

DEPARTMENT OF INTEGRATIVE BIOLOGY

NOTICE RE: GRADUATE ASSISTANT (GA) POSITIONS AVAILABLE FOR WINTER TERM 2026

In accordance with Article 12:01 of the CUPE 4580 Collective Agreement the Department of Integrative Biology invites applications for the following projected GA positions for Winter term 2026.

Projected positions and hours are subject to change and contingent on sufficient enrolment and final budgetary approval.

<u>Course # and course name</u>	<u># of projected positions and # of hours per position</u>	<u>Duration of position</u>
BIOL-1111 Biological Diversity	10 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-2050 Human Physiology II	3 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-2071 Introductory Microbiology & Techniques	10 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-2480 Principles of Neuroscience	3 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-3230 Animal Behaviour	4 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-3250 Community and Population Ecology	3 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-4212 Speciation	1 GA for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-4262 Animal Communication	2 GAs for 140 hrs each	January 5, 2026 – April 30, 2026
BIOL-4450 Behavioural Neurobiology	1 GA for 140 hrs each	January 5, 2026 – April 30, 2026

Refer to the timetable (www.uwindsor.ca/registrar/timetable-information) for class and exam hours and location.

Expected GA duties:

Projected duties are in accordance with article 14:03 and may include but are not limited to the following:

- Setting up testing material on Brightspace, including manage grades, grading test and assignment submissions
- Interacting with students in the virtual environment through Brightspace in the role of a teaching or graduate assistant and/or interacting with students in a laboratory environment

Assistants cannot commence their GA/TA duties until email confirmation of the approval of their contract is received from Human Resources (email titled “Authorization to Commence GA/TA Duties”).

GA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most classes across the University are held face-to-face on campus, and even online classes may require on-campus face-to-face duties.

Eligibility requirements:

Successful applicants must be available to attend at the specified time of the course/lab/exams as well as to report for all assigned duties, which may include both in-person/on-campus and remote/online duties;

GA appointments will be offered to qualified applicants in accordance with the criteria specified in Article 12:03 of the CUPE4580 Collective Agreement.

To be eligible for a Graduate Assistantship you must be a **registered fulltime graduate student**:

- must be registered for the term of work at the time of hiring
- must maintain **fulltime** registration throughout the term and must be in good standing in the degree program
- must be legally eligible to work in Canada on campus with a valid social insurance number. International students must hold a valid study permit and meet all IRCC regulations to accept employment on campus.

GA appointments cannot exceed **140 hours total for the Winter term period (Jan. 1st to Apr.30th)**. Refer to Articles 12, 13, and 14 of the CUPE 4580 Collective Agreement for eligibility details.

Required essential qualifications:

Successful applicants must meet all essential qualifications.

- Background in Biological Sciences (Ecology, Cell Molecular)
- Must have taken the course with a minimum of 80%
- Must have a GPA of at least 80%
- Ability to honor deadlines and work with the course instructor and co-workers to design questions for online assignments and testing and to mark assignments
- Must be available to attend courses/labs/exams at the specified times (as required by the instructor)
- For duties that are performed remotely, must have access to a computer with a reliable internet connection with video and audio capabilities; must be familiar with Brightspace and MS Teams or be able to acquire knowledge through training.

Application forms are available from the following webpage: [Microsoft Word - application for assistantship.doc](#)
Completed applications must be submitted via email to the Graduate Secretary of the Department of Integrative Biology at BIOSCIGRAD@uwindsor.ca

For any questions please contact the Graduate Secretary of the Department of Integrative Biology at BIOSCIGRAD@uwindsor.ca

Deadline for receiving applications: October 24, 2025

Note that Graduate Assistants must apply each term by the application deadline, in accordance with Article 13:

"With respect to those students who have applied for and been accepted for Assistantships, the Assistant will not be paid for any shortfall of hours at the end of their respective program, provided the University has satisfied its obligation to post available positions each term in writing and on the AAU website and to offer the minimum terms of support in accordance with Article 13:01 (a) & (b) **and provided that the Assistant has applied in writing or via e-mail by the application deadline for each term until they have received the minimum terms of support in accordance with Article 13:01 (a) & (b).**"

In pursuit of the University of Windsor's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Members of Sexual Minorities) are encouraged to apply.

Date posted: October 10, 2025