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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$25 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Datta Pillay

Vice-President: Robert C Pinto

Treasurer & Membership : Norman King

Secretary: Roger Hussey

Elected Members of the Executive

Committee: Daniel Britten, David Cotter, Johanna Foster, Kai Hildebrandt, Roger Lauzon, Alfie Morgan, David Palmer

Immediate Past President: Ihor Stebelsky

Editor Newsletter: Datta Pillay

Social Committee chair: David Palmer

Bursary Fund Committee Chair: Wilfrid Innerd

Pension & Benefits Chair: Barbara Thomas

Endowment Fund: John Meyer

WEB Master: Roger Lauzon

The Association's Address is:

Windsor University Retirees' Association (WURA)
Room G-119, Chrysler Hall North, University of Windsor
Windsor, ON N9B 3P4 Tel: 519-253-3000, Ext 4260
Email: [pillay@uwindsor.ca](mailto:pillary@uwindsor.ca)

Home Page: <http://www.uwindsor.ca/wura>

Dr. Douglas Kneale Appointed as UWindsor's Provost on March 1.



Dr. Kneale served as Dean of the Faculty of Humanities at Brock University. Prior to that, he served as professor and chair of the Department of English at the University of Western Ontario. Kneale received his PhD from the University of Toronto, followed by postdoctoral work at Yale University. His research interests include English Romantic literature and literary history, and his publications include two books and numerous articles and reviews.

In addition to teaching at the University of Western Ontario, he has taught at the University of Toronto, Bishop's University, Yale University, and University College Northampton. While at the University of Western Ontario, he received its highest award for excellence in teaching.

While at Brock University, Kneale has helped nurture a strong commitment to academic excellence and to the student learning experience. He has also helped foster strong ties between the university and the community, including playing a lead role in the establishment of new facilities for education and performance in the arts in the city of St. Catharines.

Campus News



President Alan Wildeman Unveiled His Vision for Uwindsor 2.0 During an Address to the Campus Community Monday March 9, 2015

"I truly believe that we have the potential to be a university of exceptional distinction. Our complex blend of programs, our diverse and international character, and the grittiness and passion that is embedded in our history and our present, are all exceptional strengths," Dr. Wildeman said.

"We are going to step our way from Windsor 1.0 to 2.0 over the next three-year period. We have begun holding meetings with deans and department heads to discuss enrolment and how we can develop a better toolkit for maximizing our ability to recruit and retain the best students."

He exhorted employees to "be at the top of our game when it comes to managing enrolment," to reinforce the strengths and quality of the University of Windsor while at the same time supporting the financial footing on which everything rests.

- focus on enrolment and the student experience;
- invest in faculty;
- **continue facilities renewal; and**
- move to activity based budgeting.

Wildeman announced that the University will allocate its resources to permit the hiring of up to 50 new full-time faculty members to spur campus renewal and build on the University's academic strengths and opportunities. Our goal has always been to be a great university for our students," he said. "It is all do-able if everyone is a part of it."

A full text of the speech is available on the presidential communications webpage

Office fo Research Services Moves

Offices of the Vice-President, Research and Innovation, and Research and Innovation Services Have Moved To The Joyce Entrepreneurship Centre.

The office of Research Finance will move in April 2015.

**Candidates for University Librarian
Addresed Town Hall Meetings**

Members of the campus community had an opportunity to meet short-listed candidates for the position of **University Librarian** during public town hall sessions next week. Each session ran for one hour in the Garden Room, Assumption Hall:

- Monday, March 16, [Cathy Maskell](#), associate dean of the library, University of Windsor;
- Wednesday, March 18, [Stephanie Walker](#), chief librarian and executive director of academic information technology, City University of New York - Brooklyn College;
- Friday, March 20, [Pamela Drayson](#), chief/university librarian, University of Ontario Institute of Technology and Durham College

Candidate curricula vitae are available for viewing [on the website for the search process](#). The search committee encourages those who attend each presentation to provide written comments on the suitability of the candidates for the position.

**Dean of Nursing
Re-appointed to A Second Term**

Linda Patrick has been renewed for a second five-year term as Dean of the Faculty of Nursing.

Acting provost Bob Orr announced Thursday the renewal of Linda Patrick to a second five-year term as dean of the Faculty of Nursing, effective July 1.

During Dr. Patrick's first term, the Faculty of Nursing received the highest accreditation decision from the Canadian Association of Schools of Nursing; launched an online interprofessional Graduate Diploma in Advanced Practice Oncology and Palliative Care; and expanded into the third floor of the Murray O'Neil Medical Education Building.

She serves on the board of directors of the Canadian Association of Schools of Nursing and on the executive committee of the Council of Ontario University Programs in Nursing, and recently co-edited and co-authored the textbook Fundamentals: Perspectives on the Art and Science of Canadian Nursing.

Campus News

President Welcomes Faculty and Staff to Assumption Hall



UWindsor president Alan Wildeman hosted open house tours of Assumption Hall for faculty and staff to see the building's new use as the location for many of the University's administrative offices.

Faculty were invited on Wednesday, February 25, from 3 to 5 p.m. with remarks at 4 p.m.

Staff members were invited on Tuesday, March 10, from 2 to 4 p.m. with remarks at 3 p.m.

Visitors were asked to enter through the north entrance to the Garden Room, formerly the Freed-Orman Centre. Refreshments and a walk-through of the entire building will be available. Dr. Wildeman's remarks were followed by a question-and-answer period.

Open House to Introduce Production Wing for School of Dramatic Art

The School of Dramatic Art is throwing open the doors to its brand-new production wing, giving visitors a glimpse of backstage magic.

Over summer 2014, a dozen spaces in the basement of Essex Hall became School of Dramatic Art production workrooms, classrooms and offices where the creative hard work happens before transforming the University Players' stages.

On Friday, March 27, from 3 to 4 p.m., staff and students will be hard at work preparing for their next production, *The Nerd*. They invite the

campus community to visit them in the new spaces and see the exciting changes.

Signs will guide guests to the Costume, Paint, Props, and Scene Building Shops. Along the way, see plans for the design classrooms and peek into the costume and furniture storage areas.

Campus Begins Migration to Ms Outlook



Outlook is bright for migration of campus e-mail services.

Migration of a 28-member demonstration group from Lotus Notes to MS Outlook was a success, reports Steve Banyai, assistant director of Information Technology Services.

"We set up a special migration hotline, with dedicated support in the event we'd have issues related to the migration," he says. "At the end of the day, we had approximately 12 calls, most of which were resolved before the end of business on Wednesday."

The demonstration group will be in 'test' mode for another two weeks, Banyai says, working through daily usage and reporting any functionality issues so they can be resolved.

"We are also hoping to identify any application issues they may encounter so we can prepare for the larger campus wide migration in the coming weeks," he says.

Clark Awards to Honour Four University Supporters

A former dean, a drama professor emeritus, a leader in community arts, and a charitable entrepreneur are the four outstanding UWindsor supporters who will be recognized with a 2015 Clark Award during an evening in their honour on Tuesday, May 5, at 6 p.m. in the Ambassador Auditorium, CAW Student Centre.

Clark Awards have been presented annually since 1994 and are named in honour of the late Charles J. Clark, former Chancellor of the University of Windsor. The award recognizes outstanding personal service of alumni volunteers and friends of the University who have made significant commitments in time, energy and expertise by serving on University boards, committees or campaigns, or who have worked extensively to increase the profile and reputation of the University.

The 2015 recipients are:

Wilfred L. Innerd, a former dean of the UWindsor Faculty of Education, member of the University's Board of Governors and its Senate. He has served on the Advisory Committee for AIDS Education, the Teacher Education Review Committee, the Ontario Association of Deans of Education, and the Ontario Association of Children's Mental Health Centres. He chaired the St. Clair College Early Childhood Education Advisory Committee and was a director of Ontario Olympics of the Mind with the late Jerome Brown. Dr. Innerd served as chair of the Board of Canterbury College. He chaired the Board of Windsor Regional Hospital and serves on the Site Selection Sub-Committee for the new hospital.

Diana Mady Kelly (BA 1960), drama professor emeritus whose influence on generations of actors spans over three decades. As director of the School of Dramatic Art, she influenced such luminaries as Antoni Cimolino and Stephen Ouimette. Mady Kelly is a founding member of the Stratford Summer Academy for University courses, and the Changing the Odds program for youth. She is a recipient of a Lieutenant Governor's Laurel Award, an OCUFA Excellence in Teaching Award and the International Outstanding Teacher of Theatre in Higher Education award. Mady Kelly is a member of the Order of Ontario and a recipient of a Queen Elizabeth II Diamond Jubilee Medal. She served as president of the Council of Ontario University and College Theatre Programs.

Carolyne J. Rourke (BA 1963, BFA 1991), a visionary leader in arts and culture. She initiated, "Art Among Us" to increase the visibility of art on the UWindsor campus, spearheaded the first campus and city sculpture competitions and chaired the successful Humanities Research Group events, "1900 Paris World's Fare" and "Carnevale di Venezia." She was integral in encouraging the

generous donation by Louis Odette of numerous sculptures to the University and to what became

the \$4.5 million Windsor Sculpture Park. Rourke's crowning achievement was in helping develop the Windsor Endowment for the Arts, which has invested more than \$50,000 in community, literary, performing and visual arts.

Sheila E. Wisdom (BA 2001, LLD 2004), whose community impact began when she was a grants officer in the 1970s, supporting early funding for Hiatus House, a shelter for abused women. With her husband Jerry, she opened South Shore Books, which lured major Canadian authors to Windsor. Wisdom served on Windsor City Council and championed a fiscal fitness policy that cut tax increases substantially over 10 years, the preservation of the Capitol Theatre and the Windsor Symphony Orchestra, and the conversion of a landfill into the Malden Road Park. Wisdom served as executive director of the United Way, and on the Advisory Committee for the University of Windsor's Centre for Executive Education. She now manages the Windsor Symphony Orchestra.

Tickets for the May 5 dinner are \$75, available by contacting Mary-Ann Rennie before April 20 at mrennie@uwindsor.ca or 519-973-7059.

Annual Event at Devonshire Mall to Showcase Uwindsor Research



Our fourth annual "Research Showcase and Outreach to Community" event will take place at Devonshire Mall on Saturday, April 25, 2015.

This is an excellent opportunity for faculty and student researchers to build relationships within our community and let the community know about the amazing research being done at Uwindsor.

Please contact Nicole Noel in the Office of Research and Innovation Services at nnoel@uwindsor.ca, ext. 3916

Association News

Minutes Windsor University Retirees' Executive Meeting
Thursday January 15, 2015, 11.00 am, G119 CHN

Present: Johanna Foster, Roger Hussey (Minutes), Roger Lauzon, Alfie Morgan, Datta Pillay (Chair), Ihor Stebelsky.

Regrets: David Cotter, Dan Britten, Kai Hildebrandt, Norman King, David Palmer

The meeting commenced with a resolution to send our deepest sympathy to Dr R Pinto on the passing of his son.

1 Approval of Agenda

The Agenda was approved

2 Business Arising from the Minutes

None

3 Correspondence

The Chair had previously distributed any emails that he had received and announced that any other items would be discussed during the current meeting

4 President's Report

a) The JCC meeting was approaching and the President required further information on the contribution made by retirees so that could be discussed at the meeting.

5. Other Reports

a) Christmas Lunch. The President reported that 66 people attended including 11 guests. There was discussion on the cost charged by the University and various suggestions put forward, including seeking sponsorship or using alternative venues. Finally it was agreed for the next event to ask the University for a written quote and also to obtain quotes from two other locations for comparative purposes.

b) Johanna Foster reported on Pension Benefits. She reported that a meeting was due to be held with WUFA in early February and she had held a meeting with Cheryl Paglione recently to review Green Shield Benefits. The issue would be attempting to keep the increase in premiums at a reasonable level without a negative impact on benefits. Ihor Stebelsky added that the Green Shield data was still being analysed and this needed to be completed before a report could be submitted to the Executive.

c) JCC. The President reported that the Agenda was still in preparation but the items so far for discussion were Compensation for retirees' contributions University support for various WURA events Parking costs

d) CURAC Survey. The President had already reported the results in the newsletter. The only firm conclusion was that we should request free parking for a specific day e.g. Friday.

e) Roger Lauzon. WURA had requested that all retirees

should be moved to Microsoft 365 and accessibility to various packages should be clarified. A preliminary meeting would be held in February or March when the feedback from the pilot of Microsoft 3645 was available. It was also intended at that meeting to discuss the importance of Toolkit and agree access to it.

f) WURA 25th Anniversary. The President suggested that this be deferred to the next meeting when there may be a better attendance to help discussions.

g) The next CURAC meeting will be in Kingston and the President will attend with one other member.

6. Any other business - none

7 Next Meeting-The next meeting will be held March 2015. The President will set the date.

The meeting was adjourned

UPCOMING EVENTS

WURA Spring General Meeting, April 23, 2015
Thursday 11.30 am - Rose Room, Vanier Hall

CLARK AWARDS Dinner - May 5, 2015 Ambassador Auditorium, 6 pm - Tickets \$ 75 per head

Two of our colleagues Dr. Wilfrid Innerd and Prof Diana Mady Kelly will be two of four recipients.

CURAC Annual Conference - Queens' University, Kingston - May 20-22, 2015

University of Windsor President's Tea for Retirees
June 11, 2015, 3 - 4:30 p.m. Garden Room, Assumption Building

University Spring Convocation - June 17, 2015

Retirees Travel Grants - June 20, 2015 Deadline
Applications can be obtained from Office of Research Services Website. Completed applications should be forwarded to WURA Office - Room G-119 Chrysler Hall North

Association News

Minutes of WURA Executive Meeting
Thursday November 27, 2014, 11.00 Am, G119
Chrysler Hall North

Present: David Cotter, Johanna Foster, Roger Hussey (Minutes), Roger Lauzon, Alfie Morgan, David Palmer, Datta Pillay (Chair), Robert Pinto, Ihor Stebelsky

Regrets: Dan Britten, Kai Hildebrandt, Norman King

1 Approval of Agenda

The Agenda was approved

2 Minutes of Executive Meeting September 11, 2014

Ihor Stebelsky noted that David Cotter's name should be added to the Fall Annual General Meeting. The minutes, thus amended, were approved.

3 Business Arising from the Minutes

None

4 Correspondence

None

5 President's Report

- a) In 2015 we will celebrate the 25th Anniversary of WURA.
- b) On December 8 at 12 noon am a session will be held on funeral planning. A presentation will be made by Brian Parent from Families First Funeral Home.
- c) The date for the next JCC meeting has not yet been set. The Chair anticipates that pensions and health care benefits will be important items on the agenda. Another item is likely to be the recognition given to many retirees who continue, through various ways, to continue to make a contribution to the University. The Chair asked Committee Members to send him any information they have where retirees are making contributions.
- d) Someone from the WUFA Executive will be arranging a date to meet with us.

The President's Report was accepted

6. Other Reports

- a) WUFA Council and Executive Committee
Nothing to report

b) Social Committee

David Palmer stated that over 50 attendees were expected at the Christmas lunch on December 3. He paid thanks to Mary Lou Drake who had made most of the arrangements. It was anticipated that the event would make a financial loss and the possibility of other venues was discussed. At this stage, it was agreed to continue to use the University facilities because of the suitability of the venue.

c) WURA Pensions and Benefits Committee

A written report was tabled by Ihor Stebelsky, which was accepted, and Johanna Foster circulated supporting documentation of the Open Pension Meeting.

Considerable discussion took place on the procedures adopted by various University committees and concern was expressed on the apparent lack of governance. It was agreed that this might be an issue for other aspects of the University operations, but the President considered that this was not an issue to be raised at the next JCC meeting.

d) Campus email changes

Roger Lauzon reported that he had various discussions with the IT staff. At this stage there are no plans to switch retirees to Microsoft 365 in the foreseeable future. Although the policy appears to be to allow retirees to use Lotus Notes, there is no assurance that long term support will be available. Datta Pillay suggested that a formal meeting should be held with IT. Roger Lauzon agreed to arrange this and Johanna Foster and Alfie Morgan agreed to attend the meeting.

7. Any other business

None

8 Next Meeting

The next meeting will be held in January 2015. The President will set the date.

The meeting was adjourned

Association News

Lecture To Consider Victorian Concepts of Women and Music



The Humanities Research Group arranged a free public lecture by **History Professor Emeritus Kathleen McCrone** entitled "She shall have music wherever she goes: Music and the Woman Question in Late-Victorian England," at 4 p.m. Wednesday, January 14, in Alumni Hall's McPherson Lounge. The event is part of the group's Martin Wesley lecture series, which invites distinguished faculty as speakers to promote and foster research in the arts, humanities, and social sciences.

IN MEMORIAM

Rev John Francis Callaghan CSB

Passed away on February 4, 2015 He was born in Minto, Manitoba on August 3, 1923, the son of Dominic Callaghan and Rose Dales. He was predeceased by his two brothers Peter and Robert. After service in the RCAF (1942-1945) he made his first profession in the Basilian Fathers in 1947 and was ordained a priest in 1954. He served as a superior in Basilian Houses and as teacher and administrator in several Basilian schools and universities. Most recently he had been assisting Our Lady of Assumption Church in Windsor and was very dedicated to the Parish.

Dr. Marlene Cuthbert

Campus community mourns death of professor emeritus Marlene Cuthbert. Campus flags were lowered Thursday, April 2, in memory of professor emeritus Marlene Cuthbert, who died March 25.

Dr. Cuthbert commenced her employment with the University of Windsor as an associate professor of communications in July 1984. In 1987, she was promoted to professor, a position she held until her retirement in 1998, when she took up an appointment as professor emeritus.

CURAC/ARUCC Annual Conference

and AGM 2015

Queen's University at Kingston

Preliminary Program

Conference Theme: Looking Ahead

May 20 - 22, 2015

Wednesday, May 20

CURAC/ARUCC Pre-Conference Board Meeting

Registration Packages available for participants

6:00-8:00 - Reception

Thursday, May 21

8:30 am - Registration

9:00-10:15 Conference Session - Toward a National Seniors' Strategy

10:45-12:15 More on Health of Seniors

A Public Health Perspective on Elder Care

12:15-1:15 Lunch

1:15-2:45 Conference II

3:15-5:00 CURAC Annual General Meeting

6:45-9:00 Conference Banquet

Friday, May 22

8:30 am Registration

9:00-10:15 Conference Session IIIa The Future of Post Secondary Education

10:45-12:00 Conference Session IIIb The Future of Post Secondary Education

12:00-1:30 Buffet Lunch

1:45-3:00 Conference Session IVa Delegate Interaction

3:00 - 3:15 Nutrition Break

3:15-4:30 Conference Session IVb Delegate Interaction

Summaries of Delegate discussions

5:00-6:00 CURAC/ARUCC Post-Conference Board Meeting

Association News

WURA PRESIDENT'S MESSAGE

After a cold February, the warmer temperatures are a great relief by the time we all meet at the spring general meeting. This Fall 2015, WURA will celebrate 25th Anniversary of its founding, by three retired professors, Drs. William Phillips, Ralph Cowan and Norman Shklov. Only Dr. Phillips is the surviving member of the group.

Much has been achieved by the retirees as a group. A document to be produced will outlines these facts. In this connection, an ad hoc committee has been set up with David Palmer (Chair), Mary Louise Drake, Gordon Olafson, Alfie Morgan and Ihor Stebelsky.

Beginning 1998 retirees have been recognized for their contributions. Both Presidents Dr. Ross Paul and now Dr. Alan Wildeman have supported WURA and the Best Practices instituted greatly enhanced retiree participation in campus activities. The newly established President's Annual Tea for the last three years is a popular event with all retirees.

However, the only disappointment WURA faces is lack of any improvements in two issues of concern - namely Pension Improvements and Health Benefits. Since both issues are finance based; given the unhealthy fiscal situation of the University, one cannot expect any positive outcome in the near future.

Datta Pillay, President, WURA

MEMBERSHIP DUES

2014 - 2015

PLEASE SEND YOUR DUES TO OUR

TREASURER

NORM KING

ROOM G-119 CHRYSLER HALL NORTH

Windsor University Retirees'

Association

SPRING GENERAL MEETING

Rose Room, Vanier Hall

Thursday, April 23, 2015, at 11.30 a.m

Meeting Agenda

1. Approval of Minutes - Fall General Meeting - 2014
2. Business Arising from Minutes
3. Correspondence
4. President' Report - Dr. Datta Pillay - WURA 25th Anniversary
5. Treasurer's Report - Dr. Norman King
6. Committee Reports:
 - a) Joint Consultative Com - Dr. Datta Pillay
 - b) Bursary Fund Com - Dr. Wilf Innerd / Dr. Donald Laing/Dr. David Cotter
 - c) Pension & Benefits - Dr. Barbara Thomas
 - d) Endowment Fund - Dr. John Meyer
 - e) Social Comm - Professor David Palmer
 - f) Constitution Amendments -Spring 2015
7. Remarks - Dr. Alan Wildeman - President, UW
8. Remarks - Dr. Douglas Kneale - Vice-President, Academic & Provost
9. Remarks - Dr. Anne Forrest - President, WUFA
10. Remarks by Ms Rita LaCivita / Ms Cheryl Paglione HR
11. Remarks by Ms Marion Doll - Director Student Awards
12. Other Business
13. Adjournment

Guests are requested to arrive by 12,15 p.m.