

WURA NEWS

First Published in June 1991

WINDSOR UNIVERSITY RETIREES' ASSOCIATION

Vol XX NO 3 - Issue # 79 September, 2010

Editor : Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Alfie Morgan
Vice-President: Kate McCrone
Secretary: TBA
Treasurer & Membership : Norman King

Elected Members of the Executive Committee: ; Sheila Cameron, Mary Lou Drake, Bernard Kroeker, Alan Metcalfe, Ihor Stebelsky, Don Thomas
Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelsky
Endowment Fund: John Meyer
WEB Master: Don Thomas

The Association's Address is:
Faculty, Librarian, Administrator Retirees' Association (WURA)
Room 202, Assumption Building
University of Windsor
Windsor, ON. N9B 3P4
Tel: 519-253-3000, Ext 4260

Email: pillay@uwindsor.ca

Home Page: http://www.uwindsor.ca/campus_services/retirees_association

John Walker Whiteside

1925-2010

A Tribute by Dr. Datta Pillay

U of W Booster considered giant among lawyers. His career spanned the University's history—in 1963 he was a founding member of its Board of Governors, in 1967 he became the first Secretary to the University and Board of Governors, in 1975 he joined the Faculty of Law, and he served several terms as its associate dean before his retirement in 1990, when he was named a professor emeritus.

John was an amazing, gifted person and Lawyer who made major contributions to Canada and many organizations in the Windsor community. He was a Veteran who served in The Queen's Navy; partner with McTague Law Firm, participated in the development of the Assumption University of Windsor, served on the University of Windsor Board of Governors; Associate Dean of the University of Windsor Law School, Honorary Doctor of Civil Law, Small Claims Court Judge, Past Chair of the first amalgamation of the Windsor Regional Hospital, awarded the Order of Ontario, past Chair for the Windsor Police Commission, recipient of the Law Society of Upper Canada Medal, and esteemed member of the Templar Priory of St. Clair and many awards and medals.

I first met John in 1964, as Chair of the Biology Symposium Committee and the Dedication of the New Biology Building. He mentioned to me that Dr. Francis Leddy, then President of the University, complimented my arrangements for the dedication of the new building in the Board of Governors. From 1975-1980 for six years, I served on the Board of Governors, and John was my mentor in advising me when I sought his counsel on various matters of the university governance. I learnt from him how to write the minutes of a meeting.

He was a very ethical person and my respect and fondness grew for him over our forty-five years of friendship.

P 1,2,3,4 Campus News
P 5. Association News
P 6. Association News
P 7. Association news/Membership News
P 8. President's Message

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

Order of Canada welcomes former UWindsor President and Alumna

Former University of Windsor President **Ross Paul** was named a member of the Order of Canada by Governor General Michaëlle Jean. The Order of Canada, the country's highest civilian honour, was created 40 years ago to recognize outstanding achievement and excellence in all sectors of society. Dr. Paul and UWindsor alumna Mary Jo Haddad (BScN 1984) were among 74 new appointees announced last week; they will accept their insignia at a formal induction ceremony later.

Wednesday's announcement cited Paul for his "contributions to open learning and distance education programs, lending his expertise and leadership to academic and non-profit organizations."

He ended his second five-year term as the University of Windsor's fifth president in June 2008. Previously, he had been president of Laurentian University, vice-president academic at Athabasca University, a dean at Dawson College, and taught at Bishop's University and Lower Canada College.

Paul is a past chair of the World University Service of Canada, the Inter-American Distance Education Consortium and the Optical Research Advanced Network of Ontario. He has served on the board of the Shaw Festival and the Edmonton Summerfest and on the Ontario Minister's Advisory Committee on Arts and Culture. He received the 125th Anniversary of the Confederation of Canada Medal in 1992 and the Queen Elizabeth II Golden Jubilee Medal in 2002.

Campus Relocations to Support

Provision of Services

UWindsor President Alan Wildeman announced organizational changes to better support activities central to the University's strategic mission, and

distributed a letter from the Ministry of Colleges, Training and Universities explaining the Ontario government's public sector compensation restraint measures.

Among the physical relocations announced are:

The Office of the Vice-Provost, Students and International, will move to the CAW Student Centre

The offices of the Vice-President, Research; Research Services; and research accounting will join the offices of the Faculty of Graduate Studies on the third floor of Chrysler Hall Tower

Staff of the Finance Department currently located in Canterbury College will relocate to the fourth floor of Chrysler Hall Tower

The offices of the Vice-Provost, Teaching and Learning; the Chief Planning Officer; and the Executive Director of Public Affairs and Communications are moving to the fifth floor of Chrysler Hall Tower.

These moves should be completed during the summer months.

The University has made significant progress toward a balanced budget, however, a gap will need to be addressed in 2011/12. Dr. Wildeman wrote: "In early August we will be communicating to all areas of the University what additional realignments might be needed."

The memo also included details of the legislation on compensation restraint, with a fact sheet on the iss

New Council Oversees Program Quality Assurance at Ontario Universities

Bruce Tucker, University of Windsor Associate Vice-President, Academic Affairs, is one of eight senior academics on the Ontario Universities Council on Quality Assurance, a new arms-length body designed to ensure the quality of programs at Ontario universities.

Chaired by Sam Scully, a former provost and vice-president academic at Dalhousie University and the University of Victoria, the group will be responsible for review and auditing of new undergraduate and graduate programs.

The council's review and approval processes and the guidelines that direct it were developed by a special taskforce which worked closely over a two-year period with vice-presidents academic and received support from the executive heads of Ontario universities. The Ontario Ministry of Training, Colleges and Universities was also consulted during the framework's development.

"The system is designed to support continuous quality improvement, demonstrate that programs at Ontario universities are well developed and meet defined learning outcomes," says Bonnie M. Patterson, president of the Council of Ontario Universities. "With the evolution of the quality assurance system, Ontario universities are positioned on the leading edge internationally."

Advancement Office To Open in Heart of Toronto's Financial District

Opening an office in the heart of Toronto has the potential to be "transformational" for the University of Windsor, says Vice-President University Advancement John Bergholz.

Shibley Righton LLP, a law firm with offices in both Windsor and Toronto, donated space at the firm's Toronto office, located at 250 University Avenue. Bergholz says the move will allow the University to engage alumni and friends in a deeper way.

"This is about wearing out some shoe leather," he says. "It sends a clear message to our 16,000 alumni in the Toronto area that we are serious about reaching our graduates there."

He said the key was establishing a Toronto presence "at the right price—and free is a very good price."

Campus News

Sheila MacKinnon, a partner in Shibley Righton and a member of the University of Windsor's Board of Governors, coordinated the donation of the space. She said the University will also have access to meeting rooms and administrative support.

"I had heard that the University would like to have a Toronto office, so I said, *Why can't this be Shibley Righton's contribution?* and all of my partners agreed," MacKinnon says. "Everybody thought it was a great idea."

Four lawyers in the firm's Windsor office and two partners in Toronto are Windsor law grads.

"We thought this would be an excellent way to give back to the University of Windsor community," says MacKinnon. "UWindsor President Alan Wildeman exudes such enthusiasm that it's hard not to get behind him and his team."

The project also drew a \$180,000 contribution over three years from the University of Windsor Alumni Association to support alumni engagement in Toronto and in other key cities and regions across the country. Alumni Association President Tom Porter said the Toronto office will improve future efforts in student recruitment and fund-raising.

"The Toronto office will be one more way in which we can reach out to prospective students, to tell them about the great education and experience they can get in Windsor," he said.

To learn more about use of the Toronto office space, contact Nancy Parker in University Advancement at 519-253-3000, ext. 4 0 5 6, or e-mail nparker@uwindsor.ca.

President's Garden Party

was held on September 15, 2010 to introduce new Faculty and Staff to campus community.

President's Office:

Dr. Leo Groarke - Provost

Ms Holly Ward - Public Affairs

Ms. Kaye Johnson - Human Rights

Ms Laura Lewis - Exec Secretary

Student Services - 4 staff

Human Kinetics - 2 staff

Science - 1Faculty; 2 staff

Nursing - 2 staff

Social Sciences - 4 Faculty

Engineering - 2 Faculty; 1 staff

Odette School - 6 Faculty

Auto 21 - 1 staff

V.P Research -3 staff

V.P.Administration - 2 staff

Forms for Travel Expense Reports Updated to reflect HST

The Finance Department has posted online updated **Travel Expense Report Forms** for HST.

Travel Expense Report Forms. For all University business-related travel after July 1, individuals will be required to complete this updated form. This updated form can be found at Travel Expense Report Form - Post July 1st.

For any travel commencing before, and ending after, July 1, individuals will be required to complete two Travel Expense Forms (one for all expenses incurred pre-July 1 on the "Pre-July 1st" Form and a separate one for all expenses incurred post-July 1 on the "Post-July 1st" Form). Under this scenario, the cost of any tickets (i.e. air, train, etc) should be included on the "Pre-July 1st" Form submission.

For additional general information on

HST and impact to the University, please refer to the University HST Web site at [University of Windsor HST](#). For other HST or travel related questions, individuals should contact the [Accounts Payable Department](#) at 519-253-3000, ext 2120.

Kaye Johnson Appointed Director Office of Human Rights, Equity and Accessibility

The University of Windsor is proud to announce the appointment of **Kaye Johnson as the first Director of the Office of Human Rights, Equity and Accessibility**. Ms. Johnson most recently held a position with the Annapolis Valley Regional School Board in Nova Scotia for the past 12 years, serving as the Race Relations, Cross Cultural Understanding and Human Rights Coordinator. Prior to this position, she was a regional educator for the Black Educators Association/Black Learners Advisory Committee in Nova Scotia and also has 17 years of experience working for the Canadian Air Force Reserves.

In her new role, Ms. Johnson will have responsibility for providing support to people in need of help regarding human rights matters; to revise existing and development policies to guide institutional practices and goals related to human rights, diversity, equity and accessibility; and to provide education that will help the university community become more aware of its obligations, commitments and aspirations as they relate to these important goals. The Office of Human Rights, Equity and Accessibility will serve all faculty, staff and students and for that reason, will report directly to the President's Office.

"Kaye's appointment is a reflection of the importance of the university's strategic commitment to uphold the highest standards of human rights and freedoms," said University of Windsor President, Alan Wildeman. "I am delighted that she will be bringing an extensive background in policy development, education programs and research to the university during this important time."

Campus News

Ms. Johnson has a Master of Social Work degree and a Bachelor of Arts degree, both from Carleton University. With more than 25 years experience in the diversity and human rights field.

University of Windsor Professor Wins Top Provincial Teaching Award

**Donald Leslie becomes 26th
UWindsor teacher to achieve
coveted prize**

Professor Donald Leslie of the University of Windsor's School of Social Work has won a coveted teaching award sponsored by the Ontario Confederation of University Faculty Associations (OCUFA). Professor Leslie is receiving one of five 2009-2010 OCUFA Teaching Awards at a ceremony being held next month in Toronto.

"Professor Leslie has distinguished himself through many forms of educational leadership," said Zopito Marini, member of the Teaching Award selection committee and professor at Brock University.

Professor Leslie has been with the University of Windsor since 1994 and said, "I'm thrilled to receive this award because I think it really represents all of our continuing efforts to strengthen the role of teaching at our University."

**UWindsor Awarded
Nearly \$645,000
For New Research**

Early work of Marshall McLuhan focus of one of 14 federally funded projects

The early work of influential communications scholar Marshall McLuhan – who spent a brief part of his career working in Windsor in the 1940s – will be the focus of study for one of 14 University of Windsor researchers awarded almost \$645,000 in new funding from the Social Sciences and Humanities Research Council of Canada (SSHRC).

Michael Darroch, an Assistant Professor in the Department of Communications, Media and Film received a three-year, \$83,407 Standard Research Grant to study 'Explorations',

The recipients of this year's SSHRC grants are from the University of Windsor's Faculty of Arts and Social Sciences, Faculty of Education, Faculty of Human Kinetics, Faculty of Science, and the Odette School of Business. Some of the research topics include:

- Gokul Bhandari in business will research how Canadians make investment decisions
- Sean Horton in kinesiology will research the promotion of sports participation and how that influences activity patterns among older Canadians
- Mahmoud Nakhaie in sociology will examine social capital and labour market integration of immigrants

Pension Relief for Ontario Universities

By Carson Jerema | August 9th, 2010
 MacLeans Magazine

Province amends solvency rules, but no additional funding provided

Ontario universities that have run into trouble keeping their pension plans afloat will see some relief from the province, but that doesn't mean any new funding will be on the way. Pension funds that have taken a beating over the recession have accumulated massive deficits, meaning universities may have trouble paying retired workers without redirecting money from other areas like teaching.

To help alleviate the financial pressure, the Ontario government is proposing to amend the *Pension Benefits Act* to provide universities with much needed solvency relief, by temporarily exempting them from regular solvency expectations. Universities eligible to participate in the plan will be given three years to negotiate with pension plan members and representatives to develop a strategy to bring pension funds into solvency. After this stage, universities that have developed a successful plan will be given

10 years "to amortize their solvency deficits," according to a government release sent out on Thursday. Under current rules, universities are given five years to address deficits.

But the government is firm that public funding will not be used to cover pension shortfalls. "Ontario will not provide additional funding to cover university pension deficits," the release stated. Universities that fail to develop a successful plan during the first stage of the process will be subject to normal solvency requirements.

According to the Council of Ontario Universities (COU), no fewer than seven universities are in need of pension deficit relief, including the University of Toronto, Queen's, York, McMaster, Guelph, Carleton and Trent. Pension deficits range from \$3 million at Queen's to \$748 million at the U of T, according to a May report by credit rating firm DBRS.

The COU declined comment, and says it will be leaving it to individual institutions to speak to the policy. A U of T public relations spokesperson said the university is "looking for more details from the government" before an official response will be given.

An email sent by Maclean's On Campus to the Ministry of Finance seeking clarification on how universities will be judged eligible to participate in the plan was responded with a restatement of Thursday's press release. "Universities must submit a plan to the Ministry of Finance outlining how they will make their pension plans more sustainable," the email from the finance department stated.

The Ontario Confederation of Faculty Associations was unavailable for comment, but executive director Henry Mandelbaum told the *Toronto Star* he is concerned the government's plan will see universities raise faculty pension contributions or reduce payouts to retired staff.

The Ontario Undergraduate Student Alliance is pleased with the proposal, "Without solvency relief from the government, many institutions would have been forced to divert significant funds away from their academic pursuits, thus severely impacting the learning experience for Ontario's students," executive director Alexi White stated on the group's website.

See link below:

[Http://oncampus.macleans.ca/education/2010/08/09/pension-relief-for-Ontarios-universities](http://oncampus.macleans.ca/education/2010/08/09/pension-relief-for-Ontarios-universities)

Association News

ADORNI, Sergio [CLMDLG 2000]

AULD, Frank, [PSYCH 88]

ARMSTRONG-STASSEN Marjorie
[BUSAD 05]

ATKINSON, Mary [06]

BART, John T, [BUS AD98]

BAXTER, Iain, [VIS ARTS2002]

BAYLIS, William E, [PHYSICS2005]

BENEDICT, Winfred G., [BIOL 84]

BERTMAN, Stephen, [CLMLG 2002]

BERRY, Mary, [NRSG 97]

BEWTRA, Jatinder K., [CIV ENG00]

BIRCH, Barbara, [ADMIN 86]

BIRCH, Cecil, [BUS AD 87]

BLACK, Jane, [LEDDY LIB 2001]

BLAIR, Mansell, [SOC/ANTH 94]

BOASE, Joan, 5959 [POL SCI 98]

BOOTH, Gerald [SOC/ANTH07]

BRIGGS, Donald, [POLSCI 99]

BROWN, Jerome V. [PHILOS 97]

BROWN-JOHN, Lloyd C, [POLSCI 05]

BURRELL, Peter, [ECON 99]

BURTON, Bruce, [POLSCI 98]

BUTLER, Gregory E, [MUSIC 05]

CALLAGHAN, Rev. John F.[ECON 88]

CAMERON, Sheila,[NURS 05]

CASSANO, Paul V., [ADMIN2004]

CASSANO, Rosemary D, [SOCWK 08]

CHAMP, Gary, [ADMIN 96]

CHANDLER, Robert,[SOC WK 94]

CHANDNA, Krishna,[LEDLIB 2000]

CHANDNA, Om P. [MATH&STAT 01]

CHATTERJEE, P.[SOC WK 95]

CHEE, Dorothy [ASSOC MEM]

COTTER, David [BIOL 06]

COLBORNE, Wm. G., [MECH ENG 91]

CROCKER, Olga,. [BUS AD 95]

CROWELL, George C., [RELIG ST 96]

CROWLEY, Ed., [RELIG ST84]

CUNNINGHAM, Stanley, [COMM ST 97]

CUTHBERT, Marlene, [COMM ST 99]

DeANGELIS, Joseph, [VIS ARTS 2003]

DEMARCO, Frank A.[CHEMENG 86]

DOCTOR Antonio, [VIS ARTS 96]

DRAKE, John [CHEM/BIO2001]

DRAKE, Mary Louise, [NRSG 2000]

DREW, Dennis,[ADMIN]

DUFRESNE, Michael J., [BIOL 2003]

DUGGAL, Krishan, [MATH 95]

EAVES, Cecil,[KINSLGY 96]

EDMONDS, Hugh[COMMST 94]

ESTRIN, Teviah L., [BUS AD 2000]

FANTAZZI, Charles , [CL&MOD LG 95]

FEHR, Robert, [PSYCH 88]

FERRARO, Robert,[VIS ARTS 2001]

FLETT, Arthur,[VIS ARTS 2001]

FRISCH, Ron [Psych 06]

GALASSO, P.J. [KINSLGY 90]

GUPTA, Anna, [NRSG 86]

HACKETT, Joan, [DRAM ART 89]

HALFORD, Rosemary [ASSOC MEM]

HANSON, Jens, [MUSIC 2002]

HANSON Bud Forrest C, [SOCWK 04]

HAQUE. Razaul [BUS AD]

HARTT, James, [CIV ENG 87]

HEDGECK, Nigel, [PHYS 95]

HEDLEY Max J., [SOCANTH 05]

HELBING, Reinhard, [PHYS 2000]

HELBING, Ingrid, [CL&MOD LG 2002]

HENCHER, Phyllis [ASSOCMEM 09]

HERMISTON, Ray, [KINSLGY 96]

HIROTA, Theodore, [PSYCH 99]

HORVATH, Ted, [PSYCH 2001]

HUDEC, Peter P., 5755 [GEOL 2000]

HUSCHILT, John, [PHYS 94]

INNERD, Wilfred,[EDUC2000]

JAIN, Christine H., [LEDLIB 05]

JANZEN, Henry, [ENGL 98]

JOHNSON, Ralph [Phil06]

JOHNSTON, Ross, [BUS.AD 97]

KALONI, Purna N, [MATH & Stat 2003]

KEENLEYSIDE, Terence, [POL SCI 96]

KENNEDY, Rev Leonard, [PHILOS 87]

KIERKUS, Witold T, [MECH ENG 95]

KING, Norman J, [CL & MOD LG 2002]

KLINCK, David [Hist 06]

KOBASIGAWA, Akira, [PSYCH 97]

KOVACS, Aranka,[ECON 91]

KRAUSE, Robert, [POL SCI 96]

KROEKER, Bernhard, [SOC WK 98]

METCALFE, Alan, [KINSLGY 98]

ROMANOW, Walter, [COMM ST 89]

LABA, J.T.,[CIV ENG 90]

LAGAIPA, [PSYCH 92]

LAING Donald, [EDUC 05]

LAM, Wai P., [BUS AD]

LAVALLE, Placido,[EARTHSC]

LINTON, Jim, [COMMSTUD 2001]

LONG, Linda, [NRSG 86]

LUKACS, Helen, [LIB 98]

LUKACS, Magdalen, [LIB 98]

MADY-KELLY, Diana,[DRAMA 2004]

MAJHANOVICH, Ljuido D, [CL&MOD
LG 2003]

MacKENDRICK, Louis K., [ENGL 2000]

MAGEE, Una Joan, [LIB 93]

MALONE, Jerry, [LIB 2000]

MANZIG, John, [LAW 94]

MARZOTTO, Esio, [COMM ST 97]

M'CLOSKEY, Robert T, [BIOL 2003]

McCONKEY, William, [PHYSICS2002]

McCORQUODALE, John A, [CIV ENG 96]

McCRONE, Katherine [HIST 06]

McGARVEY, Bruce, [CHEM/BIO 93]

Association News

McGRATH, Ms. Jeanette, [LIB '96]	QUINN, Joseph, [ENGL 93]	TEMPLE, Murray C. [CIV&ENV ENG 99]
McINTOSH, John, [CHEM/BIO 2001]	RAJU, Govinda, [ELECT ENG2002]	THACKER, James W. [BUSAD 08]
McINTYRE, Paul, [MUSIC 97]	RAPPÉ, Mrs Idalia, [LIB 89]	THIBERT, Roger J, [CHEM/BIOCHEM 94]
Mc MAHON, George A, [ADMIN 96]	ROBINSON, T.J. [LIB 96]	THOMAS, Barbara [NURSG 2002]
McNAMARA, Eugene,[ENGL 95]	ROMIENS, Todd [EDUC 07]	THOMAS, Donovan [BIOL SCI 2002]
McPHAIL, Gerry,, [MATH & STAT 02]	ROSENBAUM, Edward, [BUS AD 94]	TRACY, Mrs. Sheila, [ASSOC. MBR]
MEHTA, Mahesh M., [CL&MOD LANG 99]	ROSENBAUM, Janet, [NRSG 99]	TUREK, Andrew, [EARTHSCI 2001]
MEYER, John, R.,[EDUC 99]	RUMFELDT, Robert, [CHEM & BIO 02]	VAN DenHOVEN, Adrian, [FRENCH 2004]
MILLER, William,[ELECT ENG 2003]	SABINA, Leslie, [BIO 1994]	VENKATESHWARLU, T [LEDLIB 06]
MINTON, Henry, [PSYCH 2000]	SALE, Peter F [Biol 06]	WAGENBERG, Ronald, [POLSCI 97]
MOOD, Edna,	SALTER, Michael A [KINSLGY 06]	WALLEN, Donald G., [BIOL Sci 99]
MOORE, Helen, [ASSOC. MBR.]	SKAKOON,Walter, [FRENCH]	WARNER, Alden H, [BIOL Sci2002]
MORF, Martin, [PSYCH 2001]	SMEDICK, Lois [ENGLISH 98]	WATSON, Edward, [ENGL 95]
MORGAN, Alfie, [BUS ADMIN 2003]	SMITH, Terrance [EARTHSC]	WATSON, Alan, [ELECT ENGG 97]
MORGAN, Charles W.,[ADMIN]	SODERLUND, Walter [POL SC]	WATT, Dan F, [MECH ENGG 2004]
	SOONG, Huey-Min, [LAW LIB97]	WEST, E.N.,[BUS AD 99]
MORIARTY, Richard, [KINSLGY 98]	SRIDHAR, Krishnaswamy, [MECH ENG. 96]	WILLIAMS, Noel H [EDUC 05]
MORROW, Harry M., [SOC WK 81]	STAGER, Robert, [CIV&ENV ENG96]	WILSON, Norm, MECH ENGG 2004]
NAMIKAS, Gediminas, [PSYCH 96]		WIJNGAARDEN, Arie Van,[PHYS 98]
NIELSEN Donna Mrs, [ASSOC MEM 05]	STARETS, Moshe,[FRENCH 2001]	WILKINSON, Peter F.F. [PHILOS 90]
NOLAN, Phyllis, [HOME EC 91]	STARR, Meyer W,[PSYCH 93]	WOLFE, Martha K, [LEDLIB 08]
NORTH, Walter,[MECH ENG 2000]	ST. PIERRE, Carl, [CIV ENG 96]	WURFEL, David, [POLSCI 95]
OGATA, Hisashi,[PHYS 91]	STEBELSKY,Ihor,[POLSCI 05]	YOUDELIS, William, [MECH ENG 96]
ON-LUI, Kui, [BUS ADMIN 2001]	STEWART, D.R., [SOC/ANTH 94]	
OLAFSON, Gordon A, [KINSLGY 2001]	STEWART George, [LAW 05]	
PAWLEY, Howard, [POL SCI 2000]	STRICK, John, [ECON 2001]	
PHILLIPS, William G.,[ECON87]	SYMONS, David T A, [EARTH SCI 2002]	
PILLAY, Datta, [BIOL97]	TAMBURINI, James J., [MUSIC 83].	
POWLEY, Maurice B., [CIV ENG 90]	TAUB, Barry [Psych 07]	
PRADHAN, Mahesh, [SOC/AN 96]	TAYLOR, C. Maurice, [MOD LANG 91]	
PRYKE, Kenneth, [HIST97]	TAYLOR, Patricia, [SOC WK 96]	
PURUSHOTHAM, D., [NRSG 92]	TEMELINI, Walter, [CL&MODLL 05]	
	TEMPLE Anna, [NURS05]	

Professor Trimbak Shastri

(with B.P. Foster & Guy McClain)

has published the following article—
Impact on pre-and post-sarbanes
oxley users* perceptions by
incorporating the auditor's fraud
detection responsibility into the
auditor*s internal control report.

Research in Accounting Regulation:
Vol 22(2), 2010

MEMBERSHIP NEWS

IN MEMORIAM

FEHR, Robert C. Passed away peacefully, on August 7, 2010, at home with his family. Beloved husband of Lynn for 33 years. Predeceased by his parents Joseph and Marie, and his siblings Katherine, Dorothy, Leo, Jane and Patricia. Loving son-in-law of Lewis (1997) and Helen Brody (2009) and brother-in-law to Jim.

Bob was Professor of Psychology at the University of Windsor for 31 years. He was head of the Psychology Department for eight years, member of The Board of Governors of Assumption University and past President of the Ontario Psychology Association. Bob was a remarkable teacher who touched the lives of many of his students. He will be remembered for his vast intelligence, his keen insight and his wry sense of humour. Special thanks to his caregivers, who treated him with great kindness and dignity. If you so desire, donations to the Windsor and Essex County Humane Society or the Charity of Choice would be appreciated by the family

Marie Elizabeth Sanderson

Sanderson, Marie Lifelong geographer and much loved mother, grandmother and friend, passed away peacefully on July 12, 2010 at the age of 88. Born Marie Lustig on November 16, 1921 in Chesley Ontario, Marie is survived by her three children and their families, Susan and Tom Jolliffe, Hardie and Leslie Sanderson, Jim and Dianne Sanderson; adopted daughters Joan and Jim Pfaff, Sharon and Ross Martin; grandchildren Miles (Sophia) and Emily Jolliffe, Callie and Rachel Sanderson, and Campbell and Robert Sanderson. Also survived by her sisters Gwen Todd and Joan Stanford, and brothers George Lustig and Harry Lustig. A vibrant, beautiful and engaging woman, Marie delighted in the lifelong pursuit of

knowledge. She began her academic life at the University of Toronto where she was one of the first graduates in geography in 1944. She went on to earn her Masters degree in geography from the University of Maryland and later her PhD from the University of Michigan. Marie married her childhood sweetheart Robert Sanderson on August 3, 1946 and moved to Windsor, Ontario where their children were born and grew up in Walkerville. Marie began her teaching career at the University of Windsor in 1965 and over the course of her 23 years as a professor of geography there, she also taught for short periods at the University of Hawaii, and in the Nunavut region of Arctic Canada where she organized courses on the Arctic environment. Her special interest was the Great Lakes.

GreenShield Travel Insurance

"Green Shield has notified us of a premium increase on travel insurance that will be effective May 1, 2010. The rate increase also applies to the retiree travel insurance.

Current monthly Retiree rates(excludes RST): \$22.00 single; \$44.00 couple/ family

New monthly Retiree rates (excludes RST): \$31.00 single; \$62.00 couple/ family

Current premiums have been in place since May 1, 2007. Green Shield advises that travel rates are based on the duration of the plan and that the University of Windsor retirees have the "best" plan, which allows for 180 day at a time trips. Rates decrease as the trip duration decreases. The day maximum applies on a per trip basis (not on a per year basis)and can be repeated multiple times within a year as long as the participant returns to their home for 3 or 4 days in between trips. As the travel plan is part of the benefit program, travel coverage on its own cannot be waived. This means everyone participating in the health care portion of the benefit plan must pay the travel premium, regardless of whether

they are able to utilize the benefit or not.

Some optional plans with new rates:

30 day plan - \$14.00 single; \$28.00 couple/family

60 day plan - \$19.50 single; \$39.00 couple/family

90 day plan - \$25.25 single; \$50.50 couple/family

As the increase is fairly significant (almost 50%) and affects about 200 faculty retirees we wanted to let you know now, in advance of the annual rate renewal (May 1, 2010). This would allow time for discussion and communication to the faculty retirees in the event WURA wishes to solicit retiree input into keeping or possibly changing the plan period from 180 days to one of the above plans.

In addition, it's possible the annual renewal itself will bring other benefit increases on May 1, 2010, which are typically communicated to the retirees in early April. We will be meeting with Green Shield on the annual renewal results in the next several weeks. As always, we will work to ensure as little increase as possible, however, we were able to hold the current premium rates flat last May so they have been in place since May 1, 2008. Finally, it is worth pointing out that we are expecting there will be very little health care subsidy (if any) available this year due to the poor investment returns/market conditions. A meeting of the Health Care Subsidy committee is being arranged to review the current financial status of the subsidy fund.

All this may result in increased health/dental care premium payments, at least until the financial markets improve and the subsidy fund returns to optimum health. Not the most positive of news, we know. Please let us know if there is anything we can do to assist you.

THIS MATTER WILL BE DISCUSSED AT THE FALL GENERAL MEETING AND

A SURVEY WILL BE CONDUCTED AMONG THE MEMBERSHIP TO SEEK THEIR VIEWS.

WURA PRESIDENT'S MESSAGE

" Dear Colleagues:

This is the last message from yours truly. My term ends this Fall. It was a good learning experience working on addressing the issues that we face as retirees. I benefitted from the hard work of my colleagues on WURA's Executive Committee and they are genuinely vigilant and watching for your interest.

Special thanks are due for our colleague, Dr. Datta Pillay for he is the dynamo that drives the workings of WURA. Next term, our colleague Dr. Kate McCrone will be taking over as president. Kate has ample experience and knowledge of WURA's issues. Last year, she served as Acting Provost and this gave her an insider view of the workings of the administration. This perspective will be very useful for advancing our cause.

This summer, some old and new issues crept on us. **The D7 Committee was reactivated** and it met a couple of times. It is now in the process of preparing a report. Let us hope that the interest of the retirees will be guarded. **The out of country travel coverage issue is a matter that we need your decision. Green Shield raised the premium for the 180 day coverage we now have.**

The Executive Committee feels that 90 days coverage is a good compromise as it will bring the cost down for all of us. Furthermore, very few of our colleagues stay 180 days outside Canada. So far, we heard from only one colleague who wanted it. For colleagues who need more than 90 days, perhaps they can buy insurance for the period beyond 90 days. Their no need to burden all retirees with this cost.

A new issue has emerged-- and this is the deficit in the pension funding by universities and the Province's attempt to get universities to address this deficit. The executive director, Henry Mandelbaum, of The Ontario Confederation of Faculty Associations told the Toronto Star he is concerned the government's plan will see universities raise faculty pension contributions or reduce payouts to retired staff.

The possibility of reducing payouts to retired staff is the threat to watch for. We need to address this threat in a proactive manner.

Beyond that, Fall is here. Enjoy the last remaining warm days.

Alfie Morgan "

Fall General Meeting
Oak Room, Vanier Hall, 11.30 a.m.
Tuesday, October 19, 2010

Lunch Follows at the Conclusion of the Meeting

Agenda

1. Approval of Spring Meeting Minutes
2. Business arising from Minutes
3. Correspondence
4. President's Report - Dr. Alfie Morgan
5. Treasurer's Report - Dr. Norman King
6. Committee Reports:
 - a) Bursary Fund Report - Dr. Wilfrid Innerd
 - b) Pension & Benefits - Dr. Ihor Stebelsky
 - c) Pension Plan Fund Report - Dr. William Miller
 - d) Endowment Report - Dr. John Meyer
 - e) Social Committee Report - Dr. Mary Lou Drake
7. Remarks - Dr. Alan Wildeman, President UW
8. Remarks - Mr. Brian Brown, President WUFA
9. Remarks - Ms Rita LaCivita/Ms Cheryl Paglione HR
10. Remarks - Ms Aase Houser, Student Awards
11. Other Business
12. Adjournment

Membership Dues

Please forward your 2009 - 2010 dues, if you have not already paid to the Treasurer:

Membership Dues of \$ 20 for the year 2010-2011 is now due. If you have not paid the dues at the Spring General Meeting On April 20, 2010, please mail your cheques to the Treasurer.
Thank You