



University
of Windsor

WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

There are only two meetings of the full membership per year: in the spring and the fall. Dues has been kept at the level of \$25 per year. This includes four issues of The Retirees' Newsletter

Officers of the Association are:

President: David Palmer

Vice-President: Roger Lauzon

Treasurer & Membership: Norman King

Secretary: Roger Hussey

Elected Members of the Executive

Committee: Alfie Morgan, Julio Menezes, Christina Simmons, Ihor Stebelsky

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Datta Pillay

Social Committee chair: David Palmer

Bursary Fund Committee Chair: Wilfrid Innerd

Pension & Benefits Chair: Barbara Thomas

WEB Master: Roger Lauzon

The Association's Address is:

Windsor University Retirees' Association (WURA)

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President Alan Wildeman

Provides # 33 Update

President provides update on issues of enrolment, equity and environment

Understanding how to manage and optimize enrolment was one of the main reasons for undertaking the campus-wide consultations on a Strategic Enrolment Management Plan, UWindsor president Alan Wildeman said in a message distributed across campus Thursday.



In his President's Update #33, Dr. Wildeman discusses trends in enrolment and their impact on fiscal planning, efforts to advance diversity within the professoriate and administration, current and pending construction projects, collective bargaining and the Strategic Mandate Agreement with the provincial government.

University's 107th Convocation Ceremonies May 30 Through June 2., 2017

The University of Windsor will confer degrees on 3,477 graduating students this week in eight sessions of the its 107th Convocation ceremonies.

Tuesday at 10 a.m., graduands of the Faculty of Education (BEd, Technical Studies Diploma, MEd and PhD) and the Faculty of Human Kinetics (BHK, MHK) will receive degrees.

At 3 p.m., graduands of the Faculty of Engineering (BASc, MASc, MEng, PhD) will receive degrees.

Wednesday at 10 a.m., graduands of the Odette School of

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CAMPUS NEWS

Business, (BComm, BBS, business certificates, MBA, MM) will receive degrees.

At 3 p.m., graduands of the Faculty of Science (BA in Economics, BA in Mathematics, BMath, BOR, BSc, BCS, certificates, MSc, DCC, PhD) will receive degrees.

Thursday at 10 a.m., graduands of the Faculty of Nursing (BScN, certificates, MN, MSN) will receive degrees

At 3 p.m., graduands of the Faculty of Arts, Humanities and Social Sciences (BA Honours, BA, BSW, MA, MSW, PhD or certificates in these programs: Philosophy; Psychology; Social Work; Women's and Gender Studies) will receive degrees.

Friday at 10 a.m., graduands of the Faculty of Arts, Humanities and Social Sciences (BFA, BMA, BMT, BMus, BPA, BSW, BA Honours, BA, MA, MFA, MSW, PhD or certificates, in all programs not listed above) will receive degrees.

At 3 p.m., graduands of the Faculty of Law (JD, dual JD, JD/MSW) will receive degrees.

Media and Educational Technologies produced a high-quality webcast of each session of Convocation streamed live at: www.uwindsor.ca/graduation-convocation.

Online ordering of presentation flowers is available at: www.ConvocationFlowers.ca/index.php/windsor. Convocation

Eight Honorary Degree Recipients

University to honour eight with honorary degrees during Spring Convocation

Dennis Fairall, former head coach of the Lancer programs in cross country and track and field, will receive an honorary degree during Tuesday's Convocation ceremonies..

Dionne Brand - writer, educator, and social activist;

Calin Rovinescu - Air Canada president, chancellor of the University of Ottawa;

Frances Lankin; senator and former Ontario cabinet minister

Blue Rodeo frontman **James Gordon (Jim) Cuddy**; **John G. Kelton**, hematologist past dean of medicine and health sciences at McMaster University;

Jean M. Augustine; former minister of state for multiculturalism

lawyer **Jean Teillet**, one of the founders of the Métis Nation of Ontario.

New Dean to Take Reins in Faculty of Education

Ken Montgomery, Associate Dean for research and graduate programs in education at the University of Regina, has accepted an appointment as dean of the UWindsor Faculty of Education to commence July 1, **Provost Douglas Kneale Announced Friday**.

Dr. Montgomery is a past director of the Saskatchewan Justice Institute and taught at Wilfrid Laurier University before moving to Regina. His research interests include antiracism and critical multicultural education, post-colonialism, sociology of education, philosophy and education, discourse analysis, social justice, treaty education, nationalism, and cultural studies.

In announcing the appointment, Dr. Kneale thanked members of the search committee.

"Together you have just begun charting the future course of Education at the University of Windsor," he wrote.

He also expressed appreciation to acting dean Katherine Quinsey "for her wonderful leadership over the past 18 months."

New Associate Dean of Science Looking to Grow Graduate Programs in Science

The UWindsor science faculty is a research and teaching powerhouse, where graduate students advance knowledge by conducting rigorous and methodical investigations, says **Dan Mennill**. The biology professor will begin a three-year term as associate dean for graduate studies and research July 1.

"Our graduate students also play a vital role in running laboratories, grading assignments and tests, and tutoring undergraduate students, ensuring that we are training outstanding undergraduate scientists," says Dr. Mennill.

Other Appointments in Science to Take Effect July 1

Charles Macdonald, begins a five-year term as head of the Department of Chemistry and Biochemistry.

Maria Cippa earth and environmental sciences professor begins a six months as **Acting Associate Dean for Undergraduate Affairs**

Phil Dutton takes on a temporary position with the Council of Ontario Universities.

Arunita Jaekel serves until December 31 as acting director of the School of Computer Science,

CAMPUS NEWS

New Centre Puts UWindsor at the Canadian Forefront of Alternatives to Animal Testing

Dr. Charu Chandrasekera is the founding executive director of the Canadian Centre for Alternatives to Animal Methods. Each year millions of animals are used in Canada for medical research and toxicity testing, but a growing body of scientific evidence points to the difficulties of treating humans like 70-kg mice.

Dr. Chandrasekera's quest to find more effective, human-centered research methods led her to develop the Canadian Centre for Alternatives to Animal Methods (CCAAM) at the University of Windsor, the first of its kind in the country.

Given the tremendous differences in the way animals and humans regulate biological processes, CCAAM's mandate is to use only human-based biomaterials and methods, with the goal of ultimately ending the use of experimental animals. From the Americas to the Far East, many countries boast alternatives centres — CCAAM will ensure that Canada is at the forefront of cutting-edge innovation in humane and human-centered research.

The initial focus will be on emerging methods using human-derived artificial organs, called organoids, and interconnected organoid models that mimic human physiology and allow the study of human-specific biological processes without the use of animals.

In conjunction with its research, Chris Houser, dean of science, plans to create undergraduate and graduate academic programs in animal replacement science.

"CCAAM is an amazing opportunity for the University of Windsor and is a watershed moment for health research in Canada," Dr. Houser says. "The University of Windsor will be a leader in alternatives research and validation of non-animal methods.

Through its subsidiary, the Canadian Centre for the Validation of Alternative Methods, CCAAM will work side-by-side with regulators, primarily Health Canada, and international consortia to expedite the development, validation, and acceptance of alternative toxicity testing methods in Canada.

In addition to Chandrasekera, the CCAAM leadership includes UWindsor biology professors Phillip Karpowicz as scientific director and Andrew Hubberstey as academic director. The centre will host an inaugural conference October 2 and 3.

Annual Giving Program Switches To A Face To Face Model

In the eight years since the Annual Giving Program switched to a face-to-face model for soliciting support from UWindsor employees, it has found 378 new donors and raised about \$2.4 million, president Alan Wildeman told a luncheon Tuesday for staff, faculty and retirees who contribute to the campus campaign, that they make huge impact.

Last year saw a record average gift of \$540 for a total of almost \$340,000.

Guest speaker Denny Young (BA 1977), co-ordinator of the Fundraising Management Ontario Graduate Certificate Program at Humber College, said his experiences as a student at the University of Windsor, helped to shape his approach to community.

Finance clerk Miguel Pebenito inherited his canvass from volunteer Janice Facecchia, who retired in December. The two combined for the highest participation rate, 82.4 per cent of employees in human resources and finance.

Athletics and Recreation Services boasted of a 100 per cent donation rate among its staff, topping the category for single departments. Both areas will enjoy a catered coffee break to celebrate their successes.

New Acting Executive Director of Great Lakes Institute for Environmental Research Appointed

GLIER and biology professor **Trevor Pitcher** has accepted the position of acting executive director of the Great Lakes Institute for Environmental Research (GLIER) for a one-year term, effective July 1, 2017, UWindsor VP Research and Innovation K. W. Michael Siu and Dean of Science Chris Houser announced Wednesday.

Trevor Pitcher In this new role, will report jointly to the VP Research and Innovation and the Dean of Science and provide leadership and operational management in academic programming, as well as the development and promotion of research and innovation at GLIER.

Dr. Siu says he is "absolutely delighted" that Pitcher has agreed to serve in this capacity.

CAMPUS NEWS

**2017 Clark Awards to Recognize
18 Local Service Agencies**

The University of Windsor honoured 18 local agencies during the annual Clark Awards, presented during a celebratory dinner Wednesday, May 17, beginning at 6 p.m. in Ambassador Auditorium, CAW Student Centre.

Agencies receiving this year's Clark Awards have offered placement experiences for UWindsor students, in the spirit of the award which recognizes outstanding service of both alumni volunteers and friends of the University who have made significant commitments in time, energy, and expertise to increase the profile and reputation of the University. It was established in 1994 to honour the late Charles J. Clark, former Chancellor of the University of Windsor.

"This year, the University is recognizing organizations in Windsor-Essex who are engaging our students to help them in their mission to create a better life for children and youth," Dr. Wildeman wrote in a letter to the recipients.

"The work that these organizations are doing, and that our University students are helping them with, is vitally important to the future of so many young people and their families."

Organizations to Be Honoured this Year Are:

Aboriginal Child Resource Centre
Big Brothers Big Sisters of Windsor Essex
Bulimia Anorexia Nervosa Association
Can-Am Indian Friendship Centre
Community University Partnership
Drouillard Place
Family Respite Services Windsor-Essex
John McGivney Children's Centre
Leadership Advancement for Women and Sport
Maryvale Adolescent and Family Services
Multicultural Council of Windsor and Essex County
Run for Rocky
Sandwich Teen Action Group
The Summit Centre for Preschool Children with Autism
United Way Centraide Windsor-Essex County, for its
On Track for Success and Hon. Edward Ducharme
Summer Lunch programs
Windsor-Essex Children's Aid Society
Windsor Women Working with Immigrant Women
Windsor Youth Centre

**Dean of Law to Address Professional
Association**

UWindsor Dean of Law **Chris Waters** was the guest speaker for the Essex Law Association's annual general meeting, April 8 at the Windsor Club.

The association serves a membership of more than 600 lawyers in Windsor and Essex County. Besides an address by Prof. Waters, the meeting will feature the presentation of the 2016 Charles J. Clark Award and recognition of members celebrating 25 years in legal practice.

**The University of Windsor Is Hiring Five
Full-time, Tenure-track Indigenous Professors as
Part of a New President's Indigenous Peoples
Scholars Program.**

"It's a very big, very important set of steps that have to be taken in Canada to address the aspirations of Indigenous people," **university president Alan Wildeman said**. "The reality is in 1867, First Nations people were left out in the corridor while, behind closed doors, a country was being forged.

"The fact is they have not been present in so many important conversations in Canada." The university is looking for First Nations, Inuit and Metis people across all disciplines.

"The intention is to cast a wide net and hire the five best people," said Windsor University Faculty Association president Jeff Noonan. "It could be engineers. It could be philosophers. It could be poets — whatever they do."

The university had faced a grievance from the faculty association in 2011 over diversifying its faculty. Then, in 2015, Canada's Truth and Reconciliation Commission released its final report on the history and legacy of the country's residential schools for Indigenous children.

For years, the university had recognized the need for more Indigenous faculty, said Wildeman, but "the Truth and Reconciliation conversations were very important in casting a greater light on the urgency of doing something that would help to address the under representation of Indigenous people in the academy.

"We saw there was much more the university could do."

The university has "only a handful" of Indigenous faculty, Wildeman said, but the faculty of law has hired three Indigenous professors in the last two years. Ten per cent of its faculty members are now Indigenous.

ASSOCIATION NEWS

WURA Spring General Meeting Thursday April 27, 2017 at 3.00 pm Freed-Orman Commons - Minutes

1. Approval of Agenda

Moved by Ihor Stebelsky, seconded by Roger Lauzon. Amended to add discussion of letter to WURA about presidential search. Carried.

2. Approval of Minutes, Fall General Meeting, 27 October 2016.

Moved by John Meyer, seconded by Alfie Morgan. Corrections: Marcel Chabot is not ninety-two years old. Carried.

3. Business Arising from Minutes. None

4. Correspondence

WURA has been invited to offer input on search for new president. No one offered any ideas. Will leave response to Executive. David will circulate the call for submissions to the WURA membership and will summarize responses with the help of Executive. We have been given a time for presentation to the consultant: Friday, May 12 at 11 am, in Rm 203 Toldo Health and Education Centre.

5. President's Report, David Palmer.

Congratulations offered to John Meyer and Datta Pillay for their CURAC awards. Brief report on discussion at new members' social event prior to this meeting on how to get new members. Main suggestions were for more social gatherings, based around interests such as music or a book club or talks by members, and ideas for how to connect with members who might be shut in.

6. Treasurer's Report, Norman King.

Norm King moved the report, seconded John Meyer. Carried.

7. Committee Reports.

a) Bursary Fund Committee. Wilf Innerd reported that the fund provided six \$1800 awards in 2016, an increase from five previously. The capital account is \$190,000+. We put a priority on student debt as a hardship faced by many.

Jake Soderlund moved to accept; Alfie Morgan seconded. Carried.

Report of the Bursary Awards Committee 2016-17

April 27, 2017

I am very pleased to report that the Committee was able to provide six Bursary Awards of \$1800 each in the 2016-2017 competition, up from five awards the previous year. We were able to do so for two reasons. First, of course, is the continuing generosity of the members of WURA who over the years have supported these Bursaries with their financial contributions. Secondly the

managers of the fund deserve great credit for the gains they have been able to make over a long stretch of time despite the ups and downs of the markets. As reported at the Fall General Meeting, our

Capital Account at the end of October stood at \$191,526, which realised \$11,320 for the Expendable Account to support the Bursaries.

There were in excess of 184 applications for the Retirees Bursaries by the closing date of October 31. Marian Doll, Debbie Wilcox and their team screened the applications and forwarded the information supplied by 25 applicants to the Committee. This was slightly lower number than the average.

All 25 candidates had good to excellent academic records in their various disciplines, as required by the terms of the Retirees Bursary Awards Program. GPAs ranged from 91.42 to 78.04. 78% being the cut-off point. 17 of the candidates were female, 8 were male. They came from a variety of programs. Nursing was well represented with 5 applicants, followed by Business Administration and Mechanical Engineering, with 2 each.

Almost all the applicants cited Special Circumstances. These ranged from severe health problems to desperate family financial circumstances to single motherhood. However, as usual, we took Marian's advice and paid particular attention to Student Debt and the particular circumstances of a given applicant. Student Debt has risen sharply over the last few years. Five years ago, the largest amounts were in the mid \$20,000 range, last year the largest was \$55,602, this year \$57,700, followed by one debt of \$52,000.

I would be remiss at this time, if I did not acknowledge the very significant contribution made to the work of the Committee by Don Laing over the past several years. Every year, Don agonized over the many difficult decisions the Committee has to make. Pretty well all the candidates deserve a Bursary. Don fretted over every one. He will be greatly missed. I am delighted therefore that Barbara Thomas with all her experience and sensitivity has agreed to join Noel Williams and I on the Committee. I can think of no one more qualified than Barbara to fill the gap left by Don's departure.

Wilf Innerd, (Chair), Noel Williams.

WE INTERRUPTED THE REGULAR AGENDA TO ALLOW OUR GUESTS TO SPEAK FIRST.

8. President Alan Wildeman

Congratulated award winners. Thanked WURA for student bursaries. Looking forward to new OSAP program that will drastically reduce tuition for less well-off. New Strategic Mandate Agreements for universities with province being developed. Universities have to explain their distinctive strengths and contributions to the community. Explained upcoming funding program from province, to be announced in provincial budget released today--question of when the government will pay the tuition for the students who will now get free or reduced tuition. Fall opening of downtown Armoury building; old music building to be demolished.

On the issue of how retirees can engage with the university, Dr. Wildeman said that he thought connecting with students is central. He said that he would document the improvements, changes, and benefits in the university relationship with WURA and inform the next president of the best practices in that relationship.

CAMPUS NEWS

9. Douglas Kneale, Provost - Great progress in Strategic Priority Fund of hiring fifty professors; fifteen hired last year, advertising twenty this year. Have new Associate VP Academic (Jeff Berryman) and new IT head Ryan Kenney. Joan Dalton is head of the Uwinsite ERP--Enterprise Resource Planning (replacing the Student Information System (SIS) as well as the Financial Information System (FIS)). They are beginning searches for Deans of FAHSS and Odette, for AVP for enrollment management, and a new university president.

They are working to develop a comprehensive strategy on student mental health issues. The Strategic Mandate Agreement indicates that in future we will be judged on indices of performance, such as rates of student employment.

Enrollment -- 9% of undergraduates are international students but 58% of grad students! So they are creating a plan for addressing Canadian enrollment. (Problem of declining numbers in local area, where 68% of students come from.) Need better but also more strategic enrollment and better retention.

NSSE--National Survey on Student Engagement. High Impact Practices have been identified that increase student engagement. These include things like capstone courses, service learning, working with professor on research, learning communities (where students take several courses together). UW trying to do more of these.

10. Jeff Noonan, President of Windsor University Faculty Association

Comment on Strategic Mandate Agreement: It is a problematic document in terms of institutional autonomy in relation to the government. Universities have obligations to the society but not to particular governments.

Negotiations about to start. He will communicate with us about anything relevant to WURA.

11. Remarks from Human Resources

a) Rita LaCivita, VP Human Resources -

Noted UW has been named one of five up-and-coming universities in Canada. Faculty contributions have been key to that.

b) Cheryl Paglione, Director, Employee Services, Comments

- Pension fund returns at December 31, 2016
 The three month return was 0.61% vs. the UW benchmark of 0.37%
 oThe one year return was positive at 8.19%, outperforming the UW benchmark of 8.37%
 At December 31st, the MV of the Fund was \$703M
 68.3% or 480M from the Faculty Plan; 31.7% or 223M for the Employee Plan.
- Pension fund returns at March 31, 2017
 The three month return was 3.62% vs. the UW benchmark of 3.18%
 The one year return was positive at 12.55%, outperforming the UW benchmark of 11.78%

At March 31st, the MV of the Fund was \$727M

GREEN SHIELD BENEFITS

- The annual renewal has now been finalized, with the changes effective May 1, 2017
 Due to positive benefits utilization, both Health & Dental premiums have gone down for the period May 1, 2017 – April 30, 2018.
 Due to continued high claiming, Out of Province/Country premiums saw an increase of 10%.
 Due to a significant drop in drug claims, GS was able to reduce the drug portion 45%.
 Semi-private claims have also reduced, so there was a fairly large reduction (86%) in that portion of the premium.
 5231 – Standard 90 - Day Option Single Couple Family
 old new old new old new
 #1 Dental only 28.03 26.63 -5% 56.055 53.25 -5% 77.065 73.21 -5%
 #2 All but drug 133.39 113.37 -15% 266.77 226.76 -15% 339.85 282.20 -17%
 #3 All benefits 342.12 228.18 -33% 684.25 456.38 -33% 913.88 597.92 -35%
 Univ dental 28.03 26.63 -5% 56.055 53.25 -5% 77.065 73.21 -5%

NEW – Green Shield Electronic Claims submission HEALTH CARE SUBSIDY

- We have also finalised the numbers for this year's Retiree Health Care Subsidy and I can share those results with you today. Overall, based on the structure of the Subsidy program, the past few years have seen fairly substantial subsidy allocations, which translate into lower GS premiums, leaving more money in our faculty retiree pockets.
 As you know, the subsidy is determined by taking the 3 year Rolling Final Average Net Income and the total years of faculty member pension service and assigning it based on the individual faculty member pension service.
 At April 30, 2016 the fund return had a small loss of 1.27%
 At April 30, 2016 the Health Care Subsidy FUND balance was \$3,481,087. The expendable balance was \$776,416.
 For May 1, 2017 the 3 yr. amount to be disbursed is \$285,982. The total YOS of the participants has grown to 6,664.3834. This works out to a subsidy of \$42.91 per year / part year of pension service.

Compared to last May 1, 2016, which saw the highest subsidy to-date, this year's subsidy is reducing from \$62.16 to \$42.91 per year of pension service.

For May 1, 2017 we have 235 retirees carrying Health Care Coverage and of those 74 will have NO Health Care Premium for the 12 months ending April 30, 2018. As a reminder, the subsidy applies only to the Health Care premium, as the University already subsidizes the Dental Premium by 50% for faculty retirees.

As an example: a faculty retiree with 25 years of service will receive a monthly subsidy of \$89.40 (\$1,072.75 yr) and therefore, if he/she was carrying single #2 health coverage (\$86.74) there will be NO Health Care premium charge. This retiree will pay the dental premium only of \$26.63 per month until April 30, 2018.

Association News

IN MEMORIAM

William John "Bill" Gillen -Jun 28 1935 - May 08 2017

Passed away peacefully on May 8, 2017 at 81 years of age. Cherished husband of Ann (nee Reimer) for 57 years. Loving father of Stephen, Kevin (Rael), Barbara, Margaret, Donna, Bridget, and Paul (Alison). Treasured Grandpa of David, Bethany, Jack, Ian and Norah. Adored Great-grandpa of Conner and Iris. He is survived by his dear sister Mary Linington. Bill was a respected Professor of Economics at the University of Windsor for 41 years.

HOSKINS, Ronald G.

Passed away at home, (78 years) on April 4, 2017. Beloved husband of Beverly for 49 wonderful years. Very proud father of Jeremy (Brittany) and Aaron. Dear brother-in-law to the late Chuck Kelch (2015), Robert Kelch (Cindy) and Guy Kelch (Pat). He will be missed by many loving nieces and nephews, friends and by his furry friend "Harley". His presence will be missed at the "Fab 4" outings with the "boys".

Ron was a retired U of W History Professor and former Assistant to the Dean of Social Sciences. Ron has requested no visitation or service. The family cannot give enough thanks the Hospice of Windsor-Essex County and the St. Elizabeth nurses for their compassionate care.

Mrs Asha Duggal loving wife of Professor Emeritus Krishan Duggal passed away on July 14, 2017 at age 85. She is survived by her husband Krishan Duggal of 60 years, daughter Bharti Saincher (Rajeev), son Kamal (Cindy), son Rajiv (Nadine), 6 grandchildren and 1 great grandchild. Asha will be remembered of her love of sewing for her children and grandchildren. She was an active member and participant of cultural and social activities in the Windsor community. Her dynamic energy and friendly personality will be remembered by all. We will all miss being met by her smile. The family would like to extend their thanks and appreciation to the staff of Regency Park Rest Home and Met Hospital for their care and compassion.

Academic Travel Fund For Retirees

The following colleagues of WURA received their travel grants approved by the University Research Services:

Iain Baxter&	\$ 1,000
Tony Blair	\$ 1,000
Roger Hussey	\$ 1,000
Norman King	\$ 1,000

Roger Lauzon	\$ 750
John Meyer	\$ 850
Martin Morf	\$ 1,000
Datta Pillay	\$ 820
Walter Soderlund	\$ 348
William McConkey	\$ 1,000
Van Den Hoven	\$ 1,000

New WURA Members

Dr. Ricardo Aroca
Dr. Linda Corkum
Prof Brian Etherington
Dr. Jack Freeman
Prof Lucia Liu
Dr. Veronika Myogorody
Mr. Brian Owens
Dr. Tim Traynor

Curac National Association Honours past Presidents of U Windsor Retirees' Association

The Colleges and Universities Retirees Association of Canada conferred awards on two past presidents of the Windsor University Retirees' Association during its annual conference, May 25 in Ottawa.

Datta Pillay is one of five recipients of the CURAC Tribute Award; a citation mentions his work as editor of the quarterly WURA newsletter since 1997, and his "tireless volunteerism," including as chair of the campus campaign for the United Way.

"At the base of these accomplishments lies Dr. Pillay's personal warmth and passion for the university community," reads the citation. "While firmly advocating for the rights of retirees, his collaborative approach nevertheless expresses his gratitude for the full life that has been offered university faculty and librarians at the University of Windsor."

John Meyer received the Contribution to CURAC Award in recognition of his years of service on the association's national executive, including a term as president.

Dr. Meyer's citation details his work organizing the national association's annual general meetings, as well as developing relationships with the Canadian Association of Retired Persons, the Canadian Association of University Teachers, and the Ontario Colleges Retirees Association.

David Palmer, the current president of the local association, extended "warm congratulations" to both honorees: "WURA scores with two from our association!"

The WURA delegation to the CURAC National Conference also included WURA Vice President Roger Lauzon and Treasurer Norman King.

Association News

WURA President's Message

The Spring General Meeting was held on April 27 in the Freed Orman Commons. President Wildeman, Provost Kneale, WUFA President Noonan and staff from Human Resources brought greetings and reports on pension and health benefits.

We held a reception prior to that meeting, inviting retirees from the period 2010 to 2016. In a discussion, members gave thoughts about why more have not joined WURA. Some ideas: events centering on social aspects would be more interesting (e.g. the Holiday Lunch) rather than business meetings; developing small groups sharing common interests (e.g. book club, music-making group, cooking classes, etc.).

An invitation came from the Search Committee for the next president of the university to present ideas towards their development of a position profile. It was agreed that the executive would develop a submission, which was presented to Katherine Frank of the Consulting Firm. However, executive felt that more direct contact with the actual members of the search committee was needed, and accordingly, Sheila MacKinnon, the Chair, agreed to a meeting with members of the executive. At this meeting on Monday, May 29, Datta Pillay, Roger Lauzon and Alfie Morgan emphasized the contributions and experience of over 50 years' of retired faculty, and their ideas on the complexities of the position of president of the university. Thank-you to Datta, Roger and Alfie for meeting with Sheila.

The President's Tea for Retirees took place on June 15 and some 45 members enjoyed the authentic and elegant afternoon event, impeccably prepared. President Wildeman spoke of his pleasure at offering a relaxing time where the main order of business was social. We thank him and Mary-Ann Rennie, Special Events, for hosting us.

I wish you all a relaxing and refreshing summer, filled with good times with family and friends.

David Palmer
President, WURA

UWindsor Grad Takes up Appointment as Scholar of Religion and Conflict

John Cappucci UWindsor alumnus has accepted an appointment as Jarislowsky Chair in Religion and Conflict at Assumption University.

Alumnus John Cappucci (BA English and political science, 2006) has accepted a one-year appointment as Jarislowsky Chair in Religion and Conflict at Assumption University, effective May 1.

Dr. Cappucci followed his UWindsor education with master's studies at Queens University and a doctorate from Carleton University. His research interests include religion and politics, world religions, diasporas, and multicultural theory. He has taught as a sessional instructor in disciplines through the University of Windsor Faculty of Arts, Humanities and Social Sciences.

He expressed thanks to donor Stephen Jarislowsky and Assumption University.

"Together, they have provided me with a momentous opportunity to make lasting contributions to scholarship, teaching, and the community in the area of the positive role that religion can play in public life," he said.

Cappucci succeeds UWindsor professor emeritus Norman King in the position. Past chairs include Mario D'Souza and the late political science professor Martha Lee. Read more on the Assumption website.

WURA Membership Dues

\$ 25

January 1 - December 31 2017
Please forward your membership
dues to

Dr. Norman King
Treasurer, URA
Room G-119, Chrysler Hall North
Univ of Windsor, Windsor, ON N9B 3P4