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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter



Officers of the Association are:

President: David Palmer

Vice-President: Roger Lauzon

Treasurer & Membership : Norman King

Secretary: TBA

Elected Members of the Executive

Committee: Alfie Morgan, Ihor Stebelsky

Editor Newsletter: Datta Pillay

Ex Officio Members:

Immediate Past President: Datta Pillay

Social Committee chair: David Palmer

Bursary Fund Committee Chair: Wilfrid Innerd

Pension & Benefits Chair: Barbara Thomas

WEB Master: Roger Lauzon

The Association's Address is:

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Home Page: <http://www.uwindsor.ca/wura>

The University of Windsor recently held a ceremony to mark the dedication of the **Charles and Anna Clark Corner, a new Parkette at the corner of Sunset Avenue and Wyandotte Street.**

During the event, a **plaque was unveiled to honour the late chancellor Charles J. Clark and his wife Anna Clark, recognizing their family's outstanding history of volunteer leadership in the City of Windsor and at the University.**

We show our appreciation for two individuals and their entire family who have contributed so much to the life of our city and our university," said interim **President Douglas Kneale**. "How fitting that, for a university that attracts students and faculty from the four corners of the earth, we should name this place a 'corner' in honour of one of our greatest university supporters."

Charles Clark served as chair of the University's Board of Governors from 1971 to 1974 and chancellor of the University from 1993 to 1996. He received the UWindsor Alumni Award in 1975 in recognition of his service and loyalty to the University. The Clark Award, established in 1994, recognizes outstanding personal service by alumni volunteers and friends of the University of Windsor who made significant commitments in time, energy, and expertise serving on University committees, boards, or campaigns. **Anna Clark was a recipient of the Clark Award in 2011.**

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Pages 5,6,7 and 8 - Association News

Campus News



The University of Windsor conferred degrees on 1,182 graduating students during its 110th Convocation ceremonies Saturday, October 13, in 10 a.m. and 3 p.m. sessions in the St. Denis Centre.

Faculty of Nursing experiential learning specialist **Judy Bornais addressed Convocation at the 10 a.m. session.** Prof. Bornais is the recipient of a 3M National Teaching Fellowship, created in 1986 by the Society for Teaching and Learning in Higher Education to recognize exceptional teachers in post-secondary education.

At the 3 p.m. session, the University awarded an **honorary degree to Francis Plummer, distinguished professor in the departments of Medical Microbiology and Community Health Sciences at the University of Manitoba.**

Dr. Plummer is recognized in Canada and abroad for his work in public health and science, and has published many articles on HIV/AIDS that have changed global public health policy..

Among his many honours, Plummer was appointed an Officer of the Order of Canada; the Order of Manitoba; and received a grant from the Grand Challenges in Global Health initiatives of the Bill and Melinda Gates Foundation for his HIV research.

Search Committee to Choose The Next Chancellor Invites Nominations and Applications

Nomination packages are to include, at a minimum:

1. A biography of the nominee (awards and honours, charitable works, connections to the University of Windsor or the City of Windsor, current and former employment, etc.);
2. A statement on how the nominee meets the criteria set out in the position profile and criteria;

- 3.. Contact information of the nominee (if available);
- 4.. Contact information of the nominator.

Lisa Porter Professor in the UWindsor Department of Biological Sciences is the



recipient of the 2018 David Kelly Award for Community Service in support of the brain tumour community in Canada.

"We are all very proud of the award Dr. Porter across Canada — from clinicians and fellow researchers, to students and patients, as well as families and the local community.

Susan Marshall, CEO of the Brain Tumour Foundation of Canada, says the "power of hope" made Porter the perfect recipient.

"She believes that great discoveries require many minds and that elevating the work of others will benefit the brain tumour community," says Marshall. "Dr. Porter's dedication to her work, her students and to the brain tumour community inspires us."

President's Indigenous Peoples Scholars Program



Each of the five represents a different academic specialty:

Ashley Glassburn Falzetti, women's and gender studies; **Onawa LaBelle**, psychology; **Rebecca Major**, political science; **Sandra Muse Isaacs**, English; and **Andrea Sullivan-Clarke**, philosophy.

Campus News

2018 annual Retirees' Dinner and Reunion Thursday, November 8, at 5.30 Pm in the Student Centre's Alumni Auditorium.

The following 46 retirees will be recognized at this year's dinner:

G. Brent Angell, School of Social Work
Ronald Barron, Mathematics & Statistics
Kelly Bondy, Athletics & Recreational Services
Linda Breschuk, Faculty of Engineering
Rosemary Briscoe, Campus Community Police
Eldon Brush, Facility Services
H. Allan Conway, Odette School of Business
Brian Cowan, IT Services – Media & Educational Technologies
William Crosby, Biological Sciences
Benglai Daniher, Faculty of Nursing
M. Gwen Ebbett, Leddy Library
Dennis Fairall, Faculty of Human Kinetics
Lucy Formicuccia, Leddy Library
Larry Glassford, Faculty of Education
Lou Ann Greenham, Leddy Library
Douglas Heil, Facility Services
Kenji Kenno, Kinesiology
Sherry Ketterer, Alumni Affairs & Donor Communications
Leona Labombarbe, Food Services
Patricia Laframboise, Biological Sciences
Yuet-To Lee, Facility Services
Martin Lowman, Academic Advising Centre
Ruth Mann, Sociology, Anthropology & Criminology
G. Wayne Marino, Kinesiology
Margrette McCaffrey-Piche, Leddy Library
Kathy McGorman, Financial Accounting & Reporting
Michelle Miglietta, Schulich School of Medicine and Dentistry – Windsor
Deborah Moore, Budgets & Financial Services – Payroll
Gail Murray, School of Dramatic Art
Bulent Mutus, Chemistry & Biochemistry
Dale Rajacich, Faculty of Nursing
Ginetta Lori Riley, School of Dramatic Art
Mark Scott, Facility Services
Shelley Shelley, Student Health Services
David Smith, Budgets & Financial Services – Budgets
Patricia Stanisic, Leddy Library
Maria Stanko, Earth & Environmental Sciences
Ellen Starkiss, Campaign Office
Nancy Steeves, Faculty of Graduate Studies
Wayne Tousignant, Faculty of Education
Claire Villemaire, Leddy Library
Robert Vodarek, Facility Services
Jerry Vriesacker, Chemical Control Centre
Wendy Waterman, Food Services

John Weir, Faculty of Law
Catherine Wilson, Chemistry & Biochemistry

Tickets are \$30 per person. Faculties and departments are invited to wish their colleagues bon voyage by sponsoring one or more tables at the dinner at a cost of \$150 per table. To purchase tickets or sponsor a table, contact Mary-Ann Rennie at mrennie@uwindsor.ca or 519-253-3000, ext. 7059.

President's Search Committee

On March 1, 2018, the Board of Governors requested the Search Committee for the Seventh President and Vice-Chancellor to renew its efforts in the coming academic year. In accordance with this, and as announced to the campus on May 10, the search will be re-launched shortly through the issuance of a Request for Proposal (RFP) for a search firm, with the goal of having the search committee and the search firm meet in early 2019 to begin their formal work.

As the process has moved forward, the membership of the committee has changed somewhat. Chair of the search committee, Sheila MacKinnon, will be ending her nine-year term on the board December 31, and therefore is no longer eligible to serve, and William Willis will be assuming the role of board chair on October 28, making him unable to serve, since the board chair must be independent from the process.

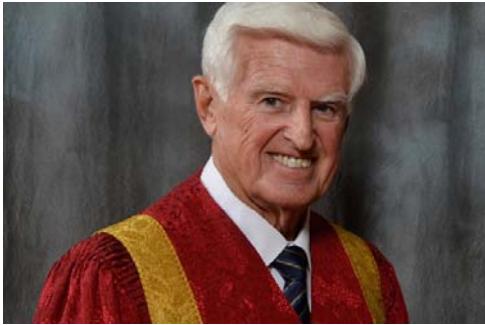
The board has appointed Jodi Butts and Helga Reidel to fill these vacancies, with Norbert Hartmann appointed as chair of the search committee. Hartmann has served on the committee from the outset and has extensive experience in senior level hiring and with public-sector appointments, as former assistant deputy minister of education.

The board also has been informed that Senate will be electing new representatives to replace members who are no longer able to serve.

The board expressed its gratitude to outgoing search committee members for all their work and their commitment to the search during their tenure, to those who will be continuing on the search committee for their continued dedication to this task, and to the newly-appointed members for their willingness to serve.

Special thanks to Sheila MacKinnon for her outstanding leadership during her tenure as chair of the search committee. The executive brief, the search committee membership, and the search process, along with the latest updates or announcements related to the search, [can be found on this webpage](#).

Campus News



The Honourable Ed Lumley has announced his intention to step down as the University of Windsor's Chancellor. Appointed as Chancellor in 2006.

On May 30, 2012, Lumley was also the focus of a benefit attended by former prime ministers, premiers, and federal and provincial cabinet ministers that helped raise \$5.3 million for the centre. Lumley's unwavering support of the University resulted in the naming of the Ed Lumley Centre for Engineering Innovation in 2013.

As Chancellor, Lumley has also conferred degrees on nearly 55,000, or 40 per cent of the University's 134,000 alumni. "Ed has been an exemplary Chancellor through his engagement with literally thousands of students, his success in securing significant material support for the University, his advocacy on behalf of our city as well as our campus, and his extraordinary personal generosity," said interim president Douglas Kneale.

Born and raised in Windsor, Lumley graduated in 1961 with a Bachelor of Commerce from Assumption University, the predecessor of the University of Windsor. In 1973, Lumley was named a recipient of the University of Windsor's Alumni Association Award. Lumley said that "it has indeed been an honour to be the Chancellor of the University these past 12 years.

"I was privileged to work with two presidents, seven chairs and members of the Board of Governors, and dedicated faculty and administration in our successful effort in improving the reputation and image of our University," he added.

In July 2014, Lumley was invested as a member of the Order of Canada, the country's highest honour for lifetime achievement.

Engineering Professor Elected to Royal Society of Canada



Dr. Hoda ElMaragy, a Distinguished University Professor in the Department of Mechanical, Automotive, and Materials Engineering, is director of the Intelligent Manufacturing Systems Centre and held the Canada Research Chair in Manufacturing Systems for 14 years.



Members of the Bachelor of Commerce Class of 1961, led by long-time donor, professor emeritus, and UWindsor supporter Dave Wilson, gathered on campus

with **President Douglas Kneale**, Dean of Business **Mitchell Fields**, and other friends to reminisce and view a donor plaque recognizing their gift to the H. Allan Conway Student Catalyst and Innovation Fund at the Odette School of Business.

News

WURA Executive Meeting Tuesday September 18, 2018, 2:00 p.m.,

4660 Cranston Court, Windsor Present: Norman King, Roger Lauzon (Minutes), Alfie Morgan, David Palmer (Chair), Datta Pillay, Ihor Stebelsky

1. Approval of Agenda There were questions about item #7. Agenda was approved with changes (Stebelsky, Morgan). Carried.

2. Minutes of Executive Meeting April 17, 2018 The minutes were approved (Morgan, Stebelsky). Carried.

3. Business Arising from the Minutes Will be discussed below

.4. Reports: a) President – David Palmer discussed his distributed report, highlighting the following areas: He had a meeting with Roger and Ryan Kenney, Exec. Director of IT Services, regarding the clarification of WURA members' access to Online MS Office, especially Word. We have seen an increase in WURA members after this software was made available to our members. From Ryan Kenney, we have been informed that Adobe Acrobat is no longer available from Software Depot.

David had an informal meeting with Peter Zimmerman, the new WUFA President, to discuss areas of mutual concern. From the CURAC Conference that David attended in May at Dalhousie U, a suggestion was made to make a presentation to WUFA about WURA's activities.

Datta indicated that he will prepare a "Retirees' Booklet" to give to Cheryl Paglione in HR to distribute to new retirees. David is having some problems accessing the new Winsite Finance system, which seems to be common across campus.

He has a request in to both Mary-Ann Rennie and Dr. Kneale for an available date for the WURA Fall General Meeting. It was suggested mid to end of November by the group. David indicated that he and his wife will be moving to Victoria in the next couple years, so he will be backing off from the WURA Executive Committee.

b) JCC Meeting – David Palmer

On June 7th, David, Roger, Datta and Ihor met with Dr. Wildeman and Dr. Kneale. Both sides agreed that the benefits listed in the document prepared for the meeting, "Joint Consultative Committee – University and WURA" (May 21, 2018) are acceptable to the administration. David sent a copy of his meeting minutes to the Executive Committee. Jane Boyd took the official minutes of the meeting; David will ask her for a copy of her minutes

c) Treasurer – Norman King Norm had no specific details, but indicated that no big expense is coming. We have approx. \$6,000 in the account. A couple hundred dollars for envelopes is coming from Datta.

d) WURA Rep on WUFA Executive – Datta missed the last meeting; the next meeting is this Friday. Datta spoke with the new WUFA President, Peter Zimmerman.

e) Newsletter – Datta indicated that the last two issues (March and July) were very good. Very good comments have come back, especially the colour issues. Datta sent hardcopies of the March issue, with the tribute to Dr. Benedict, to his family. Dr. Tony Doctor's wife was interested in the Memoriam for him that was included in the July issue.

Roger indicated that the CURAC website now has an electronic link to all our WURA Newsletters, as well as to the other university retiree associations' newsletters.

f) Health and Benefits – Ihor Stebelsky Nothing new to report

g) Board of Governors Pension Committee – Ihor Stebelsky Ihor briefly discussed his attached report. Ihor then had to leave the meeting at this time for a prior commitment.

h) Webmaster – Roger Lauzon At the end of April, the Drupal 7 conversion committee met with the PAC rep. (Rob Aitkens) to review our next steps. A resource person from PAC, Bradd Bezaire, was now

available to assist us do the website conversion. The committee met with Bradd at the beginning of May; he indicated that he would have our website done by mid to end of June. Not hearing anything all summer, Roger contacted Rob at the beginning of September. Rob indicated that Bradd had initially been assigned to a priority project, then moved to another department. His position has not been replaced; PAC is looking to replace it. David (with Roger's assistance) will draft something to the President and Provost indicating the importance to the University's website conversion of replacing this resource person.

i) Nominating Committee – Datta asked two women, Veronika Mogyorody and Maureen Irish, to be on the WURA Executive Committee. There was a discussion about attitude change - many retirees don't want to work for the University, after retirement.

David indicated that a similar sentiment was also expressed at the CURAC meeting. David also indicated that at some universities, there is a mandate where some dues are directed from retired faculty to their university retiree associations.

Should we be pursuing the same type of mandate at UWindsor? Roger indicated, that with David planning to leave in the near future, and if he was to be the new President, then someone else would have to take on the responsibilities of Webmaster.

There is too much work to be both President and Webmaster. There is also too much work for a student to help Roger be Webmaster, and no current WURA member could handle the Webmaster work today.

After some discussion, it was agreed that Roger would ask Richard Dumala, if he was interested in joining the WURA group as the Webmaster. Richard is part of the Managers/Administrators group, who would now be part of WURA. This group has asked for years to be members of WURA. Many other universities have their

Managers/Administrators as members of their Retiree Associations. Datta will write up the changes to the WURA Constitution to include the Managers/Administrators as members of WURA. We will bring forward a motion to the WURA Fall General Meeting in November to change the WURA membership to include Managers/Administrators, instead of Senior Administrators only.

5. Fall General Meeting David reviewed the draft agenda for the meeting. For timing, it was suggested at 3 p.m. with coffee and cookies (no lunch), mid to end of November, after getting a date from Dr. Kneale. Change draft agenda to include: "Motion to Change WURA Membership to Include Managers/Administrators" before "Committee Reports".

6. Holiday Luncheon – December xx It was suggested that we should possibly increase the cost for lunch from \$25 to \$30 to better cover the costs. Instead, it was suggested that we ask Dr. Kneale beforehand, his idea, whether we should raise the cost to \$30, or would he be willing to cover the difference in cost if we keep the lunch at \$25 (to keep the luncheon on campus). It was agreed to present a "FRIEND of WURA" Plaque to Mary-Ann Rennie at the luncheon.

7. Other Business For new members joining WURA throughout the year, it was agreed that we need a process to follow: The new name(s) will be given to David and Roger. David will send the name(s) to IT Services to update their list of WURA members having access to MS Office Online. Roger will update his WURA e-mail list.

8. Next Executive Meeting The next WURA Executive meeting will be at the call of the Chair

. 9. Adjournment -The meeting was adjourned at 3:15 p.m.

Campus News

WURA Constitutional Amendment To Membership

3:01 Membership in WURA shall be open to:

- 1) any person who during their period of employment at the University of Windsor made contributions to the University of Windsor Retirement Plan for Faculty and Certain Employees, or
- 2) Managers who have provided academic support services, or
- 3) whenever applicable, faculty members who made contributions to the Ontario Teachers' Pension Plan, and to their survivors.

Current Wording

3:01. Membership in WURA shall be open to any person who during their period of employment at the University of Windsor made contributions to the University of Windsor Retirement Plan for Faculty and Certain Employees or, whenever applicable, the Ontario Teachers' Pension Plan, and to their survivors.

**Provost Jeff Berryman and Jennie Atkins Discussed a New Mandate in Continuing Education at a Reception Thursday for Members of the Chamber of Commerce**

The University will develop a greater number and diversity of continuing education programs under a new mandate that grew out of community consultations conducted in early 2017, says provost Jeff Berryman.

The umbrella of Continuing Education will subsume the Centre for English Language Development and the Centre for Executive and Professional Education, says executive director Jennie Atkins.

Construction of the Lancer Sport and Recreation Centre Is Underway

The entire LSRC project will see a \$73-million investment in the sports and recreation facilities at the University of Windsor," said Athletic Director Mike Havey, adding the project is possible through the generous contribution of our students

The preparatory work includes two mini-projects: 1) the exterior project will see the replacement of the existing water and sewer mains, a project being done in cooperation with the City of Windsor; 2) the interior project will see the installation of a new roof, new HVAC units, and LED lighting inside the Dennis Fairall Fieldhouse. The mini-projects will be completed prior to the main LSRC project anticipated to start in Summer 2019.

Faculty and Staff Feted for Decades of Service

Marcello Guarini, dean of the Faculty of Arts, Humanities, and Social Sciences (third from left) congratulates professors on their years of service: 20 for Tina Pugliese, 40 for Tom Dilworth, and 20 for Lionel Walsh.

This event was introduced in 2011 to celebrate and honour the dedication, commitment and contributions of employees to the University and I was very proud to be here today to share this honour with my colleagues across campus."

English professor Tom Dilworth, one of six honorees celebrating 40 years of service, said he has been "privileged" to spend so much of his career at the University of Windsor.

"This is just a heavenly place to work, to do research, and to teach," he said. "Our students are just such lovely people, and the faculty and people working in support roles are so nice."

The event acknowledged employees who have accumulated decades of service: besides the six with 40 years, 16 with 30 years, 24 with 20 years, and 85 with 10 years. [See a full list on the Human Resources website.](#)

Association News



Windsor University Retirees' Association

Cordially invite you to a

Holiday Luncheon Buffet

**on Thursday, December 13, 2018
In the Freed Orman Commons Hall**

Cocktails – 11.30 am - Cash Bar

Followed by Buffet

**FRESH BREAD ROLLS
TOSSED SALAD WITH CITRUS VINAIGRETTE
HERRING IN SOUR CREAM
OLD FASHIONED PICKLE TRAY
ROAST TURKEY & GRAVY
VEGETARIAN WELLINGTON
VEGETARIAN STUFFING AND VEGETARIAN GRAVY
CRANBERRY SAUCE
MASHED POTATOES
CANDIED SQUASH**

**APPLE/ CHERRY/PUMPKIN PIE
COFFEE/ TEA**

Ticket \$ 30

LIVE ENTERTAINMENT PROVIDED

R.S.V.P. - Please call, Datta Pillay 519 - 972-1247

Email- [pillay@uwindsor.ca](mailto:pillary@uwindsor.ca)

Parking - Free parking provided courtesy President of the University in the Assumption Lot
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Association News

WURA President's Message

As my term in the president's chair comes to a close, I want to say how rewarding it has been to serve WURA in this capacity. I have particularly enjoyed making new acquaintances and renewing old ones, and deepened my esteem of retired colleagues, the wealth of their experience and the dedication represented in our members.

We have achieved some additional benefits, most notably the free license to MS Office. A cordial relationship with the President's Office during Dr. Wildeman's tenure generously provided financial and moral support. Dr. Kneale, Interim President, promises to continue that interest and support, for which we thank him. It has also been gratifying to renew our collaborations with the Alumni Association and with Uni-Com, taking part in some of their events and socializing with their members.

Warm appreciation must go to Mary Ann Rennie in the President's Office and Cheryl Paglione in Human Resources who so ably facilitate our interests and activities. Building our membership carries urgency at this point. Our hard-working executive has served for several years now, beyond what might be deemed normal terms. Several positions have remained unfilled, limiting our ability to offer activities and opportunities.

Negotiations for the next collective agreement are still a way off, but strong representation in WUFA is important to set in place now. At the annual CURAC conference in May, there were several roundtables where delegates compared benefits in their associations, and I was proud to note that the achievements of our association equaled and often surpassed those of others.

At the same time I found myself envious of what other groups are able to pursue with larger memberships. We count some 160 members out of a total of over 500 retired faculty, librarians and senior administrators. We could do better and will continue reaching out to new retirees.

It has been a total pleasure to work with my distinguished executive colleagues—my heartfelt gratitude goes to them on behalf of all members. They have given freely of their time in making WURA function: Roger Lauzon, our webmaster; Norm King, Treasurer; Datta Pillay, Newsletter Editor; Ihor Stebelsky, our representative on the WUFA Health Pensions Committee and the Board of Governors Pension Committee; and to Director Alfie Morgan, whose long-term perspective and ideas are invaluable.

I also want to thank those who have worked hard for us on committees: Barbara Thomas and Johanna Foster on Health and Pension Benefits, Wilf Innerd and Noel Williams on Student Bursaries; Noel also as WUFA Council

David Palmer
 President, WURA

**Windsor University Retirees'
 Association**

**Fall GENERAL MEETING
 Freed Orman Commons Hall
 Thursday, November 22, 2018, at 3.00 pm.**

Meeting Agenda

1. Approval of Agenda
2. Approval of Minutes - Spring General Meeting
3. Business Arising from Minutes
- 4.. Correspondence
5. President' Report - Prof David Palmer
6. Treasurer's Report - Dr. Norman King
7. Committee Reports:
 - a) WURA Constitution Ammendment- Dr. Datta Pillay
 - b) Joint Consultative Com - Prof David Palmer
 - c) Bursary Fund Com - Dr. Wilf Innerd
 - d) Social Committee - Prof. David Palmer
 - i. Tour of SOCA
 - ii. Alumni Assoc Trip Stratford
 - iii. Holiday Lunch - December 13, 2018
 - e) Pension & Benefits - Dr Barbara Thomas
 - f) BOG Pension Committee - Dr Ihor Stebelsky
 - g) Nominating Report - Dr. Datta Pillay
8. Remarks - Dr. Douglas Kneale - President
9. Remarks - Dr. Jeff Berryman - Provost
10. Remarks - Mr. Peter Zimmerman, President WUFA
11. Remarks - Ms Rita LaCivita / Ms Cheryl Paglione HR
12. Remarks - Mr. John Dube - Student Awards
13. Other Business
- 14.. Adjournment

WURA Membership Dues

\$ 25

**January 1 - December 31 2019
 Please forward your membership dues to**

**Dr. Norman King
 Treasurer, WURA
 Room G-119, Chrysler Hall North
 Univ of Windsor, Windsor, ON N9B 3P4**