

Faculty of Science Coordinating Council Minutes

Thursday, February 3, 2022

Met via Microsoft Teams

Attendance:

Dean's Office	P	Chris Houser	P	Philip Dutton	P	Dan Mennill
Dean's Office	P	Dora Cavallo-Medved		N/A		N/A
Biomedical Sciences	P	Andrew Hubberstey	P	Martin Crozier	A	Isabelle Hinch
Chemistry & Biochemistry	P	James Gauld	P	Jeremy Rawson	P	Angela Awada
Computer Science	P	Ziad Kobti	P	Dima Alhadidi	P	Lama Khalil
Economics	P	Sang-Chul Suh	A	Dingding Li	A	Behrooz Matlabi
Environment		N/A	P	Cameron Proctor	P	Mercedes Lavoy
Forensic Science	P	Maria Cioppa		N/A	A	Elley Vipond
Institute Directors	R	Lisa Porter	P	Mike McKay	P	Roman Maev
Integrative Biology	P	Isabelle Barrette-Ng	P	Nigel Hussey	P	Taylor Bendig
Math & Stats	P	Richard Caron	P	Abdo Alfakih	P	Jessica Gerdevic
Physics	P	Steven Rehse	P	Jeffrey Rau	P	Hadia Malik
Non-voting	P	Nellie Bordignon	P	Laura McLean	P	Sharon Rasul
Non-voting	P	Sara Elliott	P	Gemma Grey-Hall	P	Bob Hodge
Non-voting	G	Robert Gordon	G	Patti Weir		
R=Regrets, S=Substitute, G=Guest						

1. Welcome and approval of Agenda

MOTION: To approve the agenda.

Barrette-Ng/Hubberstey
CARRIED

2. Approval of Minute from January 13, 2022

MOTION: To approve the minutes of January 13, 2022.

Mennill/Kobti
CARRIED

3. Informal Discussion with President & Interim Provost & VP Academic

- Drs. Robert Gordon & Patti Weir attended the meeting for an informal discussion.
- Chris Houser shared Science points of pride and a summary of Science's growth over the past 5 years.
- Dr. Gordon shared an update and his planning for the year ahead:

University of Windsor Strategic Planning:

- should be completed by Fall 2022.
- Significant consultation has been an important part of this process

Senior Leadership, Indigenous Space Planning, Knowledge Table & Consultation:

- Dr. Bev Jacobs has been appointed to a 2-year term as Senior Indigenous Advisor to the President.
- Working on Indigenous space planning.
- Significant consultation continues to be an important part of this process.

Sustainability Action Plan:

- University is creating a Sustainability Secretariate. In process of appointing the first staff member (Sustainability Officer).

- More information coming in the next few months.

Faculty Financial Sustainability Plans (FFSP):

- Creating a model where Faculties will have more autonomy to move forward.
- Discussed the need to untether research funds. The portion of those funds that lands in VPRI must have strong accountability and reporting.

Planning an external review of policy structures and procedures that will include broad consultation. Reviews planned for the year ahead:

- Student misconduct procedure review
- Equity, diversity, and inclusion external review
 - Dr. Clinton Beckford has been appointed Acting Vice-President, Equity, Diversity and Inclusion
- Anti-Black racism task force
 - 41 recommendations were identified by the Anti-Black racism task force. Establishing an implementation committee
- Internal framework
 - Action plan development

Special Projects:

- Community and Municipal partnerships
- Inter-generational Living and Learning Centre (ILLC)
- Downtown Technology Hub
 - Enhancing downtown Windsor presence
- Health Innovation Cluster with WRH
- Lancer Centre completion
 - July 2022
- Transforming Windsor Law
 - Anticipated completion by end of 2022.

Please encourage your colleagues, students and partners to take part in upcoming consultations:

- Strategic Planning
 - <https://engageuwindsor.ca/aspire-strategic-planning>
- Employee Engagement Survey
 - Will be distributed in mid-March.
 - Results will support strategic planning process.

Senior Administrative Searches & Appointments:

- Senior Advisor to the President on Indigenous Relations & Outreach (Dr. Bev Jacobs)
- Vice-President Finance & Operations (announcement shortly)
- Provost & Vice-President Academic (search committee being populated)
- Vice-President Research & Innovation (search committee being populated)
- University Legal Council (early 2022)
- Associate Vice-President External (Spring 2022)
- Vice-President Equity, Diversity and Inclusion (Fall 2022)

Discussion:

- Discussed the need to balance administrative positions with Faculty hires:

- Need to use ABB to plan for future faculty hires.
- Need to balance social responsibility, revenue generation and faculty rejuvenation.
- All service units need strong accountability models.
- Facilities deficits:
 - Losing students and faculty to other institutions due to poor facilities.
 - Science requesting better transparency about a plan for new facilities.
- Enrolment growth sustainability:
 - Computer Science MAC programs significant enrolment growth can't be sustained. The quality of the program will suffer without investment in faculty.
 - Discussed the need to make units more financially accountable to allow surplus funds to be used and invested where needed.

4. Report from the Dean

- What we have achieved between 2016-2021
 - >46% increase in undergraduate enrolment
 - >98% increase in graduate enrolment
 - >\$25,000,000 in additional tuition revenue **per year**
 - 300% increase in in program development and updates
 - >30% increase in tri-council funding
 - >180% increase in industry funding
 - >\$18 million in annual research support (+100%)
 - >\$3.1 million in external donor support + >\$2 million in new planned gifts
 - 19% increase in new faculty lines

5. Report from Associate Dean, Undergraduate Affairs

- Return to in person learning is ongoing (some successes and challenges).
- Sharon Rasul is making a list of places in science that students to use as quiet study space.
- All Covid reporting should be made to Covid19reporting@uwindsor.ca.
- Still wrapping up some administrative work from the Fall term.
- Last Friday was the last day to add courses for winter term.

6. Report from Acting Associate Dean, Faculty & Student Engagement

- January 2022 Recap:
 - Mini-PASS video: <https://www.uwindsor.ca/science/usci/306/preparation-academic-success-science>
 - WISE Conference (Women in Science)
 - Pre-Medical Society Collaboration Mock Interviews
 - Lancer Care Week (Sci of Relief)
 - SMArt Communications Masterclass
 - Health Webinar (high school)
 - Destination Science – Find Your Science Destinations
- Looking for alumni to feature in the Careers in Science Alumni Spotlight. Send suggestions (including their name & email) to dcavallo@uwindsor.ca.

- Science Meets Art (SMARt) had a new promotional video:
<https://www.uwindsor.ca/science/usci/299/science-meets-art-smart>
- Women in Science (WinS) events:
 - International Day of Women and Girls in Science Events
 - Women in STEM Teck Talk – February 11
 - WinS Woman in Motion Movie – February 12
- Destination Science:
 - Sailing Through Science – Undergraduate research – February 15
- STEMxPolicy
 - Snapshot Seminar – HEALTHCARE x Policy – March 1
- Faculty of Science Awards (Faculty, Staff & Students)
 - Nomination Deadline is Friday, March 4, 2022.
 - Complete list of awards and application details: <https://www.uwindsor.ca/science/400/faculty-and-staff-awards>
- Spring Open House will have both in-person and virtual options. Scheduled for March 5, 2022, from 9:00-4:00.

7. Report from Associate Dean, Graduate Studies & Research

- Science has one allocation for a CFI JELF grant. Asked for expressions of interest by Friday, March 4, 2022.
- Undergraduate researchers must be enrolled to work in the labs. Dan Mennill is working on new plan for September.
- Graduate scholarships are with Grad Secretaries and Grad Chairs. Thanks to everyone involved in this process.
- There is new allocation for the University's entrance scholarships for graduate students. Dan Mennill has connected with Grad Chairs and Heads/Directors about how we allocate these entrance scholarships. Please send feedback to Dan Mennill.
- Year 1 of the International PhD tuition scholarship program was a success. We will continue a 2nd year of this program. These scholarships are connected to the domestic PhD growth in the previous year.
- The 3 Minute Thesis Competition was cancelled. Last year we held a UWin Grad Showcase through Twitter. Alex Wilder won the gold prize last year. This program will run again this year. #UWinGradShowcase

8. Other Business

- N/A

9. Adjournment

MOTION: To adjourn the meeting.

**Caron/Rehse
CARRIED**