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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay



### First woman to take reins as UWindsor Chancellor Nov 12th, 2018

**Dr. Mary Jo Haddad** — a longtime supporter and honours nursing graduate of the University of Windsor — has been named the University's eighth Chancellor. Dr. Haddad, born and raised in Windsor, also becomes the first woman to hold the position. Her official installation will take place at the Spring 2019 Convocation, and until then Dr. Haddad will have the title of Chancellor Designate.

In recognition of her innovative leadership and commitment to children's health, Dr. Haddad has received Honorary Doctor of Laws degrees from the University of Windsor, Ryerson University and the University of Ontario Institute of Technology.

**"I am thrilled that Dr. Haddad has agreed to serve as the University's eighth Chancellor," Interim President Douglas Kneale said.**

As an alumna of Nursing, an honorary degree recipient, a member of our fundraising cabinet, a transformational leader in children's healthcare, and a first-generation Windsor born-and-bred woman, she embodies the history and the values of our university and community and sets an inspiring example for our current and future students."

Mr. Lumley said that he heartily applauded the appointment of Dr. Haddad as the next Chancellor of the University.

Dr. Haddad was appointed a Member of the Order of Canada in 2010 and received the Queen Elizabeth II Diamond Jubilee Medal in 2012. She is a recipient of the Premier's Award for Outstanding Achievement.

Dr. Haddad and her husband Jim Forster live in Oakville, Ontario, and are the proud parents of three children.



Wish all Retired Colleagues  
A Happy New Year and Good Health

### New Chair - Board of Governors



A two-time UWindsor grad and a former sessional instructor, **William J. Willis (BA 2001, LLB 2004)**, began a two-year term as **chair of the Board of Governors effective October 28**.

Previously, he served as the **Board's first vice-chair and second vice-chair, chair of its Resource Allocation Committee, a member of the Executive Committee, and as Board representative on the University of Windsor Senate**.

He taught classes in Insolvency and Restructuring and Securities Regulation at Windsor Law, in addition to his service to the University,

Willis is a member of the Windsor Essex Development Corporation Board and has volunteered on such community boards as the United Way Centraide of Windsor-Essex County and the Windsor Symphony Orchestra.

He is the founding partner of Willis Business Law (2016). Called to the bar in 2005, Willis has been a proud member of the Windsor legal community ever since he returned to Windsor nearly 13 years ago, after practising corporate law in Toronto.

## Campus News

**Sarah Sacheli**

Award-winning journalist Sarah Sacheli is the new University of Windsor's research communications co-ordinator to share Windsor research stories.



The Office of Public Affairs and Communications

welcomed a new writer to tell the stories of faculty and students doing innovative research on campus.



**Charu Chandrasekera** is the founding executive director of the Canadian Centre for Alternatives to Animal Methods. Largest research donation in UWindsor history to support alternative methods to animal testing.

A \$1 million donation from the Eric. S. Margolis Family Foundation will fund the establishment of the Canadian Centre for Alternatives to Animal Methods (CCAAM) research and training laboratory, as well as research and academic program development. In recognition of this gift, the centre's main research and training laboratory will be named the Eric S. Margolis Research and Training Laboratory for Alternatives to Animal Methods.

**UWindsor president Douglas Kneale** says scientists have acknowledged the pragmatic and ethical limitations to animal-based research and have turned their attention to human-centred research as an alternative method: "And with alternative methods come not just new ways of thinking but new ways of doing. This transformative gift by the Eric S. Margolis Family Foundation will give life to these new ways for both our students and our researchers



**President Douglas Kneale** officially lit the tall holiday tree in the CAW Student Centre at noon on Wednesday November 21, 2018.

The campus community was invited to the Commons as UWindsor president Douglas Kneale flips the switch on a 7.5 metre (24 ft.) tree, decorated for the season. Attendees will receive free cookies and milk.

**The Faculty of Science's new research and innovation facility, the Essex Centre of Research (Essex CORE), opened on December 3, 2018.**

The building is dedicated to research, innovation, and industry collaboration. It provides faculty and students with upgraded facilities for research in materials chemistry, health, and medical physics.

The Essex CORE contains research labs housing state-of-the-art instrumentation as well as meeting rooms for discussing and advancing the research undertaken within and between academic and industrial parties.

Staff, graduate students, and researchers have already relocated labs formerly in Essex Hall and the Biology Building into the Essex CORE and some have already resumed research activity.

This building will operate 24 hours a day and seven days a week. However, access through the north entrance as well as through the hallway links to Essex will be limited to Monday through Friday, 8 a.m. to 6 p.m.

**While the building will be accessible, the grand opening and official ribbon cutting for the CORE will be done in the winter semester. See images documenting the progress of construction on the project website.**



The University of Windsor plans to proceed with a major renovation of the **Ron W. Ianni Faculty of Law Building** to meet the future needs of the Faculty of Law, **interim president Douglas Kneale has announced**.

"We can now move forward decisively to choose an architect who will create a state-of-the-art facility for Law in the 21st century," Dr. Kneale said. "I am confident that the iconic Ron W. Ianni Faculty of Law Building will be brilliantly transformed to meet the needs of our students, staff, and faculty for decades to come."

## Campus News

The decision follows uncertainty over a proposal to relocate the law school and its 700 students, staff, and faculty to the Paul Martin Sr. Building in downtown Windsor. Earlier this fall, the provincial government said it was taking funding for the Paul Martin project off the table — as well as funding for many other university-related projects in the province — due to budget pressures.

The University now plans to re-engage the successful proponent of a process to re-imagine and renovate the Ianni Building that had been completed earlier this year.

Faculty of Law dean Chris Waters said there were some exciting preliminary design ideas put forward during that selection process.

"I can't wait for us to get started," he said. "I look forward to the input and support of students, staff, faculty, and alumni in 2019."

Toronto-based urbanist and author Shawn Micallef recently said in the Faculty of Law's 50th anniversary publication that "the Ianni building has nearly 50 years of heritage baked into it but also good bones that allow for change.... Designed with law as a social process in mind, this building can continue as an open and welcoming institution by being brought up to current (standards)."

Pending approval from the University's Board of Governors, construction could begin as early as the summer of 2019 and completed in time for the start of the fall 2021 semester.

### President's Search Committee

As directed by the University's Board of Governors and publicly announced on several occasions, the first task in the continuation of the search for the University of Windsor's seventh president and vice-chancellor was the selection of a search firm in Fall 2018.

The goal is to have the search committee and the chosen firm meet in early 2019 to continue the work of identifying the candidate who best fits the approved executive brief, developed through wide community consultation, by going back out to the market and conducting interviews.

In accordance with approved procedures and criteria established at the outset of the process, **Laverne Smith & Associates Inc.** has been selected as the search consultants.

Laverne Smith & Associates Inc. is a leader in senior academic and administrative leadership recruitment, having placed 70 senior level university administrators since 2012, including 11 presidents and principals, 17 provosts and vice-presidents, and 21 deans between 2015 and 2018.

As directed by the Board, the presidential search committee will continue its work within the next few weeks, beginning with a retreat to review progress to date and a meeting to chart the way forward. The board plans to complete its search prior to the start of the next academic year.

### Employee Recognition Awards Reception

The Employee Recognition Awards program, coordinated by Human Resources, recognizes and celebrates the outstanding contributions of employees to the achievement of the University's mission. Awards will be presented at the annual Employee Recognition Awards reception on Jan. 23, 2019 from 3 p.m. to 4:30 p.m. in the Alumni Auditorium, CAW Student Centre.

At this event, the following individuals/teams will be recognized for their contributions to the University:

**Service Excellence Award** (Individual) – **Trevor Pittman**, Concert Producer/Operations Manager, School of Creative Arts  
**Service Excellence Award** (The First 5 Years of Employment) – **Johanna Beneteau**, Internship Co-ordinator, Co-operative Education and Workplace Partnerships

**Service Excellence Award** (Team) – School of Creative Arts Staff Team (Team Members: **Kiki Athanassiadis, Chris Blais, Sherri Dutot, Lucy Howe, Trevor Pittman, Victor Romão, Nadja Pelkey and Dana Wiley Datta**)

**Excellence in Leadership Award** – **Marian Doll**, Director, Student Awards and Financial Aid.

**Impact Award** (Team) - UWinsite Project Implementation Team (Team Members: visit the 2018 Award Recipients website)

**"U" Make a Difference Award** – **Lynna Baran**, Co-op Secretary, Co-operative Education and Workplace Partnerships

**Excellence in Health & Safety Award** – **Connie Beaudoin**, Secretary to the Law Librarian, Law Library

### The Uni-Com: Retirement Learning Centre

is now accepting registrations for classes in the winter session.

A wide variety of areas of interest are again featured for seniors from the University (Uni) and from the community (Com). Available choices include: Underground Railroad, Poetry for All, Tai Chi, English and Irish Literature, Islamic Art and Culture, A Lover and Two Priests, Visiting Places of Worship, Photography at its Best, First Nations Art, Law and Languages, Human Nature and Identity, and Sartre: Existentialism.

Study groups convene once a week starting Jan. 28 for five or nine week terms. Most classes take place in Alumni Hall's McPherson Lounge. Other locations include the WFCU Centre, the Islamic Association Mosque, and the Studio, 1770 Wyandotte St W.

See the website for more information: [uwindsor.ca/Unicom](http://uwindsor.ca/Unicom). For more information or to enroll, call the Uni-Com office at 519-253-3000, ext. 3430.

Uni-Com  
Strategic Priority:  
Engage in community partnerships

## Campus News

**Training sessions in UWinsite Finance available to faculty and staff.**

The following training sessions were offered in December:

Self-Serve Procurement; Learn how to complete the purchasing requisition process; Learn how to complete and submit an expense form for travel and non-travel expenses.

Controller and executive director Gillian Heisz expresses thanks to everyone who has attended Finance training sessions in 2018 and encourages them to watch for further training opportunities in 2019.

If you need support on how to navigate the UWinsite Finance system, refer to the Resource List on the UWinsite Finance website. For answers to additional questions, submit a UWinsite Finance Ticket.

**UWinsite Student New Student Information Platform Launched**

The new platform replaces SIS and myUWindsor.

UWinsite Student is a key part of the technological foundation supporting the University's commitment to an exceptional student experience. It is best-practice driven, scalable, sustainable and aligns with the University's future direction.

"The introduction of UWinsite Student marks the third and final milestone in our campus-wide Enterprise Resource Planning project," says **Joan Dalton, executive director of the UWinsite Project.** "Throughout this process we've kept student needs front and centre to ensure we deliver the best experience."

"We recognize the introduction of a new platform will bring some bumps as we all adjust," says **Alice Miller, University Registrar and Student Stream Lead.** "We're confident the available supports we have developed for students will help smooth the transition."

**UWindsor researchers and students will share more than \$6 million of more than \$558 million in Discovery research funding.**

**Kirsty Duncan, federal minister of science and sport announced on Campus.**

**UWindsor interim president Douglas Kneale** said the announcement provides a major boost to the advancement of science and engineering.

**Alumni Association Launches New Inaugural Ambassador Award**

Eight awards were given at this AGM

**Gordon Orr (BA 1989)** -CEO Tourism Windsor Essex Pelee Island received the Ambassador Award

**Sandra Gage (BHK1990) and Jennifer Mathers McHenry (JD2003)** received Alumni Award of Merit.

**Saadie Ali Bokhari (MA 2006); Alex Kais (BFA 2011, B.Ed2012) and Fabrice Mowbray(BsC2014,MScN2017)** received The Odyssey Award for professional endeavours.

**Tranum Kaur** (Chemistry Professor) and **Antonio Pascal-Leone** (Psychology Professor) received the Excellence in Mentoring Award in recognition of leadership.



**Windsor president Douglas Kneale will present a brief history of the sonnet on November 24 for ElderCollege at Canterbury College.**

UWindsor president Douglas Kneale will provide an introduction to both tradition and innovation in the sonnet form in the one-session course "Sonnets: a Brief History," offered through Canterbury College's Elder College program.

Drawing on examples from different periods in English literary history, Dr. Kneale will explore how language, metre, rhyme, and structure all work to produce meaning.

A scholar of English Renaissance and Romantic literature, he was dean of humanities at Brock University before coming to the University of Windsor.

The course cost is \$10 + HST for ElderCollege members, and \$25 + HST for all others. It will run 1 to 4 p.m. on Saturday, November 24, in the college's building at 2500 University Avenue West.

## Association News

**Minutes of the WURA Fall General Meeting held on November 22, 2018 at 3.00 p.m. in The Freed Orman Commons Hall, Assumption Hall. (ABRIDGED)**

**FULL VERSION OF THE MINUTES WILL BE PRESENTED TO THE SPRING GENERAL MEETING FOR RATIFICATION AS THERE WAS NO QUORUM.**

**Guests: Dr. Douglas Kneale; Prof Jeff Berryman, Ms Cheryl Paglione, Ms Marie Hawkins**

**Prof David Palmer acted as Chair and Datta Pillay acted as Secretary (Protem)**

**1. Agenda** – was approved on a motion by Jake Soderlund and seconded by Ihor Stebelsky.

**2. Minutes of the Spring General Meeting** – a summary of special tribute to the Retiring President Alan Wildeman was received.

**3. Business arising** – none

**4. Correspondence** – none

**5. WURA President's Report** – A copy of the written report was circulated to the meeting with all the meeting documents. The following is a summary:

i) three colleagues passed away this year – Tony Doctor (July 6) George Crowell (July 23) Anna Gupta (November 5)

ii) attended farewell dinner for President Wildeman iii) attended the Annual CURAC Conference – Dalhousie University; iv) JCC meeting with President Alan Wildeman and Provost Douglas Kneale to confirm continuation of retiree benefits; v) Arranged tours of SOCA and Stratford Festival.; vi) Met with IT services representatives regarding MS Office and Drupal 7. The report was received.

5. Treasurer's Report – Norm King briefly spoke to the report and explained some details - On the motion of Norm King, seconded by Jake Soderlund, the report was approved.

### 6. Committee Reports:

Datta Pillay spoke to the report previously circulated **Constitutional Amendment** - Current version

3:01. Membership in WURA shall be open to any person who during their period of employment at the University of Windsor made contributions to the University of Windsor Retirement Plan for Faculty and Certain Employees or, whenever applicable, the Ontario Teachers' Pension Plan, and to their survivors.

### Proposed Amendment

3:01 Membership in WURA shall be open to

1) any person who during their period of employment at the University of Windsor made contributions to the University of Windsor Retirement Plan for Faculty and Certain Employees, or

2) Managers who have provided academic support services or

3) whenever applicable, faculty members who made contributions to the Ontario Teachers' Pension Plan, and to their survivors.

Membership had many questions and clarifications about the definition of academic support services and if it applies to union and non-union employees. To get answers for all these questions, it was suggested that the matter be tabled till the next meeting. Motion to table by

Datta Pillay seconded by Barbara Thomas, carried.

**JCC** – David Palmer No report

**Bursary Fund** – Wilf Innerd – Reported that the bursary fund has come a long way since 1998, when only 3 scholarships of \$ 300 each were awarded. In the last 20 years with contributions from retirees, matching grants from the Government of Ontario and better investment returns, the total value of the fund is \$ 210,229. This year 8 awards at \$ 1,800 each will be given.

**Social Committee** – David Palmer already included part of the report in the president' report. He thanked Dr. Veronika Mogyorody for conducting three tours of the new SOCA building. He expressed thanks to the Alumni Association for organizing the Stratford Festival trip - cost was a bargain.

He announced that the WURA Holiday will be on December 13, 2018 cost \$30 per head

**Pension and Benefits Committee** – Barbara Thomas reported that work was minimal. However, the report referred to previous historical reviews of health benefits in 2009 and 2015 conducted by HR. Next meeting is set for November 27, 2018. She complimented Ms Cheryl Paglione on her comprehensive report.

**BOG Pension Committee** – Ihor Stebelsky circulated a written report. He stated two meetings were held on May 23 and November 15. The spring meeting was devoted to the pension evaluations update and the fall meeting reviewed the KPMG Independent Auditors' Report.

**Remarks by Dr. Douglas Kneale** – Interim President

Expressed his delight to attend and share some highlights. Fall was an extraordinary term of activities. A new Chancellor Ms Mary Jo Hadad was appointed who will be very engaged. Mr. William Willis is the new Chair of Board of Governors.

Mayor of Windsor called to piggy back on UW activities – New FIS and SIS

Province to provide new higher education policy

Paul Martin building funding was declined by province  
Law school has 2000 applications for 175 spaces.

## Association News

## New Members of WURA Executive

**Remarks by Provost** -Jeff Berryman – provost gave the talk he gave to depts and schools on Recruitment, Retention and Reputation.The information presented in his talk is on the Provost's Web site.

**14. Remarks of Ms Cheryl Paglione** – Human Resources Greetings from Ms Rita LaCivita

She stated that the pension Fund performance at June 30, 2018 was 9.07%,which translated to positive indexing for July 1, 2017 to June 30, 2018 plan year:

Pre July 1,2004 MPP pensions decreased by 0.76 %;

Post July 1,2004 MPP pensions increased by 2.10

MGB indexing adjustment Of 1.88 %

Retiree Demographics – At June 30, 2018 - 463 persons received monthly pension 106 with no MGB subsidy; 368 required subsidy 22.36 & 77.64%

In 2017-2018 year there were 34 retirements compared to 30 in the prior year

As of September 30, 2018 pension fund return was 9.00%

**15. Remarks of Ms Marie Hawkins** – Student Awards.

She circulated a written report. The current value of the fund is \$ 210,229 and the committee will be granting 8 awards of \$ 1,800 each.

So far they have received 173 applications. After their initial screening 30 applications will be forwarded to the Bursary Fund Committee.

**16 Nominating Committee** - Datta Pillay presented the new slate of officers for 2018-19

**President** - Roger Lauzon

**Vice-President** - Veronika Mogyorody (Interim)

**Secretary** -TBA

**Treasurer** - Norman King

**Past President** - David Palmer

**Directors** – Maureen Irish ( Effective January 2019)  
Alfie Morgan, Ihor Stebelsky, Richard Dumala  
(Acting)

**Editor, Newsletter** - Datta Pillay

**Nominating Com** - David Palmer (Chair) Alfie Morgan  
Norman King

**Bursary Fund** – Wilf Innerd, Barbara Thomas and  
Noel Williams

**Pension & Benefits Com**- Barbara Thomas,  
Johanna Foster, Ihor Stebelsky

**Social Committee** - David Palmer, Gordon Olafson

**WEB Master** – Richard Dumala (Acting)

**Membership** - Gordon Olafson, Norman King

**UNIV BOG Pension** - Ihor Stebelsky

All other Committee Memberships –  
WURA Executive to make assignments

17. The meeting adjourned at 4.40 p.m.

**Richard Dumala** received his BA Hons(1974) and an MA (1987) in Geography. Started as a Technician in 1976 in Geography. In 1990 he moved to the Computer Centre, now IT Services as a Consultant and seconded to Social Science Research Institute and returned to IT Services in 1996. In 2005 joined the management team responsible for WEB Development.

**Maureen Irish** Professor Emerita -BA,LLB (Toronto), LLM and DCL( McGill) Professor Irish publishes regularly on trade and development, WTO law, climate change, regionalism, NAFTA, and Canadian customs tariff law. Dr. Irish has served on dispute settlement panels under the Canada-United States Free Trade Agreement and the North American Free Trade Agreement.

**Veronika Mogyorody** Dr. Veronika Mogyorody received her Ph.D in Urban and Environmental Studies from Rensselaer Polytechnic Institute (Troy, NY). She is trained as an architect and urban designer, She is a Professor Emeritus in the Faculty of Arts, Humanities and Social Sciences She received the prestigious 3M National Teaching Fellowship. A former Assistant Provost, Academic Architectural Advisor for the University of Windsor, involved with the design/construction of several buildings.



**Association News**

**WURA ANNUAL HOLIDAY LUNCHEON**

Seasonal decorations and a traditional turkey dinner with all the trimmings in the Freed Orman Commons formed the setting for some 80 members and guests of WURA on December 13 for the Annual Holiday Luncheon. As student jazz trio welcomed everyone as they renewed friendships and acquaintances.

Past-President David Palmer expressed thanks to Interim President Douglas Kneale and his staff for their support towards making the event possible in that facility. A raffle with ten door prizes raised \$400 for the Retirees' Student Bursary Fund. Many said this was their favourite social event of the year.

In recognition of her long-time work in helping WURA host its event, **Special Events Manager Mary-Ann Rennie received the "Friend of WURA" award.**

David Palmer presented her with a Certificate, and read the citation written by Datta Pillay:

**Mary-Ann Rennie** first came to the University to work in the Development Office for Mr John Laframboise. In 1985 she began work in the office of Dr Paul Cassano, Senior Vice President. Then she moved to the Advancement Office under Ms Amanda Gellman.

President Ross Paul recommended to President Wildeman that she be appointed as Events Manager. She has done an outstanding job as the right hand of President Alan Wildeman for all university events. In addition, she assisted many other offices and gave 100 % willingly.

She served as a resource person on WURA 25th Anniversary Committee where her help was invaluable.

At all WURA Fall and Spring Meetings, the annual Holiday Luncheons and the President's Tea for Retirees, her help has been much appreciated.

For all the support over the past 20 Years the WURA Executive unanimously recommends that she be given the "Friend of WURA".



***In Memoriam***

**Professor Anna Mathews Gupta**

was born on April 6, 1921, in Kerala, India. Anna wanted to be a doctor. She applied to Vellore Christian Medical College in the adjacent state of Tamil Nadu, but was told the college was not accepting females into the

medical program till the following year. Rather than wait a year (she has always been slightly impatient), she accepted an offer to the nursing program, enrolling at Vellore at the age of 17.

Twice during the 1950's Anna won scholarships to attend university in the U.S., at Wayne State in Detroit, obtaining both her Bachelor's and Master's degrees in Nursing. During her Master's, Anna focussed on the development of international nursing degree programs.

Anna was subsequently hired as Dean of the College of Nursing, Delhi University, in New Delhi India. It was there that she met and married her husband of nearly 40 years, Sunil in 1961. Jaya was born two years later, in 1963. In 1968, the family immigrated to Canada, settling in Windsor.

Anna had been sponsored by the University of Windsor to serve as Professor of Nursing, and to launch its Bachelor of Science in Nursing program. Anna worked at the university for many years, going on to become the Director of the School of Nursing for two terms. After her retirement, she continued to be active in research, setting up conferences and fundraising for the university.

She was awarded the title of Professor Emeritus, and subsequently was a recipient of the prestigious Clark Award, for outstanding voluntary service to the University of Windsor. Anna has always seen herself as a nurse, first and foremost. She is a beloved teacher and mentor to many generations of nurses. Anna was active as a volunteer in many educational, social, and philanthropic organizations.

She was a founding member of the South Asian Centre of Windsor. She did early work in breast cancer screening and awareness. She was active in her church (first Knox, then St. Andrew's Presbyterian). She was very active in fundraising for Vellore, which also necessitated committee work with the Christian Council of Churches.. Anna loved to travel, and saw much of the world. But Windsor, ON was home for over 50 years, on the banks of another river. No flowers please. In lieu, donations gratefully accepted to either the University of Windsor ("Anna Gupta Scholarship Fund"), or to CMCHospitals.ca ("Anna Gupta Nursing Scholarship").

**UWin Account password**

IT Services notifying you that your UWin Account password **is set to expire on Tuesday, January 15, 2019. In accordance with the University of Windsor Digital Passwords Management Policy**, all users are required to change their UWin Account password every 120 days.

To change your password, please go to the University of Windsor website and click on "**Manage UWin Account**" in the footer at the bottom of the page and then select "Change Your Password".

Should you have any questions or require assistance, please contact the IT Service Desk at 519-253-3000 x4440.

**Association News**

**The Association**

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$25 per year. This includes four issues of The Retirees' Newsletter

**Officers of the Association are:**

**President:** Roger Lauzon

**Vice-President:** Veronika Mogyorody (Interim)

**Treasurer & Membership :** Norman King

**Secretary:** TBA

**Elected Members of the Executive Committee**

Richard Dumala (Acting), Maureen Irish (Jan2019), Alfie Morgan, Ihor Stebelsky

**Ex Officio Members:**

**Immediate Past President:** David Palmer

**Social Committee chair:** David Palmer

**Bursary Fund Committee Chair:** Wilfrid Innerd

**Pension & Benefits Chair:** Barbara Thomas

**WEB Master:** Richard Dumala (Acting)

**Editor Newsletter:** Datta Pillay

**The Association's Address is:**

Windsor University Retirees' Association (**WURA**)

Room G-119, Chrysler Hall North, University of Windsor

Windsor, ON N9B 3P4 Tel: 519-253-3000, Ext 4260

Email: [pillay@uwindsor.ca](mailto:pillay@uwindsor.ca): <http://www.uwindsor.ca/wura>

**WURA Membership Dues**

**\$ 25**

**January 1 - December 31 2019**

**Please forward your membership dues to**  
**Dr. Norman King, Treasurer, WURA**  
**Room G-119, Chrysler Hall North**

**Univ of Windsor, Windsor, ON N9B 3P4**

**WURA President's Message**

As my term begins as new WURA President, I want to serve the WURA members as best as I possibly can in this capacity. I see WURA operating as an inclusive organization in which decisions and actions taken are the result of full consultation, as much as possible, among WURA members. In this regard, if there are any retiree issues, please contact either myself, as President, or anyone on the WURA Executive Committee: the existing returning members (Norm King, Alfie Morgan, David Palmer, Datta Pillay and Ihor Stebelsky) and new members (Richard Dumala, Veronika Mogyorody and Maureen Irish - starting in January).

I would like to thank David Palmer for being WURA President for the last 2 years. He has done an excellent job for the retirees. He is a very dedicated person. I look forward to working with him and getting his advice as Past President.

The relationship established with the President's Office during Dr. Wildeman's tenure, which provided financial and moral support, has been promised to be continued by Dr. Kneale, the Interim President

We hope to continue our good relationships with the President's Office and the staff in Human Resources, who kindly support our activities and interests. We will continue our close association with WUFA, and recently appointed representatives on WUFA's Council and Executive Committees. WUFA has also assigned a WUFA rep on our WURA Executive.

We plan to continue our collaborations with the Alumni Association and Uni-Com, joining in some of their events and socializing with them. We hope to expand those collaborations with other similar groups

WURA members continue to support the WURA Student Bursary Fund, which is our main fund raising effort. I would like to thank the members for their continuing support, providing more and more bursaries every year to many deserving students.

Hopefully, this coming year, we will be able to offer more social activities to our members. Many members have indicated that the Holiday Luncheon is their favourite social event of the year. Some have asked whether we can do something similar in the spring. It is something for the Executive to consider.

On behalf of the WURA Executive Committee, I would like to wish everyone a Merry Christmas, the best of the Holiday Season and a healthy 2019.

Roger C. Lauzon

President, WURA