WURA NEWS

First Published in June 1991

WINDSOR UNIVERSITY RETIREES' ASSOCIATION

Vol XXIII NO 1 - Issue #89

Page 1

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on –all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Ihor Stebelsky Vice-President: Datta Pillay Secretary: Sheila Cameron

Treasurer & Membership: Norman King

Elected Members of the Executive

Committee: Daniel Britten, David Cotter, Mary Lou Drake, Kai Hildebrandt, Robert Pinto, Don Thomas

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Kate McCrone Social Committee chair: Mary Lou Drake Bursary Fund Committee Chair: Wilfrid Innerd Pension & Benefits Chair: Barbara Thomas

Endowment Fund: John Meyer WEB Master: Don Thomas

The Association's Address is:

Faculty, Librarian, Administrator Association (WURA) Room G119 Chrysler Hall North

University of Windsor Windsor, ON. N9B 3P4 Tel: 519-253-3000, Ext 4260

Email: pillay@uwindsor.ca

Home Page: http://www.uwindsor.ca/campus services/retirees association

Spring General Meeting Katzman Lounge, Vanier Hall, 11.30 a.m. Thursday, April 25, 2013 Lunch Follows at the Conclusion of the Meetina

Editor: Datta Pillay

Agenda

- 1. Approval of 2012 Fall General Meeting Minutes
- 2 .Business arising from Minutes
- 3. Correspondence
- 4. President's Report Dr. Ihor Stebelsky
- 5. Treasurer's Report Dr. Norman King
- 6. Committee Reports:
 - a) Bursary Fund Report Dr. Wilfrid Innerd
 - b) Pension & Benefits Dr. Barbara Thomas
 - c) WURA Policies -Travel Fund, Parking,
 - d) WURA Representation on Committees
 - e) Pension Plan Fund Report -
 - f) Endowment Report -
 - g) Social Committee Report Dr. Mary Lou Drake
- 7. Remarks Dr. Alan Wildeman, President UW
- 8. Welcome & Remarks Dr. Leo Groarke Provost UW
- 9. Remarks -Mr. Brian Brown, President WUFA
- 10. Remarks Ms Rita LaCivita/Ms Cheryl Paglione HR
- 11. Remarks Ms Marion Doll, Student Awards
- 12. Other Business
- 13. Adjournment

Parking is available in the Visitor's lot D(Corner of Sunset & Wyandotte) - 20 spaces - Cost \$ 4.00 for the duration of the meeting

- P 1.2,3,4 Campus News
- P 5. Association News
- P 6. Association News
- P 7. Association news/Membership News
- P 8. Association News

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for printing and mailing this Newsletter.

Campus News



UWindsor President Alan Wildeman spoke to about 300 students, faculty, staff and community members in a public address Tuesday.

In a community address Tuesday, UWindsor president Alan Wildeman looked to the institution's past and its future.

He noted that this year will mark the 50th anniversary of the University of Windsor and the 233rd anniversary of the transfer from the Wyandot nation to the Jesuit priests of the land on which the campus now stands.

"Every one of us is on the same path that the Wyandot chiefs and the Jesuits laid down 233 years ago," Dr. Wildeman said. "And now, as it did then, that same path still stretches before us."

He discussed a divergence between rising staffing levels and stagnant student enrolment, and committed to making the University a preferred destination for more students by focusing on the strategic priority of the undergraduate developing experience. He also pointed to facilities renewal, like the Centre for Innovation Engineering and downtown campus sites, as a way to attract students and community support.

And Wildeman suggested that anchoring the strategic research plan on specific themes will help the public appreciate its relevance.

"Let's be known as a place that is about healthy Great Lakes, viable and safe communities, sustainable industry and understanding borders," he said. "I would bet in a blind test, if someone listed those themes, the University of Windsor would be the only institution you would pick as being the place where that particular set of grand challenges is being pursued."

He concluded with an explanation of the event's title, "The future is never what it used to be."

"The reality we live in today is not the one that could have been accurately forecast two decades or five decades ago, but the values we share have not changed" said Wildeman. "With a focus recruitment, programs, new transformative changes like this building we are in and the downtown campus. and more strategic communications about our strengths, (the challenges we face) will be managed to the best of our collective ability."

The Centre for Teaching and Learning videotaped the address and will post it for viewing soon.

Read the entire text of Wildeman's address on the presidential communications website.

New Dean Appointed Faculty of Humanities, Arts and Social Sciences



Provost Leo Groarke announced Tuesday that Nancy Wright will commence a term as dean of the Faculty of Arts and Social Sciences on July 1.

Dr. Wright had served as executive dean of the Faculty of Arts at the University of Queensland. She was a professor and head of its School of Languages and Humanities. Her current research examines conventions of ancient and modern apocalyptic writings in American films about the Great Depression.

Dr. Groarke noted that Wright's research has been interdisciplinary, crossing the boundaries of literature, history and law.

"Her books and articles include studies of the ideas of ownership and authority found in Renaissance law and literature and property rights in British settler societies during the 19th century," he said.

Groarke also thanked acting dean Robert Orr for his "stalwart work" during the current year.

New Writer - in - Residence Phil Hall

A free public reading of his work tol introduce writer-in-residence Phil Hall to the campus community, was held onThursday, March 7, at 2:30 p.m. in Ambassador Auditorium's Salon A.

Hall, a UWindsor alumnus (BA 1976, MA creative writing 1978), has begun a one-month appointment in the English department. *Killdeer*, a book of poems and essays, won the 2011 Governor General's Literary Award for poetry, the 2012 Trillium Book Award, an Alcuin Design Award, and was nominated for the Griffin Poetry Prize.

His 2001 book *Trouble Sleeping* earned a nomination for the Governor General's Award and *An Oak Hunch* (2005) was nominated for the Griffin Poetry Prize. Hall's other titles include *Old Enemy Juice* (1988), *Hearthedral—A Folk-Hermetic* (1996), *White Porcupine* (2007), and *The Little Seamstress* (2010).

In the early 1990s, Hall served as literary editor at *This Magazine*. He has taught writing and literature at York University, Ryerson University, Seneca College, George Brown College, and elsewhere; currently, he offers a manuscript mentoring service for the Toronto New School of Writing.

Artspeak Gallery, 1942 Wyandotte Street East, will host Hall for another public reading on Thursday, March 14, at 7 pm.

WURA News

Vol XXIII, No. 1, March 2013

Campus News

Retired Faculty Members Keep Hand in Instruction as **Writing Advisors**



Writing advisors: Retired faculty members (standing) Alden Warner, Adrian van den Hoven, Kai Hildebrandt, (seated) Alan Metcalfe and Susan Wendt-Hildebrandt volunteer to help students improve their essay-writing skills.

Although the students who use their services come from all different academic disciplines, varying countries and cultures, and range from first-year undergraduates to doctoral candidates, they generally share one challenge, say the volunteers of the Writing Advisor program: grammar.

"Sometimes the first draft of their papers won't contain any articles at all," says Kai Hildebrandt, one of the professors emeriti who have been helping students with their essays. "In fairness, some of their native languages don't have articles like English does."

Not all the clients are new to English, but almost all benefit from a second set of eyes looking over their writing. The advisors offer suggestions for organization, sentence structure, word choices, grammar and spelling, but not content, says retired French professor Adrian van den Hoven.

"Sometimes it is necessary to ask the 3. students what it is they are trying to say," he says. "We can help them to express their thoughts more clearly."

Brooke White, executive director of agirty@uwindsor.ca. student affairs, says the retirees provide a valuable service to students.

"The collective experience and knowledge that these faculty volunteers bring to this support is irreplaceable," she says. "Add to that their enthusiasm and the genuine interest they display to students seeking assistance and you have what could be considered a platinum level of service and support."

good writing skills.

"I believe their presence indicates to students the commitment that the University has to support the development of writing skills throughout a student's academic career," says White. "In Student Affairs we are thrilled with this faculty partnership and it is our hope that we will be able to expand this faculty volunteer writing support in the Find a full list of courses and registration near future."

The students aren't the only ones who benefit, says Alan Metcalfe, professor emeritus of kinesiology.

"I have been retired for 14 years and what I really missed is the interaction Kathleen McCrone reported on the with the students," he says. "This gives progress being made. Seventy three me the opportunity to reconnect with submissions from retired Faculty and them."

main floor of the Leddy Library to provide assistance on a drop-in basis:

- Mondays and Wednesdays,
 - 10 a.m. to noon and 1 to 5 p.m.
- Tuesdays and Thursdays, 9 9 a.m. to 5 p.m.

Fridays, 9 a.m. to 1 p.m. and 1:30 to 5 p.m.

To make an appointment, e-mail

Canterbury Elder College Offering Classes and Day **Trips**

Registration has already opened for what promises to be the biggest semester yet for the Canterbury ElderCollege, says coordinator Catherine Fettes.

"A community of individuals 55 years and better with a zest for learning and She says the volunteers' contributions exploring life, we provide affordable exemplify the learning aspect classes and day trips designed to appeal associated with the development of to a wide variety of interests," she says.

> Now in its second year, the program offers 74 courses, including three trips. Fettes says the emphasis is on the joy of learning with no pressure, exams or homework. Instructors include UW indsor professors Gordon Drake, Beth Daly, Don Laing and Max Nelson and professors emeritus Lloyd Brown-John, Louis MacKendrick and Trevor Price.

> info on the program website, or phone 519-253-3000, ext. 4944.

Retirees' 50th Anniversary **Project**

Librarians have been approved for inclusion in the book being prepared. The writing advisors staff a desk on the The final wording of the title is still under consideration. Marty Gervais will be coordinating the production process and Harry van Vugt will be copy-editing the final document. It will be launched in September 2013 at the celebration weekend in September.

Campus News

Howard McCurdy Receives Order of Canada

Less than a year after being named to the Order of Ontario, former NDP MP Lucia Yiu, Faculty of Nursing and LaSalle resident Howard McCurdy is being invested as a member of the Order of Canada.

McCurdy, a longtime social rights activist and co-founder of the National Black Coalition of Canada, got the call from the office of Gov.-Gen. David

McCurdy served as MP for Windsor-Walkerville and Windsor-St. Clair from 1984 until 1993. Prior to that he served on Windsor city council from 1979 until 1984.

the NDP, and the second black MP in Canadian history.

McCurdy was educated at the University of Michigan in science and became the first tenured African-Canadian faculty member in Canada when he became a microbiology and chemistry professor at the University of Windsor.

Luncheon to Honour 25-year Employees

The Department of Human Resources will host a luncheon on Friday, April 19, to honour employees who achieved 25 years of service as of December 31, 2012.

Brian Belanger, Facility Services Laurie Butler-Grondin, Parking Services

Elizabeth Felet, Finance - Systems

Karen Franklin, Leddy Library

Richard Frost, School of Computer Sci

Ronald Meng, Economics

Angela Papas, Psychology

Kevin Parent, Campus Community Police

Leslie Poisson, Campus Police Dale Rajacich, Faculty of Nursing

Lena Razwan, Mathematics & Statistics

Valerie Read, Bookstore

Joseph Silvestri, Leddy Library

Kenneth Simpson, Facility Services

Yvonne Sinasac, Student Awards

Phillip Smith, IT Services

Mark Spearing, Facility Services

Cheryl Thomas, Psychology

Debra Unholzer, Facility Services

James Yaworsky, Community Legal Aid

WURA ID Card

Survey of WURA members regarding interest in a ID Card

Johnston on Dec. 10, his 80th birthday. During the past year, an issue arose with regard to Leddy Library privileges of a WURA member. His old library Faculty Id card (without picture) was rejected and the member was asked to obtain a "WURA ID Card". Such cards do not currently exist, but the University is He was the first black MP to serve for prepared to produce them, at a cost that would depend upon the number of cards requested.

> Before WURA requests that the University proceed to issue WURA ID cards at a cost to retirees, WURA would like to hear from you.

> NOTE: regardless of how you answer the questions, you are NOT obligated to purchase a WURA ID card if such cards are introduced!

Student Awards Office Moves

To Neal Education Building

The Office of Student Awards andFinancial Aid will close the middle of next week to accommodate its relocation to a new space in the Neal Education Building.

Director Marian Doll says that she and her staff are looking forward to the move to the building's room 1124.

"Our new space is looking great and fresh," she says. "The architects made really good use of the space and everyone involved has done a great job with the renovations."

The office will open for regular hours on Monday at its current location,

close February 12 to 14, and re-open Friday, February 15 at its new location. It will maintain new regular service hours of 9:15 a.m. to 4 p.m. Mondays, Tuesdays, Thursdays and Fridays, as well as Wednesdays from 1 to 4 p.m.

Doll says she is confident clients will be able to find the new offices.

Academic Development Travel Fund For Retirees

Please send in your applications for travel grants in time to the **WURA Office**

G119 Chrysler Hall North **University of Windsor**

Deadline for applications is June 20, 2013

You can download the application for retirees from the Office of Research Services Web-Site

Local Community Supports Prostrate Cancer Campaign

It's in your Jeans

It's about Men.

It's about Family

It's about Time

Prostrate Cancer is the most common cancer in Canadian men

Campaign to fight prostrate cancer

involves a target of \$ 4 Million

To Buy the DA VINCI ROBOT

1. Amen's Health Centre of Excellence in Prostrate Care

To be conveniently located at Windsor Regional Hospital

- 2. Advanced Laboratory Equipment
- 3. The DA VINCI Surgical Assisting Robot

PLEASE DONATE GENEROUSLY TO **CANCER CENTRE FOUNDATION** 2220 Kildare Road Windsor, ON

Association News

Minutes of the WURA Executive Committee Meeting (Abridged)_
Wednesday, March 20, 2013, 11 am, WURA Office, Rm. 202, Assumption University Building
Present: Dan Britten, Sheila Cameron (Sect), Mary Lou Drake, Kai Hildebrandt, Kate McCrone, Norman King, Gordon Olafson, Datta Pillay, Robert Pinto, Ihor Stebelsky(Chair).

Regrets: Dave Cotter, Alfie Morgan, Don Thomas.

Approval of agenda

Minutes of Executive Meeting, January 16, 2013Motion to approve the minutes N King/ R Pinto was accepted.

Business arising from the minutes

Recent parking discussions will be dealt with on the main agenda.

1. Correspondence: Letter requesting nominations for the Mary-Lou Dietz award was received.

CURAC advertising regarding insurance was received.

2. President's Report – Ihor Stebelsky

A written report was circulated to the Executive prior to the meeting.

Information included:

- a) CURAC's critique of the Morneau report on Pooled Assessment Management, which CURAC had sent to the Ontario Minister of Finance.
- b) CURAC's request for input to its newsletter was circulated to the WURA Executive, but none was received.
- c) Stebelsky's Report of clarification on how the Faculty Retirees (Health) Benefit Subsidy plan works.

Other reports:

WUFA Retirement and Benefits Committee – Stebelsky reported on the meeting of January 22, 2013: The WUFA contract committee for 2014 has been selected; a survey of WUFA/WURA members has been prepared; the matters of EI premium reduction and Severance issues with retiring members are still in arbitration.

WUFA Council and Executive Committee – Mary Lou Drake, Robert Pinto have been in attendance at these meetings as required

WUFA Contract Committee – Dan Britten/Kai Hildebrandt

Meetings are being held to prepare for the 2014 contract negotiations. The Contract Chair, Peter Zimmerman has requested input from committees and his request was circulated.

Retirees' 50th Anniversary Project – Kathleen McCrone

McCrone reported on the progress being made. Seventy three submissions from retired Faculty and Librarians have been approved for inclusion in the book being prepared. The final wording of the title is still under consideration. Marty Gervais will be coordinating the production process and Harry van Vugt will be copy-editing the final document. It will be launched in September 2013 at the celebration weekend in September.

Survey of WURA for U of W retiree ID cards – Kai Hildebrandt

Hildebrandt presented a simple questionnaire with three questions that adequately covered the needs of the survey. These were approved by the Executive for the survey, to be conducted via the WURA newsletter and e-mail.

University parking for WURA – Ihor Stebelsky / Datta Pillay

Reports from Ihor Stebelsky and Anna Kirby were provided following the meeting of March 6, 2013 which Datta Pillay and Ihor Stebelsky had held with Sandra Aversa and Anna Kirby.

10) WURA policy on the recommendation of travel grants – Academic Development Fund for Retirees Travel.

WURA policy on WURA members serving as its representatives on internal and external organizations.

Travel fund policy for Retirees. The University of Windsor has long established the Academic Development Fund for travel purposes of active WUFA members, with three different application deadlines: February 1, June 20, and October 20. The stipulation is that successful applicants may not apply for a repeat grant for the following 12 months and that they are expected to provide a brief travel grant report to WURA.

Therefore, be it resolved that:

WURA members may normally receive only one travel grant in a 12 month period. However, grant recipients may re-apply early, and if not enough applications from other WURA members are received, the applications of immediate previous winners will be considered and may be recommended for an award. In addition, grant recipients must submit a travel grant report to WURA before they can submit another travel grant application.

CURAC representation

The President of WURA will normally attend the annual and/or regional meetings of CURAC in order to optimize the links between CURAC and WURA. If the President is unable to attend, the WURA executive will designate an alternate to attend on behalf of WURA.

Representation on other external committees or organizations

WURA members may present themselves and act as WURA representatives only if explicitly authorized to do so by the WURA President or Executive.

a) Gordon Olafson asked that consideration be given to inviting members, through the Newsletter, to support the "It's in Your Jeans" campaign of the Windsor and Essex County Cancer Centre Foundation capital campaign to fight prostate Cancer. Members were in agreement.

Date for Spring General Meeting: Thursday, April 25, Katzman Lounge 11 am, followed by Lunch

12)Next Executive meeting: Wednesday, April 17, 2013.

Adjournment: 12.45p

Association News

Minutes of the WURA Executive Meeting January 16, 2013 at 11 a.m.
Room 202 Assumption Bldg.

Present: Dan Britten, David Cotter, Mary Lou Drake, Kai Hildebrandt, Kate McCrone, Norman King, Gordon Olafson, Datta Pillay, Robert Pinto, Ihor Stebelsky (Chair), Don Thomas (Acting Secretary).

Regrets: Sheila Cameron, Alfie Morgan, Barbara Thomas

- **1. Agenda**: The Chair welcomed all to the meeting. On the motion of Dave Cotter/ Robert Pinto the agenda was approved.
- 2. Minutes of the Executive Meeting of November 22, 2012: on the motion of Dave Cotter/ Robert Pinto the minutes were accepted.
- **3. Business arising from the minutes:** none
- **4. Correspondence**: Thanks from Jennie Sabina re: WURA donation to Bursary Fund.
- **5. President's Report**: Sent to Executive by e-mail before meeting.
- a) The Christmas luncheon was a great success. The only complaints related to the lack of the expected free parking.
- b) CURAC Discussion Paper on Healthcare and a request for input was received and distributed to the Executive in advance. Mary Lou Drake said she will provide comments. Comments from other members of the Executive were invited, and Stebelsky will prepare a unified response.
- c) Employment Insurance and Pension Governance issues are ongoing (Brian Brown). Regarding the EI Premium Reduction issue cross-examination of witnesses is slated for March 5 and March 7. Policy grievance on the restructuring of BOG Pension Committee is back to arbitration.
- d) Health Subsidy Fund payout amendment was introduced (Brian Brown). It was decided to seek clarification. Did the Faculty Association agree to the amendment? How does the

payout work? Stebelsky will speak with Brian Brown and Rita LaCivita about this.

e) Contract proposals are to be submitted in May. Datta Pillay will circulate the package listing previous proposals. The Executive must decide which to advance, possibly with additions.

A sub-committee will be struck in this connection.

6. Other reports:

- The Retirement and Benefits Committee report from Barbara Thomas was circulated in advance. Ihor Stebelsky presented the report.
- " WUFA Council and Executive Committee. No report from Council (No meeting).
- MURA Social Committee.
 Mary Lou Drake reported on the Christmas Luncheon. A large number showed up, some twenty more than registered. We should know our numbers in advance. Reserved tables were popular, but such reservations were not always honoured.
- 7. Retirees' 50th Anniversary Project Kathleen McCrone:

Editorial Committee has had weekly meetings as the February deadline nears. There are some 70 articles to work on. The Committee is applying for extra money from the Alumni Association.

8. Survey of WURA for U of W retiree ID cards – Kai Hildebrandt:

There would be a cost to ID cards. Three questions will be included with the March issue of the Retirees' Newsletter. The survey could also be sent to known email addresses (Don Thomas).

9. University parking for WURA members – Datta Pillay plans to meet soon with Sandra Aversa in connection with parking for major WURA events and presence/absence

of an expiry date on permits. The option of Park and Display at HK should be publicized to members. Parking plans for the future should include provision for handicapped persons.

10. WURA policy on WURA members serving as its representatives on internal and external organizations. Datta Pillay presented a draft report on representation.

It was suggested that in future the president of the executive, or a designated alternate should attend the annual meeting of CURAC.

As for external committees, we should avoid formal relationships if there is no benefit to WURA. WURA members on external boards serve in a private capacity. Datta Pillay will rewrite this policy for return to the executive.

- 11. WURA policy on recommendation for Academic Development travel grants. A draft recommendation on policy aimed at broadening the recipient pool, prepared by Datta Pillay was discussed. It was suggested that in the absence of a report, the recipient of a grant will not be considered for a future grant. Kai Hildebrandt agreed to provide a revised draft motion.
- 12. Alternate WURA representative for WUFA Contract Committee.
- It was proposed (Kate McCrone/Robert Pinto) that Kai Hildebrandi serve in this capacity. Carried.
- 13. Other Business.

Kate McCrone indicated that a Catholic TV station is slated for Assumption University.

Gord Olafson noted that the University President will give an address on Feb 5, at 11.30 am. in the Ed Lumley Engineering Building.

14. Next meeting date: March 20 Wed. 11.00 am.

MEMBERSHIP NEWS

In MEMORIAM

Prof. Margaret Ann Buck passed away on Friday, February 8, 2013. Prof. Buck commenced working for the University of Windsor as a Lecturer in the Faculty of Education on July 1, 1970. She was appointed to Assistant Professor on July 1, 1973 and promoted to Associate Professor on July 1, 1976. Prof. Buck commenced early retirement on July 31, 1986. She returned to the University of Windsor as a Sessional Instructor in the Faculty of Education from January 1988 to April 1989.

A memorial service was held on Saturday, March 2, 2013.

Travel Fund Policy For Retirees.

The University of Windsor has long established the Academic Development Fund for travel purposes of active WUFA members, with three different application deadlines: February 1, June 20, and October 20. The stipulation is that successful applicants may not apply for a repeat grant for the following 12 months and that they are expected to provide a brief travel grant report to WURA.

The Retirees Academic Development Travel Fund was established about 5 years ago with an initial sum of \$12,500. When the WURA budget was centralized in 2009, the travel budget was adjusted to \$10,000/ During the past 4 years, annual travel grants have been made to a small number of repeat recipients, and it is the desire of the Executive to broaden this opportunity to more WURA members.

Therefore, be it resolved that:

WURA members may normally receive only one travel grant in a 12 month period. However, grant recipients may re-apply early, and if not enough applications from other WURA members are received, the applications of immediate previous winners will be considered and may be recommended for an award. In addition, grant recipients must submit a travel grant report to WURA before they can submit another travel grant application.

Retirees Parking On Campus

- 1. Parking Services will continue to offer retiree parking in the Visitors Lot. This provides for ten (10) entries with no expiry date on the pass. This pass is to be used exclusively in the Visitors Lot. The cost of this pass is currently \$43.50.
- 2. For retirees wishing to use the HK Facility, a specific pass must be purchased for this purpose. The current cost is \$200.00 (plus taxes) per year. As an alternative, the Pay and Display Lot option is available at a rate of \$2.00 per hour.
- 3. Any outstanding parking violations issued to a retiree at the HK Facility pending this resolution, has been rescinded.
- 4. With respect to the Christmas Luncheon, the 2012 invoice will be waived. Given the move to the new Parking Garage, this cannot be offered in the future. We can continue to reserve spaces but there will be a cost to this.
- 5. With respect to the Spring Luncheon, this issue has not been resolved. A recommendation was discussed and suggests that retirees be charged \$4.00 parking (half of the normal reservation rate).

CURAC Representation

The President of WURA will normally attend the annual and/or regional meetings of CURAC in order to optimize the links between CURAC and WURA. If the President is unable to attend, the WURA executive will designate an alternate to attend on behalf of WURA.

Representation On Other Committees or Organizations

From time to time, WURA members may be invited or may volunteer to serve with various organizations, including on committees or boards. WURA members are welcome and encouraged to provide such service, but such service shall be in their personal capacity only. WURA members may present themselves and act as WURA representatives only if explicitly authorized to do so by the WURA President or Executive.

WURA President's Message

Dear Colleagues:

Four months since my last message a number of changes will be taking place.

On April 26 the WURA office will be moved from Room 202 AssumptionUniversity Building to Room G119 Chrysler Hall North. Next to the WURA office will be located the United Way (G118) and UNI~COM (G117). All are arranged along a small hallway in the northeast corner on the ground floor of Chrysler Hall North.

Parking issues have been and will continue to be resolved. Parking passes for retirees, which are limited to ten parking times at the Visitor Lot, will continue to be offered at a discounted price and will not carry an expiry date. Twenty places will be reserved at the Visitor Parking Lot for WURA members attending the WURA Spring General Meeting this year. The cost of these reserved places to the WURA attendees with identification for this meeting will be \$4 instead of the normal \$8 cash. Once the Parking Garage incorporates Visitor Parking, we plan to negotiate a similar arrangement there. Parking at HK will be available to WURA members as to other users, either by Pay and Display or by annual permit.

This year marks the 50th anniversary of the University of Windsor. A number of activities will mark this occasion. WURA members are involved with the publication of a book of memories about the University of Windsor, to be launched in September.

Best wishes for a pleasant summer,

Ihor Stebelsky, President, WURA

Prof Trimbak Shastri

has a paper published a paper (with Benjamin Foster) Material Internal Control weaknesses and earnings management in the post sox environment. Jour. Applied Bus. Research - Vol 29 (1) 2013 pp 183 - 193

Survey of WURA members regarding interest in a "WURA ID Card"

During the past year, an issue arose with regard to Leddy Library privileges of a WURA member. His old library Faculty Id card (without picture) was rejected and the member was asked to obtain a "WURA ID Card". Such cards do not currently exist, but the University is prepared to produce them, at a cost that would depend upon the number of cards requested.

Before WURA requests that the University proceed to issue WURA ID cards at a cost to retirees, WURA would like to hear from you. **NOTE: regardless of how you answer the questions, you are NOT obligated to purchase a WURA ID card if such cards are introduced!**

1. Have you experienced situations where your faculty ID card was not acc Windsor, or elsewhere? No	epted, either at the U of
Yes: please describe the situation:	
2. Would you be interested in obtaining a University-issued WURA ID card	:
3 No	
4 Yes, but only if there is no cost	
5 Yes, if the cost is reasonable	
6.	
7.	
8. What would you consider a "reasonable cost" for a WURA ID Card?	
\$	
·	
4 Please provide your name:	
NOTE: provi	ding your name does not
obligate you to purchase a WURA ID Card, even if the University decided to offer one.	
Thank you for your input. The WURA Executive	

Note: Please fill up this questionnaire and return to the new WURA Office

WURA OFFICE Room G 119, Chrysler Hall North, University of Windsor Tel: 519-253-3000, Ext 4260