

RETIREES' NEWSLETTER

Faculty and Librarian Retirees' Association

Sixth Issue University of Windsor Feb/Mar '94
Editor: Bill Phillips

TWO BIG EVENTS SLATED FOR MARCH

SATURDAY, MARCH 12TH

6.30 p.m. for 7.30 p.m.

Annual Spring Dinner

McPHERSON LOUNGE, ELECTA HALL

Mark Saturday, March 12 on your calendars! That's the evening of the **Annual Spring Dinner** of the Association. An informal evening of good food and good fun is in store for all members and their guests.

It will take place in the friendly, cozy atmosphere of McPherson Lounge in Electa Hall. The Entertainment Committee has put a lot of work into preparing the evening, and is really hoping to see a good turnout.

There will be an excellent choice of food and drink, and lots of opportunity to visit with old friends and colleagues. The cost is moderate, at \$20 per person payable at the door.

But please make your reservations early.

Call either David Booth at 966-2547 or John LaGaipa at 966-2350. It's very important for them to know how many to expect. Do so before March 6th.

THURSDAY, MARCH 24TH

2.30 p.m. to 4 p.m.

Annual Spring Meeting

VANIER HALL

Mark March 24 on your calendars!

This year's **Spring Meeting** will be a milestone in the Assoc'n's development.

The Executive feels the time has come for the Association to reach into new areas of activity. So far we have concentrated on activity of direct benefit to members: retiree representation on Faculty Association and University Committees, especially pensions, health and benefits; unrestricted use of the University Library and University Computer facilities, parking discounts, and so on, as well as regular information on these items in *THE NEWSLETTER*.

Many members have expressed a desire to do more to help the University, and this is a topic to be brought up at the March 24th Meeting. Also, now that the Association has proved itself, it may be time to think of allocating the routine duties a little more widely. It will be a pleasant and an important occasion.

PLEASE DO YOUR VERY BEST TO BE THERE TO SHOW SUPPORT AND GIVE YOUR IDEAS!

RETIREES' NEWSLETTER

Faculty and Librarian Retirees' Association

Sixth Issue University of Windsor Feb/Mar '94

IMPORTANT MEETING SLATED MARCH 24TH

The Spring Meeting on Thursday, March 24th promises to be a milestone in the Association's history. "We're now at a point in our development where we have to make hard decisions," said a gentleman interviewed on McEwen St. last week. "Right", added his friend, as he pushed his trailer onto his lawn through the snow. "We should be deciding how we can help others. That's assuming, we do want to help others, which might be a debate in itself."

These folks were not members of our Association and it is not clear who interviewed them or why. But they had a point. Our Association is now four years old. It has a place in the life of most of the faculty and librarian retirees. Perhaps it is time to expand our horizons a bit. Just a bit, to be sure. No big leap into the unknown!

*For one thing, **the Executive of the Association** has been looking into the possibility of establishing, within the University's Office of Scholarship Finance, a fund to be known as the **Faculty and Librarian Retirees' Scholarship Fund**. We have so far had no policy to be followed on the occasion of a member's death. **If we had such a Fund, the Association could make an automatic donation to the Fund in memory of the deceased person, informing the bereaved family that this had been done. Also family and friends of the deceased might appreciate having this alternative available for a memorial donation.***

In time the Fund would grow. This would allow the Association to follow an appropriate and equitable policy when a member dies. Accounting, tax exemption status, etc. would be in the hands of the University. **The cause itself would be a good one and the Association would have input into the actual disposition of the Fund.**

On another page is a letter from **David Booth** with an idea he wants to put forth for consideration as well, having to do with a donation to the University to help in its **campaign to beautify the campus.**

The major agenda items for the March 24th meeting will be found in the announcement on p. 4.

PSST!! WANNA TALK ABOUT DUES?

Of course not! Anyway, most members are paid up to the end of the 1993-1994 year. But if it has slipped your mind to this point, please get your cheque in now. It's only \$10.

Remember, your Association runs on the same year as the University - September to August. Dues are payable as of the Fall General Meeting each year, or thereafter. To help you recall, we've listed on another page the paid-up names for 1993-1994.

Client: Do you really charge \$100 to answer one question?

Lawyer: Yes. What's your second question?

RETIREES' NEWSLETTER

Faculty and Librarian Retirees' Association

University of Windsor
Sixth Issue , Feb/Mar '94

THE LETTER BOX

HELLO OUT THERE! ...HEY! THERE IS LIFE AFTER RETIREMENT! But one wouldn't know it from the amount of MAIL we get!...Gad. Talk about the Maytag Repairman!

But maybe things will pick up. This time we have two interesting items to pass on to you from your colleagues, included below. BUT WHAT ABOUT YOU?

Whatever you're doing, somebody's bound to find it of interest. **ARE YOU DOING ANY TRAVELLING?** The **FUN** kind of travelling, that is! After all, **your editor** made over 100 round trips to Central Africa when he was being paid for it, and three times around the world to boot, but he never heard of FUN travelling until he retired... **DEVELOPED ANY NEW INTERESTS?** A new little business perhaps? Doing lots of NEW READING you hadn't time for while working? **That's what retirement is all about.** AND THE REST OF US WOULD LOVE TO HEAR OF YOUR DISCOVERIES: the new books, the new activities, the new ideas! More than that. Maybe you'd like to sound off on a "weightier" topic, in a medium free of referees, and **where academic jargon is the eighth deadly sin.** You must have some favorite question: What do our membership think of all the so-called development in Windsor? What's with the Casino? Would university retirees make good croupiers? What do you think about all these "bans" creeping into Canada's legal system? Heard any good gossip off the computer networks? **Hey, let me know!** I'm supposed to be your Editor!
Bill Phillips, Editor.

David Booth (966-2547) writes

For the past three years President Ianni has commissioned a University of Windsor art student to paint campus scenes, which would be made into Christmas cards. The 1993 Christmas cards included original paintings of Dillon Hall and the Student Centre. (I'll show these next meeting.).

Three hundred dollars is needed to frame these pictures according to Caroline Rourke, who heads the "Arts Among Us" program that handles art purchases and picture framing for the University. Since we have about \$1000 now in our treasury, we could spend \$300 for the framing of the 1993 paintings, and still have funds to cover contingencies.

I think this kind of gift is well suited to our association. We have spent a long time in the university. A gift such as this would symbolize the fact that we still remember the beauty of the univeristy, and that we want others to enjoy it too.

Walt Romanow writes from Edmonton

Have you been able to make any headway with the Academic VP concerning retirees and research? In the last Newsletter (in December) you mentioned that he was still thinking about the matter. It's really a pity that Universities can't move faster in their affairs. In this instance it appears, to me at least, to be a win-win situation for all concerned. And the benefits, largely, are to be accrued by the University...I'm wondering about the U of W's response because of the Canadian Assn of Emeriti and Retired Academics scheduled for June 9 in Calgary...It might be an interesting matter to raise at that meeting even if you haven't had any success. Ed Note: Thanks, Walt. Have heard nothing yet. Glad to know you're enjoying the West again. We had already received notification of the planned initial meeting of retiree organisations at the Learned's in Calgary and are considering if any action is advisable and possible. The subject may well come up at our meeting on March 24th.

PAGE 4

PLAN NOW

RETIREES' ASSOCIATION ANNUAL

SPRING BANQUET

SATURDAY, MARCH 12th

6:30 pm

for dinner at 7:30 pm

SAY HELLO
TO SPRING

LAU

GOOD

in the
McPHERSON LOUNGE
ELECTA HALL
University Avenue, parking on the Church lot



\$20 per person

Cash bar

Please make your reservation by calling Dave Booth 966-2547 or John LaGaipa 966-2350
No later than March 7th



RETIREES' NEWSLETTER

Faculty and Librarian Retirees' Association

University of Windsor
Sixth Issue, Feb/Mar '94

ONE-TIME ADJUSTMENT MEANT TO REMEDY PAST SHORTFALLS IN MINIMUM GUARANTEED PENSIONS

Last Fall, our president, Norm Shklov, a math-stats whizz in his own right, published some startling findings in these pages. He showed that, for years, retirees on the University's Guaranteed Minimum Pension have taken, might we dare say, a bit of a fleecing! See our Fourth Issue, June, 1993, page 7)

Shklov didn't have to use differential calculus; **just simple arithmetic**. In one column he showed percent increases in consumer prices year by year, using government sources; in the other, percent increases in pensions to our retirees who are on the Minimum Guarantee.

No one was really surprised at what the study showed: that a retiree who had been on the minimum guarantee during the past ten years was now receiving about 44 per cent of the salary at which he or she terminated. The drop was the combined effect of both the initial joint-survivorship reduction and the reduction each year in his or her real purchasing power. Lost purchasing power resulted from an increase in prices of 56 per cent, matched by an increase in pension of 23% over the period.

But enough! This is not a story of woe. Nice things can happen in life, and surprises do occur!

Last summer the Faculty Association and the University concluded a new agreement. A Joint Committee was asked to review the impact of the Social Contract legislation on the Pension Plan.

Early in the new year, the Committee reported. Among other things, it addressed the problem that Dr. Shklov had highlighted, and came up with a proposal that most of our members will be pleased about, even if not wildly ecstatic.

The proposal is to **increase the pensions of Min. G'tee. Members by (1) the increase in the C.P.I. from the date of retirement to July 1, 1993, MINUS (b) the cost-of-living increases previously granted to the member under the plan.** The increase could be worthwhile. Don't go on a shopping spree, though - the **MAXIMUM** increase is 5%!

RETIREEES'NEWSLETTER

Faculty and Librarian Retirees' Association
University of Windsor
Sixth Issue, Feb/Mar'94

COMMITTEE RECOMMENDS IMPROVED INDEXATION FORMULA

(Cont'd from p. 5, Col 1)

The Committee recommended the replacement of the old indexation formula by one that ensures that the Min. Gtd. Benefit will be increased by the full amount of any increase in CPI, up to 2%. If the CPI increases by more than 2%, there is a table which indicates further increases in the Min. Gtd. Benefit. These increases are a portion of the full increase in CPI above 2%, and will be discussed at the March meeting. At the time of going to print, we were waiting confirmation that the foregoing recommendations had received final approval. Even without such confirmation we feel quite sure that they have.

WE PLAN TO INVITE MR. JIM SKINNER TO ATTEND A PORTION OF THE
THE MARCH 24TH MEETING TO EXPLAIN THE CHANGES IN PENSION AND
BENEFITS WHICH RESULTED FROM THE LAST NEGOTIATIONS

PAID-UP MEMBERSHIP LIST FOR THE YEAR 1993-1994

The following are the Members who, according to our records, have paid their \$10.00 dues for the year 1993-1994. That is, they are paid up to September, 1994. We like to think our records are perfect, but mistakes can happen. If your name is not on the list and you are certain you paid, give Bill Phillips a call at 972-0588 and he'll be glad to correct the record. For space, we have used surnames only. Hope you don't mind.

.Auld, Basic, Benedict, Billingham, Birch, Boles, Brownlie, Bunt, Callaghan, Colborne, Cowan, Doyle, Fehr, Galasso, Gertz, Goerzen, Gregor, Gupta, Habib, Habowsky Hackett, Howell, Kaplan, Kennedv, Kovacs, Krause, Kroon, Laba, Lanz, MacInnis, Magee, McGarvey, Moore, Morrow, Mouratides, Murrah, Nease, Nelson, Nolan, O'Farrell, O'Meara, Phillips, Quinn, Rappe, Shklov, Smith, A., Smith, C., Sonnenfeld, Tamburini, Tavlör, M., Vukovich, Whitehurst, Zinn, Purushotham, Romanow, Wilkinson.

If you have never yet been a member, or have let your membership lapse, we really hope you will renew it. The Association needs you. Please send your cheque to Retirees' Association, University of Windsor Post Office, Windsor. N9B 3P4.

IN MEMORIAM

We note with greatest sadness and sorrow the deaths of some of our former colleagues and friends. Dr. Gilbert R. Horne, Professor and first Dean of the Faculty of Business Administration, died in Windsor on the 29th of January, 1994. Dr. George Field, Professor of Marketing in the Faculty of Business Administration, died in a Detroit Hospital on the 2nd of February, 1994. Dr. Amrit Lall, Associate Professor of Asian Geography in the Department of Geography, died in Windsor on the 5th of January 1994. To all of their families the Association sends its profoundest sympathies.

**HEY!!
DON'T
FORGET
ME!**



**FACULTY LIBRARIAN
RETIREE ASSOCIATION
UNIVERSITY OF WINDSOR**

SPRING GENERAL MEETING

**IN THE
VANIER LOUNGE,
VANIER HALL**

Ground floor: entrance from Wyandette Street

THURSDAY, MARCH 24, 1994

2:30 p.m. to 4:00 pm