**2004-2005 Hearing/Appeal Decisions**

1. Submitting forged documents - Censure (13 mos.) - JPHS-04/05-1

2. Attempted theft of examination - Censure (until graduation) - JPHS-04/05-2

3. Falsifying examination - Expulsion - JPH-04/05-3; JPS-04/05-3; DAC-04/05-3

4. Falsifying examination - Expulsion - JPH-04/05-4; JPS-04/05-4; see DAC-04/05-3

5. Exam cheating - Suspension (8 mos.) - JPS-04/05-5(1)

6. Multiple: (1) Theft of exam by a proctor; (2) Attempted sale of stolen exam - Complaint (1) Dismissed; Complaint (2) - Suspension (2 years) - JPH-04/05-6; JPS-04/05-6; DAC-04/05-6

7. Plagiarism, unauthorized access to draft of another student, and submitting that draft as one's own work in support of a grade appeal (second offence) - Suspension (4 months) - JPH-04/05-7; JPS-04/05-7

8. Multiple: (1) Disruption of classes and refusal to comply with requests; (2) Aggressive, threatening, and intimidating behaviour - Section A.6 Emergency Suspension upheld pending hearing on the merits - JPS-04/05-8

**2005-2006 Hearing/Appeal Decisions**

1. Multiple: (1) Disruption of classes and refusal to comply with requests; (2) Aggressive, threatening, and intimidating behaviour – Expulsion and Exclusion from Campus - JPH-05/06-1; JPS-05/06-1

2. Motion for an order staying, or alternatively, dismissing the complaint on the ground that a Human Rights complaint by the student was pending before the OHRC - Motion denied - JPM-05/06-2

3. Impersonation - Suspension (4 years) - JPS-05/06-3

4. Multiple: (1) Possession of unauthorized aids; (2) Refusal to comply with request; (3) Exam Cheating - Suspension (2 years) - JPH-05/06-4; JPS-05/06-4

**2006-2007 Hearing/Appeal Decisions**

1&2 Alleged cheating on two mid-term exams (two complaints against two students tried together) - Insufficient evidence - JPH-06/07-1

3. Multiple: (1) Impersonation (second offence); (2) Possession of an unauthorized aid during an examination; (3) Cheating by using the unauthorized aid - (1) Expulsion; (2) Insufficient evidence; (3) Insufficient evidence - JPS-06/07-3

4. Alleged theft of final exam – Dismissed - JPH-06/07-4

5. Cheating on final Exam - Suspension (1 year) - JPS-06/07-5

6. Multiple: (1) Cheating on final exam; (2) Plagiarism - Suspension (1.5 years) - JPS-06/07-6

7. Multiple Non-Academic: (1) Harassment of students; (2) Assault; (3) Assault causing bodily harm; (4) Using foul language; (5) Uttering death threats - Suspension (21 mos.); Disciplinary probation upon return to the University; Violation of probation will result in immediate expulsion; Letters of apology - JPS-06/07-7

8. Multiple offences (5) relating to falsification of Co-operative Education work term - Suspension (4 years) - JPS-06/07-8; DAC-06/07-8

9. Multiple relating to malicious harassment of 11 complainants, email spoofing, copyright infringement, and failure to comply. (See Cases and Sanctions Winter 2008 Academic case #7 for outcome.) - Section A.6 Emergency Suspension upheld. On the merits: Suspension (11mos); Exclusion from Campus (15 mos.) - settlement not available.

10. Plagiarism in graduate thesis draft (GS) - Suspension (1.5 years) - JPS-06/07-10; DAC-06/07-10

11. Multiple: (1) Gaining illegal entry into a professor's office; (2) Theft of exam and/or exam cheating (mid-term); (3) Falsification of documents (sign in and sign out sheets) – Expulsion - JPH-06/07-11; JPS-06/07-11; DAC-06/07-11(1); DAC-06/07-11(2); DAC-06/07-11(3)

12. Assault and forcible confinement of another student in Residence - Suspension (2 years); Exclusion from campus (2 years); Disciplinary probation for balance of studies upon return - JPH-06/07-12; JPS-06/07-12

13. Multiple relating to an examination tampering (3 counts); falsification and forgery of documents (3 counts); and submitting false information in support of a grade appeal - Suspension (4 years) - JPS-06/07-13; DAC-06/07-13(1); DAC-06/07-13(2)

14. Cheating on mid-term exam - Suspension (4 mos.) - JPS-06/07-14

15. Multiple: (1) Intentional obstruction or disruption of teaching; (2) malicious abuse of persons on University premises; (3) Malicious conduct; and (4) Failure to comply with directions of members of the teaching staff - Student found not responsible for count (1); responsible for count (2) with respect to one person; not responsible for count (3); and responsible for count (4). Suspension (14 mos.) - JPM-06/07-15; JPH-06/07-15; JPS-06/07-15; DAC-07/08-13

16. Cheating on a final examination - Suspension (5 mos.) and educational sanctions - JPS-06/07-16

**2007-2008 Hearing/Appeal Decisions**

1. Plagiarism in final Graduate Thesis Proposal (second offence (GS) - Student's motion for an order to dismiss granted - JPM-07/08-1

2. Exam tampering and resubmitting - Suspension (18 mos.) - JPS-07/08-2; DAC-07/08-2

3. Plagiarism in Ph.D. Literature Review and Dissertation Proposal (GS) - Suspension (2 years) - JPS-07/08-3

4. Multiple relating to attempting to graduate in violation of Judicial Panel and Discipline Appeal Committee orders prohibiting graduation after an order of expulsion - JPM-07/08-4 (no jurisdiction)

5. Multiple: (1) violation of exam rules relating to a midterm examination; (2) violation of exam rules relating to a quiz and submitting the quiz with a false name; (3) exam tampering and resubmitting - Suspension (3 years) - JPS-07/08-5

6. Multiple: (1) cheating on a test; (2) violating exam rules relating to a mid-term examination; (3) violating exam rules relating to a quiz and failing to submit the quiz - Student found responsible for charges (1) and (2); Insufficient evidence of charge (3) - Suspension (2 years) - JPH-07/08-6; JPS-07/08-6; DAC-07/08-6

7. Multiple: (1) cheating on a quiz; (2) cheating on a mid-term examination - Suspension (18 mos.) - JPS-07/08-7

8. Extensive plagiarism in a take-home exam - Suspension (1 year); Notation to remain on transcript until graduation - JPS-07/08-8

9. Malicious abuse of a person on University premises: assaulting a campus police officer causing bodily harm - Student found responsible for malicious verbal abuse; Student found not responsible for malicious physical abuse - Disciplinary probation until graduation - JPH-07/08-9; JPS-07/08-9

10. Engaging another student to impersonate oneself at a quiz - Suspension (2 years) - JPS-07/08-10

11. Engaging another student to impersonate oneself at a quiz - Suspension (2 years) - JPS-07/08-10

12. Multiple forgery and furnishing false information to the University for the purpose of obtaining academic advantages: (1) submitting two sets of fraudulent transcripts from a foreign university, one unofficial and one official; (2) submitting a fraudulent letter from a foreign university official; (3) falsifying information with respect to a program offered at a foreign university; (4) falsifying course descriptions from a foreign university; (5) submitting false information to University officials via email Expulsion - JPS-07/08-12(1); JPS-07/08-12(2)

13. Multiple: (1) Disruptive behaviour; (2) Failing to comply with Senate Policy A4; (3) Failing to comply with directions of members of University staff - Suspension (18 mos.) - JPM-07/08-13; JPH-07/08-13; JPS-07/08-13; DAC-07/08-13

14. Forgery, alteration or use of University documents, records, or instruments of identification with intent to defraud relating to providing false University credentials to prospective employers (2 counts) – Expulsion - JPH-07/08-14; JPS-07/08-14

15. Extensive plagiarism of a PPT presentation in Master's program - Suspension (1 year) - JPH-07/08-15

16. Cheating on an exam in a Master's program with the use of an unauthorized aid (cell phone) - Suspension (2 years) - JPH-07/08-16; JPS-07/08-16

17. Forging a professor's signature on a course Add/Drop form - Suspension (16 mos.) - JPH-07/08-17; JPS-07/08-17; DAC-07/08-17

18. Cheating by use of an unauthorized aid during a mid-term examination - Suspension (1 year) - JPS-07/08-18

19. Cheating by use of an unauthorized aid during a mid-term examination - Suspension (1 year) - JPS-07/08-19

20. Submitting three plagiarized assignments and forging the signature and initials of the teaching assistant - Suspension (13 mos.) - JPS-07/08-20

21. Forging a professor's signature on a course Add/Drop form - Suspension (16 mos.) - JPH-07/08-21; JPS-07/08-21

22. Multiple offences relating to a mid-term exam: (1) Violation of examination rules; (2) Cheating; (3) Furnishing false information - Suspension (2 years) - JPH-07/08-22; JPS-07/08-22

23. Engaging another student to write mid-term exam - Insufficient evidence - JPH-07/08-23

**2008-2009 Hearing/Appeal Decisions**

1. Multiple: theft, fraud and exam tampering and resubmitting for the purposes of obtaining a grade increase - Suspension (3 years) - JPS-08/09-1

2. Multiple: violating examination rules, cheating during a mid-term examination and quiz - found responsible for cheating on exam and violating exam rules; insufficient evidence of cheating on quiz - Suspension (14 mos.) - JPH-08/09-2; JPS-08/09-2; DAC-08/09-2

3. Multiple: violating examination rules, cheating during a mid-term examination and quiz - found responsible for cheating on exam and violating exam rules; insufficient evidence of cheating on quiz - Suspension (14 mos.) - JPH-08/09-2; JPS-08/09-2; DAC-08/09-2

4. Engaging another student to impersonate self at final examination - Suspension (21 mos.) - JPS-08/09-4

5. Altering medical note in support of a missed mid-term examination - Suspension (6 mos.) - JPH-08/09-5; JPS-08/09-5

6. Assaulting another student - Suspension (4 mos.) - JPH-08/09-6; JPS-08/09-6

7. Breach of ethics and breach of trust regarding use of agency cell phone in placement - found responsible for breach of trust - Suspension (1 year), restitution, and education sanction (Settlement) - JPH-08/09-7

8. Cheating during a mid-term examination - Insufficient evidence - JPH-08/09-8

9. Cheating during a mid-term examination (GS) - Suspension (18 mos.) - JPS-08/09-9

10. Falsifying a University of Windsor transcript - Expulsion - JPHS-08/09-10

11. Cheating in a mid-term examination - Insufficient evidence that aid was an unauthorized aid - JPH-08/09-11; DAC-08/09-11

12. Providing unauthorized assistance as a GA to a student during a test (GS) - Suspension (2 years) - JPHS-08/09-12

13. Multiple: 1) exam tampering and resubmitting; 2) furnishing false information - Suspension (28 mos.) - JPS-08/09-13; DAC-08/09-13

14. Misrepresentation of residency status on application - Suspension (2 years); Restitution - JPS-08/09-14; JPM-08/09-14

**2009-2010 Hearing/Appeal Decisions**

1. Three offences relating to submission of a false police record check and furnishing false information with respect to a criminal record - Suspension (4 years); Seven-year transcript notation - JPS-09/10-1; DAC-09/10-1

2. Furnishing a false transcript in support of an application to a program - Suspension (2 years) -JPH-09/10-2; JPS-09/10-2

3. Cheating on a final exam by using unauthorized aids - Suspension (1 year) - JPA-09/10-3

4. Engaging an impersonator for nine lab sessions (attendance at labs and writing of lab reports) and for engaging an impersonator for the final lab examination – Expulsion - JPS-09/10-4

5. Plagiarism in seven assignments - Charges ordered withdrawn

6. Cheating on a final exam and violating examination rules - Student found not guilty of cheating on a final examination due to insufficient evidence. Student accepted responsibility for violating examination rules - Letter of Censure (1 year) - JPH-09/10-6; JPS-09/10-6

7. Possession of weapon, assault with weapon, and uttering threats - Section 3.7 Emergency Suspension and Exclusion from Campus; Upheld by Discipline Appeal Committee - Expulsion and permanently excluded from all University's facilities and/or events - DAC-09/10-7; JPHS-09/10-7

8. Theft of an exam, cheating on a mid-term examination and possession of an unauthorized aid during an examination - Insufficient evidence - JPH-09/10-8

9. Multiple offences relating to misrepresentation of eligibility for a Cooperative Education program; (1) drafting an inaccurate letter for signing by a professor; (2) altering email correspondence; (3) submitting the altered email correspondence to the Co-op office in an attempt to facilitate eligibility for and admission into the Co-op program; and (4) misrepresenting eligibility for Co-op to a Co-op employer - Expulsion - JPH-09/10-9; JPS-09/10-9

10. Plagiarism in three previously submitted plagiarized assignments - Suspension (8 mos.); Mark reduction – file not available

11. Cheating on a final exam - Suspension (6 mos.); Mark reduction - Oral decision

12. Cheating on a final exam - Suspension (4 mos.) - JPS-09/10-12; DAC-09/10-12

13. Possession of an unauthorized aid and cheating on a final exam = Suspension (11 mos.) - JPH-09/10-13; JPS-09/10-13

14. Cheating on a mid-term test - Suspension (4 mos.); Mark reduction - JPS-09/10-14

15. Plagiarism in a mid-term essay and on five on-line discussion postings - Letter of Censure (4.5 mos.); Educational sanctions - JPHS-09/10-15

16. Attempting to hire an impersonator to write an exam - Insufficient evidence - JPH-09/10-16

17. Cheating on a final examination - Suspension (8 mos.) - JPS-09/10-17

18. Student appeal of Residence Judicial Board sanctions for violation of Residence's Drugs/Narcotics/Criminal Acts Policy - eviction and fees sanction - DAC-09/10-18

19. Multiple non-academic offences (8 charges) relating to email harassment, uttering false statements, verbal abuse, abusive and inappropriate communication – 8-month voluntary withdrawal from academic study; No future courses with two faculty members; Conditions for re-enrollment - JPS-09/10-19; DAC-09/10-19

20. Possession of unauthorized aids and cheating on a final exam - Suspension (1 year) - JPH-09/10-20; JPS-09/10-20

21. Sexual harassment of two students - Insufficient evidence and lack of jurisdiction - JPH-09/10-21

22. Plagiarism in two assignments - Suspension (4 mos.) - JPA-09/10-22

23. Voyeurism: (entering women's locker/shower/change room in St. Denis Centre without authorization and while females were present) 2 counts - Suspension and exclusion from campus (8 mos.); Counselling - JPS-09/10-23

24. Violating Senate Policy E3 - Rules of Conduct of Examinations by using a cell phone for text messaging during an exam - Letter of Censure (1 year) - JPHS-09/10-24

25. Engaging an impersonator to write a mid-term exam and violating the Acceptable Use Policy by providing another person with their UWin I.D. and password - Suspension (3 years) - JPS-09/10-25; DAC-09/10-25(1); DAC-09/10-25(2); DAC-09/10-25(3)

26. Cheating on an examination - Suspension (1 year) - JPS-09/10-26; DAC-09/10-26

27. Cheating in a mid-term exam - Suspension (1 year) - JPA-09/10-27

28. Plagiarism in a critical essay assignment - Censure (13 mos.); Mark reduction - - file not available

29. Plagiarism in written component of doctoral candidacy comprehensive exam; and plagiarism in a PowerPoint presentation (GS) - Suspension (28 mos.); Mark reduction; Letters of apology; Educational sanctions - file not available

30. Cheating on a test - Suspension (4 mos.); Mark reduction; Letter of apology - file not available

31. Cheating on a test - Suspension (4 mos.); Mark reduction; Letter of apology - file not available

32. Cheating on a test - Suspension (4 mos.); Mark reduction; Letter of apology -- file not available

**2010-2011 Hearing/Appeal Decisions**

1. Plagiarism in three assignments Censure (8 mos.) - Mark reduction - JPA-10/11-1

2. Gained unauthorized entry to the Faculty of Education Gym - Exclusion from the Faculty of Education Gym; Letter of Censure (3 years) - JPHS-10/11-2

3. 1. Furnishing false information to the University with respect to an assignment; 2. a) Submitting to the Subcommittee on Procedures and Discrimination two fraudulent letters purporting to be from a Doctor; and 2. b) Two counts of forgery relating to a Doctor's signature on the above letters; 3. a) Submitting to Student Disability Services two fraudulent letters purporting to be from a Doctor; 3. b) Two counts of forgery relating to a Doctor's signature on the above letters; and 3. c) Furnishing false information to the University; 4. Submission of a fraudulent letter to the Dean of Graduate Studies and forgery of a Doctor's signature on that letter - Expelled - JPS-10/11-3

4. Seeking unauthorized or inappropriate assistance from a GA with respect to a midterm exm - Insufficient evidence - JPH-10/11-4

5. Plagiarism in four assignments (GS) - Suspension (12 mos.); Mark reduction - JPS-10/11-5; DAC-10/11-5

6. Possession of an unauthorized aid during a final examination - Suspension (4 mos.); Mark reduction - file not available
7. Plagiarism in an assignment (GS) - Suspension (9 mos.); Mark reduction - DAC-10/11-7&8

8. Plagiarism in an assignment (GS) - Suspension (9 mos.); Mark reduction - DAC-10/11-7&8

9. Cheating during an exam with an unauthorized aid - Suspension (8 mos.); Mark reduction - JPS-10/11-9

10. Impersonating another student in a mid-term exam - Censure (5 years) - JPM-10/11-10

11. Plagiarism in an essay – Admonition; Mark reduction - file not available

12. Violation of examination rules (communicating with another student) - Censure (18.5 mos.) - file not available

13. Violation of examination rules (communicating with another student) - Suspension (4 mos.); Mark reduction- file not available

**2011-2012 Hearing/Appeal Decisions**

1. Possession of an unauthorized aid and exam cheating on a mid-term exam - Suspension (3 mos.); Censure (12 mos.); Mark reduction - file not available

2. Plagiarism in a draft Master's thesis (GS) - Censure (4 years) (Normal operation of Policy P5: no credit for thesis) - JPH-11/12-2; JPS-11/12-2

3. Plagiarism in a final exam - Suspension (5 mos.); Letter of apology; Mark reduction - file not available

4. Tampering with a completed exam Scantron sheet - Suspension (15 mos.); Mark reduction - JPH-11/12-4; JPS-11/12-4

5. Exam cheating: possession and use of unauthorized aids Suspension (11 mos.) - JPH-11/12-5; JPS-11/12-5; DAC-11/12-5

6. Professional misconduct in Faculty of Education's School Community Day program - Censure (18.5 mos.) - file not available

7. Unauthorized use of aids during a final exam - Suspension (7.5 mos.); Mark reduction - file not available

8. Exam cheating - Censure (8 mos.); Mark reduction to zero on exam - JPS-11/12-8

9. Plagiarism in an assignment (second offence) - Suspension (8 mos.) - JPS-11/12-9

10. Cheating on a midterm examination - Suspension (4 mos.); Mark reduction - file not available

11. Forgery and submitting a forged letter to seek accommodation to write a final exam - Censure (8 mos.); 25 hrs. Community Service; Letter of apology; Mark reduction - file not available

12. Cheating on a midterm exam (exam tampering and resubmitting) - Suspension (2 years); Mark reduction - JPH-11/12-12; JPS-11/12-12

13. Altering an Add/Drop Change Form (second offence) - Censure (2 years, to begin following expiry of Censure for first offence); 25 hrs. Community Service; Educational sanction - JPM-11/12-13; JPH-11/12-13; JPS-11/12-13

14. Possession of unauthorized aids and cheating during a final exam - Suspension (4 mos.); Mark reduction; Letters of apology; Student's story for posting on AIO website - JPS-11/12-14

**2012-2013 Hearing/Appeal Decisions**

1. Party to plagiarism and/or unauthorized collaboration on a tutorial assignment - Admonition -file not available

2. Plagiarism and/or engaged in unauthorized collaboration with other students on a tutorial assignment - Admonition; Mark reduction - file not available

3. Plagiarism and/or engaged in unauthorized collaboration with other students on a tutorial assignment - Admonition; Mark reduction - file not available

4. (1) Possession of unauthorized aids & (2) Exam cheating with the use of unauthorized aids - Suspension (4 mos.) - JPHS-12/13-4

5. Violation of Policy S6: Student Code of Conduct (sending verbally abusive communications to a professor) - Letter of apology - file not available

6. Ongoing disruptive, harassing and intimidating behaviour - withdrawn by University - JPM-12/13-6(1); JPM-12/13-6(2)

7. Cheating in the final examination with use of an unauthorized aid - Student found responsible for possession of unauthorized aids during a final examination - Censure (14 mos.); Letter of apology - JPH-12/13-7; JPS-12/13-7; DAC-12/13-7

8. Plagiarism in Ph.D. Dissertation Proposal (GS) - Censure (1 year); Resubmit proposal - file not available

9. Uttering threats to University of Windsor staff and verbal confrontations with UWindsor Employees - Stayed

10. Posting uncivil/harassing comments about a fellow student and faculty member on Twitter, in violation of four policies. Student found not responsible for comment about Professor; student found responsible for uncivil comments about the fellow student - Censure (29 mos.); Letter of apology; Ethics Education - JPH-12/13-10; JPS-12/13-10

11. (1) Possession of unauthorized aids and (2) exam cheating (GS) - Censure (until graduation); Letter of apology; Student's story; Mark reduction - JPS-12/13-11

12. (1) Possession of unauthorized aids – Admonition; Mark reduction; Community Service (4 hrs) - file not available

13. 1) Multiple: Attempted exam cheating; inciting another student to engage in exam cheating; disruption of an exam; and failure to comply with the requests of University staff and faculty acting in the proper performance of their duties; 2) Plagiarism in an assignment - Stayed

14. Possession of unauthorized aids in a final examination - Suspension (6 mos.); Mark reduction - JPS-12/13-14

15. Verbally threatening another student with harm/death - Insufficient evidence - JPH-12/13-15

16. Possession of unauthorized aids and cheating in a mid-term examination (second offence) - Censure (2 years); Letter of apology; Student's Story for posting to the AIO website - file not available

17. Possession of an unauthorized aid (an iPod watch) and cheating in a final examination - Censure (24 mos.); Mark reduction; Community Service (4 hrs); Letter of apology; Student's Story for posting to the AIO website - file not available

18. Plagiarism in an essay - Censure to graduation; Mark reduction; Letter of reflection - file not available

19. Providing falsified/misleading documentation for academic accommodation - Letters of apology; Student's Story for posting to the AIO website - file not available

20. Plagiarism in two essays Student accepted responsibility - Admonition; Mark reduction in both assignments; Letter of apology; Letter of reflection - file not available

21. Taking credit for writing from a published source in an assignment (repeat offender) – Mark reduction (zero in the course) - file not available

22. Possession of an unauthorized aid and cheating during a final exam - Censure (4 months); Student's Story for posting to the AIO website - JPA-12/13-22

**2013-2014 Hearing/Appeal Decisions**

1. Plagiarism in a midterm exam - Insufficient evidence -JPH-13/14-1

2. Plagiarism in a group term paper (second offence) - Mark reduction; Censure (1 year) - JPA-13/14-2

3. Plagiarism in a group term paper (second offence) - Mark reduction; Educational workshops; Censure (1 year) - JPA-13/14-3

4. Plagiarism in an assignment (second offence) - Mark reduction; Censure (until graduation) - JPA-13/14-4

5. Submitting a fraudulent TOEFL score seeking admission to the University of Windsor and that the TOEFL score was obtained by engaging another person to impersonate oneself at TOEFL - Censure (until graduation); Suspension (until satisfies University's English Language Proficiency requirements); Student's story - JPA-13/14-5

6. Plagiarism in three essays (second offence) - Censure (2 years); Mark reductions - JPA-13/14-6

7. Plagiarism on essay assignment (second offence) - Censure (1 year); Mark reduction (failing grade in the course); Educational sanctions - JPA-13/14-7

8. Cheating on a midterm exam - Censure (until graduation); Mark reduction; Letter of apology - JPA-13/14-8

9. Cheating on a midterm exam - Censure (until graduation); Mark reduction; Letter of apology - JPA-13/14-9

10. Cheating on a clicker quiz by having another student enter their responses (second offence) - Censure (until graduation); Mark reduction (failing grade in the course) - JPA-13/14-10

11. Plagiarism in a paper (second offence) - Censure (until graduation); Mark reduction (failing grade in the course) - JPA-13/14-11

12. Plagiarism in an assignment (second offence) - Censure (1 year); Mark reduction (failing grade in the course); Educational sanctions - JPA-13/14-12

**2014-2015 Hearing/Appeal Decisions**

1. Sexual assault of another student - Section 3.7 Emergency Suspension and Exclusion from Campus. Upheld by the Discipline Appeal Committee - Suspension and Exclusion from campus - DAC-14/15-1

2. Cheating in a final exam Failure in the course - Censure (one year) - JPA-14/15-2

3. Submission of falsified documents - Letter of apology; Letter of reflection; Censure to 3 months after graduation - JPA-14/15-3