



Date: Tuesday, November 27, 2018

Time: 4 pm – 7 pm

Room: Freed-Orman Commons, Assumption Hall, University of Windsor

Members: Dr. Majid Ahmadi, Mr. Jonathan Allison, Mr. Chris Baillargeon, Mr. Jeremiah Bowers, Ms. Jodi Butts (phone), Dr. Rajen Chetty, Mr. Bruck Easton, Mr. Paul Fraser, Dr. Vincent Georgie, Ms. Tiffany Gooch (phone), Mr. Norbert Hartmann, Dr. Chris Houser, Ms. Dastu Ibrahim, Ms. Lynette Kivisto, Dr. Douglas Kneale, Ms. Sheila MacKinnon, Mr. Tony Mancina, Rev. Paul McGill, Dr. Carlin Miller, Ms. Teresa Piruzza, Ms. Helga Reidel, Mr. Mario Sonogo, Dr. Bruce Tucker, Ms. Elaine Whitmore, Ms. Susan Williams, Mr. George Wilkki, Mr. William Willis, Mr. Bill Wright.

Regrets: Ms. Marilyn Farough, Ms. Pat Soulliere.

Administration and Guest Speakers: Dr. Jeff Berryman, Ms. Jane Boyd, Mr. Dave Butcher, Mr. John Coleman, Ms. Gillian Heisz, Ms. Kaye Johnson, Ms. Anna Kirby, Ms. Rita LaCivita, Mr. Colin McLellan, Dr. Michael Sui, Ms. Rosemary Zanutto, Ms. Renée Wintermute (University Secretary), Ms. Carol Perkes (Board Governance Officer)

Declaration of conflict of interest. None reported.

Although items were not discussed in sequential order, the minutes do reflect the agenda order of business.

1 Approval of the Agenda

MOTION: That the Agenda be approved, as amended.

Ahmadi/MacKinnon
CARRIED

2 Minutes of the meeting of October 16, 2018

(see document BG181016M for additional information)

MOTION: That the Minutes of the meeting of October 16, 2018 be approved.

Reidel/Sonogo
CARRIED

3 Business arising from the minutes

None to report.

4 Outstanding Business/New Business

4.1 Reports

4.1.1 Remarks from the Chair

NOTED:

- Dr. Carlin Miller and Mr. George Wilkki, new Board members, were welcomed. This was Ms. Sheila MacKinnon's last official Board meeting and she was thanked for her service to the Board.
- This year is the 50th Anniversary of the Lancers and Board members were encouraged to attend Lancer sporting events.
- The annual Board and Board Committee survey will be distributed in the near future and 100% participation is hoped for.

4.1.2 President's Report

NOTED:

- The Chancellor Search Committee was thanked for their efforts in bringing Dr. Haddad to the role of Chancellor (effective Spring 2019).
- Windsor Proud, the new marketing and enrolment campaign, was officially launched on Friday, November 9th with an event at the Stephen and Vicki Adams Welcome Centre.
- The commitment from the former Liberal Provincial government to provide \$20m toward the purchase of the Paul Martin Building in Windsor has been rescinded by the new government. The University will proceed with moving ahead with the engagement of an architect to renovate the current Law Building.
- The new provincial government has not yet provided information pertaining to the tuition framework, funding, or the status of the Strategic Mandate Agreements.
- UWinsite, a campus-wide enterprise resource planning (ERP) software system has been fully implemented. The Financial Systems, Alumni Engagement System, and Student Information system are all up and running and the ERP team was congratulated. It is anticipated that this new system will provide better online service for students, alumni, faculty, staff, and community members.

4.1.2.1 Annual Report 2018

NOTED:

- An overview of the new Annual Report for the University of Windsor was provided.
- Board members were encouraged to visit the website link, which is: <https://www.uwindsor.ca/annualreport> .

4.2 Audit Committee

4.2.1 Draft Audited Financial Statements of the University of Windsor Pension Plans for the year-ended June 30, 2018

(see document BG181127-4.2.1(a&b) for additional information)

NOTED:

- Due to a change in legislation, a new valuation for the Employee Plan effective January 2018, was completed. Because of the legislative changes and the resulting new valuation, employee and university payments will only raise by a small percentage in the upcoming year.

MOTION: That the Board approve the Audited Financial Statements of the University of Windsor Retirement Plan for Faculty and Certain Employees for the year-ended June 30, 2018.

Reidel/Whitmore
CARRIED

MOTION: That the Board approve the audited Financial Statements of the University of Windsor Employees' Retirement Plan for the year-ended June 30, 2018.

Reidel/Hartmann
CARRIED

4.3 Executive Committee

4.3.1 Policy on Freedom of Expression (Free Speech)

(see document BG181127-4.3.1 for additional information)

MOTION: That the Policy on Freedom of Expression be approved.

Wright/Bowers

NOTED:

- Peter Miller, a Bachelor of Education student, was permitted to address the Board of Governors on this matter. Mr. Miller suggested that the policy might interfere with student protest and support for strike action, was an attack on university autonomy, and that the resulting policy will permit hate speech on campus and marginalization of certain groups. He asked the Board to vote against the policy for these reasons.
- Professor Moon, Distinguished University Professor in the Faculty of Law and national and international scholar on free speech/freedom of expression and Chair of the Task Force, noted that the policy clearly indicates that unlawful hate speech and harassment (both defined by legislative acts) are not permitted, and that strike action is dealt with comprehensively by labour laws. Protests are permitted subject to limits, such as interfering with classes.
- In response to a concern raised about the generality of the phrase “operations of the university”, it was noted that when making policy or law it is necessary to use general terms since every possible case that may arise cannot be anticipated.
- There will be a period of adjustment as the administrators implement the policy.
- It was suggested that a mandatory review period be added to motion.

AMENDMENT TO MOTION: That the Policy on Freedom of Expression be approved and that it be reviewed in two years.

Easton/Hartmann
CARRIED

The main motion was CARRIED, as amended

4.4 Governance Committee

Nothing to report.

4.5 Investment Committee

4.5.1 PH&N Long Core Bond Fund and PH&N Enhanced Long Bond Pension Trust – Pension Portfolio

(see document BG181127-4.5.1 for additional information)

MOTION 1: That the Board approve that Administration be authorized to hold up to 100% of the current PH&N allocation in long bonds in the PH&N Enhanced Long Bond Pension Trust in the Pension portfolio and that the SIPP be amended accordingly.

Allison/MacKinnon

NOTED:

- The purpose is to provide another tool in the tool box to better match the risk profile accepted in the universe bond space.

CARRIED

MOTION 2: That the Board approve that Administration be authorized to hold up to 20% of the current PH&N allocation to long bonds in the PH&N Long Core Plus Bond Fund in the Pension portfolio and that the SIPP be amended accordingly.

Allison/Whitmore

- Because this investment is less conservative, it is recommended that investment in this strategy be limited to 20% in a moderately cautious effort to increase returns.

CARRIED

4.6 Pension Committee

The Pension Statements were provided for information to the Pension Committee at its meeting of November 15, 2018. The Statements were approved under Board agenda item 4.2.1.

4.7 Resource Allocation Committee

4.7.1 2018/2019 Operating Budget Mid-Year Review

(see document BG181127-4.7.1 for additional information)

NOTED:

- The 2018/2019 Operating Budget Mid-Year Review was provided for information.

4.7.2 Planning for the 2019/2020 Operating Budget

(see document BG181127-4.7.2 and BG181127-4.7.2a for additional information)

NOTED:

- With regard to revenue for the 2019/20 upcoming year, the University has not received information on the tuition framework and anticipates that government grants may be cut.
- There are six collective agreements expiring next year and it will be the first full year for the operation of the CORE (Essex Centre of Research) building which represents unknown operating expenses.
- The University allocated extra funds in the budget to assist in covering anticipated increases in utility costs for the new LSRC building when it becomes operational.

5 In Camera

6 Adjournment

MOTION: That the meeting be adjourned.

McGill/Reidel
CARRIED