

# The Retirees' Newsletter

The Quarterly Publication of the Retirees' Association (Faculty, Librarian, Administrator)

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## The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Alfie Morgan  
Vice-President: Kate McCrone (LOA)  
Secretary: Jerry Malone  
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Bernard Kroeker, Alan Metcalfe, Ihor Stebelky, Don Thomas  
Editor Newsletter: Datta Pillay

Ex Officio Members:  
Immediate Past President: Gordon Olafson  
Social Committee chair: Mary Lou Drake  
Bursary Fund Committee Chair: Wilfrid Innerd  
Pension & Benefits Chair: Ihor Stebelky  
Endowment Fund: John Meyer  
WEB Master: Don Thomas

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## University Appoints New Provost and Vice-President Academic

The University of Windsor announced the appointment of **Leo Groarke** as its next Provost and Vice-President, Academic, effective April 1, 2010. The recommendation of the search committee, chaired by UWindsor President Alan Wildeman, was unanimously approved by the University's Board of Governors during its meeting October 27.

Dr. Groarke comes to UWindsor following a 26-year career at Wilfrid Laurier University, where he held a number of teaching and administrative positions, most recently as Principal and Vice-President of Wilfrid Laurier's Brantford Campus, and the university's acting vice-president, academic. "Dr. Groarke's distinguished academic achievements and administrative experience will bring enormous credibility and strength to the University of Windsor's future. He is committed to students and issues of diversity, to working with faculty and staff, and to engaging the community as we embark on an exciting future," said Dr. Wildeman. "He is recognized widely for his outstanding leadership, diplomacy and problem-solving skills, and he will be a welcome addition to the University of Windsor team."

Groarke received his BA and Master's degrees in philosophy from the University of Calgary, studied at the University of Helsinki, and completed his Ph.D at the University of Western Ontario.

Among other honours, he has received the Ontario Volunteer Award for his work with the Grand River Valley Education Society, and the Wilfrid Laurier University Student Union Academic Award of Excellence. He has held Social Sciences and Humanities Research grants and was a fellow at the Northrup Frye Institute and the Calgary Institute for the Humanities. He has also published widely on reasoning, the history of ideas, and contemporary issues in education and society.



Groarke said that these are difficult times for all universities, but he is delighted to join the UWindsor community because he sees it as a place of energy, enthusiasm, and a determination to find creative ways to deal with current pressures.

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*The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.*

**Campus News****WURA's Annual Christmas Luncheon**

Was held on Wednesday, December 2, 2009, In the Katzman Lounge, Vanier Hall

A record number of 87 retiree colleagues and guests enjoyed the holiday spirit and lunch. Guests included President Alan Wildeman, Vice President Stephen Willetts, Ms Cheryl Pagleone, Ms Amanda Gellman, Giovanna Mastrionani, Jane Boyd, Mary Anne Rennie, This was highest attendance for a WURA Lunch and with Dr. Mary Lou Drake's initiative a gala entertainment with instrumental music and recital by the students from the Schools and Drama.

**Maple Leafs President to Receive Alumni Award of Merit**

UWindsor alumnus Richard Peddie (BComm 1970, LLD 2001), president and CEO of Toronto's Maple Leaf Sports & Entertainment, will receive the Alumni Association's highest honour November 25 at its annual general meeting.

The **Alumni Award of Merit** is presented to a graduate for distinguished accomplishments which have brought honour to the University.

Peddie's career has included senior positions with General Foods, Hostess Foods, and Pillsbury Canada Ltd. In 1989, he was appointed president of the Toronto SkyDome. In 1994, he moved on to Labatt Communications Inc. where he was responsible for the overall development of its non-broadcast operations.

He became president of the Toronto Raptors basketball team in 1996 and two years later was named president and CEO of Maple Leaf Sports & Entertainment, which owns the Raptors, the National Hockey League's Maple Leafs, and the Toronto FC soccer club.

A staunch supporter of the University of Windsor, its business school and its

athletic programs, Peddie has been very generous with his energy, his time, and his personal resources.

**Alumnus and Long-time Supporter To Chair Board of Governors**

UWindsor President Alan Wildeman announced the appointment of alumnus Michael Horrobin (BComm 1986) as chair of the Board of Governors, effective immediately.

Horrobin will head the Board of Governors during an unprecedented time of growth at the University, including construction of the upcoming Centre for Engineering Innovation. He succeeds Dave Cooke, who served on the succeeds Dave Cooke, who served on the Board of Governors for nine years.

Currently vice-president finance and administration for Tepperman's Furniture, Horrobin has held a variety of positions at the company since 1991, including chief financial officer.

Horrobin is former chair of the Alumni Board of Directors and former president of the University of Windsor Alumni Association. He joined the University's Board of Governors in 2003 and has chaired its audit, pension, and resource allocation committees. He is a member and treasurer of the Windsor-Essex Children's Aid Foundation Board of Directors.

**University Names Contractor for Engineering Building**

The University of Windsor announced that PCR Contractors will construct the \$112-million Centre for Engineering Innovation (CEI), the University's largest-ever capital project.

"I am delighted that PCR will be the contractor for this landmark project," said University of Windsor President Alan Wildeman. "They will be bringing to life the wonderful design of B+ H Architects, a design that is for students, faculty and staff, and for the future economy of our region."

PCR is affiliated with Collavino Construction Company and International Precast Solutions, and has had a hand in more than 1,500 contracts around the world, including 1 World Trade Center, Detroit's Comerica Park, Ford Field, and the University of Windsor's Human Kinetics Building Expansion.

Dr. Wildeman said that construction of the CEI will create more than 1,600 jobs and have a total direct and indirect economic stimulus for Ontario and Canada of \$270 million over three years.

The first phase of the Centre for Engineering Innovation will be completed in March 2011 and will include an Industrial Courtyard and research laboratories. Phase Two of the precedent-setting project will be completed in the summer of 2012 and will include classrooms, offices, and additional special-purpose research facilities.

The project is supported through a \$40-million capital funding commitment announced in May 2009, provided by the Government of Canada's Knowledge Infrastructure Program, and a \$40-million commitment from the Ontario government announced in August 2007.

Ground-breaking ceremonies will be announced shortly.

*An artist's rendering of the new Centre for Engineering Innovation, looking south from the south east corner of Wyandotte Street and California Avenue.*

**Centre Providing Leadership During and after Construction**

The University of Windsor announced yesterday the selection of a contractor to build the Centre for Engineering Innovation (CEI), a 300,000-square foot facility that will house the University's programs in engineering. The CEI will be a living building where students can learn from the electrical, mechanical, civil and environmental engineering systems displayed throughout the structure.

It will be the largest building in the region level under the 1.

## Campus News

### UWindsor Physicist Named to National Cancer-fighting Team

A UWindsor physicist will join a new network of scientists working to develop devices for earlier detection of leukemia and lung cancer.

**Chitra Rangan, an associate professor in the Department of Physics, was one of 21 scientists and physicians from government, academia, and the private sector appointed to the Strategic Network for Bioplasmonic Systems by Minister of State (Science and Technology) Gary Goodyear.**

The project will receive \$5 million in funding over five years from the Natural Sciences and Engineering Research Council of Canada (NSERC) and aims to improve medical detection technology for earlier detection of disease. Plasmonics is an optical technique which selectively illuminates nano-sized gold particles to identify molecules associated with cancer that bind to the gold.

"They act like tiny beacons for cancer biomarkers when they're illuminated," Dr. Rangan said.

Rangan said the network expects to have two prototypes developed in the next five years. One such leukemia-detecting device, about the size of a credit card, will analyze blood samples for cancerous cells or molecules associated with cancer. These cells will bind to nano-particles inside the device and will appear when illuminated.

..  
*Physics professor Chitra Rangan is a member of a team of scientists working to improve medical detection technology.*

For lung cancer detection, scientists will test a system with plasmonic sensors on fibre-optic cables inserted into a patient's lungs to test for the presence of cancerous cells.

Rangan, a theoretical physicist, and her students will work to improve the efficiency and sensitivity of device designs, offering advice on such issues as the positioning of nano-particles for optimal signals, and new methods for better sensing mechanisms.

"Our students will be trained in the rapidly growing field of biomedical technologies and will gain first-hand experience at working with a multidisciplinary research group," she said. "This will be invaluable training for the time when they are ready to enter the workforce."

### Board Approves \$17 Million Campus Improvement Plan

A five-year deferred maintenance strategy that will see improvements to classrooms, laboratories, campus buildings and campus accessibility was approved by the Board of Governors at its meeting last night.

The University is embarking on a \$17 million plan that will not only address upgrades to teaching and learning spaces but will include such energy efficiency upgrades as new piping, controls, pump replacement and other investments that implement cost-saving energy measures. The plan also includes roofing; HVAC, electrical and mechanical systems; outstanding interior and exterior repairs; and repairs to windows, brickwork, stairwells, porches, and decks.

Planning for implementation of improvements will begin immediately.

### Windsor Rolling out Red Carpet for Congress Site Selection

A site selection committee from the **Canadian Federation for the Humanities and Social Sciences** was in Windsor to tour facilities and attractions featured in Windsor's bid to host its 2014 Congress.

The University of Windsor is one of four universities short listed to host the 2014

**Congress of the Humanities and Social Sciences**, a national event that promises to bring more than 8,000 delegates to the city and campus for a 10-day visit in the spring of 2014.

Committee members will visit the city and campus, and will tour local attractions, including Willistead Manor, the Art Gallery of Windsor, Hiram Walker and the Canadian Club Brand Centre, and the scenic riverfront walk. On-campus highlights will include visits to the new Medical Education Building, the Toldo Health Education Centre, the CAW Student Centre, the Ron Ianni Law Building, the Jackman Dramatic Art Building, and the facilities at Assumption University and the affiliated colleges.

"The City of Windsor and University have a rich history at the crossroads of North America," says President Alan Wildeman. "Our tradition of hospitality and multiculturalism—and the warmth and friendliness of the campus and community—make us unique and is something we know delegates will want from their Congress locale."

"In recent years the Congress has become a huge public event that brings the cutting-edge research interests of university scholars together with the most pressing concerns of the broader public," What's more, we can proudly say that the University will just have celebrated its 50th anniversary in 2013."

The other universities short listed for the Congress are Brock, Ottawa and Western.

### Mou to Promote Canadian Graduate Studies for Saudi Arabian Students

A welcome reception and signing of a Memorandum of Understanding between the University of Windsor and the Saudi Arabian Cultural Bureau in Ottawa, was held, to promote the placement of Saudi students into master's and doctoral programs in a variety of fields. Saudi Arabia will provide scholarships and day-to-day support to Saudi students accepted into graduate programs.

## Campus News

The Saudi Arabian Cultural Bureau in Canada was established by the Saudi government in 1978 to meet the educational needs of Saudi students wishing to pursue higher education in Canadian universities and technical colleges. The Cultural Bureau also acts as a liaison between Saudi Arabia and Canada in the promotion of cultural and educational relations and the establishment of cooperation between Saudi institutions of higher learning and their counterparts in Canada.

### **Tool and Die Maker Makes \$50k Donation to Parkinson's Research**

Joseph Szcesei couldn't have asked for a much better present for his 80th birthday than the gift of hope he received when he read the front page of *The Windsor Star* on September 24, 2009.

Diagnosed with Parkinson's disease 12 years ago, the owner of Titan Tool and Die Ltd. read an article about a promising breakthrough made in the **fight against the neurodegenerative disease by biochemistry professor Siyaram Pandey, psychology professor Jerome Cohen, and their group of student researchers.**

"I showed the article to my dad and immediately he said: I want to be able to help them," said Joseph's daughter Darlene Szcesei-Albano.

That help turned out to be a \$50,000 donation the family made to the research team during a ceremony on campus. Holding back tears, Szcesei-Albano was overwhelmed by the reception the university held in Essex Hall to thank the family for its contribution.

Pandey provided the family with a brief presentation of the research, recently published in an academic journal by PhD student Mallika Somayajulu-Nitu. The team fed a water soluble form of the compound Coenzyme Q10 to rats with Parkinson's symptoms and found it halted the death of brain cells and the impairment of fine motor skills.

Ironically Szcesei, who came to

Canada from Hungary in 1951, had been taking an oil-based CoQ10 supplement for the last 10 years for an unrelated heart problem. Throughout yesterday's ceremony he was upbeat, sometimes cracking jokes with the group and thanking the students for their work.

Also on hand were science dean Marlys Koschinsky, biochemistry and chemistry department head Phil Dutton, development director Mike Clark and Cohen, who all offered thanks to the family.

*Biochemistry student Katie Facecchia, left, shows some samples to Joseph Szcesei and his daughters Judy Beale and Darlene Szcesei-Albano*

### **Computer Simulated Evolution**

A UWindsor computer scientist has created a program to simulate the evolution of an entire ecosystem, which could dramatically improve ecologists' understanding of how our planet has changed over time.

**Associate Professor Robin Gras** used a fuzzy cognitive map, a program that models the complex behaviour of living organisms, to simulate animal activity in a virtual environment over thousands of generations.

"We can create artificial species that behave the way real ones do," said Dr. Gras, whose work was recently published in MIT's academic journal *Artificial Life*.

In the simulation – all performed on a laptop computer – each animal, or "agent," can evaluate its distance to a predator, prey or potential breeding partner, as well as such internal states as fear or hunger, and then make decisions to flee, eat or breed with other genetically similar agents. In the program, new species emerge and others go extinct. The program is generic and scientists can adapt it by adding resources, creating more predators or introducing invasive species. Results can be compared with existing data to test the validity of theories on creation and extinction.

"The phenomenon we want to observe in the real world may have occurred over millions of years, but with our simulation we can observe them in days of computation," Gras said.

He said the next step will be to work with programmers to create a visual interface so scientists can see actual images of animals and ecosystems they have modelled.

### **Windsor Medical School in Turmoil**

**Dr. Tom Scott, Associate Dean and Dr. Ralph Cheung, Assistant Dean** have both submitted their resignations from their respective posts. Dr. Scott is expected to leave May 1, 2010, after returning from leave end of March. Dr. Cheung will however continue to be on staff teaching. Both the local hospitals are concerned about these developments.

Dr. Wildeman has announced that in the new year a meeting of all parties, hospitals will take place to find suitable resolution.

### **University Appoints Acting Head of Public Affairs and Communications**

UWindsor President Alan Wildeman announced today the appointment of **Jennifer Barone as acting executive director of Public Affairs and Communications**, effective immediately, **to fill the vacancy left by the retirement of Kevin Doyle.**

"Kevin Doyle has given an extraordinary amount to the University of Windsor," Dr. Wildeman said. "He is a person of immense integrity, and someone who brought great insight and experience to public affairs and communications.

Among the major initiatives undertaken by public affairs during Doyle's tenure was the launching of the largest branding and marketing campaign in the University's history.

Wildeman said he will rename the President's Media Award inaugurated last year, to honour Doyle's contributions to the University.

"I can think of no more fitting way to recognize Kevin Doyle than in honour of faculty devoted to public education through the media," Wildeman said.

Doyle joined the University's staff in March 2006. Previous to that, he served as editor at the C.D. Howe Institute and Canadian editor of Bloomberg News. From 1982 to 1993, he was editor in chief of *Maclean's*, Canada's national newsmagazine. He served as general editor of *Newsweek Magazine* from 1980 to 1982.

He began his journalism career as a reporter for the *Windsor Star* in 1965 and moved on to the Canadian Press. Affairs.

Association News

**Minutes of the WURA Fall General Meeting, Oak Room, Vanier Hall, University of Windsor, Wednesday, October 21, 2009 at 11:30 a.m.**

**Members Present:** Ian Baxter, Sheila Cameron, David Cotter, Stan Cunningham, John Drake, Mary Lou Drake, Krishan Duggal, Jens Hanson, Ingrid Helbing, Peter Hudec, Christine Jain, Ross Johnston, Norman King, Bernie Kroeker, Don Laing, Jerry Malone, Bruce McGarvey, John McIntosh, Alan Metcalfe, John Meyer, William Miller, Martin Morf, Alfie Morgan, Dick Moriarty, Gordon Olafson, Howard Pawley, Datta Pillay, Ken Pryke, Dev Puroshotham, Kalyan Sarkar, Stuart Selby, Moshe Starets, Ihor Stebelsky, Barbara Thomas, Don Thomas, Andy Turek, Noel Williams, Martha Wolfe, William Youdelis

**Guests:** Alan Wildeman, John Bergholz, Brian Brown, Rita LaCivita, Cheryl Paglione, Aase Houser

The meeting was called to order at 11:30 a.m. by President Alfie Morgan.

**1. Approval of the Minutes:** Minutes of the Spring General Meeting (April 14, 2009) as circulated, Cotter/ Cunningham, Carried.

**2. Business Arising from the Minutes:** There was no business arising.

**3. Correspondence:** There was none.

**4. President's Report:** Dr. Alfie Morgan spoke to his report which outlined a number of initiatives pursued by the Executive Committee in 2009 including the issue of improving pension benefits for those who are below the 1.5% factor, the health benefits plan with Green Shield, the status of WURA in relation to the University and WUFA, and arrangements for on-campus parking at reasonable rates.

**5. Treasurer's Report:** Dr. Norm King noted that the balance on hand is less than one year ago because of the reminder letter for lapsed membership dues that was sent out last year accounted for higher than usual membership fees in 2008, and during the current year there have been some added expenses for supplies. Dr. King noted as well that some large donations had been made to the Bursary Fund. The motion to approve the Treasurer's Report as submitted, King/McIntosh, carried.

**6. Committee Reports:**

**Joint Consultative Committee:** Dr. Morgan reported that a budget for WURA was established by the University whereby WURA will receive an

Allocation that will cover scholarly travel and a secretarial budget for WURA Office. Dr. Gord Olafson asked the members to provide information for an article to be written about WURA and its members to be published in the View.

**Bursary Fund Report:** Dr. Datta Pillay reported that many letters of application been received and they are currently being reviewed.

**Pension and Benefits:** Dr. Ihor Stebelsky spoke to the Report of WURA Ad Hoc Sub-Committee on Retirees' Health Benefits which was distributed to the Meeting. The Sub-Committee, composed of Drs. M.L. Drake, McCrone, Meyer, Stebelsky and B.Thomas compared our health plan with coverage provided by other plans and concluded that our plan provides good coverage.

They are recommending two improvements to our plan. Firstly, the inclusion an audio benefit which would entitle a subscriber to claim \$1,000 every five years toward the cost of a hearing aid. Secondly, that the benefit for massage therapy be changed to \$300 per year from \$7 per visit up to a maximum of 12 visits/\$84 per year. Dr. Stebelsky said that the Sub-Committee had considered adding a vision benefit but found that doing so would not be cost effective. The full Report was recommended by the Executive at its most recent meeting. On a question if the opt-in provision for the drug plan is still there it was confirmed that it seems to be safe. The Exceptional Access Plan that goes beyond the Ontario Drug Benefit Plan was mentioned and members were encouraged to check it out. A motion to support the Report, Cotter/Meyer was carried. A motion to send the Report for a vote to eligible members, Meyer/D.Thomas, was carried. Dr. Morgan thanked the Sub-Committee for its thorough work..

**Endowment Fund Report:** Dr. John Meyer reported that because there was an Estimated loss of \$360,000 in the investment income earned by the Faculty Retirees Benefit Subsidy Plan, WUFA voted to place the GST refund into the Fund in order to maintain the subsidy level. The motion to accept the Report J.Drake/Sarkar was carried.

**Social Committee:** Dr. Mary Lou Drake informed the members that the Christmas Luncheon will be held on December 2, from 11:30 to 1:30 in the Oak Room. The cost will be \$20.00 per person. She is in the process of arranging entertainment. Dr. Drake also said that she and Drs. Taub and Kroeker are surveying for ideas for social activities and is asking for input members.

**Pension Fund Report:** Dr. Bill Miller presented his detailed Report for the period July 1, 2008 to June 30, 2009 noting the serious downturn that had

taken place during this time .The value of the total fund on June 30, 2009 was \$389,027,000, down from \$432,212,000 on June 30,2008. The fund had a market value low of \$336,607,000 in February,2009 and showed a return of 10.73% for the quarter ending June 30, 2009. In the Report Dr. Miller provided a fund history from 2005 to 2008 in order to show the volatility of the investments. In the pension plan an asset mix is established to provide for diversity but the hoped for benefits of the diversity is lost during a period of high volatility. For WURA plan members the indexing rates are most important. Effective September 1, 2009 the monthly pensions were adjusted in accordance with the indexing provisions. MPP indexing for pre July 1, 2004 retirements is -15.82% and MPP indexing for post June 30, 2004 retirements is -14.98%. The MGB indexing is +1.65. The Annual Pension Report will be ready for the Open Pension Meeting to be held later this year. When asked how the performance of our plan compares to those of other universities Dr. Miller replied that we are in the same ballpark.

**Report of the Nominating Committee:**Dr. G. Olafson presented the Proposed Slate of Officers for 2009-2010. The motion to approve the Proposed Slate, (Olafson/Pillay), was carried. The nominees proposed for the executive by the Committee were:

- President- Dr. Alfie Morgan
- Vice President (President-Elect)- Dr. Kate McCrone (LOA)
- Secretary- Mr. Jerry Malone
- Treasurer- Dr. Norm King
- Past President- Dr. Gordon Olafson
- Directors- Dr. Sheila Cameron  
Dr. Mary Lou Drake  
Dr. Bernard Kroeker  
Dr. Alan Metcalfe  
Dr. Ihor Stebelsky
- (Webmaster) Dr. Donovan Thomas
- Editor of Newsletter- Dr. Datta Pillay  
Ex-officio
- Bursary Fund Chair- Dr. Wilf Innerd
- Social Committee Chair- Dr. Mary Lou Drake
- Trust Fund- Dr. John Meyer

**CURAC Report:**Dr. J Meyer reported on the 6th Annual Meeting of CURAC that was held in May in Moncton.A newsletter is to be published on the Association's website.

There are now 40 universities and a few colleges belonging to CURAC. Bishop's University recently joined and its members are facing the difficult situation of having lost 6 years of indexation in their plan. Two major initiatives being undertaken by CURAC are moving into partnerships, the most recent being with CAUT, and taking on a greater advocacy role.

Association News

**7. Remarks by Ms. Rita LaCivita/ Ms. Cheryl Paglione – Human Resources:** Ms. LaCivita said that her office continues to work with WURA on the JCC, and to work on the pension governance manual. Dr. B. Miller chairs the group working on the manual. Ms. Paglione provided updates on a number of activities that she has been involved with since the Spring Meeting that are relevant to WURA members including finalizing the health care subsidy figures and finalizing the pension plan figures for 2009/10. The Annual Open Pension Meeting will be held on Friday, December 4, in the Freed-Orman Conference Centre. Notice of this meeting will be sent out. Much time and effort has been, and is being spent on developing a programme to set up a data base containing information on the pension plan and on all members of the pension plan, both active and retired. The programme will be phased in over the next year and Ms. Paglione asked WURA members to let her know what they would like to see in the programme that would be of use to them.

**8. Remarks by Dr. Alan Wildeman:** Dr. Wildeman spoke of his experience at the recent convocation, saying it was one of the highlights of his job. Especially gratifying were the comments made by many graduates about the difference the University of Windsor is making in their lives. Concerning the current strategic planning process Dr. Wildeman said that it is somewhat different than what was done in the past. The approach being taken is to identify where we want to go as well as to identify how should do what we want to do. The strategic plan will reflect what he was told during his first year here and his own ideas. Of the five strategic priorities there is especially strong support for creating a strong undergraduate experience. What need be done now is to come up with ways to do this, as well as coming up with ways to fulfill the other priorities. At the same time work is being done on the budget to accomplish this new plan. Responding to a question Dr. Wildeman said that the lack of a place to respond to the survey as a retiree was an oversight. Dr. A. Morgan invited Dr. Wildeman to form a small group of retirees who could provide assistance in the strategic planning process.

**9. Remarks by Mr. John Bergholz:** Mr. Bergholz was recently appointed Vice President, University Advancement and stated that he welcomed the opportunity to attend this meeting. He said that he would today only briefly mention estate planning. He asked the members to think about it, and said that he would be delighted to meet and to talk about it.

**10. Remarks by Ms. Aase Houser:** Ms. Houser reported that approximately \$3800 can be expended from the Scholarship Fund in support of student awards this cycle. To date, 119 students have applied. The Awards Office will prepare a shortlist for WURA's consideration shortly after the October 31 deadline.

**11. Other Business: Friend of WURA Award to Ms. Cheryl Paglione, Associate Director, Human Resources – Pensions, Benefits and HR**

**Systems:** Dr. A. Morgan expressed thanks to Ms. Paglione for being a real friend who has consistently done so much to assist WURA and its members, most recently to the Sub-Committee on Retirees' Health Benefits. In expressing her thanks Ms. Paglione said she greatly values her relationship with the WURA Executive and the Pension and Benefits Committee. She appreciates the collaborative and respectful relationship.

**12. Adjournment:** The meeting adjourned at 1:10.

**13. Remarks by Prof. Brian Brown:** Prof. Brown was unable to attend the meeting earlier and presented his remarks following lunch. He reviewed several matters that WUFA is busy with including dealing with the Canadian Union Retirees' Association which wishes to set up a chapter in Windsor, dealing with some of the effects of the elimination of mandatory retirement, attempting to resolve some restrictions, resulting from the Ontario Teachers' Pension Plan which are placed on retired teachers serving as sessionals in the Faculty of Education, and discussions on a new rank "instructorship". Prof. Brown referred to a new award named after Dr. Mary Lou Deitz. The award will first be presented in the spring of 2010. Information about

the award will be sent to the WURA Executive.

**Vote Count on Amending Retirees Health Benefits**

A Report of WURA Ad Hoc Sub-Committee on Retirees' Health Benefits which was distributed to the Meeting. The Sub-Committee, composed of Drs. M.L. Drake, McCrone, Meyer, Stebelsky and B.Thomas compared our health plan with coverage provided by other plans and concluded that our plan provides good coverage.

They are recommending two improvements to our plan. Firstly, the inclusion an audio benefit which would entitle a subscriber to claim \$1,000 every five years toward the cost of a hearing aid. Secondly, that the benefit for massage therapy be changed to \$300 per year from \$7 per visit up to a maximum of 12 visits/\$84 per year. Subsequent to the approval by the General Body meeting, a survey of all retiree members was conducted by mail. Results are presented below. As a result the final vote count on the question of amending the Health Benefits from the eligible WURA members (214) was very positive. We had 137 responses, a response rate of 64.0 %, of whom 116 or 84.7% of the respondents voted YES!

Here are the results:

Number (% of eligible) % of those, who responded

YES	116	54.2	84.7
NO	20	9.3	14.6

Spoiled 1 0.5 0.7 Note: this ballot had neither alternative marked.

Total 137 64.0 100.0

Mailed 214 100.0 out

The counted ballots have not been destroyed, but are in my possession. Several have comments written on them, which may be of interest to the Executive. These may be viewed and then the ballots destroyed at the next Executive meeting.

**MEMBERSHIP NEWS**

**In MEMORIAM**

**Rev. Ronold S. Pazik CSB**

Passed away on Monday, November 30th, 2009 at Hotel Dieu-Grace Hospital. Beloved son of the late Zygmunt and Emilia Lewicka. Born in Detroit, Michigan on September 8th, 1926 into a family of 5 children: Fr. Adolph Pazik, Harold, Emily and Thomas. In 1946 he was appointed to Assumption College, Windsor. In 1949 he received his B.A. from the University of Western Ontario, London, Ont. In 1955 he was appointed to Assumption University of Windsor (1955 - 1963). From 1963 - 1991 he served at the University of Windsor as a Spanish Professor. In 1965 1966 he went to the University of Madrid, Spain where he obtained a "Certificado de Estudios del Doctorado". Retirement came in 1991. After this he returned to Windsor to take up residence at the Basilian Fathers at Assumption College School. Since 2006, he has been an Associate Member of the Basilian Fathers of Assumption Church and a regular presence with his confreres at O'Connor House. Fr. Ron is survived by his nephew Michael Robins, wife Diana, their children and many cousins. Thanks to all his friends, near and far, for all their kindness and support. Thanks to the staff at Windsor Place and Hotel Dieu-Grace Hospital for taking care of Father in his final days.

**GINO FRACAS** Passed away suddenly on October 29, 2009 at 79 years of age. Loving husband of Leona after 54 years of marriage. Cherished father of Mark and Donna, Michael and Mary Ann, Gina, Paul and Dawn and Donna and John Renda. Loving and proud grandpa of Joseph and Daniel Renda, James and Natalie Fracas and Christina Fracas. Gino was honoured in 1983 by the Giovanni Caboto Club as the Italian of the Year. Gino Played football for Assumption High School in Windsor (1947-49), Western Mustangs (1951-54) where he was on the All-Star team in 3 of 4 years, leading Scorer in OQAA for 2 seasons and the Most Valuable Player in 1954. He decided to come home to Windsor and became the first Head Coach of University of Windsor Lancers (1968-86). At Windsor the Lancers were

CCIFC Champions (1969), OUAA Co-Champions (Yates Cup) in 1975. Gino was the Coach of the Year in West Section of the OUAA in 1976 and 1977. He was especially proud to be selected by Peers as Head Coach of CIAU All-Star Team which played in Second Annual Can-Am Bowl Game in Tampa, Florida (1979). If you so desire donations may be made to the Heart & Stroke Foundation would be appreciated.

**Anthony P. Toldo**

The University of Windsor community was saddened to learn of the death October 30 of **Anthony P. Toldo, the industrialist and philanthropist** in whose honour the Toldo Health Education Centre is named.

Toldo's support was instrumental in establishing the Windsor Program of the Schulich School of Medicine & Dentistry. Among other gifts, he had made a major contribution to the construction of the Toldo Health Education Centre and funded the Toldo Foundation Medical Excellence Scholarship for local medical students.

The University awarded him an honorary doctorate of law in 1999 and the Clark Award in 1997.

**Ms Betty Colborne** Passed away peacefully at the age of 85 at the Southhampton, Care Centre, Port Elgin, ON, on October 29, 2009. Loving wife of Professor Bill Colborne Mother of five children and grandmother to seven grandchildren. Memorial contributions to the Alzheimer Society, Southampton United Church or the Southampton Care Centre Residents Fund would be appreciated.

**Nursing Professor Recognized for Mentoring Students 33 Years**

University of Windsor nursing professor **Sheila Cameron** received the Excellence in Mentoring Award from the Alumni Association at it Annual General Meeting and Awards Presentations Wednesday, November 25, 2009.

The Excellence in Mentoring Award was

established in 2002 by Patrick Palmer (BComm 1970) and recognizes faculty who offer personal, academic and professional guidance to students, and who contribute to their development up to and following graduation.

Dr. Cameron began her career at the University of Windsor in 1976 and has served in a number of capacities, including director of the School of Nursing, now known as the Faculty of Nursing. From 1996 through 2005 she was the Dean of the Faculty of Graduate Studies & Research.

**Congratulations & Best Wishes to Paul and Phyllis McIntyre on their 50<sup>th</sup> Wedding Anniversary**

Phyllis and Paul McIntyre celebrate their 50<sup>th</sup> wedding anniversary on December 26, 2009. They were married on December 26, 1959.

WURA wishes them the very best on achieving this milestone.

**WATERLOO INSURANCE**

All WURA members (WURA is a member of CURAC) are eligible for discounts on a wide range of insurance coverage from Waterloo Insurance. These discount programs save members money and provide the peace of mind that their vehicles and property are insured.

Members can save up to 60% plus their group discount on property and auto insurance with Waterloo Insurance. Additional discounts could apply for; multi-vehicle coverage, vehicle anti-theft systems, new home, home alarm, claims free status, policyholder age, mortgage free or combining both auto and property coverage with Waterloo Insurance.

Visit [www.waterlooinsurancequote.ca](http://www.waterlooinsurancequote.ca) (Group Code # 6262) for a no-obligation quote or purchase of insurance

OR

Call Waterloo Insurance today at 1-866-247-7700 and see how much money you could save.

**WURA PRESIDENT'S MESSAGE**

Dear Colleagues:

Happy New Year. May 2010 be a better year where our pension plan might make some gains and our battered pension may recover. Keep your fingers crossed. Your executive continues to be on course with the important matters for the membership especially, pension adjustments, health benefits and the status of WURA. These initiatives are on course, thanks to your dedicated colleagues who are working hard to make them happen.

2. One initiatives was just completed: Our extended health benefit plan was reviewed by a capable sum-committee that came up with some changes in the plan. These recommendations were mailed to you and they have been be widely accepted and will soon be implemented.

On the social front, I am happy to report that our Christmas luncheon was very well attended, the highest attendance ever. The company was great, the food was excellent, and the entertainment was fantastic. We all had a great time. We missed a number of colleagues who passed away and they were remembered at the luncheon.

For 2010, your executive plans to continue lobbying the administration and WUFA to make sure that your interest is protected and that your concerns are addressed. We will need every ounce of lobbying and influence that we can muster. Please join us on some of our sub-committees that are working on these issues. Please get involved. We need you.

Stay well. Stay healthy. Stay optimistic."

Regards,  
Alfie Morgan, President, WURA

**Seasons Greetings, Happy Holidays**

**And**

**Best Wishes for the New Year 2010**

As your Editor of the Retirees Newsletter, I wish you all Happy Holidays, A Happy New Year 2010 and good health in the coming year. With this issue 76, I have completed 12 years as your editor. I am delighted to continue with this task so long as I am able to do it.

Many of you can make my job easy, so long as you send me newsworthy items of interest to all for publication in the newsletter.

**Datta Pillay**

**Address Changes**

Professor William G. Colborne  
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2.

**Professor Trimbak Shastri**

Subprime Lending And Financial Information : A Transactions-Based Measure (Operating Cash Flow) Versus A Measure Incorporating Fair Value ( Net Income) (with Benjamin Foster), American Accounting Association, Annual Meetings, New York, NY Aug 3-5,

**Membership Dues**

**Please forward your 2009 -2010 dues, if you have not already paid to the Treasurer:**

**Membership Dues of \$ 20 for the year 2009-2010 is now due. If you have not paid the dues at the Fall General Meeting On October 21, 2009, please mail your cheques to the Treasurer.**

Thank You