

**Board of Governors  
Minutes of Special Meeting**

**Date:** December 9, 2021

**Time:** 4:01pm-6:30pm

**Room:** MS Teams Virtual Meeting

**Members:** Jonathan Allison (Chair), Chris Baillargeon, Fazle Baki, Carolyn Brown, John Cappucci, Brian Cowell, Beth Daly, Jasleen Dayal, Tiffany Gooch, Robert Gordon, Wanda Juricic, Celso Oliveira, Teresa Piruzza, Tom Porter, Debbie Sheppard-LeMoine, Mario Sonogo, Bruce Tucker, Elaine Whitmore, Susan Williams.

**Regrets:** Rajen Chetty, Shari Cunningham, Adam Pillon, Antonio Rossini, Helga Reidel.

**Administration and Guest Speakers:** Sandra Aversa, Daniella Beaulieu, Clinton Beckford, Vincent Georgie, Bev Hamilton, Gillian Heisz, Kaye Johnson, Anna Kirby, Andrew Kuntz, Colin McLellan, Michael Siu, Edwin Tam, Marium Tolson-Murtty, Renée Trombley, Patti Weir, Rosemary Zanutto; Yvonne Arnowitz (Board Governance Officer), Renée Wintermute (University Secretary).

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*Declaration of conflict of interest:* John Cappucci declared a conflict for item 4.3.1 and did not participate or vote on the item.

**1 Approval of the Agenda**

**MOTION:** That the Agenda be approved.

Brown/Porter  
**CARRIED**

**2 Minutes of the meeting of November 23, 2021**

*(see document BG211123M for more details.)*

**MOTION:** That the minutes of the meeting of November 23, 2021 be approved.

Tucker/Cappucci  
**CARRIED**

**3 Business arising from the minutes**

None to report.

**4 Outstanding Business/New Business**

**4.1 Report of the Anti-Black Racism Task Force**

*(see documents BG211209-4.1a, BG211209-4.1b, and BG211209-4.1c for more details.)*

**NOTED:**

- The details of the final report and recommendations of the ABR Task Force were highlighted. There has been a tremendous amount of work undertaken by the Anti-Black Racism Task Force over the last year to finalize this report. It is a positive step forward and a big moment for the University.
- The key themes in the report include: Restructure the Office of Student Experience; Redress Student Policy; Black-Centric Inclusivity and Safe Space Expectations; Restructuring of the Office of Human Rights, Equity, and Accessibility (OHREA); Respect and Value Campus Afrocentric Initiatives; Data Collection and Analysis; Proportionate Representation of Racialized Employees;

Promotion of Black Studies, Education, and Training; Specialized Services and Supports; and Equity Audit of Lancer Athletics.

- It is the responsibility of the University community, led by the President, to implement the 42 recommendations, and the responsibility of the Board to be a part of the next steps. The final report will be made available to the campus community and wider community as of December 13<sup>th</sup>, 2021.
- A detailed institutional response to the report will be issued at the end of January, with an implementation team to be established and an Anti-Black Racism Implementation Framework to be released in February.

#### **4.2 Audit Committee**

##### **4.2.1 Audited Financial Statements of the University of Windsor Pension Plans for the year-ended June 30, 2021**

*(see document BG211209-4.2.1 for more details.)*

**MOTION 1: That the Audited Financial Statements of the University of Windsor Retirement Plan for Faculty and Certain Employees for the year-ended June 30, 2021 be approved.**

Cowell/Juricic  
**CARRIED**

**MOTION 2: That the Audited Financial Statements of the University of Windsor Employees' Retirement Plan for the year-ended June 30, 2021 be approved.**

Cowell/Baillargeon  
**CARRIED**

#### **4.3 Governance Committee**

##### **4.3.1 Revision – Policy and Process for Filling Seats on the University of Windsor Board of Governors from the Alumni Association, Assumption University, Canterbury College, and Iona College** *(see document BG211209-4.3.1 for more details.)*

*John Cappucci declared a conflict and did not participate or vote on this motion.*

**MOTION: That the Board of Governors approve the *Policy and Process for Filling Seats on the University of Windsor Board of Governors from the Alumni Association, Assumption University, Canterbury College, and Iona College (the "Nominating Bodies")*.**

Tucker/Whitmore

NOTED:

- The new policy was developed following discussions with the Nominating Bodies. It provides a more responsible approach to recruitment of new Board members.

Abstention: Cappucci  
**CARRIED**

#### **4.4 Resource Allocation Committee**

##### **4.4.1 Centre for Engineering Innovation – Charge Lab** *(see document BG211209-4.4.1 for more details.)*

**MOTION: That the University proceed with the New Electrical Vehicle Research Centre, known as the 'Charge Lab', located in the Centre for Engineering Innovation, with a total project cost of \$3,800,000.**

Tucker/Cowell  
**CARRIED**

## 5 In Camera

*The following In Camera motions were read into the public minutes. Members did not participate in the portion of the meeting that pertained to their respective appointments.*

**MOTION:** That the Board approve the appointment of the following candidates for Board membership: Megan Evans, Rana Olwan, and Mike Ruthard.

Tucker/Cowell  
**CARRIED**

**MOTION:** That the Board appoint Amanda Iarusso to the Board Human Resources Committee\* and Eric Whaley to the Board Audit Committee.

Tucker/Baillargeon  
**CARRIED**

**MOTION:** That Mario Sonego replace Bruck Easton as a member on the Board Audit Committee effective December 10, 2021 until the completion of his term on April 30, 2022.

**CARRIED\***

**MOTION:** That Sue Williams replace Bruck Easton as a member on the Board Pension Committee effective December 10, 2021 until the completion of his term on April 30, 2023.

**CARRIED\***

**MOTION:** That Tom Porter replace Bruck Easton as chair of the Board Audit Committee effective December 10, 2021. The chair of the Board Audit Committee serves on the Board Executive Committee as an ex-officio member.

**CARRIED\***

**MOTION:** That Mario Sonego replace Bruck Easton as vice-chair of the Board Pension Committee effective December 10, 2021.

**CARRIED\***

## 6 Adjournment

**MOTION:** That the meeting be adjourned.

Baillargeon/Dayal  
**CARRIED**