

## Faculty of Science Coordinating Council Minutes

Thursday, March 5, 2020

Room 203 Toldo

### Attendance:

<b>Dean's Office</b>	P	Chris Houser	P	Philip Dutton	P	Tricia Carmichael
<b>Biomedical Sciences</b>	P	Andrew Hubberstey	A	Shashi Jasra	S	Victoria Heath
<b>Chemistry &amp; Biochemistry</b>	P	James Gauld	P	Zhuo Wang	P	Sara Mechael
<b>Computer Science</b>	P	Ziad Kobti	P	Alioune Ngom	A	Sai Amrita Dhir
<b>Economics</b>	P	Nurlan Turdaliev	A	Sang-Chul Suh	P	David Henderson
<b>Environment</b>	P	Iain Samson	P	Jill Crossman	P	Paul Sotiriou
<b>Forensic Science</b>	P	Maria Cioppa		N/A	P	Deanna Fisher
<b>Institute Directors</b>	A	Lisa Porter	P	Mike McKay	R	Roman Maev
<b>Integrative Biology</b>	P	Daniel Heath	R	Sherah VanLaerhoven	R	Blue Raasch
<b>Math &amp; Stats</b>	P	Richard Caron	P	Abdo Alfakih	R	Penny Cardelli
<b>Physics</b>	P	Steven Rehse	P	Jeffrey Rau	A	Jeremy Marvin
<b>Non-voting</b>	S	Kyle Stokes	P	Laura McLean	R	Sharon Rasul
<b>Non-voting</b>	P	Gemma Grey-Hall	P	Sara Elliott	R	Dora Cavallo-Medved
<b>Non-voting</b>	P	Bob Hodge	P	Margaret Mayer		
<b>Guest</b>	P	Robert Gordon	P	Douglas Kneale	P	Michael Siu
<b>Guest</b>	P	Karen Metcalfe				
R=Regrets, S=Substitute, G=Guest						

### 1. Welcome and approval of Agenda

#### MOTION: To approve the agenda.

- Removing item #5 (Advancement Initiatives)
- Ryan Flanagan will be joining to give an update on the campus response to the Coronavirus

**Samson/Caron**

**CARRIED**

### 2. Approval of Minute from February 6, 2020

#### MOTION: To approve the amended minutes of February 6, 2020.

**Hubbersey/Turdaliev**

**CARRIED**

### 3. Presentation from President Robert Gordon, Dr. Douglas Kneale & Dr. Michael Siu

- Drs. Gordon, Kneale and Siu are visiting each Faculty Council to provide updates and to hear from each unit.
  1. Student Choice Initiative
    - When the Provincial government allowed for students to opt out of non-essential services, UW student had a 20% uptake.
    - This decision was challenged (successfully) in provincial court however the province is appealing the ruling.
    - UWindsor is suspending the Student Choice Initiative until further notice.
    - All universities need to develop a framework for how students could opt in or out of service fees.
  2. International Strategy/Framework

- University is developing an internal strategy/framework in 2020
- This will include conducting an internal review, developing an action plan and institutional goals on internationalization.
- Need to identify how we can better diversity our international students, build capacity across the institution and determine the appropriate balance between international and domestic students.
- Establish enrollment and student mobility goals
- Clarify roles and organizational structure
- Align our international growth with immigration strategies.
- The Ministry of Colleges and Universities has indicated that they expect to be developing a similar review over the next year.
- UWindsor will collect feedback from students, faculty and staff throughout the process

### 3. Budget Planning

- Developing a multi-year budget planning process.
- Everyone is encouraged to consider alternative revenue streams.
- UWindsor will undergo a budget model redesign (2021 and beyond). The new model will incentivize activities, and support faculty engagement

### 4. Capital projects

- Lancer sport and recreation centre
  - \$73 million project (\$55m from Student referendum, \$18m from fundraising and external support
  - Completion expected in early 2022
- Law school renovation
  - \$30 million project (\$6m fundraising, \$11m faculty loan from UWindsor, \$13m university commitment.
  - Completion expected in May 2022
  - Enhancing accessibility and student spaces, increasing seating capacity in moot court and other classrooms.

### 5. Employee Engagement Survey

- Developing an employee engagement survey for implementation in 2020
- Areas of assessment will likely include:
  - Our work environment
  - Performance feedback processes
  - Professional growth
  - Work/life balance
  - Information and communication (unit and institutionally)
  - Teamwork, collaboration and cooperation
  - Workplace environment and organization culture
  - Equity, diversity and inclusion considerations
- Survey will help to provide baseline information
- More details and consultations to follow prior to implement later this spring
- Results will be communicated through several mechanisms starting in fall.

## 6.SMA3

- The SMA is our 5-year contract and accountability framework with the government
- A larger portion of our grant is moving to performance-based funding

## 7.UWindsor Sustainability

- Developing an enhanced institutional focus towards sustainability
- Will be aligned with our employee engagement survey
- Will focus on the key areas of:
  - Operations and facility maintenance
  - Student, faculty and staff engagement
  - Continuous monitoring and action planning
  - Policies and procedures aligned toward sustainability

## 8.Coronavirus update

- The Windsor/Essex Health Unit continues to report that there are no cases in our region and risk is low
- Working closely with the College of Universities, Ontario Ministry of Health, and regional health authorities to pass along information as it becomes available.
- Dr. Matt School has developed and posted informational videos that are available on the website.
- Putting together a pandemic planning process as the risk grows

## 9.Advancement review

- Completed an initial advancement review led by Ted Garrard, CEO of SickKids Foundation and previously VP-External at Western
- A facilitated process to evaluate the current state of our advancement efforts and identify opportunities for the future
- Understanding of organizational strengths and weaknesses and develop strategies to enable future institutional success
- UWindsor needs to develop a clear institutional commitment of advancement opportunities
- Currently UWindsor brings in about \$7-8m/year in advancement funds and we should be bringing in about \$20m/year

- Discussion

1. It seems we lose sight of who our client is. Our services and systems are not serving the students.

- Need to make sure that our supports and services are student focused
- The revenue needs to have meaningful aligned services that support students
- Shared service units need to be accountable and have the same priorities of the university

2. How do you see our relationship with St. Clair College and how can we both win in competing for students?

- We have a close relationship with St. Clair College, and we are finding ways to work more effectively with them.

- There are opportunities to do more on pathways with them. We need to communicate these pathways to the broader community.
  - St. Clair wants to maintain our collaborative relationship
3. Will updates about the Coronavirus go out to students by email or will they be required to find the information on the website?
- Updates will be available on the website and by email.
4. Construction of mega hospital is an opportunity.
- We have strong relationships with Western, and the Hospital and are discussing ways that we can work together.
5. Is there any discussion about a teaching hospital component and what that could mean for a UWindsor medical school?
- Early discussions about this.
  - We currently partner with Schulich but are exploring the possibility.
6. Economics created cost recovery program (MAEP). There is an issue of trust since revenue they were originally promised did not flow back to the department.
- The re-design of the budget model should prevent this from happening in the future.
  - Recognize that tension has been created between budget surplus and deficit groups.
  - Research support funds need to be untethered from this process.

#### **4. Health Research Think Tank Presentation**

- Since the Think Tank Events began, we have seen a 31% increase in tri-council funding, partly because of research collaborations.
- The model is currently used for health research, but it can be used for any specialization.
- The events provide an opportunity for people to network and find out what research others are doing.
- The format is as follows:
  1. 3-5 min focused presentations on a health-related topic
  2. Move into small groups (introductions and brainstorm)
  3. Reconvene as a group to summarize breakout discussions
  4. Distribute outcomes after the meeting to all participants.
- WE-SPARK will be launching their website on Monday ([www.wesparkhealth.com](http://www.wesparkhealth.com))

#### **5. Enrolment Update**

- Consistent with last month.
- 101 applications are up compared to previous years, 105 applications have stabilized
- There has been a small decrease in the number of applications, that is because Registrar's has taken a deferral approach to alternate offers.
- About 150 applications above 2019 at this time.
- Projected total enrolment should jump from 2000 to 2150 by Fall.
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#### **6. Undergraduate & SPDC Update**

- N/A

## 7. Graduate Studies & Research Update

- NSERC travelling to universities to present about alliance program. An information session will be held on April 23, 2020.
- The 3 Minute Thesis competition will be held on March 18, 19 & 23, 2020

## 8. Report from Heads/Directors

### Math & Stats

- Starting dialogue with Mobius (old Maplesoft). They have a platform to create weekly assignments and help with marking. Nursing has successfully used this program. Hoping this could eliminate many small labs that cost a lot to manage and run. The department will be running this program in one section of a summer course. Rick Caron will report back about how it works.

### Integrative Biology

- Suggested that Science needs to do something about conflicting midterms. Discussed that it's not enough to just be done science wide. This needs to be done centrally.
- Christina Semeniuk received a CREATE Fresh Water Fish Grant. CREATE grants encourage collaborative approaches. If you have people interested in freshwater conservation reach out to Christina.

## 9. Other Business

- Dr. Robert Gordon will be giving a Gravenor Lecture tomorrow at the Leddy Library. All are encouraged to attend.
- Dr. Gordon did a Science facility tour last week. Showed him all our space (good and bad). He was impressed with the students he met along the way but also with how much we have done despite our facilities.

### 1. COVID-19 Update from Ryan Flannagan

- A pandemic planning committee has been created.
- COVID-19 updates will be available on the website.
- A Daily News article will come out with comprehensive Q&A
- Developed posters for handwashing to prevent cold and flu
- Putting out more hand sanitizer across campus
- Fit testing for masks for health services and campus police and other units that would need them.
- Turning attention to issue of contingency and business continuity planning.

## 10. Adjournment

**MOTION: To adjourn the meeting.**