

The Retirees' Newsletter

The Bi-Monthly Publication of the Retirees' Association (Faculty, Librarian, Administrator)
The University of Windsor, Windsor, Ontario, Canada N9B 3P4
Vol XVI, No. 4, December 2006
First Published in July 1991

Issue # 64

Editor : Datta Pillay

WURA's Annual Christmas Luncheon

Buffet December 14, 2006

Faculty Club Dining Room, Vanier Hall
Cocktails- 12.00 noon, Cash Bar.

Lunch: 12.30 p.m.
Soups, Salad Bar, Rolls & Butter
Main course and trimmings
Dessert Plate of Holiday Cookies
Coffee, Tea,
(Cost \$15 per person; includes tax and gratuity)

Parking available in Lot D - Visitors' Lot (S.E.
corner of Sunset and Wyandotte) - 20 spaces
For persons with difficulty in walking, 14
parking-metered sites available- Vanier Hall
Horseshoe Circle off Wyandotte

RSVP Gord Olafson 776-4383,
Datta Pillay 972-1247

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A total of 51 retirees and guests attended the luncheon and the event was a great success.

The occasion also was a photo opportunity to recognize Dr. Ross Paul, President of the University, who was given the second FRIEND OF THE WURA AWARD, at the Fall General Meeting in October 2006.

President's Message

In the last issue of the Newsletter, John Meyer summarized the efforts and accomplishment of your Executive during the past year. Several issues, namely improved health benefits, legal status, the retirement factor, and the relationship of the University and WUFA to WURA, are of on-going concern.

Attendant to these and other factors, the survey that you received will be used by your Pension/ Benefits, and Contract Committees in preparation of WURA's submission to the Windsor University Faculty Association. Thus, if you have returned the

questionnaire, thank you for your input; if you haven't, please take the time to do so as soon as possible.

The Trust Fund for Retired Members, established to subsidize the health benefits of retirees will, in all probability, be implemented by 2007. We will keep you posted.

The National Colleges and Universities Retirees' Association of Canada (CURAC), will hold its 2007 conference May 23-26 on the campus. The committee has made excellent progress regarding speakers, program, and funding. Please make a note of these dates and plan to attend. Local WURA members are invited attend the sessions without paying a registration fee, however, they would have to pay for lunch and banquet costs.

On behalf of the membership, I would like to sincerely thank Dr. Alan Metcalfe, who is leaving the Executive after serving WURA for 7 years, and Dr. John Meyer for their dedicated service over many years. In his role as past president, Dr. Meyer will be consulted frequently by the current Executive for his wisdom and experience. Dr. Kathleen McCrone and Dr. Stan Cunningham are welcome new additions to the Executive. We thank them for agreeing to serve, and look forward to their contributions.

In closing, I invite you to forward your concerns, ideas, thoughts regarding the major objectives you feel WURA should pursue in 2007. We look forward to your input. Please be sure that we have both your current e-mail and regular mailing address.

GOOD WISHES OF THE SEASON TO YOU ALL and A HAPPY NEW YEAR

Gordon Olafson,

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Campus News

Law Professor Emeritus John Whiteside

Faculty of Law Professor Emeritus John Whiteside, who has served the University of Windsor and local community for more than five decades, **will receive the Order of Ontario December 20 at Queen's Park.**

Professor Whiteside was instrumental in the creation of Essex College and served on its Board of Governors when it was established in the 1950s as an affiliate of Assumption University. He was

later elected a founding member of the University of Windsor's Board of Governors when it was established as a public university by an act of the Ontario Legislature in 1963.

Whiteside joined the University of Windsor's Faculty of Law in 1975 after serving 25 years in private practice, and is now a Professor Emeritus in that faculty. His personal counsel to a generation of Law students is legendary. Whiteside received an Honorary Doctor of Civil Law Degree from the University of Windsor in 2001 in recognition of his many dedicated years of service to the University and community.

In addition to his years as a faculty member, Professor Whiteside served as a long-standing member and chair of the Windsor Police Services Commission and chaired the Ontario Municipal Police Authority. He was instrumental in negotiating the merger between IODE Western Hospital and Metropolitan Hospital into Windsor Regional Hospital, and served as its founding chair. As well, he chaired the Windsor Media Council and held various positions in the Anglican Church.

The Order of Ontario was created in 1986 by the Government of Ontario to recognize the highest level of individual excellence and achievement in any field. Past recipients include former University of Windsor Chancellor Frederic Jackman; renowned artist and University of Windsor Professor Emeritus Iain Baxter; and golfer Mike Weir.

"Professor Whiteside is incredibly deserving of this honour," said University of Windsor President Ross Paul. "His dedication to the practice of law, to his community, and to this University - especially our Law students - is virtually impossible to measure. It is great recognition for a truly great man."

Dr. Peter Frise, Appointed To NRC Council

Dr. Peter Frise, Executive Director of Automotive Research and Studies at the University of Windsor, and Scientific Director and Chief Executive Officer of AUTO21, **has been appointed to the National Research Council by the Honourable Maxime Bernier, Minister of Industry and Minister Responsible for the NRC.**

"The NRC continues to show leadership and promote competitiveness and prosperity through the use of science and technology," said Minister Bernier. "With an engineering background and extensive experience working in the university sector as a researcher and teacher, Dr. Frise is well equipped to provide significant contributions to the Council as its members strive to remain world leaders in research and development."

Frise has been a professor in mechanical design, as well as the DaimlerChrysler Canada/NSERC Senior Industrial Research Chair in Mechanical Design at the University of Windsor. He was an Associate Professor in Mechanical and Aerospace Engineering at Carleton University and has served on the Council for Professional Engineers of Ontario.

"It is a significant accomplishment to be named to the NRC and speaks to Dr. Frise's well-recognized contributions to the promotion of research and development in Canada," said University of Windsor President Ross Paul.

Professor Susan Ilcan

Professor Suzan Ilcan, of the University of Windsor's Department of Sociology and Anthropology, has recently been awarded extensive funding by the Social Sciences and Humanities Research Council of Canada to continue her research until 2011.

Dr. Ilcan holds a Canada Research Chair in Social Justice and Globalization Studies. Her research has focused on questions of globalization, development, international organizations, public sector reform, and citizenship and human rights. In light of new theoretical studies on international organizations and global governance,

Dr. Ilcan's research over the next five years will concentrate on diverse international organizations and their initiatives and programs aimed at reducing world poverty. This research will examine how, and the extent to which, such initiatives shape the subjects of poverty, depend on particular types of knowledge and expertise, and mobilize new kinds of responsibilities for certain citizens, impoverished groups, and communities.

“Dr. Ilcan's outstanding and innovative work in understanding and reducing poverty is vitally important in today's world,” said Neil Gold, Provost and Vice-President Academic. “We are proud of her contributions to the cause of furthering social justice on an international scale.”

Health Professionals Underutilized: ForumCanada's health care system is often described as experiencing a shortage of primary care providers, but that may be an illusion, says nursing professor Christine Thrasher. That shortage is the result of a system that does not support the full scope of practice for health care professionals. Dr. Thrasher will discuss this **provocative thesis in a free public presentation** entitled "Facilitators and barriers to nurse

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practitioner integration. The nursing research forum originally scheduled for December 12 has been postponed to the new year. **Professor Sharon McMahon's presentation, entitled "Patterns of value choices, meta value types, and moral reasoning in undergraduate nursing students," will be rescheduled, with a new date announced in January.** The event is part of a series of forums to share nursing research with colleagues, students, and community partners. The series includes:

- January 16: **Sheila Cameron**, "Critical issues in nursing retention"
 - February 13: **Debbie Kane**, "The impact of musculoskeletal injuries on the nursing workforce" and **Dale Rajacich**, "The meaning of waiting for women with breast cancer"
 - March 13: **Susan Fox**, "Nurses' roles toward family members in critical care settings"
 - April 10: **Karen Williamson**, "The effectiveness of an individualized telephone educational intervention with coronary artery bypass graft patients during the first three weeks following"
 - May 15: **Debbie Dayus**, "Emotional health for women during the perinatal period"
- All events are 1 to 2 p.m. in room 203, Toldo Health Education Centre.

Faculty of Science Celebrates

A Winning Combination

Over 200 faculty, staff and students filled Ambassador Auditorium Friday November 24, for the biggest **Faculty of Science Celebration of Success** yet. In its seventh year, the annual event recognizes the accomplishments of members of the faculty over the past year. Among the highlights of the year in review, attendees fêted \$9.2 million in research funding, the founding of the Canadian Aquatic Invasive Species Network, and a win by undergraduate students at the Canadian University Science Games. Dean of Science Richard Caron presented a variety of individual awards, including:

- the Staff Meritorious Service Award to Chris Busch of the Chemical Control Centre
 - Faculty Performance Awards to John Hudson, Charles Macdonald, Daniel Mennill, Robert Schurko, and Avinash Thadani for contributions in research, teaching and service
 - Teaching Awards recognizing instructors given the highest evaluation scores by students in each department
 - certificates to graduate students receiving external scholarships
- Dr. Macdonald said that the event is good for morale. Given the specialized nature of research, faculty members can sometimes feel that even their departmental colleagues don't recognize

their work. "It's nice to know that people do appreciate what you do," he said. "It's good for the university to pat itself on the back every once in a while." **Faculty Honoured At Celebration of Excellence** The University of Windsor celebrated excellence in research, scholarship and creative activity yesterday, honouring over 50 members of faculty for their successes over the past year. Among them:

— **Steven Palmer, history, has been appointed Canada Research Chair in the History of International Health**

— **Stephanie Doucet, biological sciences, received a 2006 NSERC University Faculty Award**

— **Lisa Porter, biological sciences, was awarded a CIHR new investigator's grant**
Nihar Biswas, acting vice-president, research, presented five recipients with the University of Windsor Award for Excellence in Research, Scholarship and Creative Activity.

Winners in the senior category received a \$4,000 award: **Ricardo Aroca (chemistry & biochemistry) and Brenda Francis Pelkey (visual arts).** In the junior category, **William Altenhof (mechanical, automotive & materials engineering), Maher El-Masri (nursing) and Fuschia Sirois (psychology),** each received an award of \$2,000.

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UWin Account Renewal

IT Services is working to increase security in the access of all of our Computing Systems. To assist in accomplishing this, we are asking retirees to annually renew their intent to use our IT Systems. As a retiree you are eligible for the following free services:

- Dial-in access to the University's network.
- Public and wireless access to the network while on campus.
- An e-mail account with 100 Meg of disk space.
- Access to anti-virus protection software from the UWin Software Depot.
- Access to the University's Research UNIX Computer (arc1).

To keep your access to these resources, you will need to register at <http://www.uwindsor.ca/renew>. This information must be provided before January 31, 2007 so that your account will remain active. It is important to note that if you do not respond by this time, IT Services will disable access to your account.

An additional feature that IT Services is implementing is a Shared Secret service. The intent of the Shared Secret service is that you will answer three questions, which the HelpDesk will be able to use in the future to identify you when you call us on the phone should you forget your password or need to deal with us on a secure matter. Answering the questions will help us to serve you in a more timely fashion. This is a feature that we see as particularly helpful for retirees who are not on campus to handle these requests in person.

To login to this service, you will need to use your UWin password- which is the same as your dial-in or wireless password. It is very possible that you do not know what your UWin password is. If you do not know your UWin password, please reply to this message asking for your password to be reset.

If you have any questions, please do not hesitate to contact the IT Services HelpDesk at x-4440 or helpdesk@uwindsor.ca. Thank you for your cooperation .

University Announces Successor to Harbottle as VP Administration & Finance

President Ross Paul is pleased to announce the **appointment of Stephen Willetts as Vice-President, Administration & Finance. Willetts—who will assume office on January 1, 2007—succeeds Eric Harbottle, who has served in this capacity for over 12 years.** A native of Wolverhampton, England, Willetts came to Canada in 1997 to serve financial leadership roles in the Manitoba government until his appointment as Vice-President, Finance and Administration at the University of Winnipeg in 2002. In this capacity, he has a very broad range of responsibility and experience that closely parallels the VP Administration & Finance role at Windsor. He was instrumental in helping to turn Winnipeg's major deficit into a surplus in a few short years and has a strong reputation for successful leadership in labour relations, strategic planning, capital construction and supporting the academic development of the university in teaching, learning and research. **Willetts has an honours BSc degree from the University of Salford in Manchester and the UK's professional accounting designation. He has considerable experience as an accountant and director of finance of various municipal and health authorities in the UK. He and his wife, Cheryl, a teacher, will be visiting Windsor very shortly in search of suitable accommodation for their relocation.** **Earth**

Sciences Name Change

to Reflect Environmental Focus The university Senate has approved a name change to reflect the important environmental component of the earth sciences department—it will now be called the **Department of Earth and Environmental Sciences.** The department offers several undergraduate programs with an emphasis on the environment, including environmental science and environmental geoscience, as well as being a major partner in the environmental studies program. The name change was supported by administrators in civil & environmental engineering as well as inter-faculty programs. "We currently have faculty that are not geology-based, but are more focused on the environment," said department head Ihsan Al-Aasm. "With the name change, cross-appointments with the Great Lakes Institute for Environmental Research will help make the new department stronger and will provide an important contribution to environmental teaching and research at the university." He told Senate that the department does not claim an exclusive right to the environmental label, but that the term can be linked with many disciplines.

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Association News

Minutes of the Fall General Meeting - Katzman Lounge, October 17, 2006 at 11:00 am

Presiding: John Meyer

Present: Bill Baylis, Gerry Booth, Sheila Cameron, Om Chandna, Kumar Chatterjee, David Cotter, Olga Crocker, Stan Cunningham, Antonio Doctor, Bob Ferraro, Wendy Fraser, Ron Frisch, Jens Hanson, Peter Hudec, John Huschilt, Christine Jain, Norm King, David Klinck, Bernie Kroeker, Kate McCrone, Gene McNamara, Alan Metcalfe, Mahesh Mehta, Bill Miller, Helen Moore, Martin Morf, Richard Moriarty, Gordon Olafson, Howard Pawley, Datta Pillay, Ken Pryke, Kalyan Sarkar, Stuart Selby, Jake Soderlund, Robert Stager, Ihor Stebelsky, Andy Turek, Peter Wilkinson; Don Laing (Secretary)

Guests: Brian Brown, Aase Houser, Cheryl Paglione, Ross Paul

Motion: To approve the Agenda as distributed (Kumar Chatterjee; Bill Miller). **Carried**

1. Approval of Minutes Motion to approve the minutes of the Spring General Meeting, April 19, 2006 (Howard Pawley; Dick Moriarty). **Carried**

2. Business Arising from Minutes

John Meyer noted that many items in the minutes would be covered in reports later in the agenda, and asked if there were any concerns to be raised under this heading. No concerns were raised.

3. Announcements

Olga Crocker reminded members to return the questionnaires sent by mail, and noted that additional copies were available at the meeting.

4. President's Report: John Meyer

John Meyer read out the names of the ten members who had passed away in the last year and asked members to give thought to them:

Sek Chee, Civil and Environmental Engineering

Joseph Delauro, Visual Arts

John Ditsky, English

Sue Goerzen, Home Economics

Seymour Faber, Sociology/Anthropology

Edwin Habib, Physics

William Libby, Psychology

Joseph Schiller, Administration,

Robert Whitehurst, Sociology/Anthropology

Michael Zin, Business Administration

John then proceeded to review the items in the written report that he presented to the meeting, highlighting in particular the following points:

That the joint consultative committee established in November 2004 at Ross Paul's invitation has met eleven times and is one of the very few in the country that give that give retirees direct communication with senior administration;

That the funding required for the 2007 CURAC conference is now in place and that he was very pleased to have support from St Clair College; he encouraged all WURA members to participate in the conference.

He stressed the importance of continuing to work toward having a WURA representative on the WUFA negotiating team, noting that several other universities in the province had health plans that provided much better coverage for their retirees.

Motion: To receive the President's report (Stan Cunningham; Olga Crocker) **Carried**

5. Treasurer's Report: Norman King

Motion: To receive the Treasurer's report (Datta Pillay; Jake Soderlund) **Carried**

6. Committee Reports:

a) Bursary Fund Report - Aase Houser from Student Awards reported that the both the capital account and the growth and protection accounts are in healthy condition and that the fund will be able to award three scholarships based on academic and financial considerations this year. She noted that that her office has received 131 applicants already. She added that student need for financial aid was overwhelming and that her office has 9600 applications seeking assistance.

b) Pension & Health Benefits - Olga Crocker thanked Bill Miller, Ihor Stebelsky and Barb Thomas for their work on the pension and benefits committee. She encouraged members who had not already done so to complete the questionnaires sent out by mail. She observed that it is already evident there is considerable interest in serving the community among retirees and that the committee will look into opportunities. She referred members to the written report for the focus the committee would give to its efforts toward benefit improvements, and stressed that WURA would need funds to work effectively in this area.

Motion: To receive the report of the Pension and Benefits Committee (Jake Soderlund; Ihor Stebelsky). **Carried**

c) Pension Committee of the Board of Governors: Bill Miller- Bill reported that for the pension plan year July 1, 2005 to June 30, 2006 the gross rate of return on investment of the plan assets

was 5.3%. The said return net of expenses and fees was 4.91%. Pensions were calculated on an expected rate of 6.0% so there was a difference of -1.09% (shortfall). In addition there was a further negative mortality adjustment as fewer persons died than the 14 expected by the plan actuary. The mortality adjustment was -0.85% for persons retiring after June 30, 2004 and -0.26% for persons retiring before July 1, 2004. Thus the Money Purchase Plan (MPP) component was decreased by -1.94% (-1.09-0.85) or -1.35% (-1.09-0.26%) approximately, depending on a member's retirement date. He observed that Queen's University had obtained a fund return over 8% over roughly the same period and that the fixed income market had been very poor over the past year.

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He added that the Minimum Guaranteed Benefit (MGB) was indexed by +2.0% in accordance with the negotiated terms of the plan text and that in our hybrid plan a member gets the greater of the MPP or MGB amountd) **Trust Fund Committee: Bill Miller-** Bill reported that there were apparently great legal and taxation difficulties involved in establishing a trust fund and the current thinking was now to set up an endowment fund. Noting that he was basically an observer on the committee, he was unable to predict with any certainty when the fund would be in place.

e) Nominating Committee Report: Alan Metcalfe

Alan thanked Norm King and Gord Olafson for their work on the committee and Datta Pillay for his assistance. He invited further nominations from the floor but none was forthcoming. **Motion:** to receive the report of the Nominating Committee (Kumar Chatterjee; Howard Pawley) **Carried.**

WURA Executive 2006-2007

President	Gordon Olafson
Vice-President	Don Laing
Secretary	John McIntosh
Treasurer	Norman King
Past President	John Meyer

Directors: **Olga Crocker, Stan Cunningham, Kate McCrone, William Miller, Ken Pryke, Don Thomas,**

Editor, Newsletter: Datta Pillay

7. Remarks by Dr. Ross Paul, President of the University of Windsor

Ross announced that the bond issue had been extremely successful, enabling the University to retire old debts at higher rates and so releasing \$58,000,000 for other projects. The University's debt load still ranks among lowest in province.

He reported that for the first time the University has over 17,000 students. This will likely be the peak in enrolment as the double cohort will begin to graduate in the spring.

He commented on two projects that he expected to have substantial impact on the community: first, the new Engineering building now under construction, which at \$53, 000, 000 will be the University's single biggest project since the 1960s and will give a real home and identity to the Faculty of Engineering as well as addressing important research needs; and, second, the new Medical Education building scheduled to open in 2008. Ross noted that the medical building would have a third floor shell to permit expansion as the possibility exists that the University may be asked to take in more students than are now scheduled. The University enjoys good relationships with the local hospitals and there are huge opportunities for collaborative research. The building will also provide resources for other campus units.

He highlighted several items on the agenda for the November 6 meeting of the Senate that were likely to be of interest: a report from senior researchers on the role of the Vice-President, Research; a proposal to return to the previous policy in relation to professor emeritus status; and a report from the president related to how the University deals with aboriginal students, disabled students, and students who are the first in their families to attend university, three matters of strong concern for the current government.

Question: Stan Cunningham observed that the continuing saga of the Trust Fund was an irritant to retirees and an embarrassment to all concerned and asked if there was anything the president could do to move things along. He noted that the distribution is set up in such a way that one third of the retirees will receive nothing from the fund. He appreciated that this is part of the contract and expressed hope that it would not be part of the next one. Ross stated that he too is frustrated over the matter and that he has personally tried to push it along but that legal and taxation problems seem to arise at every step. He assured the members that he takes the issue very seriously and wishes to see it resolved.

Friend of WURA Award

John Meyer thanked Ross Paul for his continuing goodwill toward WURA and his support for its efforts on behalf of the University's retirees. As an acknowledgement of WURA's appreciation, he asked Ross to accept the second Friend of WURA Award, which he graciously did to the applause of the meeting.

8. Remarks by Brian Brown, President, Windsor University Faculty Association

Brian stated that WUFA also was not happy with the process related to the Trust Fund. He had not personally seen the new proposal for an endowment fund but hoped to do so at a meeting on October 23, at which time he will have more to say.

He emphasized the good relations between WURA and WUFA, pointing out that Gord Olafson and John Meyer were very active presences at WUFA executive and council, and that WUFA was pleased to support the upcoming CURAC Conference in May with both financial support and participation.

He told the meeting that the Association had redone its web page so that it was now easier to navigate. He noted that retirees would find it easy to access information on many issues that were of concern to them.

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He announced that WUFA would celebrate its thirtieth anniversary on September 20, 2007, with an all-day affair. He invited any retirees who would like to participate in the planning to contact the Association. Invitations are to be mailed out shortly.

Question: Kate McCrone asked if important figures from the past such as Gordon Wood would be invited to the event. Brian assured her that all past presidents of the Association would be invited and that the Association was prepared to invite any other figures from the past who people thought should be invited.

9. Remarks by Cheryl Paglione, Department of Human Resources, University of Windsor

Cheryl first brought greetings from Rita LaCivita, who was out of town at a meeting. She then announced that the open pension meeting will be held on Monday, December 4, 2006, in Room 1101 in the Faculty of Education, likely at 3:00 pm. Several of the attendees last year had asked that handouts be made available on the web in advance, but since some presentations will be by people outside the University it is not completely possible to do so. However, she noted, the

Human Resources web site is steadily growing in relation to pension and benefits and last year's presentations and several other relevant documents can now be found there. She reported that Sears in Windsor has now become available as a preferred Green Shield provider of optical services, and that, if you are a Green Shield subscriber, you can take advantage of the preferred rates even though you do not have vision coverage.

She complimented Olga Crocker and the WURA Pension and Benefits Committee for their cooperation and efforts on behalf of the University's retirees, and expressed hope that their surveys would yield helpful information on how retirees' concerns in these areas could best be addressed.

She revealed that the University has had conversations with Northern Trust about deducting contributions to the United Way from pension cheques.

Question: Gene McNamara asked about the smartcard being developed by Human resources. Cheryl replied that she was not directly involved with the smartcard but believed it would provide identification for library, food services, and other matters.

10. Other Business

On behalf of the members, Alan Metcalfe thanked John Meyer for his unstinting and generous efforts on behalf of WURA over many years, and especially for his service as president. The meeting applauded in agreement.

John Meyer invited the current executive members to stand so their efforts could be thanked, calling for gratitude in to be expressed in particular to Alan Metcalfe, who is retiring from the executive, for his many years of service.

11. Announcement

Gord Olafson announced that the Festive Season luncheon will be held on December 14 and that it will be possible to accommodate 75-80 persons.

12. Adjournment: Motion to adjourn (Alan Metcalfe; Stan Cunningham) Carried.

New Members of the Executive:

Stan Cunningham - Has returned to the WURA Executive after a few years of rest. Having retired in 1997, he served as President of WURA from 1998 to 2001, and as Past President 2001 to 2004.

Kate McCrone - joined the University as a history professor, served as Department Head for several years before becoming Dean of Social Science in 1991, and later Executive Dean of Arts and Social Sciences. After serving two terms as Dean, she became Director of the Humanities Research Group and retired in 2006.

New Members of WURA

Dr. Gerry Booth, 696 Sunset Ave, Windsor, ON N9B 3B3, Tel: 519-255-7663, Gerald Booth@University of Windsor

Mr. Todd Romiens, 1655 Labelle Street, Windsor, ON N9E 1B3, Tel: 519-972-9734

The Newsletter

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: — in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to

them – such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

Editor, Datta Pillay

Send items for inclusion, to **Datta Pillay**,

4015 Villa Borghese,
Windsor, ON. N9G 2K3.

Tel: (519) 972-1247

Fax: (519) 972- 8304

OR: Use his email address: pillay@uwindsor.ca

Membership News

Professor Emeritus Edward J Crowley

Since his retirement in 1984, Professor Crowley has published translations from French to English of ten scholarly books in biblical studies and of several chapters and articles. Among these are: F. Schmidt, *La pensée du Temple. De Jérusalem à Qoumran: Identité et lien social dans le judaïsme ancien* (La Librairie du XX^e Siecle; Paris: Éditions du Seuil, 1994), translated as *How the Temple Thinks. Identity and Social Cohesion in Ancient Judaism* (Sheffield: Sheffield Academic Press, 2001), 307 pages. A second title is: *Essai sur les origines de Judaïsme: de Josué aux Pharisiens* (Paris: Cerf, 1992), translated as *A Search for the Origins of judaism from Joshua to the Mishnah* (Sheffield: Sheffield Academic press, 1997). James H. Charlesworth, one of the world's leading experts on the Dead Sea Scrolls, has written a two page foreword for Crowley's translation of Étienne Nodet, *Histoire de Jésus ? Nécessité et limites d'une enquête* (Paris: Cerf, 2003), 247 pages, as *History of Jesus ? Limits of an Inquiry* (currently under consideration for publication at Princeton Theological Seminary).

Professor Trimbak Shastri

along with Benjamin Foster and Guy McClain had a Conference Presentation title: " Fraud Detection Perceptions in the Auditor's Internal Control Report" at the XI Interbnational Accounting Congress, Coimbra, Portugal, November 16-18, 2006 - <http://www.iscac.pt/congresso/index.php?nav-programs>

Volunteers Needed

The Downtown Mission of Windsor, located at 664 Victoria Ave. has a Learning and Library centre, equipped with several computers. They have one volunteer to teach some of their clients basic computer skills two mornings a week. They would like to offer this to more clients, and need 1 or 2 more volunteers to expand this service. If you could help with this, and for more information, please contact **Chandra Dass at 519-973-5573 between 9 a.m. - 4 p.m.**

Professor Emeritus Sheila Cameron

Nursing professor emerita Sheila Cameron was the project director of a nursing exchange

program between Windsor and Jordan from 1990 to 2001. She discussed some of the **challenges and opportunities of collaborative, international education** initiatives in her free public lecture, entitled "Collaboration and Partnership in International Education," in Alumni Hall's Leon Z. McPherson Alumni Reception Centre. Through the exchange, funded by the Canadian International Development Agency, colleagues from Windsor shared their knowledge of nursing education, practice, and research, and supported the development of education programs at the baccalaureate and graduate levels in Jordan. Dr. Cameron reflected on the ways in which such partnerships enable educators to critically examine programs and practices to better serve students in Canada, as well as those from other countries. This event was presented by the Humanities Research Group as part of the Martin Wesley University of Windsor Faculty Lecture Series, which was meant to introduce to a general audience the research of the university's most distinguished colleagues.

RESPONSES TO THE 2006 PARTICIPATION QUESTIONNAIRE

The WURA executive would like to thank all retirees who responded to those portions of the questionnaires that were relevant to them. We will continue to work on your behalf keeping in mind the preferences that you expressed.

During the month of October, 225 members of WURA were sent two questionnaires. One asked for perceptions and comments about their willingness to participate in University activities. The second asked about health care benefits. This is the report of the findings of the participation questionnaire.

As of November 27, when this analysis was done, 128 of 176 "eligible" retirees (72.7%) responded. Of that group, 73 (57.0%) wished to participate in some way, 55 (43.0%) did not or *could not*.

Forty-one retirees want to continue teaching. Of these, 15/29 (51.7%) are from Arts & Science; 5/5 (100.0%) were from Business; 4/6 (66.7%) from Human Kinetics; 3/6 (50.0%) from Education, and Nursing; and 11/17 (64.7%) from Science. Only one of the 10 engineers who responded wanted to teach; only 4 wanted to participate in any University activities.

Retirees preferred to teach the following groups, in descending order: graduate classes (31, 75.6%), undergraduate classes (16, 39.0%), 1-on-1 (14, 34.1%), within the community (13, 31.7%), and industry (7, 17.1%). There was a low preference for online courses (7, 17.1%), and hybrid courses (4; 9.8%). A number of retirees indicated "where needed."

There was less interest in research. The 38 retirees who wanted to do research were from: Arts and Science (13/29; 44.8%); Business (2/5; 40%); Engineering (2/4; 50%); Human Kinetics (2/6; 33.3%); Science (11/18; 61.1%); Education, and Nursing (3/6; 50%); and Administration and Library (4/5; 80%).

Of the 38 retirees who wish to continue doing research, 23 retirees do basic research; another 13 prefer practical issues. Somewhat more than half (14/27) prefer quantitative and 13/27 prefer qualitative research. Ten retirees require a laboratory; 12 do not.

Although only 38 retirees would like to continue doing research at the University, 45 have published papers since their retirement. Five retirees have each published only one paper; 10 have published 2 papers; 12 have published 3 papers, and 18 have published more than 3 papers each. Of this latter group, six have counts in the double digits.

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Retirees' requirements for research are very modest. The most important needs are office, work space, telephone, copier, and computers (24/38; 63.2%); followed by money for travel when presenting papers (20/38; 52.6%), research assistants (16/38; 42.1%), and collegial support (10/38; 26.3%).

Other types of activities that were suggested and the number of retirees who are interested are: advising students (27), one-time assistance (22), giving speeches (19), work of temporary nature

(15), consulting (21), and an other category (11).

Among the recommendations made are: (a) asking the University to become involved in a “best practices” project to set a standard of better utilization of retiree talent, (b) funding of new program development and approaches that would provide opportunities for teaching, (c) funding and other University resources and facilities for developing grant proposals, (d) assistance in ensuring that a greater number of scholarly work is published, (e) funds for travel to conferences, (6) establishment of a “retiree centre” and (7) in retirement, allowing retirees to take their computers with them. Retiree contributions to the University should be championed; these would help the University gain a more favourable profile.

The Executive will be contacting members who expressed a desire to participate in the near future for further planning sessions. The full report appears on the WURA Website.

Address Change

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Alan Metcalfe Leaves WURA Executive

After his retirement in 1998, Alan Metcalfe joined WURA as a Director. He was a committed member of the Executive and in 2001 became President, serving for three years. He served as Past President, 2004 to 2006. In addition to his role as President and Past President, he played a very dominant role on the WUFA Contract Committee, as a representative of WURA. For the past two years, he served as one of three members of WURA-University Administration Joint Consultative Committee. WURA Executive will miss his fearless and wise comments and suggestions. We wish him the very best.

In Memoriam

Sek Por Chee beloved husband of Dorothy, loving brother to Dr. & Mrs S.Y. Chee, Poh Leng Chee, Mr. & Mrs. S.Pan Chee, Drs. T.C.&S.L.Chin and Mr. & Mrs Z.Szytori, uncle to many nieces and nephews. Sek Chee joined the University of Windsor Civil Engineering Department in the late 60's and continued to teach undergraduate and graduate students. He was a soft spoken person and well respected by his students and colleagues. Although an engineer, he had a hobby of farming and had a large farm in Essex for many years. Friends and colleagues are encouraged to donate to the University of Windsor undergraduate Scholarship Fund in Engineering in lieu of flowers.

Cornelius (Neal) J Holland, 75 years, died on December 12, 2006. Neal is survived by his son, Daniel, daughter-in-law, Deidra, and grandson, Noah. Neal was Professor Emeritus at the University of Windsor, where he spent his career as a much loved and respected professor of Psychology for 30 years. Before coming to Windsor in 1967, he earned his BA at St. Joseph's College in Philadelphia, his MA at University of Detroit, and his Ph.D. from Catholic University in Washington DC. Neal will be missed by many dear friends, colleagues, and students who will always remember his vast intelligence, his passion for teaching, and his Irish charm. As was Neal's wish his body was cremated. To honour Neal's devotion to his three cats, donations may be made to the Windsor-Essex County Humane Society.

Gerald (Gig) R. Monforton - age 68 passed away on November 15, 2006 in Naples, Florida. Beloved husband of Cecilia DesRoberts and the Jeanne (1993). Loving father of Dr. Anne Marie Smith and her husband Michael of London, Gerald of Ottawa, Monique Prieur and her husband

Greg of Tecumseh and Paul of Ottawa.

Dr. Monforton was a Professor of Civil Engineering and served as Head of the Department of Civil and Environmental Engineering for several years. In 1987, he was appointed as Dean of Engineering. After serving five years, he stepped down as Dean and went on sabbatical leave and subsequently returned to teaching and research. He took early retirement in 1996. He was also a member of the Professional Engineers of Ontario. He served for many years as a member of CAB - Canadian Accreditation Board for Engineering Education. He continued to receive research grants from NSERC and directed many graduate student towards their Masters and Ph.D degrees.

Gig was a committed individual and highly principled, although soft spoken, did expect high standards of performance. His cordial and pleasing manners was an asset in cultivating many sincere friends, He will be missed by all his students, colleagues, and most of all by his loving family.

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EDITORIAL PAGE

The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter .

Officers of the Association are:

President: Gordon Olafson
Vice-President: Don Laing
Secretary: John McIntosh
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Olga Crocker, Stan Cunningham
Kate McCrone, William Miller,
Kenneth Pryke Don Thomas
Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: John Meyer
Founding President: Norm Shklov

Committee Chairs:
Social Committee: Gordon Olafson
Bursary Fund Committee: Wilfrid Innerd/Sheila Cameron
Pension & Benefits: Olga Crocker

Trust Fund: William Miller
WEB Master: Don Thomas

The Association's Address is:
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Home Page: <http://www.uwindsor.ca/news/>
Retirees Association
Newsletteronline:<http://www.uwindsor.ca/news/>
Retirees Association



Seasons Greetings and Happy Holidays

I wish to extend my sincere greetings for the Holiday Season to fellow retirees, their spouses, families and to all associate members, Hopefully, you will have a nice Christmas and a Happy New Year. My good wishes to all of you to remain healthy and in good cheer in 2006

Newsletter Celebrates 15th Anniversary This Year

First published in 1991 by Professor Emeritus William Phillips as Founding Editor, and continued to edit the next 24 issues till the end of December 1997. In January 1998, I took over as Editor and edited 36 issues to date.

Status on Professor Emeritus

On May 11, 2005 Senate passed a motion approving automatic Professor Emeritus.

On January 5, 2006 the Senate Steering Committee forwarded a petition to the Bylaw Review Committee for consideration for consideration and recommendation. The petition asked faculty if they wished to support the proposal for Senate to reconsider the motion approved by Senate on May 11, 2005.

At the November 6, 2006 Senate meeting, the motion that the Professor/Librarian Emeritus/ta Policy, approved May 11, 2005 be rescinded, was subject to a lengthy debate and finally defeated.

Then, a motion that the Emeritus/ta Policy, approved May 11, 2005, be applied retroactively was carried.

Members are hereby informed, that it will be the responsibility of the retired professor/librarian to inform the Office of the Provost that s/he wishes to accept this designation.

Membership Dues 2006 - 2007 - \$ 20

Dues for the year 2006-2007 should be forwarded to the Treasurer at your earlier convenience. At the Fall General Meeting on October 17, 2006 at 11.00 am, I know many of you paid your dues. However, this reminder is for those 40 plus members, who have not paid the dues.

Datta Pillay

