



University
of Windsor

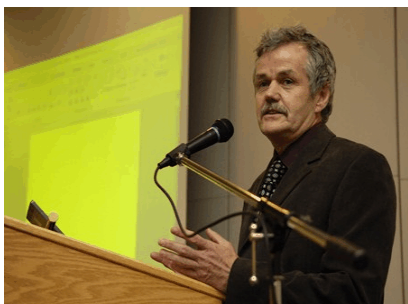
WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay



Provost Leo Groarke Moves On as President of Trent University

A farewell reception was held on March 12, 2014 to say goodbye to Leo. His last day was March 21. He assumes his new position on July 1, 2014

Professor Emeritus Robert Orr is the New Provost and Vice-President Academic (Acting)



Retired Psychology Professor Emeritus is the new Acting Provost and Vice-President Academic. Dr. Orr recently served as Dean, Arts, Humanities and Social Sciences for the year 2012 - 2013.

Windsor University Retirees' Association

SPRING GENERAL MEETING

Katzman Lounge, Vanier Hall

Tuesday, April 15, 2014 at 11.30 a.m.

AGENDA

1. Approval of Minutes - Fall 2013 Meeting
2. Business Arising from Minutes
3. Correspondence - Dr. Ihor Stebelsky
4. President' Report - Dr. Ihor Stebelsky
5. Treasurer's Report - Dr. Norman King
6. Committee and other Reports:
 - a) Joint Consult Comm - Dr. Ihor Stebelsky
 - b) Bursary Fund - Dr. Wilf Innerd/Dr.Donald Laing /Dr. Sheila Cameron
 - c) Pension & Benefits - Ms Johanna Foster
 - d) Endowment Fund - Dr. John Meyer
 - e) Social Committee - Dr. Mary Lou Drake
 - f) Nominating Com - Dr. K. McCrone
7. Remarks - Dr. Alan Wildeman, President, UW
Dr. R. Orr, Acting Provost, UW
8. Mr. Brian Brown - President WUFA
9. Ms Rita LaCivita, //Ms Cheryl Paglione, - HR
10. Ms Marion Doll, Director Student Awards
11. Other Business
12. Adjournment

**Visitors Parking: In the New Garage
South of Wyandotte on Sunset -
reserved twenty (20) spaces @ \$ 4.00**

Campus News

President Alan Wildeman Addresses Campus Community on the Provincial Framework for Differentiation of the Post-secondary Sector

He said this opens a new chapter in the evolution of the Ontario university system, Saying that the University is now in a competition on many fronts, Dr. Wildeman said Windsor is in it to win. "Winning has to be something much more than just avoiding loss," he said. "Victory has to be a reward for changing what we do."

He said Windsor is well-positioned to meet the government directive that jobs and economic development become central to every university's mission. With about half its undergraduate enrolment in professional programs like law, education, engineering, nursing, business, social work and psychology, the University ranks among the highest in Ontario.

Wildeman also touted the importance of facilities renewal and unveiled conceptual drawings for a new Lancer Sport and Recreation Centre at the south end of the campus

University finalizing Strategic Mandate Agreement

UWindsor president Alan Wildeman released the latest draft of the University's Strategic Mandate Agreement on Thursday, following discussion and feedback from faculty, the University Senate, and Ontario's Ministry of Training, Colleges and Universities.

"The University of Windsor strongly embraces the principles of putting students first, meeting the needs of the creative economy, and focussing on productivity, innovation and sustainability," reads the

draft. "It is our hope that the provincial Differentiation Policy Framework will in fact be an opportunity for us to cast a bright light on the distinctive things we have been doing for the past 50 years, and the strengths we look forward to building on."

The document lists institutional strengths and enumerates opportunities for growth, including health and wellness, creative arts and digital media, multidisciplinary studies, professional career-oriented and internationally relevant programs.

Neighbours Excited To See Future Plans For Campus



Susan Mark, Executive Director of Facility Services (right) points out some elements on a map of planned changes to the campus.

On the occasion of the University of Windsor's 50th Anniversary, a Campus Master Plan has been released that establishes a vision for the next 50 years, with an attractive design that enriches both the student and the community experience, and positions the university to be competitive. The University's Board of Governors approved the conceptual plan recently.

Campus News

"This plan works in conjunction with our Campus Transformation Plan to determine what the spaces in between our buildings will look like, and how the buildings connect with each other. The plan will act as a guide for future decisions regarding the aesthetics of new buildings, and it identifies key projects that could help unify the campus, and that could be undertaken as funding opportunities permit," said Alan Wildeman, President and Vice-Chancellor.

The campus Master Plan will position the University of Windsor for the future, according to people who crowded into the Medical Education Building to view conceptual drawings and speak with architects and planning officials from the University and the City.

Students, staff and faculty took the opportunity to look over maps detailing changes, as did neighbours living on California Avenue, who received personal invitations to learn about changes planned for that street to accommodate changed vehicle patterns necessitated by the anticipated closure of Sunset Avenue.

New Registrar to Take Office April 1

Provost Leo Groarke announced the appointment of Alice Miller as UWindsor registrar Wednesday, effective April 1.

Miller has served in a variety of roles at the University of Lethbridge for more than 20 years, including assistant registrar overseeing admissions and transfers.

"She is known as a strong advocate for collaboration between the Registrar's Office and other key stakeholders," said Dr. Groarke. "She has experience amalgamating business processes to make them more effective in a way that decreases their impact on resources."

Groarke also thanked Charlene Yates for serving as acting registrar for a year and a half, calling her "a key leader" at a time of significant change.

Centre for Teaching and Learning to Report to Dean of Education

The Centre for Teaching and Learning will report to the Dean of the Faculty of Education under a restructuring plan announced Thursday by provost Leo Groarke.

The change is meant in part to address the University's budget pressures, Dr. Groarke wrote in an e-mail to faculty and staff, phasing out the position of vice-provost, teaching and learning, once Alan Wright, the current occupant, completes his term.

"The University believes that this new working relationship will integrate, enrich, and re-orient the scholarship, pedagogical, academic, and technological expertise, and services of both units under one reporting structure," Groarke wrote. "The partnership it produces is intended to improve the sustainability of both units, and to significantly contribute to teaching and learning both on campus and in the external educational community."

GLIER/Biology Scientists Win Top National Synergy Award

Daniel Heath, Director of GLIER, Trevor Pitcher, Biology Professor and GLIER Fellow, and Dennis Higgs, Dept. Head of Biology were awarded the prestigious Synergy Award for Innovation, a National Research Award from NSERC. The Synergy Award honours outstanding achievements for collaboration between University researchers and Industry partners.

The three University of Windsor scientists were in Ottawa on Feb. 3 to receive the award from Governor General David Johnston.

Campus News

New Ph.D Program in Human Kinetics

Human kinetics has a brand new community-based PhD program and the first cohort of students say they're thrilled and honoured to be charting new territory for the university. "I think it's an exciting opportunity to create a foundation for future students," said Kelly Carr, one of the faculty's four new doctoral students. "I think it's going to be a learning process for everyone."

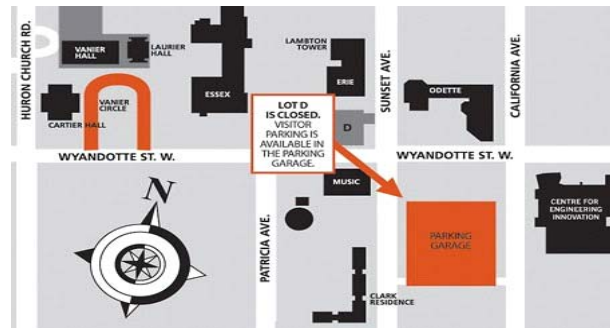
Working with professors Patti Weir and Sean Horton Carr will expand on the research she conducted for her master's degree, which focussed on older adults and their patterns of engagement in social, active and passive leisure activities. The concept of 'engagement' will continue in her doctoral research as she examines the effects of engaging in community-based exercise programs among adults with autism spectrum disorder.

A recipient of a Social Sciences and Humanities Research Council Canada Graduate Scholarship doctoral award, the Windsor born-and-raised Carr is developing a questionnaire to measure the confidence and self-efficacy of people with disabilities who participate in physical fitness, as well as how they integrate into their community.

Visitor Parking Relocating from Surface to Structure

Visitors to campus will park in the garage at Sunset and Wyandotte Friday, March 2 was the last day of operation for visitor parking lot D, on the northwest corner of Wyandotte Street and Sunset Avenue.

Visitors will now park in the garage on the southeast corner of that intersection, says Laurie Butler-Grondin, manager of Campus Parking Services.



"We hope campus departments will continue to make reservations for their guests through our office," she says.

Lot D is closing to allow for the construction of the new Welcome Centre. Once that building opens the space will be seeded for grass. Maps reflecting the change will go live Friday on the [website of Campus Parking Services](#)

Travel Information for Out of Town/Province Travel Information Quick Guide For Retirees

Human Resources Department has published an extensive detailed information for Retirees.

The Link for the HR page on Out of Province/Country Coverage is

<http://www1.uwindsor.ca/hr/out-of-provincecountry-coverage>

Since this is a long document space limitations does not permit the full publication in this newsletter.

A Special Issue of the Newsletter will be published shortly.

Association News

WURA Executive Meeting Wednesday, January 22, 2014, 11:00 am, WURA Office, Rm. G 119 CHN

Present: Dan Britten, David Cotter, Mary Lou Drake, Johanna Foster, Norman King, Kai Hildebrandt, Roger Hussey, Kate McCrone, Alfie Morgan, Datta Pillay, Robert Pinto, Ihor Stebelsky (Chair), Don Thomas (Minutes).

Regrets: Sheila Cameron.

- 1) Approval of Agenda; Moved, Cotter/Pinto. Carried.
- 2) Minutes of Executive Meeting November 21, 2013

Motion to approve the minutes, King/McCrone, was accepted.

- 3) Business arising from the minutes: None.
- 4) Correspondence. There were no responses to the CURAC health policy document.
- 5) President's Report- Ihor Stebelsky

I. WURA Christmas Luncheon

Our festive occasion, held on Wednesday, December 4, was well attended. I extend my thanks to all who made it a success, notably Mary Lou, Datta and Norm. Thanks to Datta's due diligence, tables were well organized, guests were easily accommodated, and there were no complaints about parking.

II. Open Pension Meeting

This meeting, held on Thursday, December 5, at 3 p.m., in Room 104 Odette, was not well attended. The format of the meeting and the presentations were similar to those in the previous year. Sandra Aversa, V-P Administration and Planning, made the opening comments. Robert Stapleford of Mercer provided an overview of key events, capital markets and overall performance. This was followed by the investment manager presentations representing 6 firms. This year, however, the Mercer handout was available in advance on the Human Resources website. Indeed, now all presentations are on the Human Resources website at: <http://www1.uwindsor.ca/pensions/facultyemployee-plan-open-pension-meetings>

III. JCC Meeting

The WURA-JCC meeting was held on Thursday, November 27, at 10 a.m. in the President's Conference Room.

Representing WURA were Drs. McCrone, Pillay and Stebelsky (Chair). Representing the University were Drs. Wildeman, Groarke, Ms. LaCivita and Ms. Boyd (Secretary). We exchanged updates for two items arising from the minutes: 50th Anniversary project, and Ontario Government's plans for pension reforms. Under other business we discussed the letter of grievance from Dr. Cunningham which he had sent to the President in advance of the WURA-JCC meeting. In our discussion, the position of the University administration and that of WURA Executive were the same – in support of the present practice. Dr. Pillay asked for additional financial support for WURA; the President requested a business plan to justify such request.

IV. Active Aging Program at the St Denis Centre

Meetings were set up with Dr. Michael A. Khan, Dean of Human Kinetics, and Adrian van den Hoven. Funding issues were discussed and alternative feasibilities with Windsor-Essex Health Unit were examined. The Dean expressed his desire for restarting the program. If and when the program is re-started, it would be appreciated for WURA to lend its moral support and advertise the Program to its members to demonstrate to the University a healthy demand for it.

V. CURAC National Conference

I plan to attend the CURAC National Conference at McMaster University May 28-30, 2014. I have been placed on the agenda for the Best Practices session, where the topics I had previously circulated to you will be discussed. Since our practice of succession planning in the executive particularly impressed me, I plan to report on my experience of how we do it in Windsor. Other topics will be of interest to me as well, such as attracting new members and connecting with them. I plan to report on the Conference to the Executive and the membership in due course.

VI. CURAC Benefits Committee

Having received a request from the CURAC Benefits Committee for a local liaison person, I polled the Executive and Pension and Benefits committee members, and Barbara Thomas volunteered. Consequently, I forwarded her name to Patti Stoll, chair of the CURAC Benefits Committee, and asked to be kept informed as well.

Association News

VII. **Updates on Subsidy and Pension issues from Brian Brown**

In conversation with WUFA President, Brian Brown, on January 14, 2013, the following issues were updated:

a) **EI Premium Reduction** issue – in court, with Government of Canada being part of the lawsuit; no date yet.

b) **Grievance** re. Board of Governors Pension Committee reformulation was resolved. The new confidentiality clause allows representatives to consult with their association's executive. WUFA was also awarded a third representative on the Pension Committee.

c) **Severance Agreements** – Administration has agreed: that WUFA is the sole bargaining agent, that the collective agreement was violated, that no more severance packages would be offered and that it would pay WUFA \$60,000 in damages. This money, less cost, would go into Health Benefits Subsidy Fund.

d) **Conflict of interest** – Mercer was challenged for giving administration advice on Pension Plan in 2011; now under judicial review; Mercer is requested to produce documents, but administration is opposed.

6) **Other reports**

WUFA Council and Executive Committee- Mary Lou Drake will report at our next meeting on retirees receiving benefits through their spouses. Cotter reported that the Office of Human Resources has a useful FAQ document on health insurance options. Ihor Stebelsky will request a copy from Human Resources. This document should probably be available on the HR website.

7) A new letter had been received re: the health care subsidy.

Kate McCrone pointed out that in view of our previous decision, a motion to reconsider would be required. Chair asked for a motion, but no motion to reconsider was advanced.

8) **Budget: Expenses and the need to increase WURA dues**

Datta Pillay outlined the issues, including changes in support from the University and increased printing and postage costs.

Motion, Pillay/Cotter, to increase membership fee to \$25, was carried. Possible ways to reduce expenses were discussed. Since mailing the Newsletter (4 issues per year) costs \$600 per issue, Pillay will poll members to find whether they would favor receiving an e-mailed version.

Those members who depended on a paper version could still be accommodated, but the default version would be the emailed Newsletter. The matter could be put to a vote at the Spring General Meeting.

There will be no formal response at this point to the University President's request for a WURA business plan

9) Other business. Kate Mc Crone enquired about the value of her WURA papers to the organization. Pillay has all the information, including JCC meetings on a hard drive. Joanna Foster underlined the importance of retrievability of the information over the long term.

Kate Mc Crone noted that the publication, "Back in the Day" is not a WURA publication as was mentioned in the Retirees' Newsletter. This should be corrected to include the other major sponsors including WUFA, the office of the President, the Provost, etc. The Reception to celebrate the publication was not funded by WURA. 1000 Copies of the book were printed.

10) Next Meeting

Wednesday March 19, 11.00 am, WURA Office, G119 CHN.

11) Adjournment.

Membership Mews

In Memoriam

Dr. Kalyan Sarkar passed away on Saturday, March 15, 2014. Dr. Sarkar commenced his employment with the University of Windsor on July 1, 1970 as a Visiting Associate Professor in the Dept of Asian Studies Later he moved to the Languages, Literatures and Cultures Department He was promoted to Associate Professor on July 1, 1971, and to Professor, on July 1, 1982, a position he held until his retirement, on June 30, 1997. There was no funeral service or visitation. Cremation has taken place at Families First Funeral Home, 3260 Dougall Avenue, Windsor.

Fr. Ulysses (Bud) Pare C.S.B

Died suddenly at his residence on Tuesday, March 25, 2014. Fr. Paré had a distinguished career as an academic and as an administrator. He taught at St. Thomas More College in Saskatoon, the University of Toronto, St. Thomas University in Houston, Assumption University and recently at St. Peter's Seminary. From 1981-1989, he was the Superior General of the Basilian Fathers. In 1991, he became the President of Assumption University. He served as Chair of the Board of Governors of the University of Windsor. Fr. Paré was much sought after as a retreat facilitator, spiritual director and wise elder. He enjoyed a much blessed life and ministry. He proclaimed the good news by word and action.

Dr. Alistair MacLeod

Alistair MacLeod will be the English department's writer-in-residence for the winter term. If you're an aspiring writer planning on having a manuscript critiqued, it couldn't hurt to have it looked at by

one of the most well-known and highly regarded authors in Canadian literature.

The writer-in-residence is available to help other writers from around campus and across the community with their work.

Dr. Winfred G. Benedict

Professor Emeritus, Biological Sciences, celebrated his 95th Birthday with his family at his home earlier in March. Congratulations and Best Wishes

Academic Travel Fund - 2014

Applications are invited for 2014 competition by June 20, 2014. Please download application from Research Services WEB Site - Travel/Retirees

WURA Membership Fees

The WURA Executive has unanimously recommended that the Annual Dues be raised to \$ 25/year from the current \$20. This matter will be placed before the general membership for ratification on April 15.

WURA NEWS - NEWSLETTER

Due to rising costs of production of newsletter (printing/mailing), the WURA Executive has suggested that to offset the costs, the newsletter be distributed electronically to those members who have an email account.

Association News



Future Human Kinetics Complex



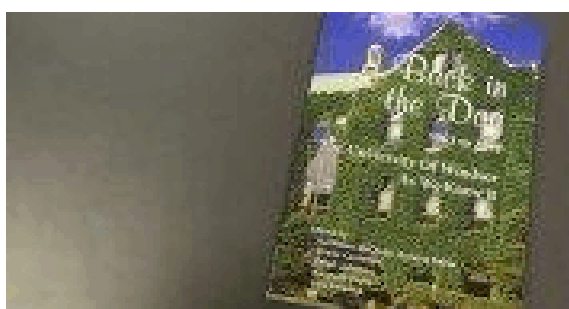
Three Biologists Receive NSERC Synergy Awards



Proposed Future Campus Plans



Dr. Alistair MacLeod - Writer-in-Residence



Back in the Day , the collected memories of 70 retired faculty, senior administrators and librarians was published from major funding from - President Wildeman's office, Provost Leo Groarke's office, Alumni Association, Windsor University Faculty Association, and Windsor University Retirees Association.