative Mark Kasoff and University of Windsor president Ross Paul celebrate an agreement to foster academic exchange between the two schools.* The agreement encourages greater exchange between the two universities in the areas of:

- faculty exchange,
- the sharing of knowledge resources,
- research collaboration, and
- bi-national conferences, symposia and workshops.

"Student interest in our program is amazing," says Mark Kasoff, professor of economics and Canadian studies and director of the Canadian Studies Center at BGSU. "I see this agreement as a tremendous opportunity to enrich the program by engaging faculty at both universities. Eventually I would love to get students involved as well."

### **Faculty Awards for Excellence Presented**

The University of Windsor celebrated its annual **Awards for Excellence in Research, Scholarship and Creative Activity**, with a reception on October 24<sup>th</sup>, 2005 from 4:30 to 6:30 p.m. in the Ambassador Auditorium in the CAW Student Centre. This year's winners of University of Windsor Awards for Excellence in Research, Scholarship and Creative Activity include **Charlene Senn, psychology; Tad Venkateswarlu, Leddy Library; Charles MacDonald, chemistry; Dan O'Connor, sociology & anthropology; David Tanovich, law; and Ming Zheng, mechanical, automotive & materials engineering.** The Awards were established in 2000. Candidates are nominated by colleagues in two categories: one for those who have been faculty members for seven years or less and the second for those with more than seven years activity at the university. Over 40 other faculty members were also honoured for their contributions to research, scholarship and creative activity at the University. They are:

Dr. Carol Davidson	English	
Dr. Kevin Gorey	Social Work	
Dr. Leslie Roberston	Sociology	
Mr. Rod Strickland/Mr. Noel Harding	Visual Arts	
Prof. Sanjay Talreja	Comm. Studies	
Dr. Nombuso Dlamini	Education	
Dr. Anthony Ezefie	Education	
Dr. William Altenhof	Mech Engg	
Dr. Sazzader Chowdhury	Elect Engg	
Dr. Xueyuan Nie	Mech. Engg	
Dr. Bhia Zhou	Mech Engg	
Dr. David Andrew	Kinesiology	
Dr. Krista Chandler	Kinesiology	
Dr. Scott Marvin	Kinesiology	
Dr. James Potvin	Kinesiology	
Dr. Maryke Taks	Kinesiology	
Prof. Rheem Bahdi	Law	
Prof. William Bogart	Law	
Dr. Julie Macfarlane	Law	
Prof. Sukanya Pillay	Law	
Dr. Leonard Rohman	Law	
Dr. Susan Fox/Dr. Maher El-Masri	Nursing	

Dr. Linda Patrick	Nursing
Dr. Anne Snowdon	Nursing
Dr. Christine Thrasher	Nursing
Prof. Marjorie Armstrong-Stassen	Odette School
Dr. Ata Assaf	Odette School
Dr. Craig Fliesher	Odette School
Dr. Howard Lin	Odette School
Dr. Jagdish Pathak	Odette School
Dr. Siyaram Pandey	Biochemistry
Dr. Jan Ciborowski	Biol. Sciences
Dr. John Hudson	Biol. Sciences
Dr. Barb Zielinski	Biol. Sciences
Dr. David Antonelli	Chemistry
Dr. Ricardo Aroca	Chemistry
Dr. Gordon Drake	Physics
Dr. Roman Maev	Physics

### **Faculty of Science Celebrates Its Success**

Over 200 faculty, staff and students filled Ambassador Auditorium Friday November 26, for the biggest **Faculty of Science Celebration of Success** yet. In its sixth year, the annual event recognizes the accomplishments of members of the faculty over the past year. Timed to coincide with the publication of the faculty's annual report, among those successes cited by Richard Caron, Dean of Science, were:

Faculty of Science Performance Awards, for best overall performance in research, teaching and service, were presented to Robert Schurko and Charles Macdonald of Chemistry and Biochemistry, Sudhir Paul of Mathematics and Statistics, and Dennis Higgs of Biological Sciences.

### **Three Appointed to Human Resources Department**

Rita LaCivita, director of Human Resources, is pleased to announce some **significant recent appointments** in the Department of Human Resources.

**Cheryl Paglione** has been promoted to the position of **Associate Director of Human Resources** – Pensions, Benefits & HR Systems. Paglione was hired as manager, Pensions and Benefits in 2002. She has a proven record of expertise in the areas of both pensions and benefits, and teaches workshops across Canada for the Canadian Payroll Association. She will be responsible for more specialized and complex pension-related matters and will assist LaCivita in the development and implementation of strategic plans for the pension and benefits area.

**Joyce Yu** has been appointed to the position of HR system coordinator. Yu received her B.Com at the University of Windsor and has completed the Payroll Manager Certification Program and is working towards the designation of Certified Human Resources Professional.

**Daniella Beaulieu** has been appointed to the part-time position of employment equity assistant. She will work closely with Karen Roland, the manager of employment equity, on issues of equity, accessibility and accommodation. Beaulieu received her BA in women's studies and modern languages and MA in history at the University of Windsor. She also teaches as a sessional instructor in women's studies.

### **Nino Ricci Visiting Chair in Religion and Arts Assumption University**

The Board of Governors and The President of Assumption University arranged a presentation by **Mr. Nino Ricci** in The Assumption University Chapel (400 Huron Church Road, Windsor) on the topic "Darwin & Design" on Wednesday, November 23, 2005 at 5:00 p.m.

Immediately following the presentation there was a reception in The Freed-Orman Conference Centre.

**Mr. Ricci is currently Visiting Chair in Religion and The Arts at Assumption University and is the author of *Lives of the Saints* and, most recently, *Testament*.**

### **Writer-in-residence Ricci Reading**

**World-renowned author Nino Ricci, the University of Windsor writer-in-residence,** gave a **free public reading of his work** on Wednesday, October 26, at 4:30 p.m., in Vanier Hall's Katzman Lounge. The Leamington-born Ricci has won numerous awards, including the Governor General's Award for his novel, *Lives of the Saints*, and the Trillium Award for his latest novel, *Testament*. This event was his inaugural reading as writer-in-residence, and was presented by the Department of English, Assumption University, and the Canada Council for the Arts.

## **Campus News**

### **Book Chronicles Leddy's Contributions**

The **late J. Francis Leddy**, President of the University of Windsor from 1964 until his retirement in 1978, oversaw a period of explosive growth for the school. A **reception was held to launch a new book** telling his story, Sunday, November 20, at 2p.m. in the Freed-Orman Conference Centre, Assumption University. A Rhodes Scholar and graduate of Oxford University, Dr. Leddy donated hundreds of rare books to the University of Windsor — including several volumes given to him by the Vatican Library. The university's main library was named in his honour in 1977. The book, ***The Personal Papers of Dr. J. Francis Leddy*, is by George A. McMahon Sr., who retired as Assistant Vice-President of Alumni Affairs** after a long career in the faculty and administration of the University of Windsor.

### **University Seeking Two Positions**

1. Associate Vice-President, Academic Affairs.
2. Director of Public Affairs

## **Association News**

### **Minutes of the WURA Executive Committee, 20 October, 2005. HK Building, 10-12 a.m.**

Present: John Meyer, Chair, Gordon Olafson, Alan Metcalfe, Bill Miller, Howard Pawley, Datta Pillay, Don Thomas (Minutes). **Regrets:** Norman King, Don Laing, John McIntosh, Alfie Morgan.

**Approval of Agenda:** Approval of Minutes of September 1, 2005.

#### **Outstanding Business/Reports**

Annual General Meeting, Oct. 27, Katzman. Gord Olafsen reported, noting that he had negotiated a price of \$13 per person for the luncheon.

**Report of Nominating Committee** (Gord Olafson, Alan Metcalfe, Norman King, John Meyer, Datta Pillay)

Don Laing appointed as Secretary; Olga Crocker as member of the Executive Committee.  
Moved (Gord, Alan). Carried.

**Memberships:** Discussed the need for more communication, and the fact that there are 30 to 40 people who have not paid their renewal fees.

Datta will write a reminder letter to these members.

All mailings are to be returned to his office on the third floor of Assumption University.

**Scholarships: 3 at \$1500 each were approved.**

**Correspondence:** Pat Galasso correspondence noting an error of Human Resources in calculating retroactive payment to July 2004. Cheryl Paglione, the Associate Director of Human Resources will correct the error with an interest adjustment and circulate a letter to retirees.

**Report on the pending visit of Prof. Peter Russell (CURAC),** Wed. Nov 16, 3 meetings: Ken and John will take care of all arrangements.

**Agreed** that a letter of invitation be sent to Faculty members who are about to retire.

**Report on WURA/WUFA issues** (Gordon, John Meyer)

Motion to establish Subcommittee of WUFA with 5 persons and including retiree members to review WUFA constitution in the absence of a University

Governance Committee (recently abolished). Ken Pryke noted that the University Charter requires a review of governance every 3 years.

**WUFA Committees-** Retirement & Benefits Committee (B. Thomas, B. Miller, 1 vacancy. Suggested were Bill Morgan and Ihor Stebelsky..

Bill Miller reported that the Trust Fund status is for the moment uncertain, as the administration has put forward two complicated legal briefs in this connection.

John and Bill to meet Task force on UW (incl. Desrosier and Cooke); John to e-mail Bill in this connection.

**Next Meeting** scheduled for Dec.15, 10 a.m. (Prior to Xmas Luncheon).

Agenda to include Questionnaire on Research, Teaching and Administration contributions of retirees.

## **Minutes of the Annual General Meeting Katzman Lounge, University of Windsor October 27, 2005**

**Presiding:** John Meyer

**Present :** Bruce Burton, Robert Chandler, Olga Crocker, George Crowell, Stan Cunningham, Antonio Doctor, Krishan Duggal, Robert Ferraro, Wendy Fraser, Anna Gupta, Jens Hanson, John Huschilt, Christine Jain, Henry Janzen, Bernard Kroeker, John LaGaipa, Don Laing, Kim MacKendrick, Jerry Malone, Bruce McGarvey, John McIntosh, George McMahon, Eugene McNamara, Mahesh Mehta, Alan Metcalfe, William Miller, Martin Morf, Ralph Nelson, Gordon Olafson, Datta Pillay, Kenneth Pryke, Kalyan Sarkar, Stuart Selby, Jake Soderlund, C. M. Taylor, Patricia Taylor, Barbara Thomas, Don Thomas, Robert Whitehurst (The names of members who arrived after the start of the meeting may not be listed.)

**Motion:** To approve the agenda (S. Cunningham; K. MacKendrick) **Carried**

**Motion:** To approve the minutes of the Spring General Meeting, April 6, 2005 (B. Thomas; J. McIntosh) **Carried**

**Business arising from the minutes:** J. Soderland requested that further enquiries be made concerning the South African Scholarship Fund. S. Cunningham asked that the wording of B. Miller's report concerning the Trust Fund be altered in the minutes to read that to be eligible for subsidies from the Fund members are required to subscribe to the Green Shields Benefit Plan.

**Announcements:** J. Meyer announced that there will be a Christmas Luncheon at the University Club on December 15. The Spring General Meeting will likely be held in late April on a date yet to be set.

**Peter Russell**, a member of the Royal Society and the Order of Canada, a noted political scientist, and past president of CURAC, has accepted WURA's invitation to be on campus on Wednesday, November 16, speaking on benefits equity and fiduciary responsibility. The visit is also co-sponsored by WUFA and the Faculty of Law.

**President's Report:** J. Meyer highlighted sections of his written report that he provided for the members. He noted that the Administration has not yet put in writing its position concerning the status of WURA in collective bargaining, and appears reluctant to do so. W. Miller's name will go forward as WURA's representative on the Board of Governors' Pension Committee. WURA is to have an office/Centre in the Assumption University bldg. The room is yet to be assigned. S. Cunningham has been appointed to the University of Windsor's Board of Governors and to the Senate as a representative of Assumption University.

**Treasurer's Report:** N. King was unable to present the report in person as he was giving a presentation to Unicom today.

**Motion:** To approve the Report of the Treasurer (D. Thomas; K. Pryke) **Carried**

**Committee Reports:**

1. **D7 Committee** The D7 Committee report is now in the final stages of preparation. J. Meyer and B. Miller, representing WURA on the committee, were disappointed a statement of fiduciary responsibility is not included in the current draft version

2. **Bursary Fund** W. Innerd was not able to be present to report. J. Meyer told the members that the Awards Office had informed WURA that the interest on the principal of the fund was sufficient to increase the award to \$1500 for three students with a slight top up. WURA contributes \$50.00 to the fund on the death of a member.

3. **Pension and Health Benefits** J. Meyer reported that Cheryl Paglione has been appointed Assistant Director of Human Resources. He viewed this as a very positive move in light of her effective contributions in recent years.

4. **Trust Fund** W. Miller, as representative of WURA, informed the members that the Trust Fund Committee has prepared a proposal for administering the fund, which has the approval of the Faculty Association. However, the University has received a more complicated opinion of the proposal from an external lawyer. Discussion is continuing with the new University counsel. Hence disbursements are on hold pending further review. There is \$1,500,000 in the trust fund, producing an annual income in the area of \$35,000.

**Constitutional Amendment Motion:** That the Editor of the Retirees' *Newsletter* be appointed as a member of the WURA Executive. (S. Cunningham; S. Selby) **Carried**

**Report of the Nominating Committee**

**Motion:** To approve the report as presented in writing to the meeting. (A. Metcalfe; G. McNamara) **Carried**

**President's remarks and introduction of guests** J. Meyer thanked the executive for their efforts on behalf of WURA. He noted with the election of another Director, Olga Crocker, WURA now has five former presidents of WUFA on its executive, viz., Olga Crocker, Don Laing, Alan Metcalfe, Datta Pillay, and Ken Pryke.

John welcomed the following guests to the meeting and thanked them for generously giving their time: N. Gold, G. Staffen for B. Brown, R. LaCivita, C. Paglione.

**Neil Gold, Provost and Vice-President, Academic** After thanking WURA for its invitation to speak to the meeting, N. Gold addressed the matter of fiduciary responsibility. He held that fiduciary responsibility amounts to a duty of special care to ensure that the pension plan is operated in accord with federal and provincial legislation. He added that there was nothing in law or previous decision that gave retirees claim to funds built up inside the plan. The University fulfilled its responsibility to its retirees through negotiation with the Faculty Association, which was a legally defined relationship. He was aware that some would prefer the University to negotiate with WUFA and WURA but the University was not, he maintained, in a position to do so. This should not be taken as any indication that the University did not care about its retirees. S. Cunningham asked why when the trust fund was established, it was cobbled to membership in the Green Shield health plan rather than for the benefit of all retirees. N. Gold replied that this had been an agreement reached by both parties to the Collective Agreement. J. Soderlund asked if it was possible in bargaining to negotiate benefits for those who are already retired? N. Gold replied that it was as long as those benefits also applied to those who have not yet retired. N. Gold commented that the University hoped to strengthen connections between its retirees and their faculties and departments. He noted that many retirees were already involved in teaching, research and acting as equity assessors. Although space is a major problem, in his view the University needed to provide room for retirees

within departments and faculties.

**Graham Staffen, Faculty Association**

G. Staffen explained that he was representing the Association in the absence of Brian Brown who was not able to attend. He noted that issues related to the trust fund were lingering on but assured the meeting that they were still being worked on. The Association (WUFA) is promoting jointly with the University brown bag sessions of interest to retirees. He invited WURA members to attend the Winter Solstice Celebration at Kerr House on December 15 at 3:00 pm. W. Miller commented that the Association (WUFA) and the University could arrive at an understanding of fiduciary responsibility through negotiation, and that it was vital that retirees should know what their views on the matter were.

**Rita LaCivita, Human Resources**

R. LaCivita reported that the D7 Committee would meet in the afternoon to consider a draft document to be presented to the Association (WUFA) and the University on November 15, and that the University was reviewing recommendations for the retirees Health Benefit Trust Fund received from KPMG.

**Cheryl Paglione, Human Resources**

C. Paglione announced that the upcoming brown bag session would feature Pat Muscadere, an independent tax consultant, who would offer advice on taxation for retirees. She advised members that Green Shield provided very sophisticated on-line service for their subscribers. Eighteen faculty are retiring in the coming year. She indicated that Mercer and Company had taken full responsibility for an error in indexing calculation that affected a small number of retirees. The modest payment required to put the matter right will be made in December. B. Thomas thanked the guests for attending the meeting.

**Motion: To adjourn the meeting.** (A. Metcalfe; J. McIntosh) Carried

**WURA Executive 2005-2006**

**President** John Meyer

**Vice-President** Gordon Olafson

**Secretary** Don Laing

**Treasurer** Norman King

**Past President** Alan Metcalfe

**Directors:** Olga Crocker, John McIntosh, Alfie Morgan, William Miller, Ken Pryke, Don Thomas,

**Editor, Newsletter:** Datta Pillay

**New Members of the Executive:**

**Olga Crocker** - joined the Odette School of Business in 1976 and taught several courses till her retirement in 1995. She is currently Professor Emeritus. During the 1980's she served as President of the Faculty Association (WUFA).

WURA welcomes her on the Executive Committee and hopes to benefit from her vast experience on several university committees.

**Donald Laing** - retired in 2005 from the Faculty of Education after serving there for many years. He is currently Professor Emeritus. Dr. Laing also served as President of the Faculty Association in the early 1980's. Later he was a Vice-President WUFA and Chair of the Grievance Committee for many years and served that committee well.

**He was a member of the Graduate Council and Chair of Graduate Committee in the Faculty of Education, again for many years.**

**Dr. Richard Caron, Dean of Science**

**WURA is delighted to recognize Dean Caron as a Friend of the Retirees Association. His generous donation of a new computer and printer, to the new WURA office is gratefully**



acknowledged.

## Membership News

### CURAC Past President's Visit

**Peter Russell**, Professor Emeritus, a **member of the Royal Society and the Order of Canada**, a **noted political scientist**, and **past president of CURAC**, has accepted WURA's invitation to be on campus on Wednesday, November 16, speaking on benefits equity and fiduciary responsibility. Prof. Russell has been very successful in negotiating benefits on behalf of retirees at the University of Toronto. **His visit was a rewarding experience and also co-sponsored by WUFA and the Faculty of Law.**

Three meetings were scheduled:

**9.00 a.m.** Open Meeting with WUFA Executive

**10.00 a.m.** Meeting with Administration including Provost Neil Gold, University Counsel Jim Cooke, Rita LaCivita, Director Human Resources.

12.00 noon - Lunch with Dean and members of Law Faculty

**2.00 p.m.** Meeting with WURA Executive (5<sup>th</sup> Floor Windsor Hall Tower)

3.00 p.m. Meeting with Deans

**Several Issues were discussed including benefits, equity, fiduciary responsibility, mandatory retirement.**

### Pension Calculations as of June 30, 2005

Both the Money Purchase Pension (MPP) and the Minimum Guaranteed Benefit (MGB) for all retirees are recalculated according to the indexing provisions of the Pension Plan.

For the plan year ending June 30, 2005, the calculations are as follows:

Fund Rate of Return	9.28%
Interest Rate Adjustment	6.00%
Mortality Adjustment	0.91% for pre-July 1, 2004 retirement pensions
Mortality Adjustment	0.90% for post June 30, 2004 retirements pensions

Increase to the Consumer Price Index: 125.81-123.25 = 2.08%

**Pre July 1, 2004 Retirements -MPP Indexing Rate= 9.28% - 6.0% - 0.91% = 2.37%**

**Post June 30, 2004 Retirements - MPP Indexing Rate = 9.28% - 6.0% - 0.90% = 2.38%**

**MGB Indexing Rate = 2% (MGB Indexation is capped at 2.0% if CPI increases between 2.0% and 4.0%)**

### Correction to MGB Calculation in 2004

**One of our members, Dr. Pat Galasso, discovered the error in the calculation of MGB in 2004 and brought it to the attention of the University of Windsor, Department of Human Resources. Subsequently, Mercer Human Resources Consulting have corrected the error, at their expense, and extended an apology to the affected retirees.**

**Membership Fees Due  
For October 2005- September 2006**

Please forward your cheques for \$20 to the attention of  
The Treasurer,  
Retirees' association,  
c/o University of Windsor Post Office

## **OCUFA Teaching Award Winners**

In the June 2005 issue of the Newsletter an incomplete list of OCUFA Teaching Award Winners was published. The following also received OCUFA Teaching Awards:

1981	Sue Martin	Drama
1989	Sue Goertzen	Home Economics
1992	Diana Mady-Kelly	Drama
1993	Mike Farrell	Visual Arts

## **Professor Emeritus Henry Janzen**

Professor Emeritus Henry D. Janzen has recently published his critical edition (text and annotations) of Thomas Lodge's prose romance - A Margarite of America - (1596), with introduction by Donald Beecher of Carleton (Toronto: Centre for Reformation and Renaissance Studies, 2005). This is his third edition in the Barnabe Riche Society Publications series of early-modern English prose fiction.. The others, including text, annotations, and introduction for each, were of Richard Braithwaite's -The Two Lancashire Lovers: or The Excellent History of Philocles and Doriclea (1640) (Ottawa: Dovehouse, 1998) and of J.S.'s - Clidamas, or The Sicilian Tale - (1639) (Ottawa: Dovehouse, 2001).

## **Professor Emeritus Gorur Govinda Raju**

The CRC PRESS presents a Monumental Collection of Data in a monograph GASEOUS ELECTRONICS - Theory and Practice authored by Dr. Govinda Raju, Professor Emeritus of Electrical and Computing Engineering. Based on 40 years of experience in the field, eminent researcher Dr. Raju presents a authoritative survey of the ballooning literature on gaseous electrical discharge.

The Features of the book are:

- Collects important data, theory, and applications in a concise and authoritative resource
- offers the first integrated treatment of ionization and breakdown in crossed electric and magnetic fields in nearly 50 years
- includes exclusive information on several high-voltage applications based on the author's extensive experience
- Provides more than 190 tables, approximately 2000 citations, and nearly 400 charts for quick access to data
- Presents all data in SI units for the first time

## **Professor Trimbak Shastri**

has published the following paper in 2005: **On the Effectiveness of the auditing Standards Board in Improving Audit Communication with SAS 58 Auditor's Standard Report: An Exploratory Study** ( with W.E. Gist, Bart Ward, and D. Wilson), **Journal of Applied Business Research**, Vol 21, #4, Fall 2005, pp 107-125.

## **New Member of WURA**

Dr. Sheila Cameron

## **Professor Howard Pawley**

Members of the WURA Executive will miss the wise counsel of Professor Pawley, who served only for one year on the Executive. Due to personal reasons and being away from the city frequently, he has decided to step down. Though his term on the Executive was brief, he was always available for consultation and service on committees prior to his election to the WURA Executive. Thank you Howard.

## **Professor Emeritus Alistair MacLeod**

CBC-TV will air in early 2006 a documentary - Reading Alistair MacLeod. Reading does not tell much about the author you did not know. But it does make you appreciate far more the author's impact on his many fans.

Alistair MacLeod, the much celebrated author of No Great Mischief, has finally revealed his big secret.

"Before I was a writer I wanted to be Elvis Presley", MacLeod confesses with all the mock-seriousness he can muster. "But you don't always get what you wish for."

This tongue-in-cheek revelation comes in a new 89-minute, feature documentary, Reading Alistair MacLeod, premiering in Ottawa Wednesday, December 14, 2005.

There are not many secrets MacLeod lets slip in the film. In fact, throughout the documentary, MacLeod is like a ghost, quietly haunting scenes and only occasionally tossing out the odd witticism.

MacLeod's family, friends and fellow writers are far more forthcoming in talking about the man who is frequently described as **one of Canada's best - if not the best - living writers.**

**TO:** Deans  
Directors of Academic Departments

**FROM:** Ross Paul  
President

**DATE:** November 21, 2005

**RE:** Retired Faculty on campus

The purpose of this note is to encourage you to do whatever you can to help ensure a welcoming and supportive climate on campus for retired members of faculty. Many professors are still actively involved in their research, scholarship and (in some cases) teaching and/or community service and their contributions are invaluable to the continuing success of the University in their areas of interest.

There are considerable variations on campus in the involvement of and support given to retirees and I hope that all of us can work together to improve both in the years ahead. I realize that, even with the best of intentions, it is difficult to provide space and support to retirees when areas are so crowded and resources so stretched for students and regular faculty and staff. I very much hope, as we are able to address space and other resource lacks, that these constraints will be removed or, at least, reduced.

In the meantime, however, we should do everything we can to make retirees feel welcome and to find ways to involve them in teaching, research and community service that are mutually beneficial to the individual and the area's faculty, staff and students. I look forward to learning more about effective practices in various departments around retirees and to encouraging others to emulate these in the best interests of the University of Windsor.

Thank you for your consideration. I welcome comments and suggestions on this issue.

Yours sincerely,

Ross Paul  
President

RHP/cc

cc: Dr. John Meyer, President, WURA  
Prof. Brian Brown, President, WUFA  
Prof. Neil Gold, Provost  
Ms. Rita LaCivita, Director, Human Resources  
Ms. Jane Boyd, Executive Assistant to the President

## **WURA / UNIVERSITY OF WINDSOR JOINT CONSULTATIVE COMMITTEE - JCC**

**At the suggestion of President Ross Paul, the above committee was first established on November 11, 2004 to establish an effective strategy for the promotion and enhancement of a positive campus culture for retirees.**

**Membership:** President Ross Paul, Provost Neil Gold, HR Director Rita LaCivita, and Jane Boyd, Administrative Assistant and University Secretary.) For the University).

Dr. John Meyer, President, Dr. Alan Metcalfe, Past President, Dr. Datta Pillay, Editor, Executive Member, Dr. Gordon Olafson, Vice President as Observer( for WURA)

Subsequently, seven meetings of JCC were held on Jan 26, 05; March 29, 05; June 1, 05; June 23, 05; August 11, 05; October 6, 05 and December 2, 05.

Three significant results were achieved.

1. The official appointment of retiree, **Bill Miller, to the Board of Governors Pension Committee.**
2. **WURA has been granted an Office- Room (#202) in the Assumption University Building- Phone number 253-3000, ext. 4260.**
3. **President Ross Paul** has brought closure- letter of Nov. 21st - to one of our objectives, viz, to communicate with the Deans and Academic Departments and other managers "to ensure a welcoming and supportive climate on campus for retired members of the faculty/librarians."

### **The Newsletter**

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: — in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to them – such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

**Editor, Datta Pillay**

**Send items for inclusion, to Datta Pillay,**

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Windsor, ON. N9G 2K3.

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Fax: (519) 972- 8304

**OR: Use his email address:**

**pillay@ uwindsor.ca**

## **Editorial Page**

## **Seasons Greetings and Happy Holidays**

I wish to extend my sincere greetings for the Holiday Season to fellow retirees, their spouses, families and to all associate members, Hopefully, you will have an enjoyable Christmas and a Happy New Year. My good wishes to all of you to remain healthy and in good cheer in 2006.

### **Joint Consultative Committee - JCC**

In several pages in this newsletter, reference has been made to WURA-JCC meetings. In the eight years that I have been associated with WURA, this is the first time that the University Administration and in particular Dr. Ross Paul, Prof. Neil Gold and Ms. Rita LaCivita have been very sincere in their efforts to address matters relating to retirees' welfare. In this one year, the JCC, though a little slow, has achieved some tangible results. I wish to commend the efforts of University members of JCC



Perhaps, WURA could adopt a similar approach with the Faculty Association, with a WURA-WUFA Joint Committee and focus on some retiree issues and achieve some concrete results. It is certainly worth a try.

### **Status on Professor Emeritus**

A petition signed by 36 current (active) faculty and 30 retired faculty has been sent to the President of the University, Dr. Ross Paul on December 2, 2005, with a request that, the Senate rescind the May 2005 motion granting emeritus status to all retiring faculty and librarians.

### **Membership Dues 2005 - 2006 - \$ 20**

Dues for the year 2005-2006 should be forwarded to the Treasurer at your earlier convenience. However, this reminder is for those 40 plus members, who have not paid their dues up to two years.

This is a gentle request for them to send in their cheques

***Datta Pillay***

#### **The Association**

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on –all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation,

dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

**Officers of the Association are:**

President: John Meyer  
Vice-President: Gordon Olafson  
Secretary: Donald Laing,  
Treasurer & Membership : Norman King

**Elected Members of the Executive**

**Committee:**

Olga Crocker, John McIntosh, Alfie Morgan, William Miller, Kenneth Pryke, Don Thomas  
Editor Newsletter: Datta Pillay

**Ex Officio Members:**

Immediate Past President: Alan Metcalfe  
Founding President: Norm Shklov

**Committee Chairs:**

Social Committee: Gordon Olafson  
Bursary Fund Committee: Wilfrid Innerd  
Pension & Benefits: John Meyer  
Trust Fund: William Miller  
WEB Master: Don Thomas

**The Association's Address is:**

Faculty, Librarian, Administrator Retirees' Association (WURA)  
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**WURA Home Page:** Visit [www.uwindsor.ca](http://www.uwindsor.ca), and click Retirees' Association (WURA) under Campus Services and Support

**Newsletter on line:** Visit WURA website (see above) and click on Newsletters