

WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor : Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Kate McCrone
Vice-President: Ihor Stebelsky
Treasurer & Membership: Norman King
Secretary: Bernard Kroeker

Elected Members of the Executive Committee: ; Sheila Cameron, David Cotter, Mary Lou Drake, Alan Metcalfe, Don Thomas

Editor Newsletter: Datta Pillay

Ex Officio Members:
Immediate Past President: Gordon Olafson
Social Committee chair: Mary Lou Drake
Bursary Fund Committee Chair: Wilfrid Innerd
Pension & Benefits Chair: Ihor Stebelsky
Endowment Fund: John Meyer
WEB Master: Don Thomas

The Association's Address is:
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Home Page: [http://www.uwindsor.ca/campus/services/retirees association](http://www.uwindsor.ca/campus/services/retirees%20association)

Spring General Meeting Katzman Lounge, Vanier Hall, 11.30 a.m. Thursday, April 28, 2011

Lunch Follows at the Conclusion of the Meeting

Agenda

1. Approval of Fall Meeting Minutes
2. Business arising from Minutes
3. Correspondence
4. President's Report - Dr. Kate McCrone
5. Treasurer's Report - Dr. Norman King

6. Committee Report:
 - a) Bursary Fund Report - Dr. Wilfrid Innerd
 - b) Pension & Benefits - Dr. Ihor Stebelsky
Green Shield Premium Increase - May, 1, 2010
 - c) Pension Plan Fund Report - Dr. William Miller
 - d) Endowment Report - Dr. John Meyer
 - e) Social Committee Report - Dr. Mary Lou Drake

7. Remarks - Dr. Alan Wildeman, President UW
8. Remarks - Mr. Brian Brown, President WUFA
9. Remarks - Ms Rita LaCivita / Ms Cheryl Paglione HR
10. Remarks - Ms Aase Houser, Student Awards
11. Other Business
12. Adjournment

P 1,2,3,4 Campus News
P 5, 6 Association News
P 7. Association news/ Membership News
P 8. Editorial page

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News

UWindsor - The School of Choice for More Students

There could be a "healthy" increase in the number of new students on campus next fall judging from early applications, according to the university's registrar.

The number of high school students from Ontario's graduating class of 2011 who selected UWindsor as first choice on their application to the Ontario Universities' Application Centre **jumped by four percent over last year's numbers**, said registrar Greg Marcotte. The number of first-choice applications from that cohort from 2009 to 2010 increased by only one percent, he said.

"There's a direct relationship between the first-choice applicants and the number of confirmations of acceptance you receive," said Marcotte. "Experience shows that higher application and confirmation rates usually indicate higher enrolment rates in the fall. The largest portion of the fall intake is Ontario secondary students, so these are positive signs of what could be a very successful intake this fall."

Among other 2011 statistics released in March, there was:

a 7.6 percent increase in the number of Ontario secondary school students who picked UWindsor as their second choice;

a province-wide increase of 2.1 percent in applications to all of Ontario's universities from Ontario secondary school students;

a 20 percent increase in the number of UWindsor secondary and non-secondary confirmations of acceptance offers, even at this early point in the admissions cycle;

a whopping 14.4 percent increase in the number of non-secondary confirmations so far, which includes mature students and those applying from other institutions or high schools

from out of province; a 7.9 percent increase in first choices from applicants applying for advanced standing;

a 13.2 percent increase in first-choice applicants to the Faculty of Education; a 12.5 percent increase in applications to UWindsor's graduate programs.

Marcotte said he believes the increased interest in UWindsor from both secondary and non-secondary students is most likely attributable to the university's improved promotional efforts.

"Attendance at our spring open house was very good and it's been up at other events we've had outside the region," he said. "And I think UWindsor has been very successful at getting its message out. We've had a lot of success stories this year."

UWindsor Ecologist to Lead National Invasive Species Team

A University of Windsor ecologist will lead a \$6.5 million network of some of the nation's top scientists, all devoted to finding solutions to the growing problem of aquatic invasive species in Canada's rivers, lakes and coastal waters.

Hugh MacIsaac, a professor at UWindsor's Great Lakes Institute for Environmental Research, will lead the second phase of the Canadian Aquatic Invasive Species Network—the network's first phase began in 2006. The project will be funded by the Natural Sciences and Engineering Research Council (NSERC), in partnership with Fisheries and Oceans Canada and Transport Canada.

"Invasive species are of concern in the Canadian north, which is primed for new invasions as shipping traffic increases and climate warming renders Arctic habitats more suitable for invaders," said Dr. MacIsaac. "Our team thanks NSERC for this funding as it helps us to better manage and improve the delicate balance of our aquatic ecosystems."

Aquatic invasive species are animals or plants whose introduction to a new ecosystem can render it inhospitable to native species. Sea lamprey, zebra mussels, round gobies and the spiny water flea have already devastated some native fish species and fisheries in Canada, while the threat of the Asian carp may pose a significant threat to the Great Lakes. Annually, the problem of aquatic invasive species is responsible for billions of dollars in lost revenue and control measures.

Working in conjunction with partners, primarily shipping companies and government agencies, this network will develop innovative early detection technology and rapid response capabilities that will help identify and manage invaders in marine and freshwater habitats.

Headquartered at the University of Windsor, it will include 28 scientists at 11 Canadian universities. Projects also will address interactions between stressors including calcium depletion in inland lakes, nutrient enrichment of lakes and estuaries, and climate change in lake, river and coastal marine ecosystems across Canada.

UWindsor president Alan Wildeman congratulated the award recipients and thanked NSERC for its support of the network and confidence in its scientists.

"Dr. Hugh MacIsaac and his team of scientists across the network are an excellent example of how Canadian researchers are applying their expertise to issues facing our country's, and the world's, aquatic resources," said Dr. Wildeman.

"Networks like CAISN II demonstrate that NSERC's community has risen to the challenge and is putting the Government of Canada's science and technology strategy to work," said NSERC president Suzanne Fortier.

"Canada's leading researchers have identified real-world challenges and are setting about to make Canada a safer and stronger place to live."

Campus News

University Joins Partnership To Bring Aerospace Centre To Windsor

The presence of the University of Windsor and St. Clair College, along with the region's established supply chains and highly skilled workforce, were key factors in Premier Aviation's decision to locate in a new maintenance, repair and overhaul facility at Windsor Airport announced Friday.

The project will be funded in part by a \$4 million contribution from the Government of Canada's Community Adjustment Fund and is expected to create 200 full-time jobs in the first two years, with job numbers growing to 300 over the next seven years of operation.

Robert Gaspar, Acting Dean of the UWindsor Faculty of Engineering, said the university is in the early stages of developing an aerospace specialization for students in its mechanical engineering program, with the support of all departments.

"A good deal of consultation with industry leaders on both a federal and local level has been completed so that the Windsor program will address current industrial needs," he said. "We are also looking into offering an honours certificate program to support college-trained graduates."

The new 143,000-square foot facility is scheduled to be completed and operational in the first quarter of 2012. The City of Windsor will soon issue a request for proposals for the design-build of the facility, including a new apron and taxiway.

Humanities Lecture To Offer A Biological Perspective On Self-interest

In considering the human species, and its emerging predicament of sustainability on a planet where

resources are finite, it is safe to say that a greater commitment to our long-term survival is needed, **says UWindsor President Alan Wildeman.**

"Across the spectrum of human intellectual endeavors and achievements, from the sciences to the humanities, meaningful contributions are needed to address the challenges we face."

Dr. Wildeman explored the contribution of the humanities to human survival from a biological perspective in a free public lecture, "Self-interest and the Troubled Heart of the Humanities," Wednesday, January 19, at 3:30 p.m. in Assumption University's Freed Orman Centre.

Self-interest pervades motives and contributes to the survival of individuals and of species, says Dr. Wildeman, but science appears to have taken a different approach from the humanities.

"Science has adopted considerable, and sometimes questionable, bravado in articulating a vision of finding solutions for the benefit of all," he says. "The humanities, on the other hand, often appear defensive and stereotyped by their own debate about whether they are in ruins or of appreciable value to society."

His lecture asks whether self-interest might be at the root of what troubles the humanities.

Before moving into academic administration, Wildeman was a professor of molecular and cell biology at the University of Guelph. This event is presented by the Humanities Research Group as part of its [Martin Wesley Lecture Series](#), and will include a reception following the formal program.

Invasive Species Expert To Receive Award Named For Academic Inspiration

A UWindsor aquatic ecologist will receive an award later this week named after a celebrated scientist who once inspired

him with a lecture debunking the existence of the Loch Ness monster.

"I remember that talk like it was yesterday," said Hugh MacIsaac, a professor in the Great Lakes Institute of Environmental Research who received the Frank H. Rigler award at an event in Toronto on January 7.

While still an undergraduate student at the University of Windsor back in the early 1980s, Dr. MacIsaac heard Dr. Rigler lecture on the subject of bioenergetics—the study of energy flow through living systems—arguing that the fabled Loch Ness monster couldn't possibly exist because there wasn't enough food energy in the Scottish lake for it to survive.

The Frank H. Rigler Award is the highest honour given by the Society of Canadian Limnologists. It was first presented in 1984 to honour major achievements in the field of limnology—the ecological study of inland waters—by Canadians or those working in Canada.

Emphasis in selection is given to established aquatic scientists whose work is recognized for its influence and importance. Rigler taught at both the University of Toronto and McGill University. He died in 1982.

MacIsaac, one of Canada's leading experts on aquatic invasive species, is director of the [Canadian Aquatic Invasive Species Network](#) and the Department of Fisheries and Oceans Invasive Species Research Chair. He has published more than a hundred journal articles on the subject of invasive species.

His research on the effects of ocean water on freshwater invasive species led Transport Canada to implement new regulations in 2006 that require ocean-going freighters to flush their ballast tanks at sea before entering Canada's inland shipping routes, a move that has led to an apparent decrease in the introduction of new invaders.

Campus News

New Vice President Advancement Appointed

Mr. Jonathan Braniff was appointed to the position. Most recently he was contracted as a consultant in the fund raising area for the university. He took a leadership role on the new centre for Engineering Innovation and the Medical Education building helping secure \$ 80 million and \$ 4.2 million in government funding for each project respectively. He raised over \$ 250 million over 13 years with the global fundraising organization.

1.
2.
3.
4.

Searches are in progress

For
Dean of Education,
Dean of Engineering
Dean of Human Kinetics
Dean of Graduate Studies and the
Dean of Law.

Dr. Bruce Tucker
was Reappointed for a second
term as
Associate Vice - President,
Academic

Lorraine Grondin Receives President's Achievement Award

She consider herself lucky to work at the University of Windsor, says Lorraine Grondin.

"I work with so many amazing people across campus," she says. "They make everything really enjoyable!"

Grondin, manager of scheduling, registrarial data analysis and degree audit in the Office of the Registrar, received the 2010 **President's Achievement Award** at Wednesday's faculty and staff holiday luncheon. The award is given to a member of the University of Windsor staff who has demonstrated dedication, accomplishment, and involvement.

Grondin's nominators noted her professionalism and willingness to

work hard to serve student needs. 8.
"She is more than a manager; she is a mentor, a colleague and a friend. I have learned a great deal from Lorraine," wrote one. 9.
10.
11.

Other nominees for the 2010 award received a Certificate of Merit from president Alan Wildeman and human resources executive director Rita LaCivita. They included:

Son's Inspiring Battle with Cancer Spurs Parents' Donation to Research Lab

Like most parents, Donna and Dave Couvillon believe their children are exceptional, but it took a devastating illness for them to realize the depths of their son Kevin's extraordinary character when he got cancer and died November 24, 2010, at the age of 26 after a three-year battle with acute myeloid leukemia.

In their son's honor, the Couvillons donated \$20,000 to the lab of Dr. Siyaram Pandey, a professor in biochemistry who devotes most of his time to researching how certain natural compounds kill cancer cells.

5. Their donation was officially announced at a ceremony in the Toldo Health Education building tomorrow, on what would have been Kevin's 27th birthday.

The couple—both UWindsor alumni and retired educators who graduated from what used to be known as the university's "teacher's college".

6. They first heard of Dr. Pandey when they read an article in The Windsor Star about a team of his students who discovered that a water-based formula they developed from dandelion roots was effective in killing commercially available lines of cancer cells.

Their findings were published in the *Journal of Ethnopharmacology*, but the formula is still a long way from being clinically tested on humans.

Design Studio

Boosts Commercialization of Technology

The Canada Foundation for Innovation (CFI) has awarded \$398,811 to the University of Windsor to support the development of an **Innovation Design Studio and Transformable Manufacturing System**, the first of its kind in North America. The systems will be housed in the university's \$112 million Centre for Engineering Innovation, scheduled to open for classes in the fall of 2012.

The project is led by engineering researchers Hoda ElMaraghy, Ahmed Azab and Waguih ElMaraghy.

The funding will be used to purchase state-of-the-art equipment to create an "iDesign Studio" and "iFactory" where faculty members and students can develop their product ideas from conceptualization to prototyping and designing virtual assembly systems, to actually building their product in a real-world, truly reconfigurable factory in the laboratory.

Dr. Hoda ElMaraghy said the project will give students "a unique hands-on experience" in integrating product design and manufacturing.

"These novel technologies will enable industry to implement new business models in order to be competitive in a changing world," she said. "This investment from the federal government is helping to put the University of Windsor on the map in the area of manufacturing systems research."

Essex MP Jeff Watson said the investment strengthens the federal government's commitment to the knowledge economy across Windsor-Essex and Canada.

Gilles G. Patry, president of the CFI, said the investments announced at the University of Windsor "will further enhance our country's reputation as a destination of choice for outstanding researchers."

The Canada Foundation for Innovation is an independent corporation created by the Government of Canada to fund research infrastructure. The University of Windsor's award was given as part of the Leaders Opportunity Fund, which provides support to Canadian institutions.

Association News

Minutes of the WURA Executive**Committee Meeting held, Tuesday**

February 8, 2011 Room 202
Assumption Building

Present: Kate McCrone, Alan Metcalfe,
Gord Olafson, Datta Pillay, Ihor
Stebelsky,, Bernard Kroeker

Guest: John Meyer

Regrets: Norm King, Don Thomas

Also present: Louise Potts

1. **Minutes of Executive meeting, 1st**
December 2010: Motion to approve by
Ihor Stebelsky and seconded by Sheila
Cameron. Carried.

2 **Business Arising from Minutes of**
Executive Meeting, 1st December 2010
None

Correspondence Brian Bro n s
Letter regarding the EI Premium
Reduction Refund issue. Deferred for
discussion under the President s report.

Ne Business

*a WURA Pension and Benefits
Committee Out of Province Travel
Premium I. Stebelsky*

The WURA subcommittee
recommended to retain the 180 days of
travel insurance coverage.

The rationale A larger group prefers
reducing the coverage to 0 days, a
significant minority wishes to retain it at
180 days.

Preference Ballots Percent

0 Days	80	.
180 Days	0.	

Motion put for ard by Mary Lou Drake
to retain the 180 days of travel
insurance, seconded by David Cotter.
Carried unanimously

WURA Contract Proposals

K. McCrone explained that a
communication problem bet een
WURA and WUFA and ithin WURA
had occurred regarding contract
proposals. As a result, Dr. McCrone a
perused the proposals, corrected some
typographical errors, made some other
cosmetic editorial changes, resubmitted
them to WUFA in January, 2011.

Mary Lou Drake moved retroactive

approval of the contract proposals
sent by WURA to WUFA in May
2010 and again in editorially revised
form in January 2011. Ihor Stebelsky
seconded the motion. carried.

President s Report K. McCrone

In January she met Norman King at
WURA s bank to arrange for the
transfer of signing authority from
Alfie Morgan to her. b

She met ith Brian Bro n, Faculty
Association President, last eek
regarding the EI Premium Reduction
refund. e reconfirmed that WUFA
is committed to allocating all
captured funds to the ealth
Subsidy for retirees. A letter to her
dated 1th January 2011 from Brian
Bro n outlined WUFA s position and
the support he ould like from
WURA. She ill consider
developing a WURA response to the
letter, in consultation ith the WURA
Executive, after meeting ith Dr.
Bruce Tucker, the University contact
in regard to this matter.

The President s Office as
contacted in November 2010 to
arrange a JCC meeting dates
eventually offered ere unsuitable.
Alternate dates are being sought.

ID Cards for Retirees: Kathleen
McCrone rote to Rita LaCivita in
uman Resources on 28th January
2011 regarding this issue. A aiting
a response.

Retiree Survivor Dental Benefits: In
response to a uery from Pat
Galasso, she contacted Cheryl
Paglione, ho confirmed that a
survivor can still receive dental
benefits and pay the single rate for
all benefits. A notice to this effect
ill be placed in the Ne sletter.

Other reports**WUFA Council and Executive
Committee**

Mary Lou Drake, David Cotter
Mary Lou Drake reported that the
Council are currently discussing the
Study Group International proposal.

Kathleen McCrone noted that WURA
is not in a position to comment on
this issue.

The election of the negotiating team
as announced at the last Council
meeting: Alan all, John Loren a
and Peter immerman Chief
Negotiator .

WUFA Contract Committee**Alan Metcalfe**

Alan Metcalfe reported that WUFA
gave full support to the proposals
submitted by WURA.

WUFA Pension and Benefits**Committee Ihor Stebelsky**

A meeting is scheduled ith the
Retirement and Benefits Committee
for the eek of 1th February 2011
ma or issues ill be discussed:

- o Amendment to ealth Subsidy
Plan. Cheryl Paglione stated
that Bruce Tucker ill report
back response as expected
on 20th November 2010 .
- o D 2 Committee Retirement
Committee. Nancy Ursel
confirmed that according to the
Collective Agreement this
committee should be meeting
uarterly has not been doing
so .
- o Board of Governors The
Board is to revie Bill Miller s
Governance Document.
Scheduled meeting as
cancelled and ill be re
scheduled.

Social Committee Mary Lou Drake

Suggestions for next year s
Christmas Luncheon: Administrative
Staff seated amongst retirees price
could be increased to 20 to help
cover costs .

**D Committee Gordon Olafson,
Datta Pillay**

Datta Pillay put for ard a motion that
the WURA Executive directs its three
representatives Drs Stebelsky,
Thomas and Meyer to initiate
discussion on the three D reports in

Association News

the WUFA Retirement and Benefits Committee and request a progress report on actions taken by the University. Gordon Olafson seconded the motion. Motion carried.

1. A sub-committee comprised of Datta Pillay, Gordon Olafson and John Meyer will be created to advise the Pension and Benefits Committee in readiness for discussions with WUFA.
2. Ihor Stebelsky will contact Debbie Noble to advise that WURA has formed a sub-committee regarding the D-7 report review process.

7) Guest Speaker - John Meyer

a) Pension reduction threats/realities in Canadian universities and colleges

- John Meyer outlined various scenarios under which pensions could be reduced. He also spelt out that threats exist to pension plans from the decisions of provincial governments to discontinue funding of University Pension Funds. Faculty Association negotiations also pose a threat whereby salary increases are sacrificing pension benefits.

b) Amendment to improve UW Health Subsidy Fund

- Bruce Tucker sent a memo seeking comments from John Meyer in July 2010. John asked if the proposal would be taken through proper channels for approval. Did not hear back.
- Cheryl Paglione (HR) confirmed that the President and Brian Brown had signed an agreement in October 2010 allowing for the transfer of principal funds from the Health Subsidy Fund to cover short-falls by 30th April 2011.
- athleen McCrone will add these as agenda items to meeting with Bruce Tucker.

c) William Miller s Government Document

- Board of Governors Pension Sub-Committee Bill Miller produced a 0-page document regarding Pension Fund Governance which was sent to the Administration, who forwarded it to Mercer for their evaluation and comments.
- The University is not currently implementing the best practices of Governance for the Pension Fund. This must be addressed by the Retirement and Benefits Committee.

d) Creating a data base of profiles of current retirees services and skills for volunteering on and off campus

- Volunteering provides a good PR opportunity for university and community.
- A database of volunteering stories from retirees could be created - agenda item for next WURA executive Meeting.

e) A satisfaction survey of WURA services

- Are CURAC satisfying the needs of their members Mary- ou Drake and Gordon Olafson both stated that in 200 the Olga Crocker survey was distributed to WURA members, however little or no feedback was received.
- athleen McCrone suggested that this item also be put on the Agenda for the next executive Meeting.

F) Other Business

- John Meyer suggested promoting the Brown Bag unch about insurance on 23rd February 2011.
- Datta Pillay reminded members of the executive that the University Academic Development Travel Fund had one deadline in June and that a notice should be posted in the Newsletter.
- athleen McCrone will be attending the CURAC Conference in Regina

between 11th - 13th May 2011, as will John Meyer, President, CURAC.

N T M TING is scheduled for 1th April 2011 at 11 a.m. in the WURA Office.

) Ad ournment

Meeting ad ourned at 1 pm.

Eldercollege Dream Targets Boomers

Professor Emeritus Lloyd Brown-John has a dream of low cost-college where the teachers don't have fancy titles like him.

The halls of learning could be the library, community centre or church basement in your neighbourhood.

Growing numbers of retiring boomers looking for intellectual stimulation and lively conversation are his prospective students - not young people consumed with finding a job in a competitive economy. No exams, no grades, no pressure.

The faculty - he calls them facilitators - could just as easily come from the ranks of retired autoworkers or farmers as distinguished graduate schools.

**Professor Emeritus
Dr. Datta Pillay**

On April 15, 2011, at the Caboto Club, the Ontario Government will present Dr. Pillay with the **2011 Ontario Volunteer Service Award. After the award ceremony, a Reception will be held, by the Honourable Eric Hoskins, Minister of Citizenship and Immigration.**

**Retiree Survivor
Dental Benefits**

Ms Cheryl Paglione, Associate Director, Human Resources has confirmed that a **survivor can still receive dental benefits and pay the single rate for all benefits.**

MEMBERSHIP NEWS

IN MEMORIAM**Professor James Tamburni**

retired music professor died February 13. He joined the music department as a teaching assistant in 1969 and was appointed to its faculty in 1970. He retired in 1983, after he founded the Windsor Community Orchestra.

A memorial service was held February 25 in Philadelphia, Pennsylvania.

Tamburini's family has established a scholarship fund in his name for trumpet students at the School of Music.

Donations may be made online at uwindsor.ca/donations. Enter "Professor Tamburini Scholarship" in the "Other" memo field.

Dr. Ann McCabe peacefully passed away Dec 22nd, 2010. Memorial service was held in De Pere, Wisconsin on January 8, 2011. Dr. McCabe joined the UWindsor faculty in 1973, was named a professor in 1987, and served a one-year term as associate vice-president, academic. She was appointed a professor emeritus on her retirement in 1997.

Mrs Lorraine King passed away peacefully, with her family members at her bedside on Thursday, February 24, 2011. Lorraine was married to our WURA Treasurer, Dr. Norman King for over 40 years. She was a cancer patient but was in remission for sometime. Funeral arrangements were arranged by Families First on Dougall Road.

Armando F. DeLuca O.Ont; Q.C.

passed away after a brief illness on March 7, 2011. Armando was dedicated community worker and took great pride in his contributions to many institutions in Windsor. He was Chair of the Hotel Dieu-Grace Hospital Board and also served on the Board of the University of Windsor for nine years. He received numerous medals and honours for all his contributions.

He was the recipient of the Order on Ontario. In addition to being a successful lawyer, he served on numerous boards and committees in the community

**Academic Development Fund
Travel For Retirees**

Applications are invited from Retirees by June 1 2011 for travel subsidies for scholarly activities.

In case travel occurred a few months before the June 1 deadline, they are still eligible to apply

**Art Professor Emeritus
To Curate Regional Exhibition**

UWindsor visual arts professor emeritus **Iain Baxter** is guest curator for the Art Gallery of Windsor's exhibition, **Windsor Biennial 2011**, which will explore recent developments in contemporary art from Windsor, Detroit and the surrounding communities.

The show will launch September 17 and run until the new year. It is intended to provide an opportunity for artists, curators and the public to identify regional impulses in contemporary art beyond the geopolitical boundaries that divide the region.

The gallery invites proposals from individuals, groups and collectives and culturally diverse communities in all forms of visual arts media. The deadline for submissions is March 15; .

Professor Teviah Estrin

who retired from the Faculty of Business in 2000 has recently published a book titled: **"How Language Creates and Sustains Religion"**. It is available on Amazon.com and at other fine booksellers.

Professor Trimbak Shastri

Trimbak Shastri, Benjamin Foster, & Guy McClain:

Fraud Detection Perceptions in the Auditor's Internal Control Report,

Journal of Forensic and Investigative Accounting , Volume 3: No. 1, January-June, 2011, pp. 234-

257.

<http://www.bus.lsu.edu/accounting/faculty/lcrumbley/jfia/Articles/v3n1.htm>

Address Changes

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Tel. 519-419-5223

**Membership Dues
2010 - 2011**

**PLEASE SEND YOUR
CHEQUES FOR \$ 20 TO THE
TREASURER WURA**

Dr. Norm King
Treasurer WURA
Room 202 Assumption Building
University of Windsor
Windsor ON N9B 3P4

WURA President's Message

Editorial Page

Dear Colleagues,

I extend warm spring greetings to all University of Windsor retirees and in particular to those who belong to our association.

Most recently, WURA's efforts on behalf of retirees have focused on the following:

1. presenting to WUFA proposals dealing with retirees' issues for the next round of Collective Agreement negotiations. These proposals focus on diminishing the amount retirees' pay directly for Green Shield paramedical health services.
2. exploring the positive and negative effects of reducing retirees' travel insurance coverage from 180 to 90 days. In this instance, the WURA Pension and Benefits Committee's recommendation that the 180 day coverage be retained was unanimously endorsed by the Executive Committee.

I'm pleased to report that the WURA Executive Committee meets regularly every two months, and that in order to foster closer communications between WURA and WUFA, I have scheduled regular meetings with Brian Brown, the WUFA president.

The first meeting of the Joint Consultative Committee (WURA/University Administration) in almost two years will be held May 2, 2011,. WURA members are Ihor Stebelsky, Datta Pillay, and I. Shortly thereafter (May 11-13) the CURAC annual meeting will be held at the University of Regina. Based on the theme "Keeping Up", WURA former president and current CURAC president John Meyer, and possibly I, will be in attendance.

I look forward to seeing you at the WURA Spring General Meeting on April 28th and at the University's annual Retirees' Dinner on June 7th.

It is a privilege to serve as WURA president and thus to continue to work with so many valued colleagues and friends of very long standing. Please feel free to contact me or other members of the WURA Executive with any questions and concerns and any matters that you wish the executive and general membership to consider.

Best wishes to you and your families for a happy, healthy spring.

Sincerely,

Kathleen McCrone
President, WURA

Access to E-mail Deceased / Disabled Retirees

There is Joint Consultative Committee (JCC) between UW Administration and WUFA to deal with issues regarding email and computer file access to family members after an employee or retiree dies or becomes incapacitated.

Understandably, Administration cannot give open access to 'just anybody' coming to see the computer or email files of a member who passes, becomes incapacitated, or a retiree who held information on the university server and email system. There has to be some system in place to control access.

At the JCC meetings, there has been discussion around individuals setting up their own 'folder' on their desktop which would include everything that the person would allow to be seen by family members or a trustee after becoming incapacitated or passing. However, because our work is so intertwined with our personal lives given the nature of our research, it's very difficult to determine what to put into 'The Folder.'

After lengthy discussion, it was decided that Administration would develop a document that would allow a member to give consent (or not give consent) for family members or a trustee to gain access to an individual's computer files and emails.

The task of drafting up the legal consent form was assigned to Dr. Tucker, Associate VP Academic Affairs, who is to send it for review to Mr. Richard Taylor, university legal counsel. The status of the draft form is unknown at this time; when completed it will be brought back to JCC for discussion and approval.

Health Care Endowment Fund For Retirees

WURA President Dr. Kate McCrone stated that Mr. Brian Brown has indicated to her and WURA on several occasions, both orally and in writing, that WUFA is committed to allocating all captured funds from the settlement of the Employment Insurance Premium Reduction refund issue to the Health Care Endowment Fund for Retired Members. The matter is in the courts, and WURA is considering WUFA's request that it lobby the University administration to settle the issue as soon as possible.