

The Retirees' Newsletter

The Quarterly Publication of the Retirees' Association (Faculty, Librarian, Administrator)

The University of Windsor, Windsor, Ontario, Canada N9B 3P4

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Editor : Datta Pillay

The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter .

Officers of the Association are:

President: John Meyer - Interim
Vice-President: Alfie Morgan
Secretary: John McIntosh
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Kate McCrone, Bernard Kroeker, William Miller, Barry Taub, Don Thomas
Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Gordon Olafson
Committee Chairs:
Social Committee: Gerald Booth
Bursary Fund Committee: Wilfrid Innerd
Pension & Benefits:
Endowment Fund: William Miller
WEB Master: Don Thomas

The Association's Address is:
Faculty, Librarian, Administrator Retirees' Association (WURA)
Room 202, Assumption Building
University of Windsor
Windsor, ON. N9B 3P4

Email: pillay@uwindsor.ca

Home Page: http://www.uwindsor.ca/campus_services/retirees_association

Spring General Meeting

Thursday, April 24, 11.00 a.m.

Katzman Lounge, Vanier Hall

Agenda

1. Approval of Minutes
2. Business Arising from Minutes
3. Announcements
4. Interim President's Report - John Meyer
5. Treasurer's Report - Norman King
- 6 . Committee Reports:
 - a) Joint Consultative Committee - John Meyer
 - b) Bursary Fund Report - Wilf Innerd
 - c) Pension & Benefits
 - d) Endowment Fund Report
 - e) Contract Committee - Kate McCrone
 - f) Social Committee - Gerald Booth
7. Remarks by Dr. Ross Paul - President, UW
8. Remarks by Prof Brian Brown - WUFA
9. Remarks by Ms Rita LaCivita / Ms Cheryl Paglione - Human Resources
10. Remarks by Ms Aase Houser - Student Awards
11. Other Business
12. Adjournment

PARKING - 20 Spaces have been reserved in the Visitors' Lot - Corner of Wyandotte and Sunset

What's Inside

- P 1. Spring General Meeting
- P 2. 3, 4 Campus News
- P 5. Association News
- P 6. Membership List
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- P10. President's Message / Editorial

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

President Ross Paul's 9th State of the University Address - January 24, 2008

President hails "time of change" in State of University address

In his ninth and final annual **State of the University address**, Ross Paul acknowledged changes ahead for himself, as well as for the university. Dr. Paul is retiring in June after 10 years as the fifth president of the University of Windsor.

"I have long believed that no one should serve in such leadership positions for more than about 10 years," he said yesterday in the CAW Student Centre's Ambassador Auditorium. "Whatever you are good at, you presumably should have achieved, and whatever you are not so good at—it's time for somebody else."

Instead of the traditional listing of annual achievements, Paul took the occasion to outline his personal perspective on his tenure and highlighted challenges for his successor. He identified some strengths and weaknesses in charting a strategic direction for the institution, discussed the relationship between the university and the surrounding community, and revisited investments in improving the school's profile.

"We have put a lot of time and energy into this issue—developing a new logo and catchline, improving publications and our Web site, improving campus signage and implementing new banners, renovating labs and classrooms, greening the campus and renovating eyesore areas like the gravel pit, bringing a much stronger spirit of celebration and recognition of achievement to the campus, improving the academic standing of our entering classes and physically improving the campus," Paul said. "I am confident that these investments will increasingly pay off."

He said the university must raise its profile by focusing on what it can do best.

"We are building a stronger reputation, year by year, by sticking to our strategic plans and achieving things in our areas of strength that are unsurpassed. That's how reputations grow."



University of Windsor names new President

The University of Windsor's Board of Governors appointed **Dr. Alan Wildeman** as the **University's sixth President and Vice-Chancellor**, following a 14-month selection process. Dr. Wildeman will succeed current president Ross Paul who retires June 30, 2008, after 10 years in the position.

Wildeman is currently Vice-President (Research) at the University of Guelph, a position he has held since July 2001. He earned a Bachelors (Hon.) and Masters degree in biology from the University of Saskatchewan and a PhD in genetics from the University of Guelph in 1982. He was awarded a NATO fellowship for postdoctoral research in France, where he developed new methods for studying the mechanisms that control activation of DNA tumour viruses.

"Alan Wildeman brings tremendous experience and expertise to the position of president and is an ideal selection for our University as we move into the future," said Dave Cooke, chair of the Board of Governors. "Research is an essential part of where we are going as an institution, and Dr. Wildeman's proven ability to collaborate and provide strong leadership makes him an invaluable addition."

Wildeman has been at the University of

Guelph since 1985, where he held a faculty position in the department of Molecular Biology and Genetics, and worked on control of cancer cell growth. He served on review panels for the Medical Research Council and the Canadian Institute of Health Research; chaired the National Cancer Institute of Canada peer review panel on Virology, Gene Expression and Structural Biology; as well as the Ontario Council on University Research. He was Guelph's lead participant in the original Ontario Genome Project and currently serves on the board of BIOTEC Canada. He is actively engaged in strategic community initiatives, including serving on the Guelph Economic Development Advisory Council.

Wildeman is a strong advocate for the broad roles of agriculture in society and held a Natural Sciences and Engineering Research Council (NSERC) research chair in animal biotechnology. Among his major interests is greater recognition for the value that all forms of research and creative activity bring to society.

Incoming President Introduced to University Community

Ambassador Auditorium was packed to overflowing February 13 as Board of Governors chair Dave Cooke introduced **incoming president Alan Wildeman** to the university community.

Dr. Wildeman told the enthusiastic crowd that his first order of business will be to spend time listening to students, faculty and staff and he will encourage them to share their ideas and aspirations for the university.

"When I started teaching I never in my wildest dreams imagined I could be standing here today as the next president of the University of Windsor," Wildeman said. "It's such an honour."

He pledged to work to make the University of Windsor a preferred and accessible destination for more students and more research, and expects to meet with civic leaders to encourage these initiatives.

Audience members stood to offer best wishes and congratulations.

Campus News

Research Institute Receives \$5-million Boost From Province

A new **Institute for Diagnostic Imaging Research** at the University of Windsor, which received a \$5 million investment yesterday from the Ontario government, will focus on developing commercially viable products, says its founding director.~

"The institute represents a model of research operations with an obligation to bring final products to the market," says Roman Maev, a professor of physics. "We will select projects that have a high probability of commercial application at the end of the process."

The institute will bring together researchers and industry to develop acoustical imaging technologies and processes. Acoustical imaging uses sound to peer into objects without damaging them.

University Names Chair In Cross-Border Policy Research

The University of Windsor is the perfect place for a new institute studying border policy, according to Bill Anderson.

"It's really a dream job to come here to study the most interesting transportation infrastructure in the world," he said. "It's a very special border crossing—in this region we have a regional industrial complex."

Dr. Anderson was introduced as the **Ontario Research Policy Chair in Cross-Border Transportation Policy** at a reception on campus Friday.~ A native of Boston now teaching in Boston University's geography department, he holds dual citizenship as a result of 15 years at McMaster University. He will begin his appointment in Windsor July 1.

New Chair at helm of UWindsor Board of Governors

The University of Windsor's Board of Governors has announced the appointment of **Dave S. Cooke** as **Board Chair** effective immediately. Cooke will succeed Marty Komsa, whose term as chair expired in December 2007.

"I am thrilled and honoured to head the Board of Governors during such an unprecedented time of growth at the University of Windsor," Cooke said.

"The construction of the new medical facility, the upcoming Centre for Engineering Innovation, and last week's announcement of \$5 million in provincial funding to expand Dr. Roman Maev's Institute for Diagnostic Imaging Research, are only the beginnings of what our university is bringing to the region," he said. "Today more than ever before, the type of education and research activity taking place at our university will be vital to our region's economy and the future of its citizens. It's wonderful to be a part of that."

Cooke served as a Member of Provincial Parliament for the riding of Windsor-Riverside for 20 years, and held a variety of posts in both government and opposition as a member of the Ontario Legislature. **He served as Minister of Education and Training from 1993 to 1995 and was responsible for establishing such initiatives as the Royal Commission on Learning, the Ontario College of Teachers, and the Ontario Common Curriculum, including provincial standards in language and mathematics.**

Additionally, he served as Minister of Municipal Affairs from 1990 to 1993, where he created the Community Economic Development Act and developed

the New Planning Act. He also served as Minister of Housing from 1990 to 1991, where he introduced a new Rent Control Act and funded and co-coordinated 30,000 new non-profit cooperative housing units.

Cooke has held a seat on the University of Windsor's Board of Governors since 2001 and has served as first vice-chair on the board since 2004. He will officially chair his first Board of Governors meeting on January 22.

Centre for Engineering Innovation Slated for Main Campus

In what president Ross Paul called "a clear affirmation of pride in the campus," the University of Windsor Board of Governors voted Tuesday to locate a new building to house the Faculty of Engineering on main campus.~

The \$110 million building, dubbed the Centre for Engineering Innovation, will combine industrial development, research, and teaching on a site east of California Avenue and south of Wyandotte Street.

"This concept will make our engineering program unique in Canada, and indeed, the world," Dr. Paul said following the board's vote in a closed meeting Tuesday. "The whole point of this new concept is that everything is integrated—teaching, faculty research, and industrial development. This is going to bring jobs, it is going to bring innovation, it is going to help ensure prosperity for the entire region."

He said that in discussions leading up to the decision, board members expressed a desire to ensure interaction between engineering students and faculty and other disciplines.

"The on-campus experience is a big, big part of a university education," Paul said.

Campus News

Board of Governors chair Dave Cooke said the board was very clear that it intends to continue to work with the city and the broader community.

"We're building a medical school, we're building an engineering centre," Cooke said. "Look in our hospitals, in our schools, in every facet of life in Windsor. The integration of this university into this community is amazing."

It was a theme reiterated by Paul: "The future of the City of Windsor and the future of the University of Windsor are inextricably linked."

Tickets for Retirees Dinner on sale now

Tickets for the 2008 **Annual Retirees Dinner and Reunion**, Friday, April 4, in Ambassador Auditorium, are offered for sale starting today. At \$25 per person, this event usually sells out quickly, says special events manager Mary-Ann Rennie, so order your tickets early.

Faculties and departments are invited to sponsor one or more tables at the dinner at a cost of \$150 per table. These generous donors will be acknowledged with a display on the sponsored table, in the program, and in the PowerPoint presentation.

The following retirees will be recognized at the 2008 dinner:

Thomas **Andonovski**, Facility Services

D. Rosemary **Cassano**, Social Work

Patricia **Caton**, Leddy Library

Daniel **Dingler**, Visual Arts

Gerald **Fairlie**, Facility Services

Michael **Fuerth**, Chemistry & Biochemistry

Katherine **Hamel**, Psychology

David **Hamilton**, Facility Services

Bernhard **Harder**, English Language, Literature & Creative Writing

Patrick **Hunt**, Facility Services

Jutta **Jewell**, Student Awards & Financial Aid

Lydia **Lutz**, Facility Services

Susan **McDaniel**, Office of the Vice President, Research

Sandra **Parent**, Finance

Ross **Paul**, Office of the President

Gary (Wayne) **Robinson**, Facility Services

Barbara **Rybsky**, Facility Services

Doreen **Shantz**, Education

Helen **Stewart**, Finance

Paul **Taylor**, Biological Sciences

James **Thacker**, Odette School of Business

Jozica (Joanne) **Trojansek**, Facility Services

Donald **Tupling**, Leddy Library

Martha **Wolfe**, Leddy Library

To purchase tickets or sponsor a table, please contact Rennie in University Advancement at 519-253-3000, ext. 7059.

Reception to Honour Social Justice Commitment of late Professor Rose Voyvodic

The Centre for Studies in Social Justice honoured the late law professor Rose Voyvodic as its **Social Justice Person of the Year** at a reception in Katzman Lounge, Vanier Hall, on Thursday, March 13, at 4 p.m.

Professor Voyvodic, who died April 16, 2007, earned her LLB from the Windsor law school in 1982 and had a lengthy career of service to the university and the community—serving as a review counsel at Community Legal Aid, and for 15 years, as director of Legal Assistance of Windsor. She also served as assistant dean of law and was the university's human rights commissioner and ombudsperson from 1999 to 2001.

Among the accolades she earned were a 1988 Windsor Woman of the Year award, the 2006 Student Law Society Teaching Award, and the 2007 Charles Clark Award from the Essex Law Association.

UWindsor Canada Research Chairs to hit the airwaves

Celebrations were held in Ottawa to commemorate the establishment of the Canada Research Chair program, which was launched by the federal government in 2000 to establish 2,000 new research chairs at universities across the country by 2008. The program invests \$300 million a year to attract and retain some of the world's most accomplished and promising minds.

To mark the occasion, the work of several University of Windsor researchers were highlighted on local CBC radio, AM 1550.

The University of Windsor currently hosts 14 Canada Research Chairs in a wide variety of disciplines. Three of them—Jerald Lalman, Eleanor Maticka-Tyndale and Daniel Green—were interviewed by host Barbara Peacock on her afternoon program, *Crosstown*.

Medical Education Building to set gold standard in sustainability

Environmentally-friendly features in the design and construction of the Medical Education Building will help it to meet the gold standard of the Leadership in Energy and Environmental Design (LEED) Green Building Rating System, says the project's architect, Caroline Spigelski of the firm Diamond and Schmitt.

"We were shooting for a silver rating, but I think we will easily earn enough points for the gold," she told about 75 people gathered for a public forum yesterday.

The building will employ a number of energy-saving measures to perform 53 per cent better than the model energy code, will include recycled materials in its construction, and features some unusual green elements.

Campus/Association News

**Minutes, WURA Executive Meeting
Wednesday, January 30, 2008
Assumption Meeting Room, 10:00
am.**

Present: J. Meyer, Datta Pillay, Alfie Morgan, Norm King, Gord Olafson, Bernie Kroeker, John McIntosh, Sheila Cameron, Barry Taub, Mary Lou Drake

Regrets: Kate McCrone, Don Thomas, Bill Miller

The agenda and the revised minutes (Jan 30, 2008) were adopted as presented.

OUTSTANDING BUSINESS

1. The professional development fund proposal was presented to N. Gold Dec 11. It proposed a \$25K budget and John Meyer has been informed that it has been added to the "considerations list" and therefore can be considered to be 'pending'.

2. Uwin/ID card - still in progress

3. A request from the Windsor Multicultural Council requesting volunteers for its activities was received. It will be put in the Newsletter for any response.

SPECIAL ITEM: FUTURE DIRECTION FOR WURA

After a wide ranging discussion, the following actions are proposed:

- A survey (email) prepared by Barry Taub and Mary Lou Drake will be prepared asking respondents to indicate what activities they would like to see organized by WURA

- Some 'cold calls' to people who don't respond are to be made to enhance the survey results

- When functions are held, exec members will poll attendees on the same issues

- parking for on-campus activities will be a major issue

- An approach to UNICOM and the St. Clair retirees' association will be made

regarding joint activities

- Gord Olafson and Datta Pillay will follow up with members who are delinquent in their membership fees.

- We need an update on the benefits and pensions at other universities. The Pension & Benefits committee of WUFA should be doing this & will be

so informed by J.Meyer at their Feb. Meeting.

Other comments:

- WUFA is donating money to other unions that look after their retirees. Should be looking after their own. WE could invite B. Brown to explain

- Problem is that enhancing retiree's benefits is looked upon as a 'zero sum' situation where if we get something, WUFA members lose something.

It was decided to ask Don Laing to bring our concerns to WUFA exec.

NEW BUSINESS

1. Motion (GO): That Gerry Booth be nominated as chair of the Social Committee (Jane Black, Diana Mady-Kelly, Christine Jain are other current members). He will also be working with Barry and Mary Lou Drake on data re social activities.

Seconded (DP), CARRIED

2. Motion (MLD): that John Meyer be approved as WURA delegate to CURAC annual

conference in Montreal and that Pres. Paul and WUFA be approached for financial support.

Seconded (DP), CARRIED

3. Re the letter from Bruce Tucker to B. Brown regarding access to email by relatives of deceased persons: WUFA members are to be made aware, via the

Newsletter, of the importance of a Power of Attorney for Personal Care designating authorized persons who can do this sort of thing. This should be an issue for non-retirees as well.

J.Meyer and Don Laing will report the WURA Executive's position to WUFA Ex. and P.&B. Committee.

4. The Spring General Meeting will be Thursday, April 24 at 11:00 am. There will be an open house in the Faculty Club on April 2 and the annual University-WUFA retirees dinner is slated for April 4 in the Ambassador Rm.

REPORTS

- There is a JCCAW meeting today at 3:00 pm. The meeting will address a number of issues: prof. dev. Fund; best practices check list; pension quarterly summaries; recognition of retirees services to Windsor and University.

- Information on the contract proposals communicated by Kate McCrone was discussed. The preferred options were identified and will be communicated to Kate. It was also decided that the negotiating committee should keep Kate apprised of the negotiating situation re retiree's interests and that she should be consulted by the committee to determine WURA's negotiation position at various points in the process.

- Lobbying - Exec members will be assigned members of the negotiating committee to contact to impress upon them the retiree's needs

- Datta announced that a Pension Fund Manager had donated \$1000 toward the annual retiree's dinner and that a bequest had been received toward the bursary fund. (This fund has now grown to ~\$100,000)

- The next executive meeting will be held at the call of the chair.

- The meeting adjourned at 12:30

**Human Resources Welcomes
New Employment Equity Manager**

After 25 years with the Ontario Human Rights Commission, **Anne Carrick** is looking forward to promoting employment equity through education, advocacy and outreach here on campus. She joined the human resources department Monday, February 25, as the university's employment equity manager.

The university's employment and educational equity policy is designed to eliminate discriminatory barriers that interfere with the hiring, promotion, retention, and training of four designated groups—women, visible minorities, aboriginal peoples, and people with disabilities.

Rita LaCivita, executive director of human resources, said Carrick brings a wealth of knowledge and experience to the post.

Carrick, a graduate of the university with a BEd 1977, said she has enjoyed a warm welcome from her campus colleagues.

Membership List

ADORNI, Sergio [CLMDLG 2000]	FRACAS, Gino,[KINSLGY 95]	MARZOTTO, Esio, [COMM ST 97]
AULD, Frank, [PSYCH 88]	GALASSO, P.J. [KINSLGY 90]	M'CLOSKEY, Robert T, [BIOL 2003]
ARMSTRONG-STASSEN Marjorie, [BUSAD 05]	GREGOR, Jan, [LIB 83]	McCONKEY, William, [PHYSICS2002]
ATKINSON, Mary [06]	GUPTA, Anna, [NRSRG 86]	McCORQUODALE, John A, [CIV ENG 96]
BART, John T, [BUS AD98]	HACKETT, Joan, [DRAM ART 89]	McCRONE, Katherine [HIST 06]
BAXTER, Iain, [VIS ARTS2002]	HANSON, Jens, [MUSIC 2002]	McGARVEY, Bruce, [CHEM/BIO 93]
BAYLIS, William E, [PHYSICS2005]	HANSON Bud Forrest C, [SOCWK 04]	McGRATH, Ms. Jeanette, [LIB '96]
BENEDICT, Winfred G., [BIOL 84]	HARTT, James, [CIV ENG 87]	McINTOSH, John, [CHEM/BIO 2001]
BERTMAN, Stephen, [CLMLLG 2002]	HEDGECOCK, Nigel, [PHYS 95]	McINTYRE, Paul, [MUSIC 97]
BERRY, Mary, [NRSRG 97]	HEDLEY Max J., [SOCANTH 05]	Mc MAHON, George A, [ADMIN 96]
BEWTRA, Jatinder K., [CIV ENG00]	HELBING, Reinhard, [PHYS 2000]	McNAMARA, Eugene,[ENGL 95]
BIRCH, Barbara, [ADMIN 86]	HELBING, Ingrid, [CL&MOD LG 2002]	McPHAIL, Gerry,, [MATH & STAT 02]
	HENRIE, Edward, [BUS AD 2000]	MEHTA, Mahesh M., [CL&MOD LANG 99]
BIRCH, Cecil, [BUS AD 87]	HERMISTON, Ray, [KINSLGY 96]	
BLACK, Jane, [LEDDY LIB 2001]	HIROTA, Theodore, [PSYCH 99]	METCALFE, Alan, [KINSLGY 98]
BLAIR, Mansell, [SOC/ANTH 94]	HORVATH, Ted, [PSYCH 2001]	MEYER, John, R.,[EDUC 99]
BOASE, Joan, 5959 [POL SCI 98]		MEYER, Margrit,[SOC WK 93]
BOEN,Daniel,[LAW/LIB 98]	HUDEC, Peter P., 5755 [GEOL 2000]	MILLER, William,[ELECT ENG 2003]
BOOTH, Gerald [SOC/ANTH07]	HUSCHILT, John, [PHYS 94]	MINTON, Henry, [PSYCH 2000]
BRIGGS, Donald, [POLSCI 99]	INNERD, Wilfred,[EDUC2000]	MOOD, Edna,
BROWN, Jerome V. [PHILOS 97]	JAIN,Christine H.,, [LEDLIB 05]	MOORE, Helen, [ASSOC. MBR.]
BROWN-JOHN, Lloyd C, [POLSCI 05]	JANZEN, Henry, [ENGL 98]	MORF, Martin, [PSYCH 2001]
	JOHNSTON, Ross, [BUS.AD 97]	MORGAN, Alfie, [BUS ADMIN 2003]
BURRELL, Peter, [ECON 99]	KALONI, Purna N, [MATH & Stat 2003]	MORGAN, Charles W.,[ADMIN]
BURTON, Bruce, [POLSCI 98]	KEENLEYSIDE, Terence, POL SCI 96]	
BUTLER, Gregory E, [MUSIC 05]	KENNEDY, John B. [CIV ENG 97]	MORIARTY, Richard, [KINSLGY 98]
CALLAGHAN, Rev. John F.[ECON 88]		MORROW, Harry M., [SOC WK 81]
CAMERON, Sheila,[NURS 05]	KENNEDY, Rev Leonard, [PHILOS 87]	NAMIKAS, Gediminas, [PSYCH 96]
CASSANO, Paul V., [ADMIN2004]	KIERKUS, Witold T, [MECH ENG 95]	NIELSEN Donna Mrs, [ASSOC MEM 05]
CHAMP,Gary, [ADMIN 96]	KING, Norman J, [CL & MOD LG 2002]	NELSON, Ralph, [POL SCI 93]
CHANDLER, Robert.[SOC WK 94]	KOBASIGAWA, Akira, [PSYCH 97]	NOLAN, Phyllis, [HOME EC 91]
CHANDNA, Krishna,[LIB 2000]	KOVACS, Aranka,[ECON 91]	NORTH, Walter,[MECH ENG 2000]
CHANDNA, Om P. [MATH&STAT 01]	KRAUSE, Robert, [POL SCI 96]	OGATA, Hisashi,[PHYS 91]
	KROEKER, Bernhard, [SOC WK 98]	ON-LUI, Kui, [BUS ADMIN 2001]
CHATTERJEE, P.[SOC WK 95]	KUBOTA, Akira, [POL SCI 97]	OLAFSON, Gordon A, [KINSLGY 2001]
COLBORNE, Wm. G., [MECH ENG 91]	LABA, J.T.,[CIV ENG 90]	
CROCKER, Olga., [BUS AD 95]	LAGAIPA, [PSYCH 92]	PAWLEY, Howard, [POL SCI 2000]
CROWELL, George C., [RELIG ST 96]		PAZIK, Rev. Ronold S.,
CROWLEY, Ed., [RELIG ST84]	LAING Donald, [EDUC 05]	PHILLIPS, William G.,[ECON87]
CUNNINGHAM, Stanley, [COMM ST 97]	LAM, Wai P.,	PILLAY, Datta, [BIOL97]
CUTHBERT, Marlene, [COMM ST 99]	LAVALLE, Placido,	POWLEY, Maurice B., [CIV ENG 90]
DeANGELIS,Joseph, [VIS ARTS 2003]	LEMIEUX, Andre,[FRENCH 2001]	PRADHAN, Mahesh, [SOC/AN 96]
DEMARCO, Frank A.[CHEMENG 86]	LINTON, Jim, [COMMSTUD 2001]	PRYKE, Kenneth, [HIST97]
DOCTOR Antonio, [VIS ARTS 96]	LONG, Linda, [NRSRG 86]	PURUSHOTHAM, D., [NRSRG 92]
	LUKACS, Helen, [LIB 98]	QUINN, Joseph, [ENGL 93]
DRAKE, John [CHEM/BIO2001]	LUKACS, Magdalen, [LIB 98]	RAJU, Govinda, [ELECT ENG2002]
DRAKE, Mary Louise, [NRSRG 2000]	MADY-KELLY,Diana,[DRAMA 2004]	RAPPÉ, Mrs Idalia, [LIB 89]
DREW, Dennis,[ADMIN]		REIF, Zygmunt Francis, [MECH ENG 91]
DUFRESNE, Michael J., [BIOL 2003]	MAJHANOVICH,Ljuido D, [CL&MOD LG 2003]	
DUGGAL, Krishan, [MATH 95]	MackENDRICK, Louis K., [ENGL 2000]	ROBINSON, T.J. [LIB 96]
EAVES, Cecil,[KINSLGY 96]	MAGEE, Una Joan, [LIB 93]	ROMANOW, Walter, [COMM ST 89]
EDMONDS,Hugh[COMMST 94]	MALONE, Jerry, [LIB 2000]	ROMIENS, Todd [EDUC 07]
ESTRIN, Teviah L., [BUS AD 2000]	MANZIG, John, [LAW 94]	ROSENBAUM, Edward, [BUS AD 94]
FANTAZZI, Charles , [CL&MOD LG 95]	MARASINGHE, M.L., [LAW 99]	ROSENBAUM, Janet, [NRSRG 99]
FEHR, Robert, [PSYCH 88]	MARSHALL, Alex, M, [ADMIN 81]	RUMFELDT, Robert, [CHEM & BIO 02]
FERRARO, Robert,[VIS ARTS 2001]		
FLETT, Arthur,[VIS ARTS 2001]		

MEMBERSHIP NEWS

SABINA, Leslie, [BIOL 94]

SALE, Peter F, [BIOL 06]

SARKAR, Kalyan, [CL & MOD LANG97]

SHASTRI, Trimbak, [BUS ADMIN 2001]

SELBY, Stuart, [COM STUD 98]

SKAKOON, Walter, [FRENCH 2002]

SMEDICK, Lois K, [ENGL 98]

SMITH, Cormac, [MATH 91]

SMITH, Terrence E, [EARTH SCI 2001]

SODERLUND, Walter, [POL SCI 2002]

SOONG, Huey-Min, [LAW LIB97]

SRIDHAR, Krishnaswamy, [MECH ENG. 96]

STAGER, Robert, [CIV&ENV ENG96]

STARETS, Moshe, [FRENCH 2001]

STARR, Meyer W, [PSYCH 93]

ST. PIERRE, Carl, [CIV ENG 96]

STEBELSKY, Ihor, [POLSCI 05]

STEWART, D.R., [SOC/ANTH 94]

STEWART George, [LAW 05]

STOKES, Thomas J, [PHILOS 83]

STOLLMAN, Samuel S., [ENGL 88]

STRICK, John, [ECON 2001]

SYMONS, David T A, [EARTH SCI 2002]

SZAMOSI, G., [PHYS 88]

TAMBURINI, James J., [MUSIC 83].

TAYLOR, C. Maurice, [MOD LANG 91]

TAYLOR, Patricia, [SOC WK 96]

TEMELINI, Walter, [CL&MODLL 05]

TEMPLE Anna, [NURS05]

TEMPLE, Murray C. [CIV&ENV ENG 99]

THIBERT, Roger J, [CHEM/BIOCHEM 94]

THOMAS, Barbara [NURSG 2002]

THOMAS, Donovan [BIOL SCI 2002]

TRACY, Mrs. Sheila, [ASSOC. MBR]

TUREK, Andrew, [EARTHSCI 2001]

VAN DenHOVEN, Adrian, [FRENCH 2004]

WAGENBERG, Ronald, [POLSCI 97]

WALLEN, Donald G., [BIOL Sci 99]

WARNER, Alden H, [BIOL Sci2002]

WATSON, Edward, [ENGL 95]

WATSON, Alan, [ELECT ENGG 97]

WATT, Dan F, [MECH ENGG 2004]

WEST, E.N., [BUS AD 99]

WILLIAMS, Noel H [EDUC 05]

WILSON, Norm, MECH ENGG 2004]

WIJNGAARDEN, Arie Van, [PHYS 98]

WILKINSON, Peter F.F. [PHILOS 90]

WURFEL, David, [POLSCI 95]

YOUDELIS, William, [MECH ENG 96]

New Member

Dr. Noel Williams

30 Cabana Rd East
Windsor, ON N9G 1A2

Professor Emeritus Honoured
for Career Contributions

Psychology Professor Emeritus Byron Rourke will be among the inaugural recipients of the Distinguished Career Award from the International Neuropsychological Society at its annual meeting, in Waikoloa, Hawaii.

Widely regarded as one of North America's pre-eminent child-clinical neuropsychologists, Dr. Rourke's association with the University of Windsor spans four decades, beginning with his studies in psychology at Assumption University earning a bachelor's degree in 1962. He received his PhD degree at Fordham University, Rourke returned to Windsor in 1965 and created and fostered an internationally-acclaimed graduate program in clinical neuropsychology—one of only two such programs in Canada. He retired from the university in 2004.

The International Neuropsychological Society created its distinguished career award for persons who have made sustained, significant contributions to the field of neuropsychology and the society.

Rourke was a charter member of the society in 1976, and served as its president in 1981. *Journal of Clinical and Experimental Neuropsychology*, which he co-founded and co-edited from 1979 through 1998, was adopted as the society's official journal in 1985. He also co-founded and co-edited three other journals: *The Clinical Neuropsychologist*, *Child Neuropsychology*, and *Aging, Neuropsychology, and Cognition*.

Student Award Named
in Recognition of Professor's
Commitment

One of the largest student awards in Canada has been named in honour of a professor emeritus of the University of Windsor.

The G. Ron Frisch Doctoral Studentship in Clinical Psychology will provide a \$20,000 studentship and \$5,000 expenses for each of three years of study to an

outstanding Ontario student who plans to complete studies and dissertation within the intersect of clinical psychology and problem gambling research.

Dr. Frisch was the inaugural chair of the board of the Ontario Problem Gambling Research Centre, created by the Ontario Ministry of Health and Long-Term Care as an arms length funding agency in 2000. As he finished his second term, the centre wanted to recognize his contributions, said spokesperson Erika Veri Levitt.

"Dr. Frisch has long been a big believer in studentship, so it was only fitting to name one after him," Levitt said.

Frisch said the recognition is "very gratifying" could not think of a better honour than this," he said. "It is wonderful to be associated with this support for research into a significant problem in our society."

The studentship will be offered annually starting this year; applications are due by May 16. Details and application guidelines are available at

Physics Professor Emeritus
Named to Order of Ontario

John William McConkey, recognized as a world leader in atomic and molecular physics was invested in the Order of Ontario, as one of the 27 recipients, at a ceremony held at Queen's Park on January 24. He joined the UWindsor faculty in 1970 and taught for more than 35 years.

Among previous honours, he is a fellow of the Royal Society of Canada, the British Institute of Physics and the American Physical Society; he served as a Canada Council Killam Fellow from 1986 to 1988; in 1999 he received the Gold Medal of the Canadian Association of Physicists for lifetime achievement in physics; and in 2004, the Will Allis Prize for the Study of Ionized Gases.

The Order of Ontario was created in 1986 by the Government of Ontario to recognize the highest level of individual excellence and achievement in any field.

Membership News

Dr. Akira Kubota

of political science published the following article: "Nikkei beijin hosho mondai to medea no yakuwari," (The Japanese American Redress Campaign and the Media's Role) in the No. 4 (March 20, 2007) Issue of the Doshisha Journal of Media & Communication Research, pp 113-133

Attention all RETIREES

The following is a reminder from IT services.

PLEASE RENEW YOUR UWIN ACCOUNT

Dear Retirees

Just want you to know that we have followed up with all Retirees with a request to renew their accounts. **We want this to be an annual process that they check in with us.**

There are about 65 people who actively use their accounts who have not renewed. I want you to know that we will restrict access on March 3rd, but will be in a position to quickly restore it if they re-activate.

As you know, IT Services is working to increase security in the access of all of our Computing Systems. To assist in accomplishing this, we are asking retirees to annually renew their intent to use our IT Systems. Originally, IT Services set a deadline of January 31 for this renewal. Over 3/4 of the retirees have renewed their access to our systems.

We do not want anyone to temporarily lose access to our systems if they want them. For this reason, we have extended the deadline until March 3, 2008 for renewal. To keep your access to these resources, you will need to register at <http://www.uwindsor.ca/renew>.

It is important to note that if you do not respond by this time, IT Services will disable access to your account.

To login to this service, you will need to use your UWin password- which is the same as your dial-in or wireless password. It is very possible that you do not know what your UWin password is. If you do not know your UWin password, please reply to this message asking for your password to be reset.

If you have any questions, please do not hesitate to contact the IT Services HelpDesk at x-4440 or helpdesk@uwindsor.ca.

**Thank you for your cooperation
IT Services HelpDesk**

Retirees Honoured with Canadian and Provincial Awards

Alistair MacLeod - Order of Canada

**Ian Baxter - Order of Canada
- Order of British Columbia**

John Whiteside - Order of Ontario

John William McConkey - Order of Ontario

Reception Celebrates Faculty Achievements

Some of the University of Windsor's emerging stars were among those who shone brightest at a reception to honour their contributions.

Dr. Ranjana Bird, Vice-President, Research, in opening the eighth annual **Celebration of Excellence in Research, Scholarship and Creative Activity**, said that she was awed by the research talent we have at the University of Windsor in each and every faculty. More than 40 researchers were awarded for their endeavours, including biology professor Ken Drouillard. A specialist in contaminant bioaccumulation in organisms, he has credited a remarkable 40 publications to his name since arriving here in 2001.

Other emerging stars included:

Marcello Guarini (philosophy), whose work into ethics and artificial intelligence inspired a peer to remark that he is "in the top 2 per cent of philosophers working in Canada;"

Dan Mennill, (biological sciences), who specializes in bird communication, has been published in such high-impact journals as *Science* and has been described as a "powerhouse" and a "keen, brilliant scientist;"

Todd Loughead (kinesiology), who has done leading work in Group dynamics and sport psychology;

Biao Zhou (mechanical, automotive and materials engineering), whose research into combustion and advanced diesel technology was described as "impressive" and "outstanding."

President Dr. Ross Paul praised the university's researchers for their "love of scholarship and love of the search for truth. "We have an incredible diversity of disciplines and interests," he said. "There's a very promising future for research and scholarship here."

The Newsletter

The Retirees' Newsletter is put out by the Faculty, Librarian Administrator Retirees' Association of the University of Windsor, four times per year: — in March, June, September and December. Its main purpose is to inform our retirees on matters of direct interest to them — such as their pensions, benefits, association activities, etc. and, equally, to provide a channel for retirees to keep in touch with each other and with outside groups, including the Faculty Association and the University.

The Newsletter welcomes from readers their comments, arguments, contributions and creative work.

Editor, Datta Pillay

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**OR: Use his email address:
pillay@uwindsor.ca**

Membership News

In Memoriam

Robert. DORRELL, Professor of Dramatic Arts. Passed away on Tuesday, January 15, 2008, at Windsor Regional Hospital, Metropolitan Campus, at the age of 85 years. Robert was a Professor in the Drama and Speech Department of the University of Windsor for 22 years. In loving memory of Robert, donations to Heart & Stroke Foundation or Heritage Park Church would be appreciated.

Nathan (Norm) SHKLOV passed away on January 21, 2008 at the age of 89. He is survived by his wife Ann and daughter Sarah. Norm arrived in Windsor 1967 from Saskatchewan as a professor of Statistics and retired in 1984. He was one of the three founding members of WURA - Windsor University Retirees Association in 1991 and served as its founding president till 1996. Norm had a sound knowledge of Faculty Pension Plan. He has written many articles evaluating the pension plan in the Retirees Newsletter. Memorial donations may be made to the Congregation Beth El or the Charity of your choice.

Homer Frederick PLANTE, aged 95 years, passed away peacefully, on February 25, 2008 at Versa Care-Windsor Place. Homer was a veteran of WW II. He had been a devoted professor at the University of Windsor for many years teaching creative writing. A special thank you to the staff and volunteers at Windsor Place for the care that was given to him the last few years that he resided there. In kindness, a donation to the Windsor/ Essex County Humane Society would be appreciated.

Reuben GREEN, passed away on January 27, 2008 at Windsor Regional Hospital, Metropolitan. He was a professor in Economics Department, retiring in

John MARTIN, "Jack" former Chair Board of Governors Passed away on February 15, 2008 at Oakwood Hospital, Dearborn, MI at the age of

86 years

Wallace McKENZIE, - died peacefully at the Northumberland Hills Hospital in Cobourg on Sunday, March 9th, 2008, at 82 years of age. He served as Librarian for 15 years at the Leddy Library. Those wishing may make a memorial donation by cheque to the Northumberland Hills Hospital Foundation.

Donald TUPLING passed away at the age of 65. He joined the university's staff in 1966, and worked as acquisitions/production coordinator, for over 30 years. He was very meticulous and proud of his work as a cataloguer. He was always ready to help students. Tupling had a keen interest in local history and was active with the Essex County Historical Society. He wrote a number of articles. He was remembered for perseverance and

John Meyer - Second Farewell Steps Down as Interim President of WURA

John retired in 1999 from the Faculty of Education; joined as Director of WURA Executive and served as its Pension and Benefits Committee Chair and also as a member of the WUFA Pension and Benefits Committee.

In October 2007, the WURA nominating failed to identify a candidate for the position of President, after Gordon Olafson decided to step down after serving one year. In the interim John volunteered to serve as president, until one was chosen.

During his tenure, both as President and Interim President, he has provided sound leadership to the organization. As a member of the Joint Consultative Committee with the University Administration (JCC), he personally developed a Strategic Plan which was approved by the WURA Executive to be discussed in the JCC. He played a very dominant role on these committees and gathered much information provincially and nationally on Health Benefits to retirees.

Much progress has been made in these JCC meetings that resulted in the Administration providing Office and parking space, financial support and assuring best practices in the treatment of retired professors. JCC has emerged as a vehicle to better understand the relationship of retirees with the

university and appreciate the role WUFA in representing the needs of retirees.

As a strong supporter of CURAC, his efforts are commendable in fund-raising and a keen desire to Chair CURAC conference Committee, jointly with members from St. Clair College Retirees Association. The excellent arrangements and topics were hailed as one of the best CURAC Annual Conference. At the conference, he was elected Vice-President of CURAC

In the nine years of John's active service on WURA his energy and enthusiasm never diminished. Often he was urged to lessen his load of work and focus on certain issues. His dedication, willingness to serve WURA and tireless perseverance on numerous issues (with various concerned people) is exemplary. He will be a hard act to follow and the WURA Executive, its members and I personally wish him much rest and continued association with WURA.

George McMahon

University's Heritage Honoured

Local historian George McMahon, a member of WURA recently spoke at the **Freed-Orman Centre** about his book - **PURE ZEAL** and gave a vivid recounting of the beginnings of the University of Windsor, which we knew **upto 1963 as Assumption College.**

Assumption was founded as a liberal arts college under the direction of Basilian Fathers in 1857. The book is full of historical mileposts in the growth of the college, which was affiliated with the University of Western Ontario until 1953. Students who never set foot on London campus went there to receive their degrees. After that date Assumption University became a degree granting institution.

The title of McMahon's book, Pure Zeal, was taken from Quaker hymn that points out the Basilians' devotion to God, the community and their students. Even though Assumption became part of the University of Windsor 45 years ago, it is active today and represents a wonderful legacy dedication to education.

Dr. Trevor Price, Retired Professor of Political Science and Vice-President of the Essex County Historical Society congratulated George McMahon on his book - Pure Zeal

EDITORIAL**PRESIDENT' S MESSAGE****A Tribute to President Dr. Ross H. Paul**

Dr Ross Paul assumed office as the fifth President on January 27, 1998, and will complete 10 and a half years by June 30, 2008. His arrival was greeted with a low morale on campus and much bitterness due to an unpopular academic restructuring, which left him with an uphill battle to restore, civility, trust and mutual respect. During these years he has totally transformed the university, with numerous significant achievements and reinstated the original academic structure. He was instrumental in launching a strategic plan, the **Best of Both Worlds** and chartered a steady course of action.

At the end of his first anniversary in office, he established the tradition of the **State of the University Address**; to achieve **complete openness, transparency and accountability**. The University President's annual report was published and widely distributed. A number of publications were redesigned and launched - the Alumni Times, View Magazine. Campus enrollment reached 16,000 students, and the construction of several new buildings were witnessed. The launch of the **Medical School - a satellite campus of University of Western Ontario**, which will recruit 24 students in the first year program this year is the highlight of his tenure.

Research Services office, in view of its importance in increasing grants, scholarly activities and Canada Research chairs has been elevated to the position of a Vice-President. Similarly, a number of suitable reorganizations of offices were accomplished, to improve efficiency and provide good service to students.

Within a month of taking office, he met with the WURA Executive and asserted that we should have procedures to deal with people as they reach retirement age and celebrate their success. He was particular that retirees be treated with respect and courtesy and they do not leave the institution with bitterness. He has worked closely with Retirees Association to elevate their status and provide much encouragement and support, in finding an office and modest allocation of funds for various projects. He was instrumental in instituting a Joint Consultative Committee (JCC) between WURA and University to discuss matters of concern to retirees.

In addition to being a very accessible president on campus, he was very much a Community President, with much interaction with various institutions, such as The Windsor Symphony, The Art Gallery, The United Way and other agencies in the city. I am personally grateful to him for all the support, and encouragement he has given me, over past ten years as Chair, Campus United Way Campaign.

The Retirees Association, its Executive and I personally wish Dr. Ross Paul, good health and much happiness in retirement. He will be missed.

Datta Pillay

The President's Second Retirement Message: John R. Meyer

As my shorter journey as President comes to an end, I leave after nearly nine years on the Executive of WURA. My memories are of positive achievements but with hope for the immediate future in a contractual posture. I am particularly boastful of WURA as a major example to other Canadian university retirees associations of a notable degree of our participatory activities among University of Windsor Administration and our Faculty Association.

Significant positive results have been:

- * the results of 18 joint consultative meetings with senior administration and fulfilment of most of our objectives in our strategic plan;
- * the appointment of a representative to the Board of Governors Pension Committee;
- * the promotion of a positive and invitational attitude of academic and administrative units toward retirees;
- * financial support for operational, voluntary, and scholarly activities;
- * increased recognition of the voluntary contributions of our retirees to university and community services.

These and other achievements are the results of your past and current Executive members and officers. In my journeys of more recent years, **I have been particularly supported by the consistent efforts of Datta Pillay, Gordon Olafson, Don Laing, Bill Miller, and Kate McCrone in their important roles and their attention to details and their response to my requests.** Others have served with dedication though sometimes with less responsibilities and always prepared to assist with any request.

It is now time for me to "retire" and yet I remain prepared to serve in a less demanding role. Again, I implore the membership to get involved whenever requested and even to take initiatives for the welfare of us all. Impending negotiations will surely present a challenge for the improvement and protection of our benefits. This will be another test and challenge for the Faculty Association who represent us.

I will cheer on, empathize with, and encourage our current Executive and our incoming President, Alfie Morgan, to move forward with energy, persistence, and useful strategies serving mutual interests. All are reminded that we are volunteers in the service of retirees and future retirees.

