

Retirees' Newsletter

Faculty & Librarian Retirees' Association, University of Windsor,
April, 1995. Issue #12
Editor: Bill Phillips

ASSOCIATION'S NEW EXECUTIVE NOW IN PLACE

At the conclusion of the Annual Spring Meeting on March 23rd, the new executive of the Association formally assumed office.

The Executive now consists of **Ed Habib**, President; **Bill Libby**, Secretary Treasurer; and two Elected Members, **David Booth** and **Bob Whitehurst**.

In addition to the above four members, two persons who were members of the former Executive Committee remain on the new committee, *ex officio* - the immediate past President, **Norm Shklov**, and the editor of *The Newsletter*. The latter position is currently filled by **Bill Phillips**.

DO YOU KNOW OUR NEW EXECUTIVE?

Edwin Habib: (Department of Physics). Born Trinidad, 1927. Hons. B.Sc. Birmingham, England, in Physics. Emigrated to Canada 1955, to McMaster University for Ph.D. degree in Nuclear Physics. At McMaster, met wife Barbara, on scholarship from Germany. Joined Physics Dept at Windsor. Involved in the formation of the Faculty Assoc'n. President of the Assoc'n in 1964 and again in 1991-93. Sabbaticals at Max Planck Inst., U. of Heidelberg and at TRIUMF in Vancouver. Two daughters, Daphne (a Waterloo graduate in Architecture practising in Toronto) and Sylvia (a Windsor M.A. in Pol Sci.), also in Toronto. Barbara works as a Librarian for Holy Redeemer College.

William L. Libby: (Department of Psychology). Educated at Harvard (A.B.'48) and Chicago (M.B.A.'58, and Ph.D.'64). Served with U.S. Military Govt. Germany, USAF [Human Resources], US Army, Trieste, FTT. Major research published as *Pupillary and Cardiac activity during visual attention*, Psychophysiology, 1973. Since 1969, has become increasingly interested in the study of the future, esp. as reflected in people's perceptions, on which he has presented papers to the World Future Society and the Canadian Psychological Association. Presently writing book on the first 15 days of the Chernobyl disaster as reported in press of central Europe Married Carol Boeke in 1970, and they have a daughter Theresa and a granddaughter Danielle.

David Booth: (Department of Sociology and Anthropology). Educated at Chicago (B.A.), Illinois (M.A.), and Northwestern (Ph.D.). Since 1963, David and his wife Ruth have taught at Wayne State University and Oakland University. David spent a year in Washington at the Office of Education, and studied universities for a year on a post-doctoral fellowship at the University of Michigan. He joined the Department of Sociology at Windsor in 1970. He has taken a special interest in educational reform and the better management of academic departments. His main interests are bird-watching, music and politics. He and his wife Ruth have two children - Donald (with two daughters) living in Toronto, and Tamara, living in Montreal.

Robert N. Whitehurst: (Department of Sociology and Anthropology). Raised in Indiana. US Navy Pilot in WWII. Several subsequent years in commercial flying and sales work. Educated at Butler University (B.A. in education and sociology, 1959), and Purdue University (M.A., 1961, Ph.D. 1963) in marriage and family therapy and social psychology. Taught at Bowling Green State University, Brooklyn College and Indiana University, joining the University of Windsor in 1969. He retired in 1988 as Emeritus Professor in Sociology. He is married to Jean, and they have two sons, David and Mark.

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NEWS FROM THE ANNUAL SPRING MEETING

SHKLOV EXPLAINS EXECUTIVE'S DECISION ON NOMINATION

PAST-PRESIDENT Norm Shklov told the Spring Meeting March 23rd, that the decision to reject one nomination for the presidency had been a 3-to-1 split decision. The position of the majority of the Executive Committee had been that the nominee was not a member of the Association and could not, under the terms of the constitution, become a member prior to retiring, which would not have been until some time after the election was scheduled.

THE DECISION had been reported in the issue #11 (Jan/Feb '95, page 1) of *The Newsletter*, without making clear that it was a split 3-to-1 decision.

SHKLOV, in his final report as the Association's first president, reviewed the uneven pension performance as between money-purchase and g'teed minimum during the past year and the change in one of the investing companies.

HE REFERRED ALSO to the Association's continuing good working relationship with the University. The Association is continuing in its efforts to be accorded direct representation on the Pension Committee of the Board of Governors. (See story, this page).

GOOD NEWS ABOUT HEALTH COSTS: THEY WENT DOWN!

IN THIS ERA of rising costs and expectations, the Spring Meeting got welcome news from Jim Skinner, of the University's Human Resources. Most members will actually experience reductions in their Green Shield Health care premiums.

SKINNER REVEALED that the University had entered into an "administrative services only" agreement with Green Shield under which the University takes over certain accounting and other functions, with a resulting saving that, in the vast majority of cases, can be passed on to users in the Form of lower premiums, effective May 1st, 1995.

HE STRESSED THAT THIS IN NO WAY AFFECTS THE COVERAGE under the plan.

MOTION OPPOSES ANY CHARGES ON USAGE OF H.K. FACILITIES

A PROPOSAL was outlined to the meeting by **Pat Galasso** concerning possibility of future charges on the use of H.K. facilities. (**See Report in Newsletter #11, Jan/Feb. 1995, page 8**). **Zbigniew Fallenbuchl**, then moved; sec. **Anna Gupta**, and approved: "That the University and the Faculty Association be requested to support the current policy of allowing the retirees to utilize the Human Kinetics facilities and programs where applicable". The Association proposes to send the required communications to the University and Faculty Association.

REPRESENTATION ON BOARD COMMITTEE POSSIBLE: HABIB

IN HIS REMARKS to the Spring Meeting, Ed Habib, newly-elected president, referred to the possibility of the Association gaining representation on the Pension Committee of the Board of Governors.

THE PROPOSAL for such representation originated with the Pension and Benefits Committee of the Faculty Association, on which our Association has representation.

ONE PROBLEM, he told the Spring meeting, has been the University's fear that giving representation to the Fac/Lib Retirees' Association would spark similar requests from other groups.

THE PENSION COMMITTEE of the Board of Governors consists at present of two representatives of the University and two from the Faculty Association.

ONE POSSIBILITY, broached by Dr. Habib and others, is that the Faculty Association might offer one of its seats on that Committee to the Retirees' Association. As yet, however, the matter is still quite uncertain and no commitments have been made.

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THE ANNUAL SPRING MEETING (CONTINUED)

SERIOUS DELAY EXPERIENCED IN DELIVERY OF QUESTIONNAIRE

SOME MONTHS AGO we relayed reports from Walt Romanow, now of Edmonton, concerning efforts to find out the reactions of retirees' associations across Canada, toward the idea of a nation-wide association of retired professors and librarians.. (See Issue #8, June, 1994, p.1).

A 5-MEMBER COMMITTEE had been assigned the task of doing a questionnaire survey and preparing a report for presentation at a meeting on June 1st at the meetings of the Learned Societies in Montreal. The Committee prepared a questionnaire and sent it out.

IN HIS REPORT to the Spring Meeting, Bill Phillips, then Secretary-Treasurer, explained that there was a serious delay in our receiving the questionnaire, the return of which had been asked for by **FEBRUARY 14TH**. We had not received a copy by the time of the Spring meeting on **MARCH 23RD**.

WALT ROMANOW later explained by letter to Bill Phillips that the Survey Committee, ...(in view of) the great variety of structures of University retirees' associations...decided that they would forward the materials to University Presidents, asking them to send on the questionnaires to appropriate persons...

FOR WHATEVER REASON, the one destined for us did not reach us; and, following a phone call from Phillips, Romanow kindly arranged that a second copy be sent, this time *directly to the Association*. It arrived a few days after the March meeting. Currently the questionnaire is being considered by our Executive Committee, with a view to getting a response to the chairperson of the exploratory group in Vancouver a.s.a.p.

SOME 29 MEMBERS ATTEND DESPITE INADEQUATE TIME/PLACE INFO

THE LAST NEWSLETTER carried the date, but not the time and place of the Spring Meeting. On the Sunday prior, Bill Phillips, then Secretary-Treasurer, organized a phone-blitz to try to contact all members living in Windsor and the county to advise that the time and place were the usual ones. Most were contacted Apologies for any inconvenience that was caused by this.

THE FOLLOWING MEMBERS signed the attendance sheet at the meeting of March 23: (J. Skinner), Z.M. Fallenbuchl, L. Krause, C. Vincent, B. Howell, John La Gaipa., Ronold S. Pazik, Joseph Habowsky, Bob Billingham, Miriam Bunt, Ida Rappé, Anna Gupta, Linda Long, Stuart Nease, Peter Wilkinson, Ed Crowley, Bill Libby, Bob Whitehurst, Aranka Kovacs, Frank Holuj, Joan Hackett, Edwin Habib, Win Benedict, Ed Rosenbaum, Jan T. Laba, Norm Shklov, Bill Phillips, Pat Galasso (added by Sec-Treas), N.J. Taylor (request for info sent by E-mail, and Association apologized for its late response).

SEC'TY TREASURER'S REPORT COVERS FINANCIAL AND HISTORICAL

IN HIS FINAL REPORT before leaving office, Sec.-Treasurer Bill Phillips presented a financial overview of the Association's first five years. The story, he said, has been one of "**exceptionally low-cost operation**" by the Association. The financial overview, showing the major categories of total income and total expenditures for the 5-year period is included below on page 4.

PHILLIPS ALSO REVIEWED some historical highlights of the Association's first five years, emphasizing its *evolution* over the period. The Association showed its maturity, he said, "when it broadened its scope to include concern not only for its own members but for the welfare of the University itself and the students", especially citing the Bursary Fund, now near \$5,000.00.

LATE FOLLOW-UP CONCERNING QUESTIONNAIRE ON NATIONAL ASSOC'N PROPOSAL

In a further development on the above report, the Association's Executive decided at a meeting held on Thursday, April 13th, to ask Norm Shklov and Bill Phillips, the two former officers of the Association, to take over the matter of replying to the questionnaire on behalf of the Executive. The Committee noted the long delay in delivery, as reported above, and asked the two to draft a reply and get it back to the exploratory committee at the earliest possible. They drafted a reply over the Easter weekend, indicating support for the proposal, with some cautionary comment, and sent it to Vancouver by courier. A continuing follow-up report on this matter will be included in the June issue of *The Newsletter*.

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FINANCIAL OVERVIEW OF THE FIRST FIVE YEARS (to 31st December 1994)

The following data, which were presented to the Spring Meeting by the then Secretary Treasurer, show the principal areas of income and expenditure of the Association during its first five years.

INCOME

The Association's income is derived **exclusively from annual dues paid by the membership**. These dues started at \$15. and were cut to \$10 per year in 1992. **TOTAL** income for the (approximately) five-year period is shown in the following:

TOTAL INCOME	FROM DUES	EXCHANGE & INTEREST
\$3,486.78	\$3460.00	\$26.78

EXPENDITURES

The **amounts of expenditure**, by main categories, were as follows.

Disbursements are made only through double-signed cheques.

1) **Publication of *The Newsletter***, including the cost of distributing it, accounted for about half the total expenditures over the period. This amounted in total to about \$1210., covering ten issues. Of the \$1210. somewhat more than half went for envelopes and postage, the rest for the costs of preparing and printing the issues. These latter costs were almost exclusively for photocopying, collating, and stapling.

2) **Other operational costs**: These include all costs of supplies (apart from *The Newsletter*): cards and flowers, all other printing costs (agendas, announcements), stamps, receipt books, bank charges, etc. They amounted to some **\$363.00** over the total period.

3) The **Contributions** category includes \$400 to our **Bursary Fund**, and \$150 to the U. for **picture framing**. Total: \$550.

4) The **Meeting Costs** refer to the charges for the **coffee supplied by the University at the meetings**. (Donuts were dropped from the agenda years ago when it was discovered what they were costing!). Meeting costs totalled \$278. Expenditures thus amounted in total to approximately \$2401.00 over the entire period, with a healthy bank balance most of the time (presently around \$1100.) acting as a buffer. The Association may wish to consider such questions for the future as whether the relative direction of our expenditures is satisfactory, and if any better use may be used of the cash balance.

Any member is, of course, entitled to enquire into any aspect of the finances, and in fact to look at all books and records.

W.G.Phillips., Sec-treas. as of 23 March 1995.

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EDITOR'S NOTE: There was a **very positive response** to the first appearance of "Retirement Glimpses" in Issue #11, pages 5 and 6. I therefore invited a few more for this issue. At this point, I want to extend an **open invitation** to all the Association's members to share their retirement impressions and experiences. This goes especially for our out-of-town members. On the basis of feedback received, I can assure members that their colleagues are interested and appreciative of such contributions.
(Incidentally, if possible a maximum of 100 to 125 words, please).

Summerfest

ARANKA E. KOVACS - ECONOMICS / *Meeting change as it comes: a continuous challenge*

I love retirement! While I found my academic career very fulfilling, and my 30 years at the University of Windsor memorable, I never yearned to go back. I have not shed my academic background, but the priorities and pressures in my life have changed. My lifestyle is more casual and I am also good at the art of "puttering". I have been actively involved as a volunteer in the community for many years, but since retirement I have extended my involvement. I am on several committees dealing with disability issues, such as March of Dimes, Post Polio Support Group, Community Advisory Network for Persons with Physical Disabilities; and a member of the Windsor Advisory Committee on Disability Issues for 11 years. Currently I have 2 appointments through Provincial Ministries: the Police Board of Inquiry and the Board of Governors at St. Clair College. I am also involved in the Council on Aging, Uni-Com Retirees Group. I belong to a number of women's organisations including the Canadian Federation of University Women, Soroptimists, Business and Professional Women's Club, Delta Kappa Gamma. I have travelled extensively and enjoy cruising, socializing with friends, dining out, reading non-economic literature, music, art, gardening. Good health is very important, and now I am flirting with the Post Polio Syndrome. This will most likely lead to adjustments in my future lifestyle. But after all, our lifetime is an endless and continuous challenge to change, eh? I'm glad I'm here to meet it as it comes.

A.E.K., Windsor.

LUCJAN KRAUSE - PHYSICS / *Enjoying the pleasures of research, without distractions*

After my retirement in 1993 I remained in the Physics Department as Professor Emeritus, and continued with research in collaboration with my colleagues, postdoctorate fellows and graduate students. The Department has been very hospitable in providing research facilities and, in terms of research output, 1994 has been my most productive year ever. I still have one Ph.D. student and an NSERC research grant and can look forward to continued research activity, at least for the near future. This May we shall present a paper at a joint Canadian-U.S. research conference in Toronto, and during May and June I shall be in Poland giving invited research seminars at several universities. This will be followed by the presentation of a paper at an international conference in Capri, Italy, and visits to Italian and Austrian research laboratories. My wife Margaret and I shall also manage to include a visit to our daughter and her family in the Netherlands. I wonder what the next year will bring.

L.K., Windsor.

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RETIREMENT GLIMPSES (continued from page 5)

WALT ROMANOW - COMM STUDIES/ *The west's blue skies vs our milder climate? Walt says the skies have it!*

All's well with Yvonna and me in Edmonton. We've taken to the community very readily - particularly since our four children and their families have settled here. But we're often reminded that we left behind some dear and close friends when we left Windsor. *The Retirees' Newsletter*, in a way, helps us to keep in touch with some of those friends. We're both managing to keep busy. The building we're in is fully equipped with workout areas, so we both manage to eat healthily without putting on weight. I've met a couple of partners with whom I play tennis (indoor) regularly...Jake Soderlund and I are working on a couple of papers for the Learned's in Montreal (an SSHRC-supported study). But, perhaps Jake will retire soon! While the temperature may drop, this is always made up for by the big, blue, bright, beautiful sky. And, as one of my grandchildren reminded me, "You're retired. When it's cold, don't go out". So, I listen to him.

W.R., Edmonton

JOHN P. O'MEARA, C.S.B. - HISTORY / *Really enjoying retirement...How can you lose?*

At midnight August 31st, 1979, I earned the right to add to my name that famous abbreviation "Ret.". Thank God. It has been wonderful ever since. True, there have been a few part-time jobs: seven years helping a pastor in La Salle; two years as financial officer at Assumption University; a few board assignments. Throw in a few operations and a lot of fun and it has all been worth-while. How can you lose? The pressure is off... Thanks to the Association for watching over our interests and for providing an interesting *Newsletter*.

J.P. O'M., Windsor.

JOAN MAGEE - LEDDY LIBRARY / *Combining research, travel and two favourite hobbies*

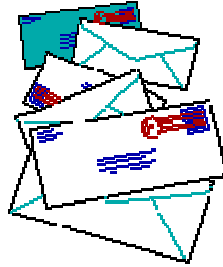
Since retiring on August 31, 1993, I have been enjoying my new-found leisure immensely, finding time for two favourite hobbies: bird watching and gardening. I also continue to combine research with travel. In the fall of 1994 I spent some weeks in Switzerland collecting material for a new book and enjoying the mountains. I just returned from three weeks of admiring spring flowers in Holland, and carrying out archival research. This fall Netherlandic Press, of which I am publisher, will be celebrating the release of its 40th book, *Flora and Fauna*, by the prize-winning Ottawa poet Diana Brebner

J.M., Windsor.

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THE LETTER BOX



LETTERS TO THE EDITOR

LIFE AFTER HOME Ec. ! AND AN ADDRESS CHANGE

This is just to inform you that my address is now changed as shown below. I would also like to add that I enjoy the Newsletter that you are doing. I am currently employed as a branch operational manager for M & I Bank, so there is life after Home Economics after all. Take care.

Barbara Lanz,
1693 Maple Lake Road,
Three Lakes, Wisconsin,
54562 USA.

TRAVELS WITH THE CERVINS

In July, 1994, Val and I went to Spain. Val was serving his last year on the board of the International Association of Applied Psychology. The meeting was in Madrid...We took trips to see Salamanca, Toledo, Seville, Cordova, and Granada (the heat!). On the way back we went to Switzerland for two days and spent another two days in France.

Val is very busy working on his mathematical theory of behaviour management, with George Henderson...

The Cervins, Toronto.

MOTION OF THANKS

Some of us wanted to move at our last meeting to thank outgoing officials, Bill Phillips and Norm Shklov for their work in starting the Association and doing the things that Bill Phillips summarized at our last meeting to give the Association its focus and vitality. We'd like to have a motion of thanks put on the agenda of the next meeting of the Association.

Aranks Kovacs, David Booth,
Windsor.

MEMBERSHIP CARDS

I would like to thank you for the membership cards...They are really nice. I appreciate all the work the Association does, and especially these cards...I am on the Board of Governors of Conrad Grebel College (Mennonite College), at Waterloo University, and thus must miss the March 23rd Meeting.

Sue Goerzen, Harrow.

The Retirees' Newsletter is published by the Faculty and Librarian Retirees' Association of the University of Windsor five times per year (Feb, Apr, Jun, Oct, and Dec). The Editor is Bill Phillips. Correspondence should be addressed to: The Editor, Retirees' Newsletter, Faculty and Librarian Retirees' Association, The University of Windsor, Windsor, Ont. N9B 3P4. Or, use *The Newsletter's* E-mail address: Philli3@uwindsor.ca.

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Mozart's Don Giovanni at the Masonic Temple, Detroit 2 p.m. Sunday, April 30th, 1995 The Michigan Opera Company

John LaGaipa advises: Seniors at half price if there one hour early. Meet for rides at usual rendezvous: N&D lot on Grand Marais West at 12.15 p.m. After the show, plan to go to dinner at Stewart's. Afterward, we may go to someone's house for coffee. If so, be prepared to kick in \$1 p.p. to defray costs. Any volunteers for the venue? Phone John at 966-2350

AFTER A LONG WINTER, TRY BIRDING; DAVID BOOTH SAYS YOU'LL LOVE IT!

THE BEST SEASON: from about May 1 to May 14. Hundreds will come to Point Pelee and Pelee Island to watch birds migrate. Go with Paul Pratt, Windsor's Ojibway Park Naturalist.

You don't have to be an expert. You'll meet friendly people and have fun. Paul meets groups early a.m. and they hike till noon or 1p.m. Then lunch together and some continue in the aft.

HERE'S THE SCHEDULE: WEDNESDAY hikes: meet 0830 at the Nature Centre at Point Pelee: April 26, May 3, May 17. \$18 (ask for the Seniors Discount).

SATURDAY hikes: Call 966-5852 about the time and place to meet: probably a different place each Sat.: April 8th, 22nd, 29th and May 20th. All hikes \$28. (Ask for a Seniors Discount). Buy a series ticket, or buy singly.

CONFIRM the dates and times the day before (966-5852). *Definitely take binoculars; a must.*

DAVID ADDS: "A few of us may want to go birding together. To arrange a car pool, call David Booth at 966-2547 a few days before each hike...Point Pelee has a wheel chair for people with disabilities, but you should call ahead to reserve it,

IN MEMORIAM

It is with deep sorrow that we record the death of Ann Diemer, of Rochester Hills, Mich. Ann was for many years a professor in the Department of Sociology and Anthropology. She died in December, 1994.

REFLECTIONS ON AN OASIS

What should one look for in a university retirees' organization? I can't claim to speak for others, but here is what I look for.

I want such an organization to be akin to an oasis, following all those years of bumps and hurdles along the academic way. I want it to be a kinder, gentler place than that land of legendary rivalry, jostling and sometimes cruelty that is the modern university.

My own academic career was iced with 27 years of administration, including deanships of the University's two largest faculties. In later years I walked the picket line throughout a faculty strike. At times I had to negotiate from both sides of the bargaining table.

Now I want to bask in the comfort of knowing that all those things are in the past; that now I can accept people, and they me, for what we really are; that I am free to write, to research or to dream, just as I please.

In return, I know that in retirement I must give up the right to demand things with the old arrogance and certitude which I once took for granted; I must learn to rely more heavily on good faith and genuine concern for the welfare of others, in order to merit and enjoy worthwhile returns in my life.

This is what my oasis is built on. True, a whiff from the past may re-awaken sparks now and then. But when it does, a voice says, "Hey. Remember that oasis? Hang on to it. This is not the time of your life to lose sight of it!"

W.G.Phillips, Upon leaving office as sec'y-treasurer.

TRIP TO STRATFORD THIS YEAR?

Martin Basic has contacted the Entertainment Committee and *The Newsletter* about a possible organized trip to Stratford during the play season this summer. So far no one has taken the matter up, presumably because of the major logistic problems and the time that would be involved in the arrangements. If you have any ideas, or would like to take it up with Marty, call him at 254-6627.