

WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor : Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Kate McCrone
Vice-President: Ihor Stebelsky
Treasurer & Membership: Norman King
Secretary: Bernard Kroeker

Elected Members of the Executive Committee: Sheila Cameron, David Cotter, Mary Lou Drake, Alan Metcalfe, Don Thomas

Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelsky
Endowment Fund: John Meyer
WEB Master: Don Thomas

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The University of Windsor's First Rhodes Scholar says

He Would Never Have Won The Opportunity If He Had Studied Anywhere Else

"The smaller classes, the hands-on approach of the professors, and the chance to do research while still an undergraduate—I wouldn't have those on a bigger campus," says **Josh Chauvin, a double major in philosophy and psychology named recently as one of 11 Canadians headed to England next year for graduate work at the University of Oxford.**

The oldest and one of the most prestigious international scholarship programs in the world, the Rhodes Scholarship provides two or more years of fully funded education at the University of Oxford, along with a living allowance and transportation to and from the scholar's place of residence.

Eleven Canadians are selected each year to join a class of 84 scholars from the United States, Australia, New Zealand, South Africa, Zimbabwe, Kenya, Zambia, Botswana, Lesotho, Namibia, Malawi, Swaziland, India, Bermuda, the Commonwealth Caribbean, Jamaica, Germany, Pakistan, and Hong Kong.

Astrid Guttman, secretary of the Ontario Rhodes Scholarship Selection Committee, called Chauvin "an outstanding student and leader. He is a passionate advocate for decreasing stigma in our society and has shown leadership in the founding of Student Filmmakers as Social Advocates," she said. "We are delighted that he will have the opportunity to study at Oxford as a Canadian Rhodes Scholar."

Canadian Rhodes alumni include the late University of Windsor President J. Francis Leddy; former Prime Minister John Turner; David Lewis, architect and leader of the federal New Democratic Party; Allen Blakeney, Premier of Saskatchewan from 1971 to 1982; Danny Williams, former Premier of Newfoundland; Bob Rae, Liberal MP and foreign affairs critic; neurosurgeon Wilder Penfield; Justice Eileen Gillese of the Ontario Court of Appeal; and David Naylor, President of the University of Toronto. Other well-known Rhodes Scholars include US President Bill Clinton; Prime Minister Bob Hawke of Australia; astronomer Edwin Hubble; and author and social critic Naomi Wolf.

P 1,2,3,4 Campus News

P 5, 6 Association News

P 7. Association news/ Membership News

P 8. Editorial page

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and

Campus News

President Alan Wildeman Holds Town Hall Meeting December 7, 2010

About 250 faculty, staff and students heard an excellent power point presentation by Dr. Wildeman followed by a lively question and answer session.

"Like charity, a good reputation begins at home. We need to change the conversation,"

He invited members of the campus community to share their good news with the Office of Public Affairs and Communications for dissemination across the University and beyond. On the new Web site www.uwindsor.ca/yourstory, users will be able to submit story ideas for consideration for the UWindsor.ca Web site, DailyNews, View magazine and other University publications, as well as external media.

"There is something happening right now that makes you proud to be here at the University of Windsor," Wildeman said. "We want to tell everybody about it."

Another page uwindsor.ca/ taking action, lists some of these stories and how they contribute to achieving the goals laid out in the University's strategic plan.

*** Information on current talks regarding the possible relocation of music, social work and visual arts programs to Windsor's downtown.**

Pocket Version Strategic Plan Distributed at Town Hall Meeting

Attendees at the campus town hall meeting—in room 1120, Erie Hall got a sneak peek at a pocket-sized synopsis of the **University Strategic Plan, Thinking Forward ... Taking Action.**

Everyone else will have to wait until a

second printing in the new year.

UWindsor President Alan Wildeman invites the campus community to engage in a conversation at the meeting, with a theme of "We are UWindsor."

President Wildeman Announces Proposals For A New InnovationCentre Integrated Parking Structure

The University of Windsor was completing a feasibility study for a new Integrated Parking/Innovation Centre. The next step of the study will be to issue a request for proposals for the design and construction of the Centre. The decision whether to proceed with construction will be made once the feasibility study is completed.

The parking structure could house up to 1,000 vehicles with nearly 40,000 square feet of space for commercial tenants on the current site of parking lot F. When this news broke, there was much media attention about the kinds of businesses that could take up residence in the new structure.

President Alan Wildeman said, "Should this project move forward after the RFP process, we would be looking for tenants that would specifically enhance services for students, faculty and staff, while at the same time position the University as a leading centre for innovation.

Dr. Wildeman added that such centres have played a key role in driving innovation at a number of places in Canada and abroad.

Celebration of Excellence in Research, Scholarship and Creative Activity

Mark your calendar for the **Annual Celebration of Excellence in Research, Scholarship and Creative Activity** on Monday, February 7, 2011, at 4:30 p.m. in Ambassador Auditorium, CAW Centre. This special reception recognizes the

accomplishments and achievements of our researchers who have received significant awards and honours for their research, scholarship, and creative activity over the past year.

UW Canada Research Chairs Get \$1.9 million to Develop Smart and Lightweight Materials

Dr. Jeremy Rawson, a chemistry professor is the university's newest Tier 1 Canada Research Chair. **He is receiving \$200,000 a year in research funding for the next seven years after being named the university's 16th Canada Research Chairholder** by a federal government announcement.

Dr. Daniel Green an assistant professor in mechanical, automotive and materials engineering and a Canada Research Chair in the Development and Optimization of Metal Forming Processes, has been renewed as a chairholder. **Dr. Green is receiving \$500,000 over five years** to develop state-of-the-art modeling capabilities for electro-hydraulic metal forming.

Uwindsor's 94th Convocation Ceremonies

Medal winners fêted as top achievers

Almost 1,000 graduands crossed the stage for the University of Windsor's 94th Convocation ceremonies, among them will be winners of the Board of Governors Medals, awarded to the graduating student with the highest academic standing in each program:

Civil and Environmental Engineering:
Jennifer Anne Fournier

Electrical and Computer Engineering:
Matthew Lawrence Hurajit

Industrial and Manufacturing Systems Engineering: Andrew Jonathon Phibbs

Mechanical, Automotive and Materials Engineering: Alex E. LaPlante

and to students in-course:

Business Administration: Jesse A. Bauer
Business Administration: Lisa Masotti

Civil and Environmental Engineering:
Allison Joy Bawden

Campus News

Electrical and Computer Engineering: Amir Mehrabi

Industrial and Manufacturing Systems Engineering: Hasan Shinar

Mechanical, Automotive and Materials Engineering: Chun Hou

Nursing: Elizabeth Yen-Leng Foong

Science: Sabrina Lauren Botsford

Arts and Social Sciences (Arts): Mary Elizabeth Pierce

Arts and Social Sciences (Social Sciences): Lyndsay Stecher

Human Kinetics: Renee Denise Meloche

Law: Vanessa Anne Ibe

Law – JD/LLB Program: Terrence Liu

Honorary Degrees

The University of Windsor recognized the contributions of a renowned poet and a political trailblazer, along with the accomplishments of almost 1,000 graduating students, during two sessions of the University's 94th Convocation ceremonies on Saturday, October 16, at the St. Denis Centre..

George Elliott Clarke will receive an honorary Doctor of Laws degree. Clarke has published in a variety of genres—verse collections *Provençal Songs*, *Gold Indigoes*, *Blue* and *Illuminated Verse*, *Saltwater Spirituals* and *Deeper Blues* and *Lush Dreams*, *Blue Exile*; a verse-novel, *Whydah Falls*; two verse plays, *Whydah Falls: The Play* and *Beatrice Chancy*.

His opera *Beatrice Chancy*, with music by James Rolfe, has had four stage productions and a broadcast on CBC television. His 2001 collection *Execution Poems* won the Governor General's Award for Poetry. He is now the inaugural E.J. Pratt Professor of Canadian Literature at the University of Toronto.

Among the honours he has received are the Portia White Prize for Artistic Achievement, the National Magazine Gold Medal for Poetry, the Dr. Martin Luther King Jr. Achievement Award, the Pierre Elliott Trudeau Fellowship Prize, the Dartmouth Book Award for Fiction, and the Eric Hoffer Book Award for

Poetry. In 2006, Clarke received an appointment to the Order of Nova Scotia and in 2008 he was appointed an Officer of the Order of Canada.

Flora MacDonald will receive an honorary Doctor of Laws degree. MacDonald served as Member of Parliament for Kingston and the Islands from October 1972 until November 1988. In 1979, she became Canada's first female Secretary of State for External Affairs. She later held the portfolios for Employment & Immigration and Communications & Culture.

Since leaving the elected political scene, MacDonald has lent her time to many organizations. She is on the board or advisory council for the Canadian Council for Refugees, CARE Canada, Future Generations Canada, Commonwealth Human Rights Initiative (Patron); Friends of the Library and National Archives Canada; Partnership Africa-Canada; and United Nations Development Fund for Women (UNIFEM) Canada. She has served as chair of the International Development Research Centre, HelpAge International, Shastri Indo-Canada Advisory Council, Partnership Africa-Canada, and Future Generations International.

In 1993, MacDonald was named Officer of the Order of Canada, and in 1999, she was named Companion of the Order of Canada. She was named to the Order of Ontario in 1995 and to the Order of Nova Scotia in 2007.

Nursing and Science Deans Pave Way For Health Sciences Program

There's absolutely no reason the University of Windsor can't become a nationally recognized institution for health sciences education and research, according to Dean Marlys Koschinsky~

"Establishing an interdisciplinary health sciences program is one of the things I came here to accomplish," said the Dean of Science.

Before that can happen though, Dr. Koschinsky is taking the important first step of teaming up with her colleague Linda Patrick, Dean of Nursing, to create a joint nursing-biology faculty position.

The initiative is just one of six projects recently funded by the university's Strategic Priority Fund and ultimately, a way of laying the groundwork for

developing a health sciences undergraduate program.

Besides providing a coordinated approach to delivering scientific information on anatomy and physiology in a health context, the person who fills that position will contribute to collaborative health research initiatives and establish relationships with the community health sector.

Both Deans agree the initiative is in keeping with the university's strategic plan and will enhance the student experience by providing a more coordinated approach to teaching health sciences. They also said it would build on existing research strengths, increase capacity for graduate education, foster interaction between faculties and enhance the university's potential for increased health research funding.

UWindsor Work on Library System Wins Provincial Recognition

Sharing resources is the most sensible path for libraries, says Art Rhyno, Head of the Leddy Library's Systems Department. He was one of three individuals honoured earlier this month with the Ontario Council of University Libraries' Outstanding Contribution Award for their work on the **integrated library system Conifer**.

Conifer, which went live on the UWindsor campus in May 2009, is an implementation of the open source Evergreen system. The automated software manages librarial functions, including acquisitions, circulation, cataloguing, patron records, and serial control. UWindsor is a member of a consortium which worked in collaboration to develop the system. Besides Rhyno, the OCUL award recognized team members Robin Isard of Algoma University and Dan Scott of Laurentian University.

The project benefits not only the Leddy Library and the University of Windsor community, but also provides us with a wonderful partnership with Algoma University, Laurentian University, and Northern Ontario School of Medicine."

Campus News

Dr Allan Conway Accepts Second Term as Dean Odette School of Business

Dean Conway highlighted several initiatives from his first term, including bringing together student engagement strategies under the rubric of the Odette experience.

"We have introduced and sponsored a number of co-curricular activities, such as our award-winning chapter of Students in Free Enterprise and the debate programs, which give our students experience in public speaking and have resulted in the creation of high school debating competitions which now attract about 200 participants twice a year," he said.

1.

The faculty established the Odette Careers and Placement Service Office two years ago and is in the process of consolidating student services under a single umbrella. The redesign of the curricula for undergraduate programs as well as the MBA program was a major accomplishment that required a lot of work by a lot of people, said Conway.

Dean of Graduate Studies Announces July Departure

Dean of Graduate Studies Jim Frank will leave the University of Windsor to take a position with St. Jerome's University, a Roman Catholic institution federated with the University of Waterloo. Dr. Frank's appointment as its Vice-President and Academic Dean will take effect July 1, 2011.

"I have thoroughly enjoyed my time here and will carry fond memories of Windsor," he says. "There are so many great things happening here, all the friendly people and great students."

He points with pride to the increase in graduate enrollment during his tenure, from 1,200 in 2006 to about 1,650 today, along with the creation of new graduate programs, including some still in development.

UWindsor Provost Leo Groarke said he wishes Frank all the best in his new position.

UWindsor Research Among Nation's Leaders In Growth

A report released this week by consulting firm Re\$earch Infosource

ranks the University of Windsor 27th on a list of Canada's top 50 research universities. What really has vice-president, research, Ranjana Bird excited is the progress the institution has made over the last 10 years relative to its peer institutions.

The firm reviewed growth over the past decade in three measures—total number of research publications, research income per full-time faculty member, and sponsored research income.

Among 11 comprehensive Canadian universities, UWindsor ranked:

second in growth in research publications, with a 99.6 percent increase;

second in growth in research intensity, with a 176.6 percent increase; and

third in growth in research income, with a 246.8 percent increase.

According to the report, **UWindsor faculty generated almost \$35 million in sponsored research income in 2009.**

"Our past achievements are a credit to our researchers who are passionate about research and are positioning the University of Windsor as the leader in generating new knowledge and producing highly qualified people to make a better world," said Dr. Bird. "I salute all researchers and scholars, students, staff and our government funding agencies, industrial and community partners who have made this possible."

Vice President Advancement John Bergholtz Resigns

The University of Windsor announced that John Bergholtz has resigned from his position as Vice President, University Advancement, and will return to the United States for family reasons.

The University of Windsor thanks Bergholtz for his efforts and will continue the very important fundraising initiatives that he was integral in creating. The University of Windsor wishes Bergholtz well in his future endeavours.

New Registrar A Familiar Face

Gregory Marcotte will assume the position of **University Registrar**. Under the new structure, the Office of the Registrar will report directly to the associate vice-president of academic affairs—currently Bruce Tucker—and will work with deans through Deans Council.

Marcotte has served as UWindsor's director of registrarial services since April 2004. Under his leadership, the Registrar's Office will launch a campaign on customer service which will seek to enhance its relations with students and with other aspects of university operations.

AUTO21 Generates \$1.1 billion In Benefits for Canadians

An automotive research centre headquartered at the University of Windsor has generated more than \$1.1 billion in estimated economic and social benefits for Canada, according to an independent audit.

The AUTO21 Network of Centres of Excellence will announce that its projects have provided a 12 to one return on the \$90.5 million its private and public partners have invested since 2001, as well as numerous benefits to Canadians through the development of safer, cleaner vehicles.

Established in 2001 to help advance the country's automotive R&D capabilities, it has since developed a community of research experts at more than 45 universities, and partnered with more than 300 private and public sector companies on over 90 research projects. The network currently funds 23 researchers and 51 highly qualified personnel - undergraduates, graduate students, post-doctoral fellows and research associates - at UWindsor. Between 2001-09, 42 researchers 217 HQP have been funded here.

AUTO21 has an annual budget of about \$11 million and conducts research in the areas of health, safety and injury prevention; societal issues; materials and manufacturing; design processes; powertrains, fuels and emissions; and intelligent systems and sensors.

UWIN Renewal

Retirees are requested to annually renew their intent to use our IT Systems. To keep your access to these resources, you will need to update your account at <http://www.uwindsor.ca/uwinid> following the link Retiree renewal. **This information must be provided before Monday, January 31, 2011 so that your account will remain active.**

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| Association News |
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Minutes of the WURA Executive Committee Meeting held, Tuesday

October 12, 2010 Room 202
Assumption Building

Present: Alfie Morgan, Alan Metcalfe, Gord Olafson, Datta Pillay, Ihor Stebelsky, Don Thomas, Kathleen McCrone, Bernard Kroeker

Regrets: Mary-Lou Drake

Also present: Louise Potts

1 Meeting called to order at 1 pm by Chair Alfie Morgan.

Jerry Malone was recognised with thanks and an acknowledgement for his work as the Committee Secretary. This motion was moved (Datta Pillay and Don Thomas) .

Minutes of Executive Meeting of April 6th 2010. Motion moved (Don Thomas and Alan Metcalfe);

2) Business Arising from the minutes April 6th 2010

Travel coverage out of Province – Datta Pillay confirmed that this issue is still not resolved.

3) Correspondence

Pension notification from Alfie Morgan was sent to all members.

4) Announcements

3 retired members who recently died were remembered – Robert Fehr; Marie Sanderson and John Whiteside; each of these members was also remembered in the newsletter.

Annual General Meeting on 19th October 2010

5) New Business

A) Health Benefits – Green Shield Rate Increase – Out of Province Travel 180 or 90 days.

Gord Olafson reported that he had had only 1 member call about this issue; this member felt that the committee needed more information in order to make a decision. He also recommended that all members should be offered the opportunity to vote on this issue.

Kathleen McCrone suggested that information on costs for various periods be distributed to all eligible members by Human Resources (Cheryl Paglione) and that members be asked to indicate their preference. Ihor Stebelsky and Cheryl Paglione will collaborate to generate this communication, which will be forwarded to Human Resources for release.

Ihor Stebelsky will co-ordinate with both Green Shield and HR to collect all information required.

Gord Olafson advised the calling of a special meeting if such is required to resolve this issue once all the responses have been received.

B) Reports – WUFA Contract and Exec./Council Committee

Alan Metcalfe reported that he has met with the Contract committee once a week, each Friday, since June. The Chair of the contract committee is Peter Zimmermann who has been very helpful, along with Jeff Noonan another member of this committee.

Gord Olafson enquired as to whether the two previous proposals which were submitted by WUFA would be revisited by the committee. Kate McCrone requested that Alan Metcalfe have the committee re-appraise the subsidy for Healthcare proposal put forward by WURA.

Alan Metcalfe will re-submit this proposal to the Exec./Council Committee.

C) D-7 Committee

August 4th Datta Pillay attended D7 committee meeting.

September 27th draft report for D-7 committee: draft will be received within two weeks. Final report will be published on 20th November 2010. Chairperson is Alan Phipps.

Datta Pillay requested access to confidential data regarding pension information across WURA. This confidential information was provided, indicating a renewed commitment to the process by the University administration. The committee can now see a full breakdown of pension allocations across WURA indicating the split between minimum guarantee pensions and money purchase pensions.

D) Maclean's Article – Pension Relief for Ontario Universities

Alfie Morgan drew attention to this article highlighting deficit problems with Ontario University Pension funds. The threat to WURA members came in the form of negotiable MIG pension plans. Whilst the University of Windsor operated without a deficit, a proactive approach was promoted as that could rapidly change.

Kathleen McCrone reported that recommendations have been made to unite University pension funds.

Datta Pillay confirmed that the University of Windsor were still contributing to the MIG fund. Datta Pillay will send an email to Cheryl Paglione and Bill Miller to ask them to both cover this topic at the meeting on 19th October 2010.

E) Contract Proposals Committee – Representative to WURA

Please see previous note; Alan is to re-submit the healthcare subsidy proposal.

F) Nominating Committee Report

Gord Olafson reported that Dr David Cotter was nominated as a Director to the Executive committee and an alternate for the Contract Committee; motion was moved (Olafson and Pillay), and carried.

Motion to approve Nominating Committee report was moved (Morgan/Olafson), and carried.

Gord Olafson made note that the nominating committee needs new methods of attracting and engaging potential board members.

G) Retirees Academic Travel Fund

Data Pillay reported that the travel budget for 2009 was \$9500; there were 10 applicants with a nominal award of \$1000. Instead of choosing 9 for funding, each applicant was awarded between \$900 and \$1000.

Datta Pillay suggested that two deadlines be used throughout the year instead of just the June deadline; notification can be made through the Newsletter.

6) Other Business

New members; various new retirees to be contacted by Gord Olafson about joining WURA.

Retirement age and eligibility to pension. Alfie Morgan suggested implementing a health check clause after retirement age to regulate continued teaching after 65.

Gordon suggested that WUFA could implement retiree protocol (similar to those imposed by school boards on retired teachers), whereby retired faculty members would only receive their full pension (and salary) if their teaching remained below a set number of days per teaching year.

Thanks were expressed to Alfie Morgan for his contributions to the WURA committee. Motion moved and carried with unanimous support.

7) Adjournment

Association News

Minutes of the WURA Fall General Meeting, Oak Room, Vanier Hall, University of Windsor, Tuesday, October 19, 2010 at 11:30 a.m.

Present: Adrian Van Den Hoven, Alan Metcalfe, Alfie Morgan, Andy Turek, Barbara Thomas, Bernie Kroeker, Bill Miller, Bill Youdelis, Bill Baylis, Bruce Burton, Bruce McGarvey, Christine Jain, Datta Pillay, Dave Cotter, Devamma Purushotham, Diana-Mady Kelly, Don Thomas, Gord Olafson, Ihor Stebelsky, Jens Hanson, John McIntosh, John Huschilt, K.L. Duggal, Kate McCrone, Ken Pryke, Mary Lou Drake, Moshe Starets, Nigel Hedgecock, Norm King, Paul McIntyre, Peter Hudec, Placido Lavalle, Sheila Cameron, Stan Cunningham, Stuart Selby, Walter Temelini, Wilf Innerd

Guests: Alan Wildeman, Brian Brown, Cheryl Paglione, Aase Houser
Also present: Louise Potts (secretary)
The meeting was called to order at 11.45 by Alfie Morgan, President.

1. Minutes of the Spring 2010 General Meeting approved as circulated, carried.

2. Business arising from the Minutes: There was no business arising.

3. Correspondence: There was no correspondence.

4. President's report: This report was included with the distributed material and the members were urged to read it on their own time. The President wished to offer his thanks to the executive committee and other colleagues for providing their expertise during his term.

5. Treasurer's report: Dr Norm King reported that for the fourth consecutive year Donna Neilson (Harry Neilson's widow) donated \$1000 to the bursary fund. The motion to approve the Treasurer's Report was submitted by Norm King and seconded by Datta Pillay.

6a. Joint Consultative Committee: Alfie Morgan reported that this committee has not held a meeting therefore there is no new business to report.

6b. Bursary Fund Report: Dr Wilfred Innerd reported that applications will be received within the next six weeks. Sheila Cameron will help to evaluate the bursary applications. At the time of reporting the exact amount of funds available was unknown. As part of the application process each applicant submits a statement which is also used in the selection process.

Dr Innerd recommended that all applicants be urged to complete their applications in full.

6c. Pension and Benefits: Dr Ihor Stebelsky reported that for the first time a sub-committee operated. This sub-committee was mandated to focus on improvements to the extended health benefits available to members. It worked to introduce audio and massage benefits to complement the current extended health benefit plan.

The committee has been investigating a decrease in Green Shield Premiums for travel insurance. WURA has asked the committee to review the options available. The committee will conduct a survey and ballot which will be issued by Human Resources to all eligible members in November. The WURA committee has asked that WUFA review an increase in the contractual subsidy for benefits for retirees and the possibility of the university subsidizing benefit costs in addition to the current dental co-payment.

6d. Endowment Fund Report: No comment available.

6e. Social Committee: Dr Mary Lou Drake reported that the 2010 Christmas Lunch would be held in Katzman Lounge, Vanier Hall on 1st Dec 2010. The price per person is \$15; all are welcome to attend. Dedicated parking will be available. Dr Datta Pillay will notify all members.

6f. Pension Fund Report: Dr Bill Miller provided a detailed report of the performance of the Pension Plan Fund indicating that the total fund market value on 30th June 2010 was \$415,406,000. The rate of return was 7.29%, however it was pointed out that with the previous year indicating a rate of return of -8.95% the absolute rate of return was still negative.

Dr Miller reported that the number of asset managers had increased to account for required specialists in the Global Equities markets. This has provided greater access to a wider diversity of asset classes.

Dr Miller commented briefly on the Pension Solvency Legislation stating that it offered Ontario universities longer amortization periods with respect to their unfunded pension liability.

6g. Nomination Committee Report: Dr Gord Olafson moved acceptance of the nomination report; seconded by Datta Pillay, all were in favour. Dr Olafson also requested nominations for volunteer positions on the Committee.

President - Dr. Kate McCrone
Vice-President - **Dr. Ihor Stebelsky**
Secretary - Prof Bernard Kroeker
Treasurer - Dr. Norman King
Past President - Dr. Gordon Olafson

Directors - Drs. Sheila Cameron, **David Cotter**, Mary Lou Drake, Alan Metcalfe, Web Master - Dr. Don Thomas
Editor Newsletter - Dr. Datta Pillay

7. Remarks – Dr Alan Wildeman: Dr Wildeman began by noting that a new strategic plan has been developed which will continue to guide efforts across the university. In conjunction with this plan, a letter from the President's Office will be sent to all Alumni and Friends. This letter will serve as part of a five-year fundraising campaign, set to run from 2010 – 2015. Retirees could play an important role in the fundraising campaign as Alumni Champions. This would be best co-ordinated through the Joint Consultation Committee.

In promoting this fundraising strategy a new brand for the university is being considered that would focus on *Taking Action* instead of *Thinking Forward*. However a decision has yet to be made.

At the conclusion of the President's report, Alfie Morgan took the opportunity to thank the President for attending the Fall Annual Meeting.

8. Remarks – Mr. Brian Brown: Brian Brown reported that a OCUFA workshop is scheduled for 5th November 2010 which will seek to discuss, amongst other topics, the Ontario University Pension funds. Nancy Ursall will be in attendance on behalf of WUFA.

He extended his thanks to Don Laing for his contributions to the success of the WUFA Council and Executive.

He noted that the CAW will be looking to ratify collective agreements by 21st October 2010. If these agreements remain unratified, strike action will commence on 25th October 2010. He could not comment on the potential outcome.

A human rights complaint has been lodged by a member of the Law Faculty regarding the appointment of the Dean of Law. WUFA will be seeking intervenor status and if successful will determine if the equity clause of the collective agreement was breached.

The D7 committee is meeting regularly and a report will be issued in due course.

Mr Brown commented on the progress with the EI premium reduction programme dispute. Mediation between WUFA and the Administration was initially scheduled to take place on 21st October 2010. However, the Administration has stated they would prefer to appoint an arbitrator. In ongoing discussions with the President, WUFA is recommending that funds arising from any settlement to be directed to WURA members health subsidy.

MEMBERSHIP NEWS

9. Remarks by Ms Cheryl Paglione – Human Resources: Ms Paglione reported that the Pension Administration website is now live. This website is a great source of information, with an individual profile section which will allow family members to be involved. Information sessions will be available for this new service on 5th and 9th November 2010.

Annual indexing letters are being automatically released through the new Pension database.

The question of changing the duration of out of country medical coverage has yet to be resolved. The healthcare subsidy 3 year rolling average as calculated at April 2009 is currently -\$31,000 leaving no funds available to distribute. In 2008, the return was -\$16,000, in 2009, the return was -\$300,000. In 2010 the total return was \$314,000. The healthcare subsidy in 2011 will therefore be zero, with an expectation that if the markets continue to grow, 2012 will result in a subsidy once again.

Amendments to the Healthcare Subsidy agreement regarding the fund deficit are currently awaiting signature. In future if the balance is in deficit a transfer will be made from the operating budget.

10. Remarks by Ms Aase Houser – Student Awards: Ms Houser reported that the capital base for the Bursary Fund is currently \$134,000. 180 applications have been received to date: the closing date for applications is 31st October 2010.

11. Other Business: Dr Mary Lou Drake reminded all present that the Christmas Lunch is also open to members' "significant others".

Dr Kathleen McCrone took this opportunity to thank Alfie Morgan for his leadership as the President of the Windsor University Retirees Association.

12. Adjournment: – The meeting was adjourned at 1.30pm.

Retiree Recognized For Loyalty To Assumption

Assumption University is "near and dear" to his heart, says George McMahon. Evidently, the feeling is mutual.

McMahon, a graduate of both Assumption High School and Assumption College (BA 1956), was named alumnus of the year for his outstanding service, loyalty and support

to Assumption University and alumni at the association's 2010 reunion.. He completed a four-year term as president with the election of a new executive.

"Not to take anything away from my 33 years at the University of Windsor, but Assumption College has really been special to me," said McMahon, a retiree who taught in the UWindsor history department, served as assistant vice-president for alumni affairs, and belongs to the Alumni Sports Hall of Fame.

McMahon is the author of *Pure zeal: a history of Assumption College, 1870-1946*, and edited the *Personal papers of Dr. J. Francis Leddy*, president of the University of Windsor from 1964 to 1978.

IN MEMORIAM

Dr. Aranka KOVACS, passed away peacefully, on October 4, 2010, at the age of 84, with her loving family by her side. Dr. Kovacs was born in Eger Hungary on November 10, 1925 and came to Canada with her parents when she was 4 1/2 years old. She grew up in Port Colborne, Ontario. She received her B.A. at McMaster University, M.A. at the University of Toronto, PhD. at Bryn Mawr College in Philadelphia and attended the London School of Economics in England. She taught economics at McGill University in Montreal and then at the University of Windsor for over 30 years until she retired in 1991.

Dr. Kovacs was very active on many committees, boards and organizations. She served on the City of Windsor Advisory Committee on Disability Issues for 18 years as well as being one of the founders of the Post Polio Support Group in 1989. She was on the Board of Directors of St. Clair College for 3 years. She served on a Royal Commission for the Federal Government under P.M. Lester B. Pearson to study labour unrest on the railways and waterways of Canada.; Retirees Association University of Windsor; and the Delta Kappa Gamma Society for Teachers.

In 1999, Dr. Kovacs received the "Community Action Award" from the Ontario government for her work on disability issues, and in 2008 the "Volunteer Award" from the province of Ontario. In 2009 she became Professor Emerita, Department of Economics, University of Windsor.

Dr. Marie Sanderson (Addendum) A champion for women in science

Dr Sanderson passed away at the age of 88 and **her death was documented in these columns in the WURA News September Issue.** Since then some of her other achievements came to light which is covered in this addendum.

On retirement from the University of Windsor in 1988, Marie formed The Water Network at the University of Waterloo for 10 years, and then returned to Toronto where she remained active in the alumni affairs of the geography department at the University of Toronto.

A career as a geographer-climatologist dedicated to teaching and research resulted in many recognitions, including **honorary degrees from the universities of Waterloo, Windsor, Lethbridge, Ryerson and Toronto.** As a devoted geographer, Marie travelled the world but would always declare Inverhuron, on beautiful Lake Huron as her favourite place in the world. It is the place to which she always returned.

Academic Development Fund Travel For Retirees

The following retirees received travel grants from the above fund for 2010.

Dr. J.K. Bewtra
Dr. Tony Blair
Dr. Ralph Johnson
Prof. Diana-Mady Kelly
Dr. Martin Morf
Dr. Datta Pillay
Dr. Walter Soderlund
Dr. Don Thomas
Dr. Tad Venkateshwarlu

Green Shield Out of Province Travel

This matter is yet to be resolved; whether it should be 90 days or 180 days. WURA and Human Resources has sent out a questionnaire and the responses are in. While the majority favor 90 days, there is a substantial number of retirees who prefer 180 days coverage. The WURA Executive has decided to devote a special meeting in the new year to make a final decision.

New Member

Dr. Robert C Pinto, 606-111 Riverside Dr E
Windsor, ON N9A 2S6
Tel: 519 - 966 - 4014
email - pinto@uwindsor.ca

Editorial Page

D7 Committee

In accordance with the provisions of the Collective Agreement, the D7 Committee is expected to submit a report within 2 years of signing the contract. The Committee met on several occasions and a draft report is ready. After some revisions are approved in the new year, a final report will be submitted - third report from this committee.

Dr. David Cotter

Dr. Cotter is the new member of the WURA Executive. He joined the Department of Biological Science in 1976, a Molecular Microbiologist of international reputation. He had an excellent research career and directed many masters and doctoral students. He served as Associate Dean of Research & Graduate Studies for 3 years and later as Head, Department of Biological Sciences for 5 years. He served on the University Senate several terms.

Dr. Ihor Stebelsky

is the new Vice President of WURA. He joined the UW in 1968 as a professor of Geography and later became a member of the Political Science Department after reorganization. He served two terms as Head of Geography and also several terms on the University Senate. Recently, he serves as Chair of WURA, Pensions and Benefits Committee and consequently as a member of the WUFA Pension and Benefits Committee.

Librarian Jerry Malone

Jerry Malone, Associate Librarian and Acting Chief Librarian, joined WURA in Fall of 2000 and served later as Secretary. He retired from WURA in March 2005. At the request of WURA he again joined the Executive as Secretary in Fall 2008 and recently resigned for personal reasons. He was a dedicated member and performed an excellent service as Secretary. Wish him the very best.

Dr. Alfie Morgan

Professor Emeritus Alfie Morgan steps down as President of WURA and declined to continue as Past President for health reasons. Alfie first served as Director member of WURA from 2003-2005. Because of his valuable contributions, in December 2007, he was invited to be serve as Vice President and President-Elect of WURA. At the Spring General Meeting in April 2008, he assumed charge as President. Dr. Morgan came with a lot of experience as a Management Consultant and as a Specialist in Small Business Management. He served WURA well trying to use his business management experience. We thank him for his leadership and wish him good health.

Season's Greetings and Happy Holidays A Happy New Year 2011



WURA - The Retirees Association and WURA News celebrate 20 years of service to fellow retirees.

As your editor for the past 13 years, I have published over 53 issues of the newsletter. Thanks to all colleagues who have contributed to the continuing success of the newsletter.

Proud To Be At The U of W Let's Change The Conversation

In 1963, by a Provincial Charter, The University of Windsor was established. The campus was small with a few buildings - Dillon Hall, Memorial Hall, Old Science Library, part of Essex Hall. The total number of students were 1500 and 100 faculty members. The institution has since grown from a small catholic institution to a mid sized comprehensive university, with over 16,000 students and 1,000 full-time and sessional instructors.

Program offerings are diverse to accommodate the needs of students. We have over 490 (currently 390 living) retired professors, who have served the university for periods between 30-40 years. Their hard work, commitment have allowed the institution to progress to this level. However, many faculty after retirement seem to be bitter in not wishing to come back to campus for a variety of reasons.

They have much to be proud of the institution they helped build. Soon the university will celebrate 50 glorious years. Today, there is more openness and transparency, with over 11 President's Letters of Update and Town Hall Meetings.. **The ranking in MacLeans magazine evaluation has moved up to 7th place among 14 institutions.** In research, the UW is 27th among the 50 universities surveyed, with a total research funding of \$ 35 million. There are 16 Canada Research Chairs (see details on page 4). **The UW has its first Rhodes Scholar in Jacob Chauvin.**

We have 5 members of the Orders of Canada, 5 members of Orders of Ontario, 5 members - Fellows of Royal Society (FRS), plus many other scholarly achievements.

My objective as Editor in these columns is to keep the retired colleagues aware of the progress the institution is continuing to make, the one they helped build to this stage.

So let us be Proud of UW and talk about it.

Datta Pillay