

# WURA NEWS

First Published in June 1991

WINDSOR UNIVERSITY RETIREES' ASSOCIATION

Vol XXIII NO - 3 Issue # 91 September 2013

Editor : Datta Pillay

## The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

### Officers of the Association are:

**President:** Ihor Stebelsky

**Vice-President:** Datta Pillay

**Treasurer & Membership :** Norman King

**Secretary:** Sheila Cameron

### Elected Members of the Executive

**Committee:** Daniel Britten, David Cotter, Mary Lou Drake, Kai Hildebrandt, Alfie Morgan, Gordon Olafson, Robert Pinto,

**Editor Newsletter:** Datta Pillay

**Ex Officio Members:**

**Immediate Past President:** Kate McCrone

**Social Committee chair:** Mary Lou Drake

**Bursary Fund Committee Chair:** Wilfrid Innerd

**Pension & Benefits Chair:** Barbara Thomas

**Endowment Fund:** John Meyer

**WEB Master:** Don Thomas

The Association's Address is:

Windsor University Retirees' Association (**WURA**)

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## Windsor University Retirees' Association

### FALL GENERAL MEETING

**Katzman Lounge, Vanier Hall**

**Thursday, October 25, 2013, at 11.30 a.m.**

### Meeting Agenda

1. **Approval of Minutes - Spring Meeting**
2. **Business Arising from Minutes**
3. **Correspondence**
4. **President' Report - Dr. Ihor Stebelsky**
5. **Treasurer's Report - Dr. Norman King**
6. **Committee Reports:**
  - a) **Joint Consultative Committee - Dr. Ihor Stebelsky**
  - b) **Bursary Fund Report - Dr. Wilf Innerd / Dr. Donald Laing**
  - c) **Pension & Benefits - Dr. Barbara Thomas**
  - d) **Endowment Fund Report - Dr. John Meyer**
  - e) **Social Committee - Dr. Mary Lou Drake**
  - f) **Nominating Com Report - Dr. Kate McCrone**
7. **Remarks - Dr. Alan Wildeman - President, UW**
8. **Remarks - Mr. Brian Brown - President, WUFA**
9. **Remarks by Ms Rita LaCivita / Ms Cheryl Paglione - Human Resources**
10. **Remarks by Ms Marion Doll - Acting Director - Student Awards**
11. **Other Business**
12. **Adjournment**

**P 1,2,3,4, 5 Campus News**

**P 6 Association News**

**P 7, Association News**

**P 8 Association news/ Membership News**

**Parking is available in the Visitor's lot D - Cost \$ 4.00**

## Campus News

### University Begins 50th Anniversary Celebrations

The 50th anniversary events on campus will occur throughout the year. Various academic units and Departments have enthusiastically planned activities for this celebration. Special events are planned between September 19-22, 2013. This includes a Kick-off luncheon for 300 key stakeholders, in the Augustus Hall Windsor's Caesar. A 50<sup>th</sup> anniversary video produced and coproduced by Suede Productions was launched. The event was generously supported by Windsor Family Credit Union.

### President Alan Wildeman's Outreach

The University of Windsor is in the midst of significant change. From the transformation of the campus including the downtown, to the shifting balances between undergraduate, graduate, domestic and international enrolment, to the more aggressive intrusions of government into postsecondary affairs, to the rising profile of our research and teaching within Ontario, this is an important time in the evolution of the university. As president, it places greater expectations and need on me to be doing all I can through outreach to help these transformations succeed.

Government relations, alumni and donor relations, fundraising, and support of student recruitment in key markets are things that require strategic engagement by the president. We have a strategic plan, a Capital Transformation Plan, a soon-to-be-completed Campus Master Plan, a strong and loyal administration team, a resource allocation model, and crystallizing messages about how our scholarship is important for society. The challenge now is to keep focused on those and to ensure they are executed.

1. Continue a consistent pattern of outreach for alumni engagement, fundraising and student recruitment regionally, in the GTA, and in key urban centres nationally and internationally. The 50th anniversary year is a key time to be doing this, when we are reaching out to all alumni to be engaged. Visits to key alumni and donors in centres like Calgary and Vancouver must occur at least annually, and much more frequently to the GTA and proximal region in the US. My recent trip to China and Hong Kong identified a number of very influential high net worth alumni who have had little engagement with us since they left their studies, but who are receptive to learning more. The other major untapped international connection for us is India, where we have many alumni and recruit many students. It is now much easier to engage alumni and donors because we have a clear story to tell about what is happening at the University.

2. Advocate for the university with governments at all levels, particularly with an eye to identifying where there are untapped sources of funds that could advance us. The recent federal announcement that universities can now apply for infrastructure dollars that support municipal

renewal is one example of why it will be important to be aware and on top of opportunities.

3. Place a higher priority on fundraising, particularly for Phase I of the Capital Transformation Plan, and in particular projects in the downtown. Phase I has been set up with very little dependence on fundraising, and any funds that can be raised will free up bond fund resources for other projects such as those in Phase II. With the restructuring that has occurred in Advancement, the focus on a campaign that is more directly aligned with our capital needs and our student support needs is being more readily facilitated.

4. In support of a fundraising campaign, finalize the creation of a President's Circle of prominent donors and public figures, and identify a Chair and Co-Chair. The full organizational structure in support of the campaign is currently being worked on, and will be presented to the Board for input (possibly as a lead item for our annual retreat in January) prior to publicly launching a campaign.

5. The 50th anniversary events on campus will occur throughout the year, and I will do what I can to use those events to raise awareness and pride in the University and in our students and graduates. Already, Holly Ward, Chief Communications Officer, has been actively promoting the planned events. Beginning with the new logo, through to the formal launch of a campaign, it will be an important year.

6. Seek to have eight thousand (8,000) alumni donors in our 50th anniversary year.

### Odette to Celebrate Official Grand Opening of EPICentre

The Odette School of Business will hold a reception Wednesday, October 16 from 5 to 7 p.m. in room 123 of the Odette building, to celebrate the launch of the Entrepreneurship Practice & Innovation Centre (EPICentre). The EPICentre vision is to be a catalyst in spurring entrepreneurship in the Windsor-Essex region by partnering with key University, regional and cross-border groups and by offering supporting resources for students and practitioners involved in entrepreneurial journeys. It will build on the successes of the Centre for Enterprise and Law, Enactus Windsor, The Odette Project for Technology Innovation and Collaboration (OPTIC), and Odette course offerings.

The Centre has named Roy Verstraete, former CEO and President of Anchor Danly, as its Executive Director. Verstraete will serve an eight-month term overseeing the establishment of the initiative.

EPICentre will be located in the Odette School of Business's new South Wing and will have direct access to a reception lounge, two large classrooms and student/client work space.

## Campus News

### 2013 UWindsor Retirees Dinner/Reunion

**Thursday, November 7, 2013 at 5,30 p.m.**  
**Ambassador Auditorium**  
**Tickets \$ 25**

The event will honour the following retirees:

Linda Adair , Facility Services  
Dr. Akshaikumar Agarwal, School of Computer Science  
Guy Allen, IT Services  
Donna Bergamin, Finance  
Shirley Bott, Bookstore  
Dr.Bozena Budkowska, Civil & EnViron Engineering  
Dr.Linda Corkum, Biological Sciences  
Dawn Cranker, Bookstore  
Helga Dimesch, Law Library  
Judy Drouillard, Office of the Registrar  
Prof Adele Duck, School of Visual Arts  
Mary Ann Elliott, Campus Community Police  
Prof Neil Gold, Faculty of Law  
Diane Hibbert, Faculty of Law  
Foreen Lovett, Food Services  
Calvin Moore, Communication , Media and Film  
Kim Moore, Student and International Affairs  
Virginia Obierski, Office of the Registrar  
Zina Plantus, Student Awards & Financial Aid  
Prof. Brian Rintoul, School of Dramatic Art  
Gary Ryckman, Office of the Registrar  
Dr. Muhmmad Shuraydi, Sociology & Anthropology  
Ernest Squire, IT Services  
Kirsti Stipancic, Leddy Library  
Dr. Susan Wendt-Hildebrandt, Languages/Literature  
Dr. Barry Whitney, Languages/Literature

### 2013 Clark Awards

**Clark Awards** have been presented annually since 1994 and are named in honour of the late Charles J. Clark, O.C., Q.C., LL.D., former Chancellor of the University of Windsor. The award recognizes outstanding personal service of both alumni volunteers and friends of the University.

**The 2013 recipients are:**

**Eddie Francis ('02 LLB)**, a UWindsor alumnus and the youngest mayor in the history of the City of Windsor. Mayor Francis has been in office since 2003 and led the commission of a ground-breaking report to assess the need for new inter-modal transportation systems and border crossings that resulted in the \$1.8 billion Parkway project and a new bridge project connecting Windsor and Detroit.

He holds a combined undergraduate degree in chemistry and biochemistry from Western University and is a graduate of the University of Windsor's Faculty of Law. He began his career in a small family business, which he ran and grew with his brothers before being elected

mayor. He is married to Dr. Michelle Prince and is the father of Sienna and Phoenix.

**Mike Horrobin ('86 BCom)**, a UWindsor alumnus and Vice-President, Finance and Chief Financial Officer of Tepperman's, a furniture, appliance and electronics chain where he began his career in 1991.

Mr. Horrobin, the former President of the University of Windsor Alumni Association, joined UWindsor's Board of Governors in 2003. During his term, he chaired its Audit, Pension and Resource Allocation committees and was Board Chair during his final two years of service.

He currently serves on the Board of Directors for Hotel-Dieu Grace Hospital, where he is also Chair of the Finance and Audit committees. Mr. Horrobin also serves as Vice-President of the Windsor-Essex Children's Aid Foundation.

**Dr. Lois Smedick**, Professor Emeritus, University of Windsor. Dr. Smedick has been a member of the University of Windsor community since 1963. Among her many services to the University, Dr. Smedick was Dean of the Faculty of Graduate Studies and Research; served several terms as a representative on University Senate;

Her community involvement includes serving as President and Board Chair of the Art Gallery of Windsor, as well on several of the gallery's sub-committees. .

Among her many honours, Dr. Smedick has received the President's Equity Award; the Mayor's Award for Excellence in Arts as Outstanding Arts Volunteer; an honorary doctorate of Humanities; the Assumption University Rev. E. Carlisle Lebel C.S.B. Award; and the establishment by her colleagues of the Lois K. Smedick Graduate Award , as well as the Lois Smedick HRG Endowment by the Humanities Research Group.

**Margaret Williams**, an active community volunteer and City Council member who served as President of the Windsor-Detroit International Freedom Festival and was a founding member and President of the Windsor and Essex County Cancer Centre Foundation.

Ms. Williams served three terms as City Councillor for Ward 1, where she chaired such committees as the Licensing Commission; the Convention and Visitors Bureau; Huron Lodge Committee of Management; and the Windsor/Essex Millennium Celebration Committee. Following her council terms she served in the private sector as a planning and development consultant.

Ms. Williams is married to Dr. Noel Williams, a UWindsor professor emeritus. She has two grown children and four grandchildren.

<b>CAMPUS NEWS</b>
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## **WARNING: OUR BANK DEPOSITS ARE NO LONGER SAFE**

**By George Crowell**

Last March we had shocking news. The European financial powers-that-be demanded that failing major banks in Cyprus were be rescued by seizing their clients' deposits. Now that same procedure, dubbed a "bail-in" as distinguished from "bail-outs" which were used during the 2008 financial meltdown, has been mandated for us here in Canada. Page 145 of the 2013 Federal Budget, passed in June, spells it out: In case "a systemically important bank depletes its capital, the bank can be recapitalized and returned to viability through the very rapid conversion of certain bank liabilities into regulatory capital."

Bank liabilities are our assets, including our deposits. In place of our assets we would get "regulatory capital" which is stock in the failing bank—a dubious deal depriving depositors of ready access to cash. The Finance Department has released a "clarification" saying that deposits under \$100,000 would remain insured. But the Budget gives no such reassurance, and it is doubtful that the CDIC would have sufficient funds to cover all claims. Moreover, we have other assets entrusted to the banks—deposits over \$100,000, pensions, RRSPs, GICs, insurance, mutual funds. Our major Canadian banks are not immune from the the attractions of derivatives gambling which now probably exceeds a global volume of \$700 *trillion*! But they risk losing big time, and when they do, they will need lots our carefully saved assets.

We need to be taking political action against this bail-in agenda. In the meantime how can we protect ourselves from this threat of loss? Credit unions may provide havens from bail-ins, but we need to check with each one whether it has entrusted our assets to major banks. And we need to have our Pension and Benefits Committee explore whether our retirement funds are safe from the bail-in agenda.

For more detail see my co-authored article in the Canadian Centre for Policy Alternatives July/August *Monitor* (p. 40), or go to CCPA on the internet and search there for "bail-ins". [georgecrowell@rogers.com](mailto:georgecrowell@rogers.com) 519-686-7522

### **YOU'RE INVITED TO THE "MID – DAY SESSION"**

MONDAY NOVEMBER 26, 2012 AT NOON Katzman Lounge, Vanier Hall

Series #13 Topic "Just Culture" Initiative Console, Coach or Discipline?

Leadership is focused on the creation of cultures of safety in the workplace. One of the greatest challenges faced is deciding whether employees should be disciplined when they have been involved in an error. People are human. They are therefore prone to make mistakes and to drift into risky

behaviors. A small number will engage in reckless acts. Should all these people be managed in the same way? Key to effectively transforming to a safety culture is ensuring that everyone is treated in a fair and just manner. The Just Culture framework has been recognized as a methodology to guide this transformation. This presentation will explain the framework used to guide the decision of when to console, coach or discipline employees. It will describe the journey in implementing a just culture framework at Windsor Regional Hospital over the past three years.

### **ABOUT THE GUEST SPEAKERS:**

**Ms. Karen McCullough** RN, MEd, Chief Nurse Executive and Vice President Acute Care Services, Windsor Regional Hospital. & **Ms. Michelle Freeman** RN, PhD, CPPS, Assistant Professor, Faculty of Nursing, University of Windsor.

### **The Mid-Day session is organized by**

The Faculty Association (WUFA), & WUFA's Retirement and Benefits Committee.

## **BACK IN THE DAY - 1963 - 2013**

### **The University of Windsor As We Knew It**

**WURA Publishes Retirees Reminiscences as part of the University of Windsor 50<sup>th</sup> Anniversary Celebrations.**

**The book is now published with 72 different articles written by various retirees as part of their association with the university and some memories.**

**Production of the book was under the guidance of an Editorial Committee - Kate McCrone, Sheila Cameron, Ralph Johnson, Kenneth Pryke, Lois Smedick. Thanks to Marty Gervais who was helpful in the production of this book and to Harry van Vugt for masterful copy-editing.**

**Cost of publishing the book was from contributions from the offices of the President, Provost, Windsor Alumni Association, Windsor University Faculty Association and Windsor University Retirees Association. The book sells for \$ 20 in the University Book Store. However, each author was provided a complimentary copy.**

**Association News**

**Minutes of the WURA Executive Committee Meeting,**  
Wednesday, May 22, 2013, 11 am,

WURA Office, Rm. G119, Chrysler Hall North

Present: Dan Britten, David Cotter, Mary Lou Drake, Kai Hildebrandt, Kate McCrone, Norman King, Alfie Morgan, Gordon Olafson, Datta Pillay, Ihor Stebelsky (Chair), Don Thomas (Minutes) .

Regrets: Sheila Cameron, Robert Pinto

1) Approval of agenda

The chair welcomed all to the meeting. A motion from K. McCrone /A. Morgan to approve the agenda was accepted.

2) Minutes of Executive Meeting April 17, 2013

Motion to approve the minutes N. King/D. Cotter was accepted.

**3) Business arising from the minutes: none**

**4) Correspondence: none**

**5) President's Report – Ihor Stebelsky**

A written report, circulated to the Executive prior to the meeting, noted:

a) Office move to G119

IT recommends a new computer with Windows 7.

New printer is needed.

b) Parking: a JCC meeting to include this issue was requested. Also see Ihor's suggested Agenda for JCC Mtg in Spring/Summer 2013.

c) BOG Pension Committee Meeting is scheduled for May 29. No agenda was received to date.

d) President's Tea has not yet been scheduled.

e) Mary Lou Dietz Equity Leadership Award: a reception was held at the Kerr House May 14. The Award was conferred on Prof. Richard Moon of the Faculty of Law. WURA was represented by M.L. Drake, K. McCrone and I. Stebelsky.

f) WUFA update, Brian Brown: EI premium reduction issue in court; BoG Policy Grievance Arbitration to meet again in October; VER grievance meeting cancelled.

6) **Other reports:**

a)WUFA Retirement and Benefits Committee – Ihor reported that WURA Pension and Benefits committee members attended the April 22 meeting. Various requests to be taken to the Contract Committee were discussed. B.

Thomas did not present the WURA proposal as it was being reviewed by the WURA Executive.

**b)WUFA Council and Executive Committee – M.L.**

**Drake** reported on persistent issues; the unfavorable ratio of part time to permanent faculty positions; the lack of proper compensation for people serving in Equity related roles could result in a paucity of Equity volunteers and a decline in Equity related activities.

**c) WURA Social Committee – M.L. Drake**

Christmas dinner date is Wednesday, December 4, 2013.

Christmas Cake on sale (Order now!)

**d)WUFA Contract Committee – Dan Britten**

The Committee is to meet tomorrow, where Dan is to present the WURA Proposal. He is collecting information.

e)WURA Proposal to WUFA Contract Committee – I. Stebelsky

The draft proposal of April 2013 was discussed.

The source of the July 2013 distribution of \$100,000 was to be determined.

Some members recommended re-considering earlier WURA requests, including issues related to inequitable pension distribution factors, indexing and government caps on pensions. D. Britten to review the latter two items and report back by e-mail. Approval was put on hold pending clarification by Dan Britten. The Subcommittee and Executive will review WURA's proposals.

Motion (M.L. Drake/ K. McCrone) to approve the present report, which enjoys consensus support, as part of our proposal, with more to be added later (Carried).

Proposals must be sent both to the UW President and to WUFA.

**f)Retirees' 50<sup>th</sup> Anniversary Project – K. McCrone**

Manuscript is in the final stages of editing. It has 72 articles and a photo section.

Launch is on Friday, September 20, with a University luncheon, followed next day by a lunch for the authors.

Dr. McCrone commented on the lack of a University photo archive.

**7) Request for JCC meeting and proposed agenda**

Parking for retirees at HK; exercise opportunity; we will seek this concession.



**Association News**

UW have given us the option of year long parking for a year (\$200) and daily \$2.00 parking deal. How does this work? Follow this up; how are retirees' cars distinguished?

For the future, ask for a small increase, for the future, in the budget for WURA.

K. McCrone: Seek what is our (not CURAC) response to the Morneau report as it affects WURA and future retirees.

What does the University of Windsor want on the agenda?

What is the Ontario Government planning?

I. Stebelsky to ask President these questions.

8) Nominating Committee – K. McCrone. Kate will request input at some time in June from the Executive. She noted we desire some turnover. Meeting for the Nominating Committee is to be scheduled for August.

Meanwhile, she suggested to Email to general membership requesting nominations and to make a call for nominations in the next Newsletter (D.T.N. Pillay).

Survey of WURA for U of W retiree ID cards – Kai Hildebrandt

Responses were few (14), with most not favoring the initiative.

9. Other business

D. Britten met with Alan Wildeman on the confidentiality clause and accepts the President's position on consulting (consultation is allowable), and is in favor of signing it.

The date for the Retiree's Dinner is Nov 7 (M.L. Drake)

A list of retiring faculty is forthcoming.

10. Next meeting: June 19

### WURA MEMBERSHIP LIST

ADORNI, Sergio [CLMDLG 2000]  
AULD, Frank, [PSYCH 88]  
ARMSTRONG-STASSEN Marjorie [BUSAD 05]  
ATKINSON, Mary [ Associate Mem 06]  
BART, John T, [BUS AD98]  
BAXTER& , Iain, [VIS ARTS2002]

BAYLIS, William E, [PHYSICS2005]  
BENEDICT, Winfred G., [BIOL 84]  
BERTMAN, Stephen, [CLLMLG 2002]  
BERRY, Mary, [NRSB 97]  
BEWTRA, Jatinder K., [CIV ENG00]  
BIRCH, Barbara, [ADMIN 86]  
BIRCH, Cecil, [BUS AD 87]  
BLACK, Jane, [LEDDY LIB 2001]  
BLAIR, Mansell, [SOC/ANTH 94]  
BLAIR, ANTHONY [ PHILOS 06]  
BOASE, Joan, 5959 [POL SCI 98]  
BOOTH, Gerald [SOC/ANTH07]  
BOUCHER, Robert [HK 2011]  
BRIGGS, Donald, [POLSCI 99]  
BRITTEN, Daniel [Math/Stat 10]  
BROWN, Jerome V. [PHILOS 97]  
BROWN-JOHN, Lloyd C, [POLSCI 05]  
BURRELL, Peter, [ECON 99]  
BURTON, Bruce, [POLSCI 98]  
BUTLER, Gregory E, [MUSIC 05]  
CALLAGHAN, Rev. John F. [ECON 88]  
CAMERON, Sheila, [NURS 05]  
CARNEY, BARBARA  
CASSANO, Paul V., [ADMIN2004]  
CASSANO, Rosemary D, [SOCWK 08]  
CHAMP, Gary, [ADMIN 96]  
CHANDLER, Robert, [SOC WK 94]  
CHANDNA, Krishna, [LEDLIB 2000]  
CHANDNA, Om P. [MATH&STAT 01]  
CHEE, Dorothy [ASSOC MEM]  
COTTER, David [BIOL 06]  
CRAWFORD, Ian [EDUC ]  
CROCKER, Olga., [BUS AD 95]

CROWELL, George C., [RELIG ST 96]  
CUNNINGHAM, Stanley, [COMM ST 97]  
DeANGELIS, Joseph, [VIS ARTS 2003]  
DEMARCO, Frank A. [CHEMENG 86]  
DOCTOR Antonio, [VIS ARTS 96]  
DRAKE, John [CHEM/BI02001]  
DRAKE, Mary Louise, [NRSB 2000]  
DREW, Dennis, [ADMIN]  
DUFRESNE, Michael J., [BIOL 2003]  
DUGGAL, Krishan, [MATH 95]  
EAVES, Cecil, [KINSLGY 96]  
ESTRIN, Teviah L., [BUS AD 2000]  
FANTAZZI, Charles, [CL&MOD LG 95]  
FERRARO, Robert, [VIS ARTS 2001]  
FLETT, Arthur, [VIS ARTS 2001]  
FLEWELLING, Janet [ ]  
FRISCH, Ron [Psych 06]  
GALASSO, P.J. [KINSLGY 90]  
GUPTA, Anna, [NRSB 86]  
HACKETT, Joan, [DRAM ART 89]  
HALFORD, Rosemary [ ASSOC MEM]  
HANSON, Jens, [MUSIC 2002]  
HANSON Bud Forrest C, [SOCWK 04]  
HAQUE. Razaul [BUS AD ]  
HARTT, James, [CIV ENG 87]  
HEDLEY Max J., [SOCANTH 05]  
HELBING, Reinhard, [PHYS 2000]  
HELBING, Ingrid, [CL&MOD LG 2002]  
HENCHER, Phyllis [ASSOCMEM 09]  
HERMISTON, Ray, [KINSLGY 96]  
HIROTA, Theodore, [PSYCH 99]  
HOLMAN, Margery [ HK  
HORVATH, Ted, [PSYCH 2001]

## MEMBERSHIP NEWS

HUDEEC, Peter P., 5755 [GEOL 2000]	MALONE, Jerry, [ LIB 2000]	ON-LUI, Kui, [BUS ADMIN 2001]
HUSCHILT, John, [PHYS 94]	MANZIG, John, [LAW 94]	OLAFSON, Gordon A, [KINSLGY 2001]
HUSSEY, Roger [BUSAD ]	MARZOTTO, Esio, [COMM ST 97]	PAWLEY, Howard, [POL SCI 2000]
INNERD, Wilfred,[EDUC2000]	MAZER, Brian [LAW ]	PHILLIPS, William G.,[ECON87]
JAIN,Christine H,, [LEDLIB 05]	M'CLOSKEY, Robert T, [BIOL 2003]	PILLAY, Datta, [BIOL97]]
JANZEN, Henry, [ENGL 98]	McCONKEY, William, [PHYSICS2002]	PINTO, R.C. [PHILOS ]
JOHNSON, Ralph [Phil06]	McCORQUODALE, John A, [CIV ENG 96]	PRADHAN, Mahesh, [SOC/AN 96]
JOHNSTON, Ross, [BUS.AD 97]	McCRONE, Katherine [HIST 06]	PRYKE, Kenneth, [HIST97]
KALONI, Purna N, [MATH & Stat 2003]	McGARVEY, Bruce, [CHEM/BIO 93]	PURUSHOTHAM, D., [NRSG 92]
KEENLEYSIDE, Terence, POL SCI 96]	McGRATH, Ms. Jeanette, [LIB '96]	QUINN, Joseph, [ENGL 93]
KIERKUS, Witold T, [MECH ENG 95]	McINTOSH, John, [CHEM/BIO 2001]	RAJU, Govinda, [ELECT ENG2002]
KING, Norman J, [ CL & MOD LG 2002]	McINTYRE, Paul, [MUSIC 97]	RAPPÉ, Mrs Idalia, [LIB 89]
KINGSTONE, BASIL [CL&MOD LG]	Mc MAHON, George A, [ADMIN 96]	ROBINSON, T.J. [LIB 96]
KLINCK, David [Hist 06]	McNAMARA, Eugene,[ENGL 95]	ROMANOW, Walter, [COMM ST 89]
KOBASIGAWA, Akira, [PSYCH 97]	McPHAIL, Gerry,, [MATH & STAT 02]	ROMIENS, Todd [EDUC 07]
KRAUSE, Robert, [POL SCI 96]	MEHTA, Mahesh M., [CL&MOD LANG 99]	ROSENBAUM, Edward, [BUS AD 94]
KROEKER, Bernhard, [SOC WK 98]	METCALFE, Alan, [KINSLGY 98]	ROSENBAUM, Janet, [NRSG 99]
LABA, J.T.,[CIV ENG 90]	MEYER, John, R.,[EDUC 99]	RUMFELDT, Robert, [CHEM 02]
LAGAIPA, [PSYCH 92]	MEYER, Margrit,[SOC WK 93]	SALE, Peter F [Biol 06]
LAING Donald, [EDUC 05]	MILLER, William,[ELECT ENG 2003]	SALTER, Michael A [KINSLGY 06]
LAM, Wai P., [BUS AD ]	MINTON, Henry, [PSYCH 2000],	SARKAR, Kalyan [ CL&MOD LANG ]
LAVALLE, Placido,[EARTHSC ]	MOORE, Helen, [ ASSOC. MBR.]	SCHNEIDER,FRANK [PSYCH]
LEMIRE, Frank [Math/Stat 10]	MORF, Martin, [PSYCH 2001]	SELBY, Stuart [ COMST ]
LINTON, Jim, [COMMSTUD 2001]	MORGAN, Alfie, [BUS ADMIN 2003]	SHASTRI, Trimbak [BUSAD ]
LONG, Linda, [NRSG 86]	MORGAN, Charles W.,[ADMIN]	SKAKOON,Walter, [FRENCH ]
LUKACS, Helen, [LIB 98]	MORIARTY, Richard, [KINSLGY 98]	SMEDICK, Lois [ENGLISH 98]
LUKACS, Magdalen, [LIB 98]	MUSSON, Harold {BUSAD ]	SMITH, Terrance [EARTHSC ]
MADY-KELLY,Diana,[ DRAMA 2004]	NAMIKAS, Gediminas, [PSYCH 96]	SODERLUND, Walter [ POL SC ]
PAGE 8	NIELSEN Donna Mrs, [ASSOC MEM 05]	SOONG, Huey-Min, [LAW LIB97]
MAJHANOVICH,Ljuido D, [CL&MO3]	NOLAN, Phyllis, [HOME EC 91]	STAGER, Robert, [CIV& ENG96]
MackENDRICK, Louis K., [ENGL 2000]	NORTH, Walter,[MECH ENG 2000]	STARETS, Moshe,[FRENCH 2001]
MAGEE, Una Joan, [LIB 93]	OGATA, Hisashi,[PHYS 91]	STARR, Meyer W,[PSYCH 93]

## MEMBERSHIP NEWS

ST. PIERRE, Carl, [CIV ENG 96]

STEBELSKY, Ihor, [POLSCI 05]

STEWART George, [LAW 05]

STRICK, John, [ECON 2001]

SYMONS, David T A, [EARTH SCI 2002]

TAYLOR, C. Maurice, [MOD LANG 91]

TAYLOR, Patricia, [SOC WK 96]

TEMELINI, Walter, [CL&amp;MODLL 05]

TEMPLE, Murray C. [CIV&amp;ENV ENG 99]

THACKER, James W. [BUSAD 08]

THIBERT, Roger J, [CHEM/BIOCHEM 94]

THOMAS, Barbara [NURSG 2002]

THOMAS, Donovan [BIOL SCI 2002]

TRACY, Mrs. Sheila, [ASSOC. MBR]

TUREK, Andrew, [EARTHSCI 2001]

VAN DenHOVEN, Adrian, [FRENCH 2004]

VENKATESHWARLU, T [LEDLIB 06]

WAGENBERG, Ronald, [POLSCI 97]

WARNER, Alden H, [BIOL Sci2002]

WATSON, Edward, [ENGL 95]

WATSON, Alan, [ELECT ENGG 97]

WATT, Dan F, [MECH ENGG 2004]

WEST, E.N., [BUS AD 99]

WILLIAMS, Noel H [EDUC 05]

WILSON, Norm, MECH ENGG 2004] •

WIJNGAARDEN, Arie Van, [PHYS 98]

WOLFE, Martha K, [LEDLIB 08]

YOUDELIS, William, [MECH ENG 96]

## In MEMORIAM

**Dr. Barry Taub**, passed away on Thursday, September 12, 2013. Dr. Taub commenced his employment with the University of Windsor on May 1, 1973 as a Counsellor in the Department of Psychology. Dr. Taub became the Director of the Psychological Services Centre on July 1, 1975 and also served as a Clinical Psychologist in the same area. He was promoted to Associate Professor on July 1, 1979 and received tenure on July 1, 1981. As well, he served as Ancillary Academic Staff from July 1, 1990. He retired on December 31, 2007 and was appointed to Associate Professor Emeritus effective January 1, 2008. Dr. Taub will be remembered as a very kind and caring colleague and friend to many. Service were held on Sunday, September 15, 2013 11:00 a.m. at:

**Congregation Beth El, Windsor.**

## Dr. Trimbak Shastri

published (with Richard Coppage): Using PCAOB Settled Disciplinary Orders to Improve Audit Quality Education, *CPA Journal*, New York, July 2013, pp. 46-51. <http://viewer.zmags.com/publication/a1f5e0bc4c#a1f5e0bc4c>

- The Auditor's Report on Internal Control: A Comparison of French and US Users' Perceptions," (with Benjamin Foster & Guy McClain), *Journal of Accounting, Ethics & Public Policy*, Vol. 14:2, 2013, pp. 221-257. [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2310397](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2310397)

- *Impact of Assurance Level on Production Management to Manage Earnings* (with Benjamin Foster and John Mueller), The AAA Annual Meetings, Anaheim, CA, August 4-7, 2013

<http://aaahq.org/AM2013/abstract.cfm?submissionID=2173>

## Address Changes

Dr. Margery Holman  
2135 Suzanne St.  
Lasalle, ON N9H 2K3

Dr. Roger Hussey  
163 Lakeside Drive  
Harrow, ON N0R 1G0

Dr. Basil Kingstone  
1535 Ypres Blvd.  
Windsor, ON N8W 1R8

Prof. Brian Mazer  
637 Lisa Crt  
Windsor, ON N9G 2N1

Dr. Mahesh Mehta  
887 Janisse Drive  
Windsor. ON N8S 2V5

Dr. Johm Meyer  
1615 Aspenshire Ave  
Windsor, ON N8S 1Y3

Prof. Harold Musson  
21 Earl Drive. Unit 21  
Chatham, ON N7M 6E7

## New Members

Dr. Robert Boucher

Dr Margery Holman

Dr. Roger Hussey

Prof Brian Mazer

## President's Tea For WURA Members

The second annual President's Tea to appreciate the contributions of Retirees' will be held on Wednesday, October 16, 2013 between 3 - 5 pm in the Ambassador Auditorium.

Please send your RSVP to Ms Mary Ann-Rennie