

The Retirees' Newsletter

The Quarterly Publication of the Retirees' Association (Faculty, Librarian, Administrator)

The University of Windsor, Windsor, Ontario, Canada N9B 3P4

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Editor : Datta Pillay

The Association

The Retirees' Association (Faculty, Librarian, Administrator-WURA) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Alfie Morgan
Vice-President: Kate McCrone (LOA)
Secretary: Jerry Malone
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Bernard Kroeker, Alan Metcalfe, Ihor Stebelky, Don Thomas
Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelky
Endowment Fund: John Meyer
WEB Master: Don Thomas

The Association's Address is:
Faculty, Librarian, Administrator Retirees' Association (WURA)
Room 202, Assumption Building
University of Windsor
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Home Page: http://www.uwindsor.ca/campus_services/retirees_association

Fall General Meeting - Luncheon

McPherson Lounge, Alumni Hall 11.30 a.m. - 1.30p.m.

Wednesday, October 21, 2009

Agenda

1. Approval of Minutes
2. Business Arising from Minutes
3. Correspondence
4. President' Report - Dr. Alfie Morgan
5. Treasurer's Report - Dr. Norman King
6. Committee Reports:
 - a) Joint Consultative Committee - Dr. Alfie Morgan
 - b) Bursary Fund Report - Dr. Wilf Innerd
 - c) Pension & Benefits - Dr. Ihor Stebelky
 - d) Endowment Fund Report - Dr. John Meyer
 - e) Ad Hoc Committee- Health package - Dr. Barbara Thomas/Dr. Ihor Stebelky
 - f) Social Committee - Dr. Mary Lou Drake
 - g) Pension Fund Report - Dr. William Miller
 - h) Nominating Committee Report - Dr. Gord Olafson
7. Remarks - Dr. Alan Wildeman - President, UW
8. Remarks - Prof Brian Brown - President, WUFA
9. Remarks - Mr. John Bergholz - VP Advancement
10. Remarks by Ms Rita LaCivita / Ms Cheryl Paglione - Human Resources
11. Remarks by Ms Aase Houser - Student Awards
12. Presentation - Friend of WURA Award
13. Other Business
14. Adjournment

Guests - President Alan Wildeman, Vice President John Bergholz, President Brian Brown, Ms Rita LaCivita, Ms Cheryl Pagleone, Ms Aase Houser will be expected to arrive after 12.30 p.m. to allow WURA to complete its business.

What's Inside

- P 1. Fall General Meeting
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- P 8. President's Message

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

Survey a Chance to Have Your Say on University's Future

UWindsor President Alan Wildeman hopes the process of setting the institution's goals and priorities will engage people across campus and the broader community.

To this end, he has launched an online survey asking for input into his proposals for a new Strategic Plan, and hopes retired employees will participate.

"Our retirees have accumulated experience and insight that will prove very valuable to our efforts at continuous improvement," Dr. Wildeman said.

The Strategic Plan will set the direction for the university, and Wildeman says it will result in concrete changes to its operations. For this reason, he has tentatively titled the document "Thinking Forward... Taking Action."

"Regardless of the name, there is no question that our future success demands that actions be foremost," Wildeman says.

Please take 15 minutes to complete the survey and ensure that this plan reflects your thoughts and opinions. It is available on the University's website, at uwindsor.ca/takingaction.

University Appoints Vice-President, Advancement

The University of Windsor has named **John Bergholz to the position of Vice-President, University Advancement, effective immediately.**

Bergholz comes to UWindsor following a 20-year career in university and not-for-profit fundraising. He served 13 years with Chicago's DePaul University, including three years as Vice-President for Development, overseeing the raising of more than \$90 million and the establishment of alumni clubs around the world. His efforts contributed to the establishment of endowed chairs,

professorships and scholarships. He also served as the Associate Director of Development for Northwestern University's School of Law in Chicago, where he managed the law school's first million-dollar annual fund. As well, he served as a fundraiser and manager for two major cultural institutions in Chicago, the Remains Theatre and Lyric Opera.

Bergholz is an avid runner and has completed 19 marathons, including seven Chicago marathons, six Boston marathons, and two New York marathons. He has also run marathons in Athens, Prague, Berlin and Switzerland.

He will be joined in Windsor by his wife Katherine Bergholz, his two sons and two daughters, aged 11 to 17.

Welcoming Convocation

turned out much better than Suzanne Ali had expected.

She had thought it would be a stuffy affair, with some dry speeches by a parade of boring academics.

Instead the Belle River grad, just starting her studies in kinesiology, was wowed by the energy and enthusiasm of a raucous group of new students filling the St. Denis Centre yesterday afternoon, making new friends and cheering to champion their respective program majors.

"They really got us pumped up," Ali said.

Welcoming Convocation was the culmination of a day of activities geared at engaging first-year students in their academic specialties.

Adam Hopson, a first-year student with an undeclared major, won a semester's free tuition in a contest sponsored by the University of Windsor Alumni Association. Students and parents at Head Start programs filled out the ballots each time they participated in Head Start activities. Hopson, a graduate of Chatham Kent Secondary School, said as a resident of Laurier Hall and a member of the U-Crew, he had been attending orientation events all week.

He welcomed the prize voucher.

"Because I am an undeclared major, I thought I would take an extra year to complete my studies once I figure out what I want to do," he said. "This will help me cover some of the costs of a fifth year!"

UWindsor President Alan Wildeman and Provost Kathleen McCrone were in attendance at the mm m m St. Denis fieldhouse to open Welcoming Convocation.

Garden Party to Introduce New Faculty and Staff

The annual **President's Garden Party** welcomed new staff and faculty to the University of Windsor campus on Wednesday, September 16, at 4 p.m. in the Dillon Quad. **Last year due to Faculty Strike, the Garden Party had to be cancelled**

President - 1 staff; **VP Advancement** - 2staff; **VP/Provost** - 11 staff; **Arts & Soc Sci** -11 faculty, 2 staff; **Education** - 1 Faculty; **Engineering** - 3 Faculty, 3Staff; **HK** 6 Faculty, 1staff; **Law** -5 Faculty, 4 staff; **Nursing** - 1staff; **Science** - 5 Faculty, 4 staff; **Leddy Library** - 2 staff; **Business** - 3 Faculty, 1 staff; **Student Services** 7 staff; **VP Admin** - 17 staff

New Joint Program at UWindsor, U of D Mercy to Combine Art and Architecture

A new program combining the study of visual arts and architecture with joint educational opportunities at the University of Windsor and the University of Detroit Mercy, was celebrated with a signing ceremony on Thursday, September 10 from 10 a.m.-to-11:30 a.m. in the art gallery of the School of Visual Art's Lebel Building on the southwest corner of College Ave. and Huron Church Rd.

Visual Arts and the Built Environment (VABE) is a unique collaborative initiative designed to bring together students from UWindsor's School of Visual Arts and U of D Mercy's School of Architecture, to study the design of the built environment from the position of both artist and architect.

"Students will cross the boundaries that

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have traditionally separated the professions of artist and architect and learn to examine the built environment from the perspective of aesthetics, creativity, social culture, construction, utility, meaning, and history," says Dr. Veronika Mogyorody, coordinator of VABE and the University of Windsor's Architectural Academic Advisor. "It's a program designed to help students develop creativity and versatility, as well as the interdisciplinary knowledge that will allow them to collaborate more seamlessly when they pursue careers."

Visual Arts and the Built Environment is a four-year Bachelor of Fine Arts (BFA) program that allows students to pursue the study of architecture at the end of three years. The University of Detroit Mercy will accept top students with qualifying portfolios into the fourth year of the B.Sc. in Architecture program following three years in the VABE program at the University of Windsor.

"This is an ideal program for creative, reflective, responsive students who are interested in public art, urban design, and sustainability," says Professor Brenda Francis Pelkey Director, School of Visual Arts. "VABE students will have an opportunity to integrate theory and practice and develop their potential to improve society's living conditions."

**Event to Honour
Medical Education
Building Boosters**

WHAT:
An event to unveil room-naming plaques, honoring individuals and organizations who have made significant financial contributions to the construction of the University of Windsor's Medical Education Building.

WHO: Honorees are:
The Winterbottom Clinical Skills Observation Lab donated by Clare E. and Anne Winterbottom;

The Dr. and Mrs. Frank G. DeMarco

Group Learning Suite;
United Communities Credit Union Lobby;

The Michael and Doreen Solcz Family Conference Room;

The Dr. Lee M. Brown Group Learning Suite;

The Mr. and Mrs. Emidio Vitocco Clinical Skills Observation Lab;

Alumni Association Group Learning Suite;

The Lino Verdecchia Family Group Learning Suite;

The Morris and Beverly Baker Foundation Student Lounge;

Frederick and Elizabeth Kosik Group Learning Suite donated in memory by Mary Weingarden;

The Dr. Martin Girash Group Learning Suite donated by the Schulich School of Medicine & Dentistry in recognition of his retirement from Windsor Regional Hospital;

The Shoppers Drug Mart Windsor/Essex County Group Learning Suite;

The Manulife Financial Multimedia Classroom.

WHEN: 4 p.m.-to-6 p.m. Tuesday, July 7

WHERE: Atrium, Medical Education Building University of Windsor

**Visitor Lot Staff
Retirees Parking Pass
in Visitors Lot**

New for the Fall, 2009
All Retirees entering the lot are to be given the receipt that is generated from the parking system.

When the retiree presents his/her blue parking pass to you for entrance to the lot, the receipt generated from the parking system is to be stapled to the blue retiree permit and returned to the retiree.

If the retiree wishes to leave the lot for lunch or an appointment, upon

the re-entry to the lot, the retiree will present the receipt generated from the parking system as verification that they already entered the lot that day. Visitor Lot Staff please verify the receipt date to ensure that it is in fact the same date. Upon re-entry take the receipt off of the blue permit and give it back to the retiree. Punch the retiree button on the WPS system to allow entry to the lot.. Do not use another entry on the retiree's blue pass, if it is a same day entry.

Each retiree will be allowed to enter and exit the lot once under the retiree pass, and once using the receipt generated by the system (same date). If a retiree wishes to exit and leave the lot multiple times each day, beyond the two times allowed with the receipt, they will require their pass to be reused.

If you have questions, problems, or concerns, please do not hesitate to contact - Laurie Butler-Grondin,

**Manager,
Campus Community Police and
Parking Services,
University of Windsor,
2nd Floor CAW Centre, Room #239,
Windsor, Ontario.
N9B 3P4
519-253-3000, Ext. #2411
Fax 519-561-1492**

Book of Ten Parking Passes
Cost \$ 36 - No Expiry Date
You can use one pass for two entries on the same day.

You can also use these passes in HK Lots / or other non gated lots.

**New Parking Rates for Regular
Permits**
Costs \$ 422.50 per year.

Retirees who park in University lots on regular permits have to get the Department/Area to pay parking services and then reimburse the department.

Campus News

Update on Search Process Provost/Vice-President, Academic

Search Committee Membership

**Chair:- Alan Wildeman – President &
Vice-Chancellor**

Elected by Senate:

Sajid Ahmad
Beth Daly
Anne Forrest
Stephen Pender
Katherine Quinsey

Elected by the Board of Governors:

Martin Girash
Mike Horrobin

* Equity assessor:

Lynne Phillips

* Support:

Jane Boyd — Executive Assistant
to the President

* Executive search firm assisting the committee:

Ray & Berndston - Toronto

**Search for a Provost and VP
Academic: next phase underway**
The University of Windsor is well
underway in its search for the
next Provost & Vice-President,
Academic.

Campus to Hear from Candidates for Provost

The Committee will continue, over
the coming months, to provide the
UWindsor community with updates
on the progress of the search. The
Committee expects to select a
candidate before the end of the fall
term.

The CVs of leading candidates are
reproduced here for your review:

Bergman CV.pdf

Groarke CV.pdf

Saini CV.pdf

[http://web4.uwindsor.ca/
provostsearch](http://web4.uwindsor.ca/provostsearch)

The search committee has charged

them with giving one-hour public
presentations on their visions of the
role of the university in today's
changing society. It is inviting those
interested to attend and provide
comment on the candidates.

*** Leo Groarke will present at
noon, Wednesday, September 23.**

*** Katherine Bergman will
present at noon, Monday,
September 28.**

*** Deep Saini will present at
12:30 p.m., Tuesday, September
29.**

All of the presentations will be held in
the CAW Student Centre's
Ambassador Auditorium.

University Proceeds to Tender on Centre for Engineering Innovation

The University of Windsor's Board of
Governors at its recent meeting
endorsed the University's decision to
call for tenders on September 8 for
construction of the \$112 million
Centre for Engineering Innovation.

The first phase of the University's
largest-ever undertaking will be
complete in March 2011 and will
include an industrial courtyard and
research laboratories. Phase Two of
the precedent-setting project will be
complete in the summer of 2012 and
will include classrooms, offices, and
additional special purpose research
facilities.

**The completed building will be a
300,000 square-foot facility that will
focus on research and development
and partner UWindsor, business, and
other interests in an environment that
will facilitate a direct connection
between education, research and
industrial innovation.**

Engineering students studying in the
centre will have an opportunity to
work with industry and researchers to
test innovative ideas, solve problems

and develop strategies for translating
ideas into commercially viable
processes. The facility will be a living
building, where students can learn
from the electrical, mechanical, civil
and environmental engineering
systems displayed throughout the
structure.

“This one of the most exciting capital
projects that the University of
Windsor has ever undertaken,” said
President Alan Wildeman. “It builds
upon our commitment to create an
exceptional education experience for
our students, and a commitment to
do what we can to strengthen our
region.”

The project is expected to create
more than 1,600 jobs and have a total
direct and indirect economic
stimulus for Ontario and Canada of
\$270 million over three years. The
University of Windsor is one of
Windsor and Essex County's largest
employers and the centre will ensure
that additional engineering and
research and development
opportunities will provide
employment and encourage people
to remain the area and bolster the
region's economy.

St. Denis Centre Changes Rules for Membership Cards

The St. Denis Centre is ending
production of dedicated entry cards for
faculty and staff. Instead of a special
membership card for access to the
facility, UWindsor employees must
present their UwinCARDS, which will be
accepted for use of the pool, field
house, and weight room.

Centre staff will also limit St. Denis
access cards for spouses and
dependants of employees to one per
family. The single card will list the
names of all persons eligible for access,
and is to be shared among family
members.

**Retirees will continue to be issued
St. Denis membership cards. To
apply for a retiree or family
membership card,
fill out the form available from
Human Resources.**

Association News

**Minutes WURA Executive Meeting
Wednesday, June, 25th, 2009 Room
202 , Assumption Bldg, 2:00 pm.**

Present: Alfie Morgan (Chair) Sheila Cameron, Norm King, Mary-Lou Drake, Gordon Olafson, Datta Pillay, Don Thomas (Minutes)

Regrets: Jerry Malone, Alan Metcalfe
Minutes of Executive Meeting, April 1, 2009. Motion to approve the minutes, Carried.

1. Business Arising from Minutes-N.A.
2. Correspondence – None.
3. Report on Travel Funds, Scholarly Activities, ORS.
4. WUFA contributed \$500 towards CURAC liaison.
5. Business arising:
 - a) Needs assessment survey; Scholarly/volunteer profiles of retirees (MLD): It was decided not to conduct additional survey or profile assembly at this time.
 - b) CURAC Conference, Moncton, May 21-23; our delegate was John Meyer. Report to follow.

6. New Business

a) Ad Hoc Committee on Health Benefits; MLD; the Committee has had up to eight meetings to prepare recommended changes. It was agreed that the members of the Ad Hoc Committee would meet with the WURA Executive to discuss their recommendations at the September meeting of the WURA Executive. The main recommendations are an upgrade in Massage Therapy (to cost \$2.32/couple /month) and in Audio coverage (Hearing Aids)(to cost \$3.76/couple /month).

For her extensive effort on our behalf it was recommended and agreed that Cheryl Paglione be honored as a Friend of WURA.

b) Ad Hoc Committee on the Status of WURA; no report.

c) Reports- WUFA Contract & Executive/Council Committees. MLD, who attended the meeting, reported briefly.

d) Dr. Kate McCrone' s request for leave of absence while she serves as Acting Provost and V.P. Academic; Approved for a period of 6 months (possible extension, if required, to be discussed later.) AM to contact KMCC about this.

Meanwhile, Nominating Committee (GO) to search for candidates for VP for WURA.

e) Parking; DTNP reported on meeting with Steve Willets, with Bob Cowper and Gord Olafson. There was concern about the number of retirees who have parking permits; as pointed out by DTNP, their list was replete with errors. It was recommended that expiry dates on the Blue parking permits should be removed (Bob Cowper agreed to this). He also agreed that these permits could be used on any un gated lots.

f) JCC Agenda, Best Practices, Budget Consolidation, Achievements of Retirees.

DTNP report; at the next meeting of JCC it is planned to ratify the statement on Best Practices submitted by DTNP and submit the document on Achievements of Retirees (prepared by DTNP).

Additional agenda items are the missive of Dr. Pat Galasso and the possible pension adjustment for retirees who are below the 1.5 factor.

7. Other Business

8. Adjournment

Minutes of the WURA Executive Committee Meeting, Wednesday, September 23, 2009 Room 202 Assumption Building, 10:30 a.m.

Present: Alfie Morgan (chair), Sheila Cameron, Norm King, Bernie Kroeker, Alan Metcalfe, Gord Olafson, Datta Pillay, Ihor Stebelsky, Barbara Thomas, Don Thomas, Jerry Malone
Regrets: Mary Lou Drake

1. The Minutes of the Executive Committee Meeting of June 25, 2009 were approved

2. Business Arising from the Minutes:

a) Cheryl Paglione is to be honoured as a Friend of WURA at the Fall General Meeting

b) It was agreed that the Nominating Committee take no action on filling the position of Vice President,at this time

c) Concerning parking Gord Olafson reported that the use of the parking permit at Lot H (HK Building) had been discussed and although not formalized it is believed to be OK to do this. He will send a reminder to Bob Cowper about this.

3. Correspondence: None

4. Announcements: None

5. Business Arising:

a) Needs Assessment Survey: Discontinued

b) Scholarly/volunteer profiles of retirees: Bernie Kroeker reported that no action has been taken on this recently, and it was questioned if this matter is worth pursuing at this time.

There was agreement to wait until Mary Lou Drake returns to discuss this further.

6. New Business:

a) Report Ad Hoc Committee- Health Benefits: Barbara Thomas and Ihor Stebelsky presented the Committee's report including an overview of their analysis of the current plan, new items considered for inclusion in a revised plan, and comparisons made with other plans. The Committee is making three main recommendations;

1) the benefits stay as is, with 2 additions;

2) the inclusion of audio coverage (hearing aid);

3) the upgrade of massage therapy to \$300.00 per year, from the current \$70.00 per year. As well as these recommendations the Report recommends guidelines and timelines for the health benefit plan. The motion to approve all of these recommendations (Barbara Thomas/ Sheila Cameron) was carried unanimously. The Report will be submitted to the members at the Fall General Meeting for approval. Ihor Stebelsky will inform WUFA of WURA's work on the health plan.

b) Update AdHoc Committee- Status of WURA: Gord Olafson reported that an outline of an action plan has been prepared and details will be discussed later

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this fall.

c) Reports- WUFA Contract & Exec./ Council Committees: No report

d) New Parking Rates: Current rates are now \$422.50 per year and \$36.00 for a visitor's permit which allows 10 uses. Gord Olafson suggested that the Parking Committee should

consult with retirees when the parking rates are being increased and the increase affects retirees. It was agreed to continue to buy one parking permit in the Assumption University lot for WURA. It was suggested to put an article in the Newsletter regarding parking permit application procedures.

e) Fall General Meeting: Is scheduled for Wednesday, October 21, 2009 in the Mcpherson Centre at 11:30 am.

f) Update JCC/WURA Meeting July 9, 2009: President Wildeman agreed to fund approximately 150-200 hours of secretarial help. He agreed, as well, to have the budget

for WURA consist of 2 lines, namely 1) Travel and 2) Other (secretarial help, etc.). The article on retirees planned for View magazine has been delayed and WURA has been

asked to prepare the article. Some options on dealing with this were discussed.

7. Other Business: Don Thomas said the University is changing its public web site. He has started attending meetings about this and more information will follow. Gord Olafson spoke of the University's Strategic Planning Survey currently underway, and the role of retirees in this process. Alfie Morgan will meet with President Wildeman to suggest some ways in which retirees could be of help.

8. Adjournment: The meeting was adjourned at 11:35 am.

Free Barbecue to Celebrate Start of School Year

The entire campus community students, faculty and staff was invited to celebrate the start of the academic year with a **free barbecue** on Thursday, September 24, from noon to 1:30 p.m. (while supplies last) in the quad between Dillon and Chrysler Halls. This event will proceed rain or shine! Enjoy live music

with free hamburgers, hot dogs, chips and drinks—even a vegetarian option, served up by campus celebrities. The event is hosted by Special Events, Office of the President; the Alumni Association; and the University of Windsor Students' Alliance, with thanks to sponsors Food & Catering Services.

Faculty Retirees Benefit Subsidy Plan

There is an estimated loss of **\$360,000.00** for 2008-2009 in the Investment Income earned by the Faculty Retirees Benefit Subsidy Plan, and this loss raises question about the level of subsidy that the Plan can afford for the upcoming year.

The University has asked the Faculty Association for its recommendations in relation to the problem.

In response the Executive Committee of the Faculty Association approved the following motion at its meeting on Thursday, April 2, 2009:

MOTION: To maintain the subsidy to the Retirees Health Care Subsidy Plan at the 2007/08 rate of \$18.33 a month for eligible retired members, which may entail applying the \$125,000 annual contribution by the university to this end. Forrest/Gold Smith

The intent of the motion is to keep the subsidy at the level set on April 30, 2008, by using, if required, the University's annual contribution of \$125,000 to the Plan directly for the subsidy in the coming year. Future years would, of course, have to receive further consideration as following this procedure regularly would have serious consequences for the long-term growth of the endowment fund.

The Association will adopt this position in it's subsequent discussions with the University.

I will keep you posted.- Don Laing

Address Changes

Dr. & Mrs John J. Huschilt
1575 Skinner Strret
LaSalle, ON N9H 0A5
Tel: (519) 966-9568.

Dr. Frank Auld
200 Chester Street
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48009-1428

Dr. Edward Rosenbaum
6410 Apple Grove Lane
Bloomfield Hills, Michigan, USA
48301,

Tel: 248-757-2340
Email: <emrosenbaum@mac.com

Professor Trimbak Shastri

Published the following article :

Subprime Lending And Financial Information: A Transactions-Based Measure (Operating Cash Flow) Versus A Measure Incorporating Fair Value (Net Income) (with Benjamin Foster), American Accounting Association, Annual Meetings, New York, NY, Aug 3-5, 2009.

University Appoints a New Director of Research & Development

Dr. Navin Anand, received his Ph. D from Cambridge University and MBA from U. Of Toronto. He comes to us from National Research Council, Ottawa. He has vast experience in Research Administration, patents in products of biotechnology.

MEMBERSHIP NEWS

In MEMORIAM

Akira Kubota, Passed away suddenly on Tuesday, June 23, at HotelDieu Grace Hospital. Loving father of Ken Peter Kubota and Naomi Anne Kubota both of Germany. Dear brother of Yasuko Sugimura of Japan. Dear uncle of Yoriko Sugimura of Japan. Close friend of many years with Alex Yanoshita of Windsor. Dr Kubota was a professor of political science at the University of Windsor for numerous years. Cremation was done in Greenlawn Crematorium.

Alexander Cormac Smith

Passed away on June 30, 2009 at 83 years of age. Cherished husband of Izabella Smith (nee Wisniewska) for 50 years. Loving father of Christopher (Margaret), Steven (Nobue), Andrew and wife Kelley, and Julia. Dear grandfather of Alex, Jarrod, and Dylan. Loved brother of Sister Mary, and the late Kathleen Rowan, and the late Sydney Smith. Predeceased by his parents Sydney C. and Bridget Smith. Many nieces and nephews survive. Cormac earned his PhD from Dublin University and proudly served as an Officer of the Royal Navy. A mathematics professor for 30 years at the University of Windsor, he enjoyed sailing, literature and music. Member of the Kiwanis Club, an avid military historian and a loyal Manchester United fan. If you so desire, donations to the Palliative Care unit at Malden Park or charity of your choice would be appreciated by the family. On Friday, family and friends are invited to meet at Corpus Christi Church (1400 Cabana Rd. W.) after 10:00 a.m., followed by Mass at 11:00 a.m. Cremation to follow.

Joseph Edmund Johannes Habowsky

Died peacefully on July 12, 2009. Husband of Joyce (nee Atkinson-Cockerill). Born in Coburg, Bavaria, Germany in 1928 the only son of the late Herrn and Frau Joseph Habovsky, predeceased by sisters Susanne Habovsky and Martha Galbavy. He leaves: Cousin Joseph Pekarck and Family, brother-in-law John and Joyce Atkinson, Audrey Hartley, Don and Anne Atkinson, Madge and Ernie Saunders, England, Keith and Sheila Atkinson,

Australia and many nieces and nephews. Attended Ernestinum-Deutsches Gymnasium 1939-50. Landwirtschaftlicher Geselle, Landwirtschaftsamt, Bamberg, Bavaria, 1952. Technische Universität München, Bavaria- Diploma Landwirt, 1955. University of Toronto M.S.A. 1958. University of Toronto, Ph.D. 1962. Dr. Habowsky taught Cytology and Histology in the Department of Biological Sciences at the University of Windsor for twenty-eight years, teaching many pre-medical and pre-dental students. He was active in research: light and electron microscopy of human and animal cells and the implementation of electronic media technology in education. Published more than ninety articles and chapters in books. Both national and international organizations have honoured him. He also won many awards including the Stickel Gold Award 1974, and the 1991 3M Award. A member of the Student Fraternity- Burschenschaft Ceresia zu Freising-Weihestephan, Bavaria, Germany. A lifelong friend of Joseph and Christa Trutz, Hermann and Evi Sydikus, Anamee & Hans Werner (2007) Debes. of Coburg, Bavaria. Rev. Fr. Rick Janisse officiating. Interment at Heavenly Rest Cemetery. If you so desire donations may be made to the Dr. Joseph E.J. Habowsky Graduate Student Teaching Award, Department of Biological Sciences, University of Windsor.

Agnes Joan Hackett

85 years. Born in Detroit, MI. on May 12, 1924 passed away on August 7, 2009, late of Harrow. Predeceased by her parents Walter Hackett and Agnes Welsh, sisters Esther Greenhow and Ruth (Johnny) Zimmerman. Beloved aunt of Ralph and Rev. Margaret Greenhow, Southampton, Joan McGuire, Ottawa, Susan Greenhow, Harrow. Loving great aunt of Suzanne (Ted), Elizabeth (Arthur), James (Leah), Kevin (Trina) and 10 great great nieces and nephews. Dear Charlie will miss her also. Joan was a theatre history professor at a number of universities, the last thirty years at the University of Windsor. She graduated from Northwestern University, did graduate work at Stanford, received her M.A. from Michigan State and her PhD from Wayne State. Her lifelong love of the theatre started with her infatuation with actor Leslie Howard in the 1930's.

Joan loved to travel, her favorite spot was New York City. She lived two years in France in the 1950's working as an entertainment director for the U.S. Army. At Joan's request cremation has taken place, no visitation or funeral service. A private graveside service was held at Victoria Memorial Gardens Cemetery. Memorial donations may be made to Leamington District Memorial Hospital or the charity of your choice. Thank you to all the Doctors and Nurses at Leamington District Memorial Hospital, also CCAC has been wonderful through the past years. Arrangements entrusted to Gerald A. Smith Funeral Home 197 King St. W. Harrow..

Edmunds, Hugh Harrison

80 years, March 19, 1929 – August 10, 2009. Born in Saskatoon and died peacefully in the arms of family at Malden Park Palliative Care in Windsor. Loving husband of Anne for 55 years. Predeceased by beloved son Richard (1982). Loving father of Kathy and husband David Bassett, Brian and wife Deborah Gray, Margaret and friend Gino Benotto, Philip and partner Kelly Condon. Loving grandfather of John Borowski, Harrison Edmunds, Stephanie and Jodie Edmunds, Greg and Alex Condon. Brother of Roger Edmunds (Fay) and the late David Edmunds (Margaret). Brother-in law of Grace Moorhouse (John) and Ron Hesford (Judy). Hugh attended the University of Saskatchewan majoring in Drama and was an actor for three summers in one of the first touring companies originating in that province. In 1953 he joined the Lord Strathcona's Horse (Royal Canadians) Regiment, serving in Calgary. When TV stations first opened in Western Canada, Hugh worked in Saskatoon, Calgary, Red Deer and in Winnipeg. At CBC Winnipeg he was an award winning producer for his documentaries. In 1971 he joined the Dept. of Communication Studies, University of Windsor. Professor Edmunds was dedicated to his students and shared his enthusiasm for new technologies with them. Hugh was a Friend of the CBC, intervening twice to help save the Windsor TV station. Hugh was always planning another trip and he and Anne spent many years traveling the world. His love of scuba diving led him to underwater photography and his pictures are enjoyed by many people, especially those at Windsor Hospice.

WURA PRESIDENT' S MESSAGE

Dear Colleagues:

I trust you enjoyed your "Summer" (if you can call it that), and are ready for the Fall renewal. A number of interesting things happened at WURA. We had our second Joint Consultatiive Meeting with the Administration. Things are progressing well. The President kindly allocated a budget for WURA's operations including secretarial support and travel funds. On the members' news front, one of our distinguished members, Dr. Kate McCrone was appointed as Acting Provost and Vice President Academic. It speaks highly for WURA that the President reached for it brain trust to choose Kate. We are all happy about that. On the health benefit front, under the leadership of Dr. Barbara Thomas, our extended health benefit plan was thoroughly reviewed. Stay tuned for the report's conclusions and recommendations. Sadly, we lost four of our colleagues-- please see the in memoriam section of the newsletter. Appropriate measures were taken on your behalf in this regard. On another front, the new VP for Advancement and Development is looking forward to meeting with us. As always, WURA members will do their best to help the University.

Looking ahead, our next general meeting is on October 21. The pleasure of your company is hereby requested for that occasion. Please make every effort to be there. "

Regards,
Alfie Morgan, President, WURA

Membership Dues

Please forward your 2009 -2010 dues, if you have not already paid to the Treasurer:

Membership Dues of \$ 20 for the year 2009-2010 is now due. You may pay the dues at the Fall General Meeting , On October 21, 2009 to the Treasurer.

Kumar Chatterjee

Passed away suddenly and unexpectedly on September 6, 2009 at age 79. Kumar is survived by his son Raymond, his daughter Anita, son-in-law David Landry and grandchildren Yazmeen and Zayden Landry. Kumar was also former husband to Marion Davies and brother-in-law to Frances Davies. Kumar enjoyed a successful career as a Professor of Social Work at the University of Windsor, until he retired in 1995. He was heavily involved in the local community serving as a Board Member for the Children's Aid Society, Windsor Police Services, Canadian Association of Retired Persons, Canadian Mental Health Association, South Asian Centre, Memorial Society of Windsor-Essex County and as a volunteer for V.O.N. Meals on Wheels. He will be sorely missed by family, friends, colleagues, students and the community. In lieu of flowers, Kumar's request was that donations be sent to the Children's Aid Society. A memorial visitation took place at Families First Funeral Home & Tribute 3260 Dougall Avenue on Saturday, September 12, 2009 at 10:30am with service at 11:30am.

Dr. Kumar served as the third President of WURA IN 1998 -1999 and stayed on Past President of WURA during 1999-2000. He also served as President WUFA (FACULTY ASSOCIATION FOR TWO YEARS .

Drs. Audrey and Roger Thibert

celebrated their 55th wedding anniversary. They were married on July 10, 1954 at Assumption Church. They have two children and four grandchildren. They celebrated their golden anniversary with a tribute Gala on Saturday, August 29, 2009 at the Freed-Orman Centre, at the University of Windsor. The event was arranged by friends and well wishes of the Thiberts and proceeds in their name will go to a clinical studies laboratory at the University's medical school.