

# WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor : Datta Pillay

## The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Kate McCrone  
Vice-President: Ihor Stebelsky  
Treasurer & Membership: Norman King  
Secretary: Bernard Kroeker

Elected Members of the Executive Committee: Sheila Cameron, David Cotter, Mary Lou Drake, Alan Metcalfe, Don Thomas

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Gordon Olafson  
Social Committee chair: Mary Lou Drake  
Bursary Fund Committee Chair: Wilfrid Innerd  
Pension & Benefits Chair: Ihor Stebelsky  
Endowment Fund: John Meyer  
WEB Master: Don Thomas

The Association's Address is:  
Faculty, Librarian, Administrator Retirees' Association (WURA)  
Room 202, Assumption Building  
University of Windsor  
Windsor, ON. N9B 3P4  
Tel: 519-253-3000, Ext 4260

Email: [pillary@uwindsor.ca](mailto:pillary@uwindsor.ca)

Home Page: [http://www.uwindsor.ca/campus\\_services/retirees\\_association](http://www.uwindsor.ca/campus_services/retirees_association)

## Uwindsor Celebrates 100,000th Graduate During Spring Convocation Ceremonies

The University of Windsor conferred a degree on its 100, 000th graduate Wednesday, June 8<sup>th</sup>, 2011 during the first of five sessions of the University's 95th Convocation ceremonies.

The University will not single out any one individual as its 100,000th graduate, but rather will celebrate the achievements and potential of all the 3,200 graduates of the class of 2011. Student profiles representing a cross section of the 2011 Spring Convocation class are available at

[www.uwindsor.ca/2011grads](http://www.uwindsor.ca/2011grads).

**President Alan Wildeman called it an exciting milestone to share with the Windsor/Essex County community.**

"We know that the alumni we've graduated through the years—and those yet to come—have made and will continue to make incredible contributions to the quality of life in our area, across the country and around the globe," he said. "The University's future and that of the community will continue to be linked as we share our strengths in research, teaching and creative activity to improve our region."

Of UWindsor's 100,000 proud alumni, more than 32,500 live, work, and raise their families in the Windsor-Essex County area. These graduates have an overall economic impact of upwards of \$4 billion annually on the regional economy and can be found in all walks of life, from healthcare to law, business and banking, to police service and education. Hundreds of University of Windsor graduates fill the nursing ranks at area hospitals, while more than 1,500 UWindsor educated teachers share their skills with area schoolchildren.

**Convocation celebrations continued Thursday and Friday at the St. Denis Centre. They were webcast live by the Centre for Teaching and Learning at [www.uwindsor.ca/convocation-video](http://www.uwindsor.ca/convocation-video)**

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***The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.***

## Campus News

**University of Windsor  
To Relocate Music, Visual Arts  
And Social Work Programs  
to Downtown Windsor**

The University of Windsor will relocate its music and visual arts programs to the **Armouries building in downtown Windsor** thanks to the **City of Windsor's capital donation in addition to \$10 million in funding, and the provincial government's contribution of \$15 million.**

UWindsor also announced the launch of a request for **proposals to investigate the feasibility of moving the School of Social Work to the Windsor Star buildings located downtown at the corner of Ferry and Pitt streets.**

"We are delighted that the City of Windsor and the provincial government have come together in support of the University of Windsor," said UWindsor President Alan Wildeman.

"With the support of Mayor Francis and City Council, the belief of Minister Duncan and Minister Pupatello in our University and this city, to understand our capital needs and long-term goals, we can now begin to realize our aspiration to create inspiring spaces for our students in the downtown, and facilitate in an unprecedented way the ability of our University to contribute to the social and artistic fabric of our community."

Eddie Francis, Mayor of the City of Windsor, said, "Bringing the University of Windsor in to the city core has long been a vision of council; today we take another step to build upon the academic footprint in our downtown. This is a major move in the revitalization of our city centre. I'm proud to welcome the University and its students in to the downtown. support."

**Clark Awards  
2010-2011**

The University of Windsor conferred four outstanding community and honorary degrees during Spring Convocation. University of Windsor supporters were recognized for their contributions to individuals who have made outstanding contributions to business, sports, law, government, the arts, social justice and community service.

The awards, named in memory of former UWindsor chancellor the late Charles Clark, they recognize outstanding personal service of both alumni volunteers and friends of the university who have made significant commitments in time, energy and expertise, by serving on University of Windsor boards, committees or campaigns.

**This year's recipients are:**

**Anna (Forsyth) Clark**, widow of Charles Clark, a long-time volunteer with the Windsor Symphony and a member of the Questers Historical Society of Windsor. She is a strong supporter of the University of Windsor, Assumption College and Canterbury College.

**Dennis DesRosiers** (BA 1974), one of North America's leading automotive industry analysts. He has served on the University's Board of Governors, several committees and campaigns and in 2009, established the "Endowment for the Advancement of Automotive Studies."

**Norbert Becker (BASc 1967, PhD 1970, PEng, FEC)**, the founder and president of the Becker Engineering Group of companies, headquartered in Windsor. Dr. Becker has served the University as an adjunct professor and researcher, and mentored and hired UWindsor students.

**Dave Wilson (BComm1961, MBA, FCA)**, a UWindsor business professor Dennis Hastings, says the new space will provide the centre with a modern setting that the Special BComm program. He reflects the important role international students play in the university's success. University's Senate and the Alumni Board of Directors and the Board of "The space in Cody Hall was developed in Windsor Western Hospital, five as its the 1970s and frankly at this point it is inadequate to their needs," he said.

**Honorary Degrees**

The University of Windsor conferred four outstanding community and honorary degrees during Spring Convocation. University of Windsor supporters were recognized for their contributions to individuals who have made outstanding contributions to business, sports, law, government, the arts, social justice and community service.

**Receiving honorary degrees are:**

**Belinda Stronach**, Chair of the Belinda Stronach Foundation

**Maestro John Morris Russell**, Music Director of the Windsor Symphony Orchestra or **Michael Mueller**, alumnus and tireless UWindsor supporter

**The Honourable Justice Robert J. Sharpe**, Judge of the Court of Appeal for Ontario

**International Student Centre  
to Relocate to Laurier Hall**

The International Student Centre will move from Cody Hall to a renovated space on the second floor of Laurier Hall under a project approved Tuesday by the Board of Governors.

"This plan demonstrates the commitment of the University to its international students," said Kim Moore, the centre's director. "We could not be more pleased with the prospect of a space designed especially to meet their needs and help them engage with campus life."

The plans call for the creation of offices, a lounge, meeting space and even a classroom at a total projected cost of \$1.6 million. Facility Services will issue a call for construction tenders soon, in anticipation of completing the move by late fall.

## **Campus News**

### **University to Tender for Completion of Medical Education Building Third floor**

The third floor of the Medical Education Building will be used to facilitate research collaboration and for simulation labs for nursing and medical students under a plan approved by the University's Board of Governors.

The University will tender the \$ 4.2 million project for completion of the space, which has been unused while the first two floors were opened to the Windsor program of the Schulich School of Medicine & Dentistry in 2008.

The project calls for research collaboration space of:

**a 60-seat lecture classroom;**

**24-seat seminar room;**

**six group learning suites of eight to 14 seats each;**

**interview and viewing rooms;**

**a meeting room and a kitchenette.**

**Nursing facilities will include simulation and health assessment labs with viewing rooms, primary care and infection control isolation rooms, offices and a simulated patient area.**

Completing the features are a simulation lab with viewing room for medical students and a common area with student lounge and informal meeting spaces.

### **Board Approves Increases in Tuition, Residence and Meal Fees**

Increases to the University's tuition fees will assist the institution in addressing financial challenges to balance its 2011/12 operating budget, the Board of Governors was told before approving the recommendation of its Resource Allocation Committee for increases in

domestic tuition of 4 to 8 percent, depending on the program.

"In developing our fee proposal, we undertook a comprehensive review, including current fees for institutions across the province, seeking alternate revenue sources, and considering government policy and general market conditions," said Sandra Aversa, chief planning officer.

Fees for new first-year students in undergraduate professional programs—business, computer science, engineering, and law—will rise by 8 percent, and by 4.5 percent in all other programs. Upper year undergraduates will see tuition increase by 4 percent. Fees for graduate students will rise by similar percentages.

Due to what the board recognized are "extreme competitive pressures" in recruiting international students, it approved only minimal tuition fee increases for first-year students and a four percent increase for continuing students. A complete document will be posted to the University's Web site soon.

Residence fees will increase in a range from zero to four percent, and meal plan fees between three and four percent for new students, while students returning to residence will have their plans frozen at 2010/11 rates.

### **The Annual Retirees Dinner/Reunion was held On Tuesday, June 7, 2011 in the Ambassador Auditorium.**

The following 2011 Retirees were honoured.

Nikolaos Braiannis, Facility Services --

David Bruce, Facility Services --

Anne Carrick, Human Rights, Equity

Christine Charlebois, President's Office

Ann Dafoe, Psychl Services Centre

**Kevin Doyle, Public Affairs**

**Dr. Janet Flewelling, Education**

K. Larry Foley, Teaching & Learning

**Dr. Brian Fryer, Earth Sciences**

Jo-Ann Gendreau, Finance

### **Prof. Mary Gold, Faculty of Law**

Joann Grondin, Faculty of Engineering

### **Dennis Hastings, Facility Services**

### **Dr. Kai Hildebrandt, Communication,**

Nancy Hoberg, Univ Advancement

Gail Hunt, Leddy Library

### **Dr. Roger Hussey, Odette School**

### **William Jackson, Leddy Library Dr.**

### **Charlie James, Faculty of Law**

Mary Ann Janisse, President's Office

Gail Johnson-Caille, Cont Education

Sandra Kearney, School of Social Work

### **Roger Lauzon, I T Services**

### **Prof. William Law, Visual Arts**

### **Dr. Donald Leslie, Social Work**

### **Dr. Sharon McMahon, Nursing**

Gary McMann, Facility Services

Kaye McMann, History

### **Walter Manney, Odette School**

Jacquie Mummery, Engineering

### **Dr. Robert Orr, Psychology**

### **Dr. Stewart Page, Psychology**

Diane Pastorius, Faculty of Law

### **Dr. Ross Paul, Office of the President**

### **Dr. Subhas Ramcharan, Sociology,**

Verna Strand, Facility Services

Patricia Thorpe, VP, Administration

Bernard Wolter, Food Services

## **Windsor University Retirees Association - WURA**

honored four of its past Executive members, at the Retirees Dinner, for their dedicated service to the association.

Each of the retirees were presented a Certificate by the President of WURA, Dr. Kate McCrone and in addition a \$ 50 donation was made in their honor to the Retirees' Bursary Fund.

The recipients for this year are:

**Dr. Olga Crocker**

**Dr. Donald Iaing**

**Mr. Jerry Malone**

**Dr. Kenneth Pryke**

## Campus News

**University Holds a Luncheon to Honour 25-year Employees**

The Department of Human Resources will host a luncheon on Friday, April 29, to honour employees who achieved 25 years of service as of December 31, 2010.

They are:

**Leo Amond**, Facility Services

**Ricardo Aroca**, Chemistry

**Lana Barei**, IT Services

**Stephen Brooks**, Political Science

**Steven Budinsky**, Technical Support

**Elizabeth Chandler**, Nursing

**Elaine Chartier**, Registrar's

**Bernard Collins**, IT Services

**Val Colusso**, IT Services

**Nicola Di Risio**, Dramatic Art

**William English**, Bookstore

**Dennis Fairall**, Human Kinetics

**Mitchell Fields**, Odette School

**Anne Forrest**, Women's Studies

**Armand Gaudette**, IT Services

**Gerald Girard**, IT Services

**Neil Gold**, Faculty of Law

**Kai Hildebrandt**, Communication,

**Nick Keren**, IT Services

**Jacqueline Khan**, Dramatic Art

**Andy Kozak**, IT Services

**Linda MacKay**, Registrar's

**Michele Mazza**, Facility Services

**Neil Musson**, Facility Services

**Robyn Nease**, Institutional Analysis

**Peggy Nickerson**, IT Services

**David Owen**, Facility Services

**Gerri Pacecca**, Faculty Recruitment

**Domenic Panetta**, IT Services

**John Spriggs**, Facility Services

**Ana-Maria Staffen**, Leddy Library

**Shelagh Towson**, Psychology

**Mark Trudell**, Registrar's

**Yung Tsin**, Computer Science

**Business Professor Dr. Dave Bussiere Heads Recruitment and Admissions**

Bringing the University's admissions and recruiting operations together will allow the institution to enhance its focus on bringing in excellent students, says marketing professor Dave Bussière. He will leave his faculty position in the Odette School of Business starting May 1 for a three-year secondment as assistant provost, admissions and recruitment

As Odette's director of graduate programs, he oversaw a redevelopment of the school's master of business administration program, and points to it as a model.

Provost Leo Groarke said Bussière's appointment will allow a complete reexamination and retooling of the University's approach to recruitment and admissions, which he called key priorities for his office.

**Mike Houston, the current director of liaison and student recruitment, will take up a new position as Director, International Affairs, in the office of the vice-provost, students and international.**

**Appointment of Acting Director IT Services Acting Director, Facilities Services**

**Stephen Willetts, Vice-President, Administration and Finance**, has announced two acting appointments in his division.

**Sean Moriarty's term as acting executive director of Information Technology Services has been extended to December 31, following the June 30 retirement of Roger Lauzon.**

**Dan Castellan, manager of facility planning, design and construction, will serve as acting executive director of Facility Services from the June 30 retirement of Dennis Hastings through July 17. Susan Mark will take over effective July 18.**

**Campus Police Complete Move to Cartier Hall**

Campus Police have completed their move to Cartier Hall and want the university community to know they are accessible in the new space.

Members of the public can enter a vestibule through the front doors of Cartier. From there, officers are able to decide whether to permit entry to their offices. Cartier Hall is located at the north-east corner of Wyandotte Street and Huron Church Road, directly south of Vanier Hall. Its main entry is on the east side, facing the Vanier Circle.

The police phone numbers remain unchanged—general calls should be directed to 519-253-3000, ext. 1234; in the event of an emergency, dial 911.

**University Appoints New Executive Director of Facility Services**

The new executive director of Facility Services will also oversee Campus Community Police and Parking Services, Stephen Willetts, vice-president, administration and finance, announced recently. **Susan Mark** will step into the role **effective July 18**. She has more than 20 years' experience in engineering and facilities management and holds a PEng designation.

In her current position as director of the Operations and Maintenance, Physical Plant and Capital Planning Services Division at the University of Western Ontario, Mark is responsible for the management of staff and programs for the Operations and Maintenance Department. This includes the monitoring of budgets, liaison with unionized staff, monitoring WSIB/workplace accommodations, health and safety programs, and providing strategic planning for future campus building and infrastructure services.

"Susan will be working with all the various stakeholders to ensure that the best service and practices are provided to the University community," Willetts said. "I hope you will join me in welcoming Susan to the University of Windsor, and extend her your support as she leads Facility Services."

She succeeds Dennis Hastings, who will retire June 30.

**Campus News****University Appoints  
Three New Deans**

Provost Leo Groarke has announced the appointments of a Dean of Engineering, Dean of Human Kinetics and a Dean of Law.

**Dr. Mehrdad Saif** will be the new Dean of the Faculty of Engineering at the University of Windsor, commencing July 1, 2011, after leaving his position as Director and Full Professor of the School of Engineering Science at Simon Fraser University.

Dr. Saif has enjoyed a very distinguished research career and has supervised the work of many graduate students and post doctoral fellows. His research interests lie in systems and control theory; model based fault detection and diagnostics; linear and nonlinear controller/observer design; large scale systems; and optimal and intelligent control.

At Simon Fraser, Dr. Saif has been active in program and curriculum development and overseen a major expansion of the Engineering program.

**Dr. Camille Cameron**  
**New dean of law praises school's culture.** She will join the University, effective January 1, 2012. Cameron is currently professor of law at Australia's Melbourne University, a former associate dean there, and director of its Civil Justice Research Group. She earned a BA in arts from Saint Mary's University, an LLB from the University of New Brunswick, and an LLM from the University of Cambridge. Prior to becoming an academic, she conducted a 10-year practice as a trial lawyer, specializing in civil litigation.

She said she was attracted to the school for a variety of reasons, including faculty expertise in transnational law and the clinical and interdisciplinary programs.

"The diversity of the faculty's research and teaching programs offers exciting opportunities for interdisciplinary

research," said Cameron.

Cameron's research interests include access to justice, the administration of civil justice and court reform in transitional legal systems. She has worked as a consultant for the World Bank, the Asian Development Bank, and the International Human Rights Law Group on projects related to legal and judicial training and reform.

**Dr. Michael Khan  
is the New Dean of the Faculty of Human Kinetics, effective September 1, 2011.**

Dr. Khan has been Head of the School of Sport, Health and Exercise Sciences at the University of Wales, Bangor, since 2007. After an undergraduate degree in geophysics at McGill University, he turned his attention to the field of human movement, earning a Masters degree in Kinesiology from the University of Western Ontario and a Doctorate in human kinetics from the University of British Columbia.

In pursuit of excellence, it is people and teamwork that count more than anything else," Khan said.

**Provost Appoints  
Four Acting Deans****Acting Dean Of Law**

**Professor Myra Tawfik** will begin an appointment as acting Dean of Law July 1, Her six-month term will run until the new Dean of Law, Camille Cameron, takes office on January 1, 2012. In the course of her career at Windsor, Tawfik has served as associate Dean in the Faculty of Law, founded the Intellectual Property Legal Information Network, and now serves as the director (law) of the Centre for Enterprise and Law, a joint initiative with the Odette School of Business.

**Acting Dean of Education**

**Political science professor Martha Lee** will begin a one-year appointment as acting dean of the Faculty of Education effective July 1. Dr. Lee is currently Associate Dean for academic and student affairs in the

Faculty of Arts and Social Sciences and holds the Stephen Jarislowsky Chair in Religion and Conflict in Assumption University's Centre for Religion and Culture. She succeeds Pat Rogers, whose decanal term ends June 30.

**She oversees the operations of the Faculty of Education during a year in which it will conduct a search for a new dean."**

**Acting Dean of Graduate Studies**

Kinesiology professor **Patricia Weir** will begin an appointment as acting dean of graduate studies August 1, She said she feels honored to have been asked to accept the position. Dr. Weir joined the UWindsor faculty in 1991 and has served as the graduate coordinator in the Faculty of Human Kinetics since 2004. She was recently promoted to full professor and conducts a research program funded by the Social Sciences and Humanities Research Council of Canada, with a focus on aging, physical activity and movement.

Weir succeeds Jim Frank, who is leaving this summer for a position with St. Jerome's University, a Roman Catholic institution federated with the University of Waterloo.

**Acting Dean of Human Kinetics**

**Dr. Wayne Marino**, head of the Department of Kinesiology, will begin an appointment as acting dean of the Faculty of Human Kinetics on July 1, until the September 1 arrival of Michael Khan."Dr. Marino has been a dedicated member of the faculty for years and a key catalyst in its development and success," said Dr. Groarke. "He is ideally situated to oversee the transition to a new dean."

A graduate of the University of Windsor (MPE 1972), Dr. Marino received the Alumni Award for Distinguished Contributions to University Teaching in 2008.

**Two Ongoing Searches  
For Deans  
Dean, Education  
Dean, Graduate Studies**

## Association News

**WURA - JCC Meeting**

A meeting of WURA members ( Drs. Kate McCrone, Datta Pillay, Ihor Stelbelsky and Gordon Olafson) with the University team (Dr. Alan Wildeman, Dr. Leo Groarke, Ms Rita laCivita and Ms Jane Boyd) was held on June 27, 2011.

Clarification was sought from the University on two matters of importance to WURA.

First, **Employment Insurance Refund issue**, on which WURA has not taken sides; however, it is of significance to WURA because of the anticipated benefits from this settlement. Dr. Wildeman explained that the University wishes to settle this thru mutual discussions or in mediation. But the Faculty Association (WUFA) wishes to settle it in court. So he could not make any further comment.

On the second issue of Board of Governors Bylaw revision and subsequent change in mandate of the BOG Pension Committee and Investment Committee, Dr. Wildeman explained the reasoning for centralizing all investment of funds, including pension funds in the BOG Investment, thus, leaving the BOG Pension Committee with out any involvement in investments.

However, two members from the Pension Committee will be appointed to the investment committee, which may or may not include a faculty retiree member. WURA made a strong case for a WURA representative and requested reconsideration of the BOG position.

**D7 Committee Reports**

In the last 10 years, the D7 Committee ( a Joint Committee of 4 members each between U of W and WUFA (includes 2 members from WURA) has prepared 3 reports - 2001, 2006 and 2010 and submitted them to the WUFA and to the University.

Since the 2001 Report contained only one recommendation and the 2006 Report contained no recommendations, it was proposed that there be more effective and timely

approach to the creation of resolutions and to the disclosure of actions taken on the implementation of resolutions.

Therefore, the WURA Executive Committee has instructed an AdHoc Committee Drs. Barbara Thomas, Ihor Stelbelsky, John Meyer, Datta Pillay and Gordon Olafson to review each of the reports and determine if the recommendations in each report were implemented by WUFA and the Administration.

To make recommendations for improvements and changes in the substance and form of the D7clause in the Collective Agreement and the review process;

To resolve that the results of this review be expedited through the two parties (WUFA and the University of Windsor Administration) for revisions to the Collective Agreement.

**William Miller****Member, BOG Pension Committee  
As WURA Representative  
His Resignation and Views**

Bill Miller served on the Board's Pension Committee as a WURA representative the last few years. During this time he tried to identify best practices with respect to pension plan governance and have the Pension Committee adopt at least some of these practices. The Board's bylaws were changed effective May 1, 2011 without any prior consultation with the Pension Committee membership.

The change to the mandate of the Pension Committee, effective May 1, 2011, such that it will no longer be concerned with the investment of the pension fund is contrary to any form of pension governance based on "best practices" that I have ever encountered. The investment responsibilities associated with the fund have been transferred to the Board's Investment Committee. I find it most unusual that the Pension Committee (a standing committee of the Board of Governors) was not consulted or informed in advance of changing the mandates.

I believe the Pension Committee should be concerned with the investment of the pension fund. The level of fiduciary

expectations, the need for representation by groups participating in the pension plans, and regulatory requirements are much higher for pension funds than other types of investments. Even the pension investment culture is different from other investment sectors as the identification and facilitation of fiduciary duty and responsibility is the cornerstone of pension governance.

I hope that any final decisions will be made within a framework of pension governance that embodies "best practices". Best practices mean more than ensuring the customary representation from employee groups whose financial assets are invested in the Fund. The University has also not presented an Annual Pension Report for two years now and the Pension Committee has not met since January. The administration has also had Mercer make estimates concerning unfunded pension liabilities without the knowledge of the Pension Committee. The estimates of the said liabilities were announced at a Board meeting that included the Windsor Star in a manner such that WUFA's President had no forewarning. When questioned at the January 2011 Pension Committee, the VP-Finance and Services only commented that the cost of Mercer's estimate had not been charged to the pension plan. It is difficult to reconcile that all these actions are carried out within the alleged collegial environment at the University. I interpret all these actions as a confirmation that the BOG and the administration are not concerned about pension governance.

I think in the long term it would be appropriate to have a pension committee, as exists at other universities with "best practices" in place, that is not dependent on BOG bylaws to function. At this time it seems that WUFA/collective bargaining action is the only way such a pension committee would be ever formed. Over the years any attempt to adopt normal governance policies have been met with resistance from the BOG and administration.

As a result of the bylaw revisions and my inability to effect positive change I have decided to resign from the Pension Committee and have just (May 30, 2011) tendered my resignation formally to University effective May 1, 2011..

**MEMBERSHIP NEWS****IN MEMORIAM****Professor Peter Wilkinson**

**Dr. Peter Wilkinson**, a retired Philosophy Professor died May 29th after a brief illness.. An ordained Anglican priest, he took up an appointment as a chaplain and professor at Canterbury College in 1962 and joined the UWindsor faculty upon the college's affiliation in 1963. Wilkinson received tenure and an appointment as an assistant professor in 1967, and was promoted to associate professor in 1972. He served 10 years as head of the philosophy department before his retirement in 1990. services are planned for Thursday.

**WILKINSON**, The Reverend Professor Peter Frederick Francis was Born August 24, 1925 Hamilton, Ontario; died peacefully Windsor, Ontario May 29, 2011, in his 86th year. Predeceased by his parents, The Rt. Rev. Frederick Wilkinson, Bishop of Toronto, and Madeleine Harkness Wilkinson. Survived by his loving partner, Dr. Kathleen McCrone, his loving sister, Joan Hoolihan, and his very special friend, Dr. Anita North.

In 1944, at the age of 18 during his second year at McGill, Peter enlisted in the Royal Regiment of Canada, serving as an infantry signaller in Belgium and Holland suffered a serious shrapnel wound that left him with a permanently damaged leg. Peter was educated at McGill University, the University of Toronto, Wycliffe College, Toronto, and Columbia University. Ordained to the Anglican priesthood in 1950. He took up the appointment as assistant chaplain and professor of Philosophy at Canterbury College, Windsor in 1962. The following year, when Canterbury became affiliated with the new University of Windsor, he joined the University's Philosophy Department, serving as head of the Department for 10 years and retiring in 1990. Following retirement, he assisted at St. Michael and All Angels' Church, St. George's Church, and at the time of his death was Honorary Assistant at St. Barnabas' Church. Peter loved "all creatures great and small", he loved music and art, he loved travelling to Britain with Kate.

**Louis (Bud) Odette**

Louis (Bud) Odette, a key supporter of the Odette School of Business and the University of Windsor, died on May 18.

Odette and his brother Edmond Odette founded Eastern Construction Limited, one of Canada's largest general contractors. Their generous support of the UWindsor Faculty of Business led their being honoured with the naming of the Odette Building in 1991 and the Odette School of Business in 2000.

The school's dean, Allan Conway, said Louis Odette had invested a great deal in the success of its students.

"Hopefully we can emulate Bud and leave our mark by making other people and institutions better than they could have been without us," he said. "In Bud and his brother Ed we have the best role models imaginable

**Academic Development Fund  
Travel For Retirees - 2011**

Ten Applications were received from the following Retirees by June 20, 2011 for travel subsidies to undertake their scholarly activities.

Dr. Tony Blair, Dr. Sheila Cameron, Dr. Norm King, Dr. Martin Morf, Dr. John Meyer, Dr. Bill McConkey, Dr. John McIntosh Prof. Diana Mady-Kelly, Dr. Tad Venkateshwarlu, Dr. Don Thomas

A Committee of the Office of Research Services will make a decision in the first week of July, 2011.

**Professor Howard Pawley's  
New Book  
Keep True: A Life In Politics**

tells the life story of Pawley, focusing on how he was originally elected to the Manitoba legislative assembly in 1957, eventually became the premier in an upset NDP victory in 1981 and then lost in 1988 after a bitter and divisive campaign. Much of the book is devoted to his party's re-election in 1986 and the battles over French language rights, public auto insurance and the Meech Lake constitutional accord.

Pawley left politics after his party's defeat in 1988 and he took a position teaching political science and law at the university, a job he expected to last only for a year.

"The university has been very good to me," said the 76-year-old Pawley. "I found that I loved teaching and I especially love interacting with the young people. Some people are addicted to drugs or alcohol. I'm addicted to teaching."

Pawley read from his book on May 3 at 7 p.m. in the Katzman Lounge at Vanier Hall. Guest speakers included Gary Parent, former president of the Windsor and District Labour Council and Robert Krause, retired head of the university's political science department.

The event was open to the public and included book signing and light refreshments.

**Assumption University to Honour  
Three at Spring Convocation**

**UWindsor philosophy professor emeritus Ralph Johnson is among the three recipients of honorary degrees** during Assumption University's **52nd convocation ceremonies** on Friday, May 13, in the Assumption University Chapel.

Johnson will receive the degree of Doctors of Laws (*honoris causa*), along with **Albina Guarnieri**, who stepped down from political life as the longest serving woman in the history of the Canadian House of Commons, and **Eugene McBurney**, chair of GMP Securities LP.

**Address Changes**

**Dr. Alden H. Warner**  
8 O'Halloran Street  
Kingsville, ON N9Y 0B3  
Tel: 519-712-8874

**Dr. Basil D. Kingstone**  
1535 Ypres Blvd.  
Windsor, ON N8W 1R8.

## Editorial Page

**Two Retirees Honored By  
Vice President Research Dr. Ranjana Bird**

**Emeritus Professors Alden Warner and Roger Thibert were honored at an open house reception given by Dr. Ranjana Bird, the University's Vice-President, Research.** This occasion was a chance to thank some central players for their contributions to the development and renovations of the Central Animal Care Facility.

The event was held from 3 to 4:30 p.m. on Monday, June 6, in Vanier Hall's Katzman Lounge to honour **Alden Warner, Biology Professor Emeritus** and chair of the Animal Care Committee; and **Biochemistry Professor Emeritus Roger Thibert**; and project engineer Dan Castellan.

**Professor Trimbak Shastri**

Dr. Trimbak Shastri (with Ben Foster) presented at the **American Accounting Association, Ohio Region meeting, May 2011**, a paper titled:

After Controlling for Materiality, Are Abnormal Accruals Larger for Entities with Material Internal Control Weaknesses than Entities with Effective Internal Controls?

**2010/11 Research Revenue**

In 2010/11, external research funding received in support of the University of Windsor's research activities increased by approximately \$3 m to \$27.15 m. This reflects an increase in both Federal funding (NSERC, CIHR, SSHRC, and NCEs) and other research revenues. This good news is an important indicator of the hard work and diligence of our faculty members in pursuing research funding from all sources in particular from NSERC, SSHRC and CIHR.

**Collective Bargaining 2011  
Between University of Windsor  
and the Faculty Association - WUFA  
is now ongoing**

**WUFA Members:** Peter Zimmerman (Chair), Phil Dutton, Donna Eansor, David Guetter, Alan Hall, Jennifer Souter, Larry Wilson

**University Team:** Stephen Willetts, VP Admin & Finance (Chair), Ms Rita LaCivita, Dr. Bruce Tucker, Kerry Eagen

**20<sup>th</sup> Anniversary For WURA News**

WURA News (formerly Retirees Newsletter) was first published in June 1991, by Professor Emeritus, William Phillips, Founding Editor of the Retirees Newsletter. Professor Phillips continued as Editor until December 1998 and issue no 25 was the last newsletter he published, before turning over the duties to the writer. Since January 1998, to date we have published 67 issues. Two issues 45 and 46 were edited by Jim Linton.

Your editor thanks all the members who have submitted their research and scholarly endeavours for publication in the WURA News to share with their colleagues. Thanks also for the encouragement and the many positive comments received from several of you in the past 14 years.

As a service to the membership, your editor has assembled a four page report on **Retirees Achievements**, which was previously published on a couple of occasions. This list is assembled from personal knowledge and from published information. Members should not feel insulted that their accomplishments were not documented. Please take this as a request to send me as much information, for inclusion in future publications.

**Datta Pillay**

**Report - Academic Development Fund  
Travel Grants Awarded to Retirees**

**2008 - 2009**

Dr. Norm King, Dr Akira Kuboto, Dr. Paul McIntyre  
Dr. Alan Metcalfe, Dr. John Meyer, Dr. Walter Soderlund  
Dr. Adrian vanDenHoven, Dr. Tad Venkateshwarlu,  
Dr. Bill McConkey, Dr. Martin Morf, Dr. Ihor Stebelsky  
Dr. Edward Watson

**2010**

Dr. J.K. Bewtra, Dr. Tony Blair, Dr. Ralph Johnson  
Prof. Diana Mady-Kelly, Dr. Martin Morf,  
Dr. Bill McConkey, Dr. John McIntosh, Dr. John Meyer, Dr. Datta Pillay, Dr. Walter Soderlund, Dr. Don Thomas,  
Dr. Tad Venkateshwarlu, Dr. Adrian vanDenhoven

**2011 - (Results Pending)**

Dr. Tony Blair, Dr. Sheila Cameron, Dr. Norm King,  
Dr. Martin Morf, Dr. John Meyer, Dr. Bill McConkey,  
Dr. John McIntosh, Prof. Diana Mady-Kelly,  
Dr. Don Thomas, Dr. Tad Venkateshwarlu