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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay

## The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor. Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$20 per year. This includes four issues of The Retirees' Newsletter.

### Officers of the Association are:

President: Ihor Stebelsky

Vice-President: Datta Pillay

Treasurer & Membership : Norman King

Secretary: Sheila Cameron

### Elected Members of the Executive

Committee: Daniel Britten, David Cotter, Mary Lou Drake, Kai Hildebrandt, Alfie Morgan, Gordon Olafson, Robert Pinto,

Editor Newsletter: Datta Pillay

### Ex Officio Members:

Immediate Past President: Kate McCrone

Social Committee chair: Mary Lou Drake

Bursary Fund Committee Chair: Wilfrid Innerd

Pension & Benefits Chair: Barbara Thomas

Endowment Fund: John Meyer

WEB Master: Don Thomas

The Association's Address is:

Windsor University Retirees' Association (**WURA**)

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Home Page: <http://www.uwindsor.ca/wura>

## Windsor University Retirees' Association

### FALL GENERAL MEETING

Faculty Club Lounge, Vanier Hall

Thursday, October 23, 2014, at 11.30 a.m.

### Meeting Agenda

1. Approval of Minutes - Spring Meeting

2. Business Arising from Minutes

3. Correspondence

4. President' Report - Dr. Ihor Stebelsky

5. Treasurer's Report - Dr. Norman King

6. Committee Reports:

a) Joint Consultative Com - Dr. Ihor Stebelsky

b) Bursary Fund Com - Dr. Wilf Innerd / Dr. Donald Laing/Dr. S. Cameron

c) Pension & Benefits - Dr. Barbara Thomas

d) Endowment Fund - Dr. John Meyer

e) Social Committee - Dr. Mary Lou Drake

f) Nominating Com Report - Dr. Kate McCrone

g) Constitution Amendments -Spring 2015

7. Remarks - Dr. Alan Wildeman - President, UW

8. Remarks - Dr. Anne Forrest - President, WUFA

9. Remarks by Ms Rita LaCivita / Ms Cheryl Paglione

HR

10. Remarks by Ms Marion Doll - Director Student Awards

11. Other Business

12. Adjournment

P 1,2,3,4, 5 Campus News

P 6 Association News

P 7, Association News

P 8 Association news/ Membership News

*Parking is available in the New Garage - Cost \$ 4.00*

## CAMPUS NEWS

**2014 Uwindsor Convocation**

**102nd Will Be Celebrated on October 18, And  
Proudly Welcomes 771 New Graduates to its Alumni**

**Family**

**Ron Joyce Foundation Donates \$ 10  
Million Dollars to Establish****Bursaries**

A new bursary honouring chancellor **Ed Lumley** will be created with a \$10 million gift from philanthropist Ron Joyce's family foundation.

Ron Joyce, chair of the Joyce Foundation, announced Thursday a \$10 million gift in support of students at the University of Windsor. The gift will enable the creation of the **Ed Lumley Bursary**, in recognition of the UWindsor chancellor's commitment to the University of Windsor and the Windsor-Essex community.

The bursary will provide a maximum of \$8,000 a year through four years of study to students from Windsor-Essex who, because of financial hardship, might not otherwise be able to attend university. A number of awards will be offered annually, making the Ed Lumley Bursary the most significant student support endowment in UWindsor history.

UWindsor president Alan Wildeman called the donation an extraordinary gift in support of students. to "Greek and Roman studies," acknowledging that most Canadians no longer associate the term "classics" with the study of ancient cultures

**The New Innovation Centre****To Be Named Joyce Entrepreneurship  
Centre**

Dr. Wildeman also announced that the University's new innovation centre on Wyandotte Street, a large portion of which is dedicated to space to support student entrepreneurs, will be named the Joyce Entrepreneurship Centre.

"Benefitting students in all disciplines across our campus,

the Joyce Entrepreneurship Centre will house exciting activities such as our new EPICentre that are here to support those who aspire to be the next generation of entrepreneurs our country needs," he said.

The Joyce Foundation is a private, family foundation created by the celebrated Canadian entrepreneur, co-founder of the Tim Horton's chain, whose philosophy reflects his deep-rooted sense of responsibility to give back to community.

"The Joyce Foundation is dedicated to supporting the social, economic and emotional well-being of children and youth by empowering them to develop into healthy, confident, independent contributors to Canadian society," Joyce said. "I am pleased to name this bursary in honour of Ed Lumley, a man who not only had a distinguished career in the private sector but also devoted a great deal of his life to public service in Canada."

**University's Unique, Ribbon-Shaped  
Welcome Centre**

Construction of the Welcome Centre remains on schedule for turnover to the University in July 2015, says the building's senior project manager.

"With the structure now in place, our focus is to enclose the building prior to the winter break so interior work and finishes will not be negatively impacted by the weather conditions," says Robert Balicsak of MHPM Project Managers.

The 18,000 sq ft and \$8.4 million building, located on the north side of Wyandotte Street at its intersection with Patricia Road,

**CAMPUS NEWS**

**University of Windsor  
and the Università degli Studi di Udine  
Reach An Agreement**



UWindsor president Alan Wildeman (seated, centre) signs a memorandum of understanding surrounded by witnesses (clockwise): acting provost Bob Orr, associate vice-provost for international cooperation Diana Kao, civil engineering professor Ram Balachandar, coordinator of advanced and professional studies for the Faculty of Engineering Majid Ahmadi, head of civil engineering Faouzi Ghrib, and dean of engineering Mehrdad Saif.

An agreement between the University of Windsor and the Università degli Studi di Udine will enhance the international experience available to students at both schools.

It establishes a dual-degree program for graduate students in civil engineering, who will spend time in both locations and receive a master's degree from each institution.

"We hope to see three to five participants each year," says Faouzi Ghrib, head of the UWindsor Department of Civil and Environmental Engineering. "They will take their first-year courses in Italy, join us in Windsor for a research project in their second year, then move to Italy to complete their research."

**2014 Annual Retirees' Dinner and Reunion,  
Thursday, November 6, in Ambassador  
Auditorium.**

The following retirees will be recognized at the 2014 dinner:

Robert Allard, Facility Services  
Bernard Amlin, Distribution Services  
Louis Beaudry, Physics  
Sime Begonja, Facility Services  
Barbara Biggar, Nursing

Purita Bristow, IT Services  
Yvette Bulmer, Humanities Research Group  
Emily Carasco, Law  
Elaine Chartier, Registrar's Office  
Lynda Cunningham, Odette School of Business  
Phillip Diett, Facility Services  
Susan Dumais, Facility Services  
Jack Freeman, Odette School of Business  
Robert Gaspar, Engineering  
Marianne Grayce, Law Library  
Bonnie Heydon, Finance  
Ronald Jones, Facility Services  
Catherine Larosa, Facility Services  
Susan Lester, Alumni  
Penny Linton, Psychology  
Linda MacKay, Registrar's Office  
Rita Marro, Food Services  
Moira McCarney, Law  
Elizabeth McDermott, Student Counselling Centre  
Lynn McLeod, Distribution Services  
Dorothy McMahon, School of Creative Arts  
Julio Menezes, Law  
Pamela Milne, History  
Carmela Montilla, Facility Services  
Neil Musson, Facility Services  
Michael Nowitsky, St. Denis Centre  
Susan Page, Advising Centre  
Nancy Peltier, Leddy Library  
Arla Peters, Finance  
William Pinnell, Dramatic Art  
Cyril Rodrigues, Earth & Environmental Sciences  
Vern Stenlund, Education  
Michele Tarailo, Creative Arts  
Andrew Templer, Odette School of Business  
Karen Williamson, Nursing  
Christopher Wydrzynski, Law  
Barbara Zakoar, Psychology

Tickets are \$25 per person.

## CAMPUS NEWS

**Sunset Avenue Closes**

The University announced the pending closure of Sunset Avenue between Wyandotte and University streets.

Signs erected Wednesday announce that the end is in sight for Sunset Avenue. The street will be closed to traffic as of Monday, September 22.

The change will greatly improve the safety of pedestrians on campus while giving the University additional outdoor space for student activities, says Sandra Aversa, vice-president of planning and administration.

"The city has been very supportive of this project," Aversa says. "Council voted in May approving the closure of Sunset and Fanchette streets, allowing us to take possession of Sunset for the sole use of the University."

The street closure will line traffic-blocking bollards across the entrance to Sunset flush with the curbs along Wyandotte Street, minimizing the chance for confusion among motorists while maintaining access for emergency vehicles and construction equipment.

The first priority is the creation of the cul-de-sac at the north end of Chrysler Hall to act as a pick-up and drop-off area. Contractors project completion of this stage by the end of October, if the weather cooperates. The rest of the surface reconstruction will proceed in stages.

See a map outlining the stages of the project, including construction timelines, [on the Campus Master Plan website](#).

Other changes include:

permanent removal of parking meters by the city along Sunset Avenue between Fanchette and University streets as early as today;

temporary relocation of the entry point to the Leddy employee parking lot to the north end of that lot;

temporary relocation of the entry to the Education parking lot to California Avenue, effective Monday;

activation of the traffic signal at the intersection of California and University avenues and the concurrent removal of the signal at the intersection of Sunset and University.

Direct any questions or concerns to <https://fluidsurveys.uwindsor.ca/s/sunset-ave/>.

**Chancellor ED Lumley  
Receives Order of Canada**

Uwindsor chancellor Ed Lumley, B.Com '61 was one of 86 appointments to the Order of Canada announced by the Gov. Gen. David Johnston.

Lumley will be invested as a member of the order - one of the country's highest civilian honours - at a ceremony to be held later this year. The honour recognizes outstanding achievement, dedication to the community and service to the nation, in Lumley's case, most notably his tenure as federal industry minister.

**Order of Canada  
for  
Dr. Ramona Lumpkin**

Former Uwindsor Dean of Continuing Education from 1992 to 1997 and current President of Mount Saint Vincent University also is the recipient of the Order of Canada.

**Retiree Travel Fund**

A sum of \$ 4,000 is still available. Members are requested to submit applications to WURA Office. For applications: Consult Research Services Web Site and download the application.

**ASSOCIATION NEWS**

**Minutes, Windsor University Retirees' Association Executive Committee meeting**

**Thursday, September 11, 2014, 11 am, WURA Office, Rm. G 119 CHN**

Present: Dan Britten, Sheila Cameron, David Cotter, Mary Lou Drake, Johanna Foster, Kai Hildebrandt, Kate McCrone, Alfie Morgan, Datta Pillay, Robert Pinto, Ihor Stebelsky (Chair), Don Thomas (Minutes).

Regrets: Roger Hussey, Norm King.

- 1) Approval of agenda; Motion to approve (McCrone/Cotter), carried.
- 2) Minutes of Executive Meeting, May 15, 2014; Motion to approve, with amendments, (McCrone/Pillay), carried.
- 3) Business arising from the minutes; none.
- 4) Correspondence; see President's Report.
- 5) President's Report – Ihor Stebelsky; the report was circulated and amended. Motion to receive the report (Cameron/Pinto), carried.
- 6) Other reports:
  - a) Nominating Committee – Kate McCrone; the report was circulated. Motion to approve (McCrone/Pillay), carried.
  - b) WUFA Council and Executive Committee – Mary Lou Drake attended the portion of the meeting related to the interests of WURA.
  - c) WURA Pension and Benefits Committee – Johanna Foster presented an interim report from Barbara Thomas, the Committee Chair. Dan Britten suggested that we need to enquire about the external evaluation of the pension plan, the report which was not shared with WUFA. Report from the P & B Committee was received with thanks.
- 4) Other business:
  - 7) The Fall General Meeting of WURA will be on Thursday October 23. No room has as yet been assigned.
  - 8) Retiree's Dinner, November 6. We should confirm our offer of \$150 in support of the event.
  - 9) Travel grants; 6 retirees received grants, leaving a balance of \$4000. The Newsletter will address this issue and discuss the new policy. Social Committee – Mary Lou Drake: the venue for the Christmas Celebration and the participant price were discussed
  - 5) The next Executive Meeting will be October 16, at 10.30 a.m.

**WURA Executive Meeting-Thursday, May 15, 2014, 11 AM, in G119 CHN**

Present: Kai Hildebrand, Roger Hussey (Minutes), Kate McCrone, Alfie Morgan, Datta Pillay, Robert Pinto, Ihor Stebelsky (Chair). Regrets: Sheila Cameron, David Cotter, Mary Lou Drake, Johanna Foster, Norman King, Don Thomas. Approval of Agenda -Motion to approve (Hildebrand/Pinto) was carried.

2 Minutes of Executive Meeting March 26, 2014

Motion to approve the minutes (Pinto/Pillay) was carried.

3 Business Arising from the Minutes- None

4 Correspondence - None

5 President's Report -Motion to receive the report (McCrone/Hildebrand) was carried.

6 Other Reports.

a) WUFA Council and Executive Committee report was not presented due to absence of Mary Lou Drake.

b) WUFA Contract Committee

Kai Hildebrand reported that the Committee is very active with a planned start for bargaining on 20 May. He considered that possibly the most important item is the agreed complement for Faculty and Librarians. The proposal is to restore the complement to the 2008 levels. This is modelled on the University of Ottawa contract.

WUFA will be asking for a 4% increase across the board. The President's stated position is the first two years to be a zero increase. The President intends to appoint a Conciliator at the commencement of bargaining. This is an unusual action and it is not certain that the Conciliator will attend the meeting on 20 May.

A request will be made on behalf of retirees for \$250,000 per year to be placed into the health subsidy. The motion for all retired employees to receive support from the health Fund was defeated.

The motion for Learning Specialists to be removed from the AS category was accepted.

A motion that the WURA Executive Committee send a letter of thanks to the retiring WUFA President Brian Brown (Hildebrand/Morgan) was carried, with one abstention.

c) WUFA Pensions and Benefits report was not presented due to absence of Barbara Thomas and Johanna Foster.

d) CURAC Conference Presentations - Ihor Stebelsky reported that the CURAC Conference, to be held at McMaster University, will be attended by Datta Pillay and Ihor Stebelsky. Both will present papers: Datta Pillay, "Joint Consultative Committee, a direct line of consultation for the Windsor University Retirees' Association with the President of the University of Windsor," and Ihor Stebelsky, "Succession planning – Identifying and preparing members for Executive positions in the association."

7 Request for JCC Meeting and Suggested Agenda -There were no agenda items suggested but Kate McCrone advised that there should be a Fall meeting scheduled to maintain contact. Datta Pillay suggested that an agenda item could be the accommodations given to retirees who continue to contribute to the University in a variety of ways. It was agreed to commence to gather information on the range and nature of contributions made.8 Any other business -

Kate McCrone reported that the Nominating Committee had sent out requests for nominations, but none had been forthcoming possibly due to the low number of retirees this year. Alfie Morgan stated that he would be willing to accept an Executive position on one of the committees.

9 Next meeting - The next meeting will be on Thursday September 11, 2014 at 11.00 a.m., WURA office, Rm. G119 CHN

10 Adjournment

## ASSOCIATION NEWS

**WUFA - UW Reach Agreement**

Windsor University Faculty Association (WUFA) and University of Windsor Administration Reached a Tentative Agreement with the help of Senior Provincial Mediators. The details of the Agreement have to be ratified by the WUFA General Membership and the UW Board of Governors.

**Professor Trimbak Shastri**

Published the following articles :

**Effectively Applying the Concept of Professional Skepticism to Improve Audit Quality -- Learning from Past Audit Failures (with Richard Coppage),**

**2. CPA Journal , August 2014, pp. 24-28.**

**Retiree Travel Grant Awards**

The following retirees have received travel grants for their scholarly presentations.

Dr. Adrian VanDen Hoven  
Dr. Iain Baxter&  
Dr. Ihor Stebelsky  
Dr. Bill McConkey  
Dr. Martin Morf  
Dr. Tad Venkateswarlu

**Gord Grace Has Been Named to the Newly Established Position of Ontario University Athletics Chief Executive Officer.**

Gord Grace, former director of athletics at the University of Windsor, has been named to the newly established position of Ontario University Athletics chief executive officer.

The league's president called Grace, who had been serving as chief marketing officer for Canadian Interuniversity Sport, "the perfect choice."

"His passion and experience is an excellent match with the conference's new strategic plan," said

Jennifer Myers. "As a long-time leader within OUA and CIS, he has built many key relationships with people in the industry and I have no doubt he can lead this conference to new heights."

Grace held the position of UWindsor director of athletics and recreation from 2002 to 2013

**Seniors Study Group  
Releases Fall Course Offerings**

**The Uni-Com Centre for Learning in Retirement** is now accepting registration in its fall slate of study groups—its 18th year of learning opportunities for seniors and retirees.

Several of the 11 courses will begin September 22. Most will meet at Iona College and are presented as a two-hour session once a week.

Included are five- and none-week classes in such topics as:

**Great Cities of the World;**  
**Ancient Greek Drama;**  
**Meditation;**  
**Shakespeare to Modern Authors;**  
**Humanities and Western Civilization;**  
**Poetry for All;**  
**Goethe: German Literature.**

A recent addition, in preparation for astronaut Chris Hadfield's performance this fall with the Windsor Symphony Orchestra, is a three-week course on Space and Space Travel being offered at the Canada South Science Centre.

Uni-Com has also reserved a block of symphony tickets for the matinee on Saturday, October 18.

For more information or to register, [visit uwindsor.ca/unicom](http://uwindsor.ca/unicom) or phone 519-253-3000, ext.3430.

**ASSOCIATION NEWS**

***In Memoriam***

**Dr. Henry Toews**

passed away on June 27, 2014 at the age of 77. Beloved husband and soulmate of Eileen for 45 years. Dear and loving dad and best bud of Clive (Kim). Loving and proud granddad of Paige(Brittney) and Morgan(Will). Great granddad of Skye. Survived by many nephews and nieces in Canada and England.

Henry had a long association with the university of windsor. He was a retired professor from the School of Computer Science and spent many happy years there and enjoyed his students.

Visitation and funeral arrangements were made by the Oshawa Funeral Home in the GTA

Campus flags were lowered in memory of retired professor of computer science Henry Toews.

**Dr. Roderick Huang** - May 15, 1924 - Sept 22, 2014

passed away peacefully at Hotel Dieu Grace Healthcare in Windsor. Beloved husband of Evelyn and loving father of Dr. An Huang and the late Dr. Denis Huang. Grandfather of Dr. Michael Huang, Dr. Julie Huang, Carol Huang, Mathew and Andrew Wong-Pack.

Dr. Roderick Huang taught english literature at the university of windsor for 25 years. Following cremation a memorial service was held at the Families First Funeral Home on Dougall Road, Windsor. The family expresses heartfelt thanks to all the nurses on 3 south for excellent and compassionate care during his illness.

**John Bart**

Peacefully passed away on September 28, 2014 in Toronto. John was born on April 28, 1943. In 1961 he enrolled at the Royal Military College, Kingston and obtained a Bachelor's Degree in Chemical Engineering. After military service, he earned an MBA and PhD in Finance from the University of Western Ontario. He went on to teach corporate finance and stock marketing investing at several

canadian universities. In 1984 he came to the University of Windsor, School of Business and stayed until his retirement. He moved back to Toronto and continued to maintain his interest in Canadian ShareOwner Investments Inc. He developed a brain tumor and got excellent care at Princess Margaret Hospital

**WURA President's Message**

Dear Colleagues:

The University of Windsor has celebrated its 50th Anniversary from September 2013 until April 2014. On campus, the Innovation Centre and a 1,000 space Parking Garage have been built and the Welcome Centre is under construction. WURA members have contributed to a number of activities to mark the Anniversary, including the publication of a book of reminiscences *Back in the Day – 1963 to 2013: The University of Windsor As We Knew It* (Windsor: Black Moss Press).

Your executive worked through the JCC to retain reduced parking costs for the retirees and to maintain the President's Tea for Retirees in late spring and the Retirees' Dinner in late autumn as regular recognition events. This year the President's Tea for Retirees, held on Thursday, June 5<sup>th</sup>, at the Katzman Lounge, was well attended and much appreciated. The Retirees' Dinner will be held on Thursday, November 6<sup>th</sup>, at 5:30 p.m. It should be an elegant and enjoyable event.

My two years as WURA President end with our Fall General Meeting on October 23<sup>rd</sup>. It was a privilege to work in this capacity on behalf of retirees and the University. I pass the torch on to our most knowledgeable Vice-President, Datta Pillay, who will lead WURA with distinction.

Ihor Stebelsky, President, WURA

## ASSOCIATION NEWS

**NEW BOOKSTORE LOCATION IN CAW CENTRE LOWER LEVEL**

The Campus Bookstore celebrated its opening with a sidewalk sale and with a series of grand opening festivities and sales in September. Marketing coordinator Martin Deck says the store's staff appreciates the patience of its patrons.



Executive director of campus services Anna Kirby, Campus Bookstore manager Cathy Ladouceur, UWindsor president Alan Wildeman, and vice-president planning and administration Sandra Aversa line up to cut the ribbon officially opening the store's CAW Student Centre location.

The opening of the Campus Bookstore is “another step forward” in the University’s efforts to create a great student experience, president Alan Wildeman said Tuesday as he joined officials, staff and guests for a formal ribbon-cutting ceremony to open the facility, on the lower level of the CAW Student Centre.

The event welcomed dozens of patrons with cake, cookies and door prizes.

“I am thrilled to see everyone here with us,” said bookstore manager Cathy Ladouceur. “We have heard lots of excitement over the style of the store.”

The staff thank you for patronizing their temporary locations, and look forward to serving you even better in our new store.

## MEMBERSHIP DUES 2014 - 2015 \$ 25

Please send your dues to the  
**Treasurer Dr. Norman King,  
Room G-119, Chrysler Hall North  
University of Windsor, Windsor, ON  
N9B 3P4**