

WURA NEWS

First Published in June 1991 WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor :Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: IhorStebelsky

Vice-President: Datta Pillay

Treasurer&Membership : Norman King

Secretary: Sheila Cameron

Elected Members of the Executive

Committee: Daniel Britten, David Cotter, Mary Lou Drake, Kai Hildebrandt, AlfieMorgan, Gordon Olafson, Robert Pinto,

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Kate McCrone

Social Committee chair: Mary Lou Drake

Bursary Fund Committee Chair: WilfridInnerd

Pension & Benefits Chair: Barbara Thomas

Endowment Fund: John Meyer

WEB Master: Don Thomas

The Association's Address is:

Windsor University Retirees' Association (WURA)
Room 202, Assumption Building

Tel: 519-253-3000, Ext 4260

University of Windsor, Windsor, ON. N9B 3P4

Email: pillay@uwindsor.ca

Home Page: <http://www.uwindsor.ca/w>



WURA President's Message

Dear Colleagues: Thank you for your confidence in electing me to this position of responsibility. As Vice-President of WURA for the past two years, I benefited from the experience on the Executive and service in various capacities as Chair of the Pension and Benefits Committee, member of the WUFA Retirement and Benefits Committee, and WURA representative on the University of Windsor, Board of Governors' Pension Committee. Members of the Executive were very helpful in my learning process and the President, Kate McCrone, was an excellent mentor. Her work as President was exemplary and will be a difficult act for me to follow.

Our Fall General Meeting, held on Thursday, November 8 in Katzman Lounge, Vanier Hall, was well attended in a spirit of warm collegiality. Kate McCrone smoothly facilitated the proceedings with her own reports and those of others as well as two minor amendments to the WURA bylaws. Good tidings on our Green Shield health premium subsidy were brought by our "Friend of WURA" from Human Resources, Cheryl Paglione. Our University President, Alan Wildeman, provided some timely and encouraging remarks about our campus and programs. A post-meeting luncheon gave an opportunity to chat and catch up with the latest on what our colleagues are doing.

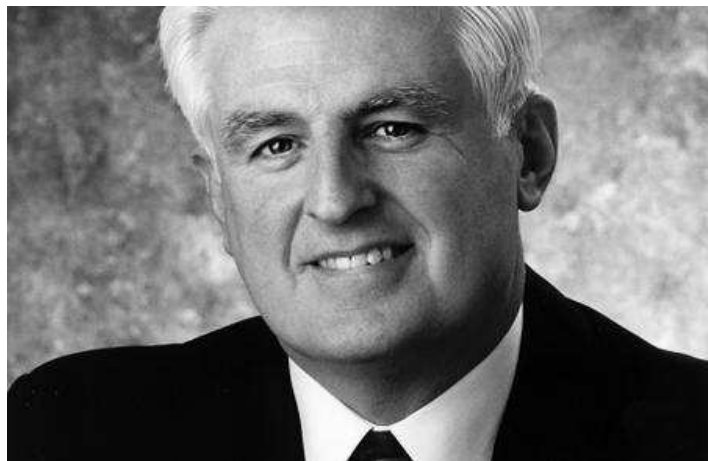
WURA is slowly renewing its Executive and committees. The Nominating Committee and the Executive are happy to welcome younger, recently retired colleagues to join them, serve on committees and thus satisfy their curiosity about pension, health benefits, social activities and other fun opportunities that WURA has to offer. Indeed, we encourage informal get-togethers and other functions that stem from departmental, school or faculty linkages, as well as the formation of groupings around specific activities of common interest. Our upcoming Christmas Luncheon Buffet on Wednesday, December 5, will be another opportunity for us to socialize, have a delicious meal in a congenial company and enjoy great entertainment.

Best wishes and Season's Greetings
IhorStebelsky, President

P 1,2,3,4, 5 Campus News
P 6 Association News
P 7, 8 Association news/ Membership News

The Windsor University Retirees Association is grateful to the support of the University Advancement Office for publishing this Newsletter.

UWindsor Chancellor Accepts Third Term



President Alan Wildeman and Jennifer Jones, chair of the Board of Governors, are pleased to announce the re-appointment of the Honourable Ed Lumley, P.C., LL.D. to a third term as Chancellor of the University of Windsor.

Lumley, first appointed Chancellor in 2006, was born and raised in Windsor and graduated in 1961 with a Bachelor of Commerce from Assumption University, forerunner to the University of Windsor. During his second term as Chancellor, Lumley has been honoured for his contributions to both the public and private sectors with the recent naming of the new home of the faculty of engineering, the Ed Lumley Centre for Engineering Innovation. This world-class hub for innovation spans 300,000 square feet, and features the latest in classroom teaching technology, an Industrial Courtyard for collaborative work with the region, and 80 research labs.

Lumley earned a distinguished record of achievement as a private entrepreneur and Mayor of Cornwall, Ontario, before serving 10 years as a Member of Parliament, holding several senior Cabinet portfolios. He re-joined the private sector as chair of the Noranda Manufacturing group in 1986. Since 1991, Lumley has been vice chair of BMO Capital Markets and its predecessor companies. Over the years, he has served on a number of domestic and international corporate and advisory boards and is currently director of BCE Inc., Canadian National Railway, and Dollar Thrifty Automotive Group.

University Appoints Michael Siu As New Vice-President, Research

Dr. Alan Wildeman, President and Vice-Chancellor, is pleased to announce the appointment of Dr. K.W. Michael Siu as Vice

December 1, 2012

“Michael’s research accomplishments have been outstanding, and his experience in administration and development of collaborations will provide great strength to UWindsor,” said Dr. Wildeman. “He will be an excellent advocate for the research and creative activity occurring across our campus. I want to thank the members of the Search Committee for all their work and for identifying Michael for this important position.

Dr. Siu’s academic career spans more than 30 years and he will leave his current position as Distinguished Research Professor and NSERC/AB SCIEX Senior Industrial Research



Chair in Analytical Mass Spectrometry at York University where he is also the Founding Director of the Centre for Research in Mass Spectrometry. His research interests span from fundamentals of mass spectrometry and ion chemistry, to next-generation mass spectrometry equipment, and to applications in proteomics and cancer biomarker discovery and verification. In 2011, Dr. Siu completed two three-year terms as Associate Vice President Research at York University.

One of Dr. Siu’s primary goals will be to connect UWindsor’s research activities with the regional community. “Fruits of academic research are too valuable to be kept just within the confines of university. I look forward to working with Windsor colleagues in shaping and promoting the research enterprise at the university, and working with the external community to translate and share Windsor’s social innovation, artistic creativity and science and engineering advancement for the betterment of society.”

Dr. Siu has received a number of accolades, including the F.P. Lossing Award from the Canadian Society for Mass Spectrometry (2005), Maxxam Award from the Canadian Society for Chemistry (2006), New Pioneers Award in Science and Technology from Skills for Change (2007), Distinguished Research Professorship from York University (2007), Fellowship of the Royal Society of Canada (2009), and Chinese Canadian Legend Award (2012).

University Appoints Advisor For Innovation Strategies



Former Windsor Essex Economic Development Corporation CEO Ron Gaudet will serve as the University's special advisor, innovation strategies.

The University of Windsor is pleased to announce that Ron Gaudet will serve as special advisor, innovation strategies, for a two-year period beginning November 26. In this role, Gaudet will help create operational strategies for the University's new Innovation Centre and Industrial Courtyard, which are slated to open in 2013.

UWindsor president Alan Wildeman said, "Clustered within and adjacent to our faculties of engineering and business, the Innovation Centre and Industrial Courtyard will be key for bridging the University's education and research strengths across faculties with community partners, and for helping faculty, students and staff support innovation in our region. Ron is ideally suited to help in the development of best practices that will see our innovation cluster meet this objective and be recognized provincially and nationally."

Gaudet most recently held the position of CEO of the Windsor Essex Economic Development Corporation and he also has 10 years of experience as the president of the Greater Moncton Economic Commission. During his career, he oversaw the development and implementation of community-based strategic plans, and has a long history of working closely with academic institutions.

Gaudet will be responsible for managing and promoting UWindsor's collaborative spaces to organizations and businesses that complement and strengthen the innovation cluster, and helping those businesses coordinate with academic areas. Gaudet said, "I look forward to assisting the University of Windsor with its vision to create a strong innovation cluster that engages industry, academia, and all levels of government. I look forward to helping the University shape how that vision can move forward."

Changes at the Faculty of Education at the University of Windsor

The University of Windsor announced today that Dr. Clinton Beckford has commenced an administrative leave and unpaid suspension from his position as Dean of the Faculty of Education.

An acting dean will be appointed in the weeks to come.

The University of Windsor has suspended dean of education Clinton Beckford after an incident of plagiarism.

Beckford has started an administrative leave and will be suspended without pay until June 30, 2014.

University president Alan Wildeman refused to disclose details of the incident, which the school [described in a statement on its website](#) as "an academic integrity breach involving plagiarism."

Wildeman said Beckford's impending return to the university should be an indication of the plagiarism's severity.

Information Technology Services to Welcome New Executive Director in January

Provost Leo Groarke has announced the appointment of Bala Kathiresan as executive director of Information Technology Services, effective January 2.

"He brings to the University a wealth of experience gained in the management of information systems in the public and private sector," Dr. Groarke says, noting his service as executive vice-president and chief operating officer, corporate services, for Ontario's largest multisite community teaching hospital, comprising seven sites, serving 434,000 residents across 12 municipalities in Niagara.

"I count on everyone to make him feel at home and work with him as he addresses the development and maintenance of ITS at the University of Windsor," says Groarke. He also expressed thanks to Sean Moriarty for his "stalwart commitment and service" while serving as an interim executive director during what turned out to be a lengthy search.

Opinions and Reality Both Matter: UWindsor President

Editor's note: The following opinion piece, by UWindsor president Alan Wildeman, appeared on the editorial pages of the Windsor Star on Saturday, October 27.

The *Globe and Mail* has released its annual Canadian University Report, which summarizes the results of surveys of students at Canadian universities. This year's survey sought student opinions on each of 19 different categories, including libraries, academic counselling, co-op opportunities, residences, class sizes, buildings, food, research opportunities, and others parameters important to the university experience.

Opinions matter. They influence perceptions of reality as much as facts themselves. What people say about something does, to varying degrees, determine what that something is.

I care about opinions of our community's University. Indeed, most people care about what others say about things that are dear to them. However, reality also matters. Evidence-based conclusions and decisions are generally the most durable.

In the report, the University of Windsor is included within a group of 13 comparable universities from across the country. A cursory glance would lead to the quick conclusion that UWindsor fared poorly, since in most of the 19 categories our university appears near the bottom of the list. A longer look shows something else.

In a large number of categories, the difference between the bottom of the list and the middle of the list is the difference between a B and a B+, or a B- and a B. The report itself states that because of differences in sample sizes and the methodology used, there may not be any statistical difference at all between different letter scores.

In addition, because the universities are listed in alphabetical order, when the

University of Windsor is in a tie with other universities, it appears at the bottom of the list. This is a reality that someone with the last name of Wildeman learned as a child. For example, in the category of how well universities provide a research experience,

if the University of Windsor were called "Alpha" University, we would have jumped from number 12 to number five on the list of 13 universities.

The report also provides very important and real feedback. Noticeably, and likely with some statistical significance, we scored lowest in some important categories such as the quality of buildings, food services, and co-op internships. Results like this confirm why we need to renew our facilities and develop more partnerships with employers who share our commitment to creating opportunities for our students. Reviews of food services, residences, and co-op were already announced earlier this year, and the new engineering building, renovations to the Odette School of Business, and the downtown campus are among the initiatives providing major renewal.

Every university in Canada is doing great things. That's a fact. No university was ranked in the bottom half of the rating scale. Faculty and staff at UWindsor, like those across the country, are working very hard to provide a dynamic and rewarding learning experience, and along with our students are doing creative scholarship and research that will contribute to innovation and civil society. Over the past six years, five UWindsor faculty members have won prestigious provincial teaching awards from the Ontario Council of University Faculty Associations, more than any other university in the province that the report compares us to.

We must pay attention to what students and our community say about us. At the same time, we owe it to everyone to ensure that the feedback is carefully assessed, and put into a meaningful context that lets us learn from it. Superficial analysis carries the risk of creating impressions that miss the mark. And that serves no one in the long run.

Search Committee Seeking Head of Economics Department

A search committee invites nominations and applications until January 15 for the position of head of the Department of Economics.

The position will commence July 1, 2013, for a term of three to five years. Candidates must hold a tenured position in the department. For more information, [please see the online posting of the internal search.](#)

Search Committee Seeking Head of Sociology Department

A search committee invites nominations and applications until January 31 for the position of head of the Department of Sociology, Anthropology and Criminology.

The position will commence July 1, 2013, for a term of three to five years. Candidates must hold a tenured position in the department. For more information, [please see the online posting of the internal search.](#)

Search Committee Seeking Head of Languages, Literatures and Cultures

A search committee invites nominations and applications until February 14 for the position of head of the Department of Languages, Literatures and Cultures.

The position will commence July 1, 2013, for a term of three to five years. Candidates must hold a tenured position in the department. For more information, [please see the online posting of the internal search.](#)

Provost Names Acting Dean for Faculty of Education

Professor Karen Roland will begin a one-year term as acting dean of the Faculty of Education on January 1.

A four-time UWindsor grad (BA 1993, B.Ed. 1994, M.Ed. 2000, PhD 2009), Dr. Roland has worked at the University since 1994, first in the equity office and currently as an experiential learning specialist. Her ongoing research interests are restorative justice, equity and peer education.

Provost Leo Groarke invited faculty and staff to welcome Roland to her new role.

"I hope you will provide her with your assistance as she undertakes this leadership in the Faculty of Education and more broadly," he said.

Minutes of WURA Spring General Meeting Katzman Lounge, Vanier Hall Tuesday, April 10, 2012, 11 AM

1. Welcome : The meeting was called to order by Dr. Kathleen McCrone, President.

2. Approval of Agenda: Motion to approve the agenda: Martha Wolfe/Moshe Starets. Carried.

3. Dr Leo Groarke, the Provost and VPA of the University, was invited early to the podium by DrMcCrone because of a scheduling conflict.

He announced the appointment of retiree Dr Bob Orr as Acting Dean of FASS in 2012-2013 and that Ms Gwen Ebbett has been appointed Dean of the Library. In response to a question about this change, DrGroarke indicated that the university library is an academic unit; MsEbbett has always attended Dean's Council as a member; and a number of universities are making this change.

He also spoke of his moral and financial support for the proposed UW in 50th anniversary project that is being proposed by WURA, and indicated that the very successful book project at Laurier, celebrating their 100th anniversary, provided an important historical record.

4. Approval of Minutes of November 15, 2011 General Meeting: Motion to approve: Robert Pinto/IhorStebelsky. Carried.

5. Business Arising from Minutes: None

6. Correspondence:

The President advised that:

- retirees can be members of CAUT;
- reduced CARP membership fees are available for CURAC members;
- Waterloo Insurance is offering reduced premiums for various insurance packages to CURAC members

7. President's Report : Dr. Kathleen McCrone extended thanks to Drs. M. L. Drake and D. Pillay for the very successful holiday lunch in December 2011, and to WURA Vice-President, I. Stebelsky, for all his efforts regarding matters relating to Pensions and Benefits.

She advised that: the WURA executive committee meets approximately every 6 weeks and that she usually met with WUFA President Brian Brown prior to each such meeting;

- John Meyer continues as a member of CURAC and will be in Victoria in April 2012 for the AGM;

- The retirees' annual dinner will be held in November rather than May of 2012 to accommodate as many faculty and staff who will be retiring this year as possible;
- A pre-retirement seminar will be held May 2, 2012 for prospective as well as current retirees.
- Two constitutional amendments will be proposed at the Fall General Meeting. Both embody current practice. One proposes that the term of the WURA President normally be for 2 years, and the other, that the Nominating Committee will propose to the Executive Committee for its approval the names of candidates to fill vacancies on the Executive. Final approval will be sought at the Fall General Meeting.
- The 50th anniversary project being supported by WURA is detailed in the announcements included in the recent WURA Newsletter. As well as a hard-copy book of memories, an e-book version is planned, and a dedicated web site will be created. Members were encouraged to submit, by May 15, 2012, brief preliminary statements outlining what they might write about, and to recommend to others that they do so.

8. Treasurer's Report: Dr Norman King

Moved that the report circulated with the agenda be approved. Norman King/Barbara Thomas. Carried

The report indicated a balance on hand of \$2,136.93, as of April 10, 2012,

9. Committee and Other Reports:

a) Joint Consultative Committee: Dr. Kathleen McCrone

The last meeting was in December 2011 and the next one is scheduled for June 6, 2012. Issues discussed in December included:

- the pension governance report prepared some time ago by Dr W Miller;
- access to e-mail when retirees die or become disabled;
- new Board of Governors confidentiality rules;
- retirees' involvement in the University's 50th anniversary celebrations.

b) Bursary Fund Report: Dr. Wilf Innerd / Dr. Donald Laing

- Dr. Innerd advised that this year the committee was able to award five \$1500 bursaries. Regretfully student need is great, and 156 requests were submitted. Continued support from members is needed. He thanked Aase Houser for all her support over the years.

c) Social Committee: No report

d) Pension & Benefits: Dr. Ihor Stebelsky

A report on the WUFA Retirements and Benefits Committee Meeting, January 19, 2012 was included in the meeting documentation. Among other things, it included the WUFA members' expressions of concern regarding governance of the pension fund at the December 1/11 Open Pension meeting, their concerns about BOG committee confidentiality requirements, reports on various WUFA grievances, a report on the reinstitution of the retirees' healthcare subsidy, and a report on HR's plans for a retirement seminar in May,

e) Pension Fund: Dr. Ihor Stebelsky

A report on the Pension Fund was included in the meeting documentation. It provided information on the positive Pension Plan returns, July 1, 2010-June 20, 2011 (net 14.24%) resulting from an improvement in the market, and on the impact of the improvement on active and retired members of the pension plan, and information on the replacement of pension manager McLean Budden, which had a passive approach, by State Street, which manages an active fund, in the hope of procuring better results. The report also discussed issues of pension governance, in particular the BOG's confidentiality requirement for all BOG committee members, changes in the responsibilities of the Pension Committee, and the creation of an Investment Committee.

10. Remarks: Dr. Alan Wildeman, President, University of Windsor

Dr. Wildeman:

- spoke of the many issues being addressed in the University's capital plan, such as the downtown developments (Windsor Star building and the old Armouries), the parking lot deck and Wyandotte corridor, and the demolition of Cody Hall and the old Dramatic Art Building which will create more green space on campus.
- encouraged members to support the 50th Anniversary project proposed by WURA.
- noted that the provincial budget is giving rise to concerns about future funding. Deficits over the next 5-7 years are anticipated. The University of Windsor could experience 2-3

Association News

- million dollar budget cuts. The possible merger of university pension funds administration is also of great concern as some funds have multi-billion dollar deficits.
- indicated that enrolment issues are prompting discussions regarding international recruitment as well as about which disciplines can support enrolment growth.

Questions were raised about Board of Governors confidentiality requirements at BOG committee meetings. The President indicated that they reflect best practices elsewhere and are not intended to prevent access to information.

11. Remarks: Mr. Brian Brown, President, WUFA

Mr. Brown identified the following important dates:

- May 3 - EI Premium Refund issue: court hearing;
- May 17 - Policy grievance, BOG Committee Confidentiality: arbitration;
- May 22 - Voluntary Contract Terminations: arbitration.

He expressed concern about the late announcement of the change in the retirees' dinner date, and the Ontario government's interest in seeing the administration of university pension funds merged.

12. Remarks: Mr. Tom Puskas, Human Resources

Ms. Rita LaCivita and Ms. Cheryl Paglione were unable to be present, so Mr. Puskas represented them. He reported that:

- the Human Resources Department was able to negotiate with Green Shield to keep benefits premiums at the same level for 2012-13;
- the Endowment Fund is again doing well, so a Health Care Benefits Subsidy will be reimplemented, as of May 1st, 2012;
- individual letters notifying retirees that the Green Shield premium rates will be remaining the same and that there will be a subsidy (where applicable) will be mailed soon and should reach retirees by the end of April.

13. Remarks: Ms. Aase Houser, Student Awards

Her report was included in the meeting documentation. It indicated that there were 156 applications for Faculty Retirees' Scholarships, and that the awards committee selected five strong students as recipients, with each receiving \$1,500 towards winter semester tuition fees.

14. Other Business: Dr. Kathleen McCrone

This was Ms. Hauser's last WURA meeting prior to retirement. Dr. McCrone presented a *Friend of WURA* award to her, thanking her for all her assistance regarding our scholarship fund over many years, and wishing her well in the future.

15. Adjournment: 1 pm

UNI~COM Centre for Learning in Retirement

Uni-Com (University-Community) Centre for Learning in Retirement was organized to give Senior Members of our community to share continuing education and involvement in special projects.

With the assistance and support of the University of Windsor, almost 200 individuals participate annually as teachers, students, speakers and/or special events/activities planners.

We've enjoyed many very enriching experiences this year. The Study Groups have featured exceptional leaders with a wide variety of interesting topics. The number of seniors registered for these five and nine week sessions has been the best in years. Also, the selection of speakers and topics for our luncheon series proved to be popular and attendance was always good. Our new newsletter has been well received and has helped us promote our organization.

In addition to organizing and carrying out learning programs, UNI-COM continues to support the University's CLR Scholarship Trust Fund with an annual donation.

This Winter's program includes classes in Twentieth Century Literature, Culture of India, Great Cities of the World and Gardens for all Seasons. Information about these and others is available at uwindsor.ca/Unicom.

We are looking to WURA to invite more retiree to take our courses and/or teach them. If you have an idea for a course you'd like to present, contact coordinator Bill McRae 519 2533000 ext. 3430 or unicom@uwindsor.ca

George Plantus
President
UNI~COM

Academic Travel Fund For Retirees Deadline for Applications June 20, 2013

Applications available at the Web Site For Office of Research Services Funds are not available for 2012. Please make sure your applications are in good time before June 20, 2013

Amendments to WURA Constitution Approved at the Fall General Meeting

a) Amendment to 4:01.b:

Add: *"The President shall normally be elected for a two-year term." [terms of other executive members remain one year, the exception being the Past President.]*

b) Amendment to 4:03.b.

"The Nominating Committee shall recommend to the Executive Committee candidates to fill vacancies on the Executive Committee. Ratification of their appointment shall then be sought at the next general meeting. "
(Currently reads: "The Nominating Committee shall appoint candidates to fill vacancies on the Executive Committee, and then seek ratification of their appointment at the next General Meeting.")

Membership Dues

For 2012 – 2013

\$ 20

**Please send your cheques to
The Treasurer Dr. Norm King
Room 202, Assumption Bldg
University of Windsor
Windsor, ON, N9B 3P4**

MEMBERSHIP NEWS

Dr. William McConkey
Physics Professor Emeritus

received a Queen Elizabeth II Diamond Jubilee Medal. The Canadian government created the medal to mark significant achievements in celebration of the 60th anniversary of the Queen's coronation. The medal honours Dr. McConkey's world leadership in the field of atomic, molecular & optical science, both as a teacher and researcher.

Drs. Roger & Audrey Thibert

were recently named "Alumni of the Century" by Assumption University. Dr. Roger Thibert is a Chemistry & Biochemistry Professor Emeritus and is credited with establishing the University of Windsor graduate program in Clinical Chemistry. This is the only pre-doctoral program of its kind in Canada. Dr. Audrey Thibert has a long history with the University. She has served roles such as first female President of the University of Windsor Alumni Association, founding member of the Windsor Faculty Women's Club and representative to the Board of Governors.

Dr. Alistair MacLeod
Professor Emeritus

Marking its 25th anniversary, the Vancouver International Writers Festival has a new name - it's now the Vancouver Writers Fest - and, quite literally, a new story. Artistic director Hal Wake has commissioned an anniversary gift to mark the event: an original short story by celebrated Canadian writer Alistair MacLeod.

The Vancouver Writers Fest wanted a bespoke short story,

Alistair MacLeod delivered one on the reverberations of fate and free will.

Dr. Govinda Raju
Professor Emeritus Electrical Engineering

has recently - November 25, 2012 published an e-book entitled "**A matter of Small Matters**"

IN MEMORIAM

David Omer Wurfel, born on May 22, 1929 in Seattle, Washington, passed away peacefully in Seattle on November 12, 2012. He was husband to Katherine, father to Mark(Sally) and Chris (Kate) of Seattle, Washington, and Julie of Honolulu, Hawaii and proud grandfather to Zachary, Beatrice, Olivia and Ruby. David graduated from the University of California, Berkeley with a M.A. in Political Science and received a Ph.D in Government and Asian Studies from Cornell University. He taught at the University of Windsor from 1968 to 1993 and was a Professor Emeritus of Political Science. Throughout his years at Windsor he enjoyed his contact with students and fellow faculty. You are invited to www.davidwurfel.ca for more about David's life and work. A memorial service with family and friends participating was held on December 1, 2012 in Seattle and afternoon on "Remembering David Wurfel: Celebrating his life and Contribution to the Filipino People" was held on December 3, 2012 at the University of the Philippines.

Gary McMann 1945 - 2012 Sadly we said goodbye to Gary on November 11, 2012. He leaves behind his wife of 43 years Kaye, daughters Karen, Cindy (Andrew) and Kathie, grandson Riley, sister Vicki McMann, sisters-in-law Lorraine (Don Metler and Sharon

Wright. Gary worked at the University of Windsor Physical Plant as its Director for a number of years. He is missed by all his colleagues. The family extends special thanks to the dedicated doctors and nurses and staff at Windsor Regional Hospital - Metropolitan Campus Critical Care Unit and 4th Floor West for their support and caring during this difficult time. In lieu of flowers, donations to the Canadian Cancer Society would be appreciated.

Chi Song Wong passed away in China in May, 2012. Dr. Wong was Mathematics Emeritus Professor. He joined the Department of Mathematics and Statistics as an Assistant Professor in 1971, was promoted to Associate Professor in 1975 and to Professor in 1977, a position he held until his retirement in 2003.

Edmond George Odette CM LLD passed away on Saturday, November 17, 2012 at the age of 86. Along with his brother Louis founded the Eastern Construction Company in 1951. The Odette family generously supported many community projects in Ontario - The Odette Cancer Centre at Sunnybrook Health Sciences Centre, The Odette School Business at the University of Windsor, St. Michael's Hospital, St. Michael's College. The Art Gallery of Ontario, The Art Gallery of Windsor, Wellspring Centre and the Odette Library and park in the home town of Tilbury. He received the Order of Canada in 2000 and an Honorary Doctor of Laws from Assumption in 1970 and an Honorary Doctor of Laws from the University of Windsor in 1994.

Recently the Odette family has made a three million dollar donation to the Odette School of Business for several capital projects.

Association Page

Alan Metcalfe Professor Emeritus

After serving on the WURA Executive since 1998, in various capacities as Director, President for three years, Past President and as a WURA representative on the WUFA Contract Committee, has now stepped down. He has been a dedicated member of WURA attending all meetings and has made a major contribution to WURA's success. We wish him the very best and a healthy life. His contributions received an honorable mention at the Annual Retirees/Reunion Banquet on November 1, 2012.

New Members of WURA Executive

Dr. Daniel J Britten, Professor Emeritus, Mathematics and Statistics obtained his B.A. from Merrimack College and his MSc and PhD from Iowa University. He has been at the University of Windsor since the early seventies teaching and doing research in Pure Mathematics and published several scholarly papers, and also supervised many graduate students at the masters level. He served as Head of the Department for five years and on the Windsor University Faculty Association in various capacities. He is the author of a handbook on pension matters for faculty members. WURA executive pleased to welcome him and take advantage of his expertise on pension matters.

Dr. Kai Hildebrandt, Associate Professor Emeritus

has been at the University of Windsor since 1978 in the Department of Communication, Media and Film. He received his MA -University of Hamburg, Germany and his PhD from University of Michigan. In addition to his teaching and research, he has served several terms as Associate Dean, Faculty of Arts and Social Sciences. Has

co-authored or co-edited three books and numerous book chapters and articles in the European Journal of Political Research, Canadian Journal of Communication and Windsor Yearbook Access to Justice. WURA executive is pleased to welcome and benefit from his experience.

New Members

Dr. Kai Hildebrandt
528 Askin
Windsor, ON N9B 2X4

Mr. Roger Lauzon
5880 Ninth
Windsor, ON N9H 1Y8

Dr. Ross H. Paul
19 - 1620 Balsam St
Vancouver, BC V6K 3M1

Dr. Donald Leslie
4 Sutton Dr
Leamington, ON N8H 4P5

Address Changes

Ms Jane Black
Westminster Canterbury
501 V.E.S Road C-210
Lynchburg, VA 24503

Dr. Basil Kingstone
1535 Ypres Blvd
Windsor, ON

Dr. John LaGaippa
211 - 4909 Riverside Drive E
Sunrise Seniors Living
Windsor, ON N8Y 0A4

Dr. Walter Romonow
404 - 10053 111 St NW
Edmonton, AB T5K 2H8